The monthly meeting of the Board of Directors was held Tuesday, June 9, 2026 at LILA Upper School, 19850 Fenway Ave N Forest Lake, MN 55025.

MEETING MINUTES

General Business

Call to order 6:02 pm

Roll Call:

Board Members/Director Present or Absent

Name	Present/Absent
Renee Feagan (Chair - Parent)	Present
Jennifer May (Vice Chair - Parent)	Present
Michael Rynders (Parent - At Large)	Present
Karl Schaumann (Teacher)	Present
Erin Turner (Community Member)	Absent
Jonell Pacyga (Parent)	Present
Corey Purkat (Parent, Treasurer - At Large)	Present
Shannon Peterson (Executive Director, *ex officio member*)	Present
Julie Lundgren (CFO, *ex officio member*)	Present
Erin Chapman (Teacher)	Present
Kevin Hathaway (Teacher)	Present

Community Input: Members of the public are invited to speak to the board for up to 3 minutes by submitting a speaker's card to a board member.

Position/Role	Discussion
None	

Review of Agenda:

- Add “Executive Director Review Committee Meeting Minutes, 6.9.2026 (for review and file)” to Reports 5.
- Remove “Q Comp Annual Report (Upper School Principal Nancy Hawkinson)” from Dialog/Discussion Items
- Remove “Annual board performance self-evaluation” from Action Items and move to Dialog/Discussion Items
- Add “Executive Director transition plan” to Dialog/Discussion Items

Conflict of Interest Disclosure:

- None

School/Community Presentations:

Name	Position/Role	Presentation
none		

Celebrate LILA:

- Graduation (senior, 5th, K)!
- Clap out tradition at Lower School

School Update

- Strategic Plan Pillar 1: Dynamic Student Experience
    - school year closes out as success;
    - summer programming in the works;
    - next year’s trips being planned - Raise Right fundraising program by Booster to assist with student travel expenses
- Strategic Plan Pillar 2: Collaborative Community
    - Forest Lake Leaders breakfast - ED Shannon Peterson spoke - introduced new ED Nicole Rasmussen
- Strategic Plan Pillar 3: Professional Excellence
    - need waiver of anti-nepotism;
    - hiring nearing completion - J-1 Visa use successful;
    - MCA field auditor (LILA randomly selected) no concerns or actions needed;
- Strategic Plan Pillar 4: Advancing LILA’s Future
    - YMCA renting space at Upper School for Summer Power child care program;

- 3-year lease renewal with community partner;
- Legislatively, no safety aid awarded to Charter Schools (no funding equity wins) - plans for MACS to reach out to candidates for the MN fall election;
- enrollment update: 2% increase over last year realistic

Action Items

Action Item: Treasurer's report (April 2026 financial reports)

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve Treasurer's report (April 2026 financial reports)

Made by	Corey Purkat	Seconded by	Jennifer Maya

Discussion	Review of report

Vote		Yea	7 Schaumann May Hathaway Pacyga Purkat Rynders Chapman	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: FY27 Budget

Explanation	Board approval required

Motion	Motion to approve FY27 Budget

Made by	Michael Rynders	Seconded by	Corey Purkat

Discussion	CFO Lundgren walked the board through the budget

Vote		Yea	7 Schaumann	Nay	0	Abstain	1 Feagan

			May Hathaway Pacyga Purkat Rynders Chapman				

Decision	Motion carries.

Action Item: Forest Lake Lions grant for school safety

Explanation	Board review and approval per LILA's internal control practices

Motion	Motion to approve Forest Lake Lions grant for school safety

Made by	Jennifer May	Seconded by	Michael Rynders

Discussion	award of $3000 for Lower Campus

Vote		Yea	7 Schaumann May Hathaway Pacyga Purkat Rynders Chapman	Nay	0	Abstain	1 Feagan

Decision	Motion carries

Action Item: MSHSL (Minnesota State High School League) Membership for the 2026-2027 School Year

Explanation	Board review and approval required

Motion	Motion to approve MSHSL (Minnesota State High School League) Membership for the 2026-2027 School Year

Made by	Michael Rynders	Seconded by	Karl Schaumann

Discussion	possible addition of some new activities

Vote		Yea	7 Schaumann May Hathaway Pacyga Purkat Rynders Chapman	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Action Item: Waiver of LILA's Anti-Nepotism policy (Policy 236) for Explorer Club aide position

Explanation	Board review and approval required

Motion	Motion to approve Waiver of LILA's Anti-Nepotism policy (Policy 236) for Explorer Club aide position

Made by	Jonell Pacyga	Seconded by	Corey Purkat

Discussion	sophomore of HR employee for explorer club aide

Vote		Yea	7 Schaumann May Hathaway Pacyga Purkat Rynders Chapman	Nay	0	Abstain	1 Feagan

Decision	Motion carries.

Dialog/Discussion Items

- Annual board performance self-evaluation - support and education available if you are unsure
- Executive Director transition plan - incoming ED Rasmussen is participating in many trainings over the summer to help prepare for the new role

Reports

Subject	Finance & Audit Committee Meeting Minutes, 6.8.2026 (for review and file)
Discussion	Reports are filed.

Subject	Executive Committee Meeting Minutes, 6.9.2026 (for review and file)
Discussion	Reports are filed.

Subject	Executive Director Review Committee Meeting Minutes, 6.9.2026 (for review and file)
Discussion	Reports are filed.

Subject	Recent New Hires/Terminations (for review and file)
Discussion	Reports are filed.

Consent Agenda

Action Item: Approve Consent Agenda (Board folder)

Motion	Motion to approve Consent Agenda (5.12.2026 Board Meeting Minutes); Donations Report

Made by	Jonell Pacyga	Seconded by	Jennifer May

Discussion	None

Vote		Yea	7 Schaumann May	Nay	0	Abstain	1 Feagan

			Hathaway Pacyga Purkat Rynders Chapman				

Decision	Motion carries.

Announcements

- Community Updates
    - thanked outgoing board members for their service.
- Board Member Training Updates
    - Jonell Pacyga, (5.12.2026) *"Four Reasons Why AI-Generated Lessons Won't Close Achievement Gaps (And What to Do About It)"* by Zaretta Hammond.
    - Jonell Pacyga (5.8.2026). "*Northern Ireland: Education Peace-Building Across Time and Space*", presented with 5 teacher candidates at the University of Northwestern- St. Paul's *Scholarship Symposium*.
    - Julie Lundgren (5.27.26) "Using Summer Wisely: How Charter School Boards Can Prepare for a Strong Year" by National Charter Schools Institute, 1 hour.
    - Julie Lundgren (5.19.26) "Future Proof Your Charter School Summit" 9am to 3:30pm, hosted by Leaders Building Leaders.
    - Kevin Hathaway (5.13.26) "CORE Online Literacy and Language Academy by CORE Learning. 50 hours
    - Kevin Hathaway (6.2.26) "Approaches to Learning (Cat. 3)" by International Baccalaureate

Reflection on Board Performance

- Chair-led activity

Adjourn:

Motion	Motion to adjourn at 7:23pm