

Regular Board of Education Meeting

Wednesday, August 5, 2026 6:30 PM

Board of Education Conference Room at Center School, 49 Lyme Street, Old Lyme, CT 06371

I. Call to Order

II. Consent Agenda

II.A. Approval of Minutes

III. Visitors

III.A. Report from Student Representatives - These reports will resume at the September meeting.

III.B. Public Comment

IV. Correspondence

V. Administrative Reports

V.A. Superintendent's Report

V.B. Business Manager's Report

VI. Educational Presentation - No educational presentation this month

VII. Chair and Committee Reports (Facilities, Finance, Communications, Policy, LEARN, LOL Prevention Coalition, PreK-8 Building Committee)

VIII. New Business

VIII.A. Approval of Water Operator Contract

VIII.B. Approval of Wastewater Operator Contract

VIII.C. Approval of Microsoft Annual Renewal

IX. Old Business

X. Executive Session

XI. Adjournment

XII. **** Information on the Public Comment section of the meeting**

While boards of education must hold their meetings in public, they are not public meetings. Boards of education can adopt reasonable restrictions as to time and manner of speech at their meetings. Boards of education can require that speakers sign up to speak, and they can adopt a rule that each speaker will be allowed no more than three minutes to speak. Boards can also require that speakers adhere to reasonable standards of decorum. As provided in Robert's Rules of Order, the chair may require that speakers be courteous, avoid personal attacks, refrain from the use of vulgarity and the like. No speaker at a meeting of a board of education has a First

Amendment right to be disruptive or rude. (Mooney, Thomas B. "A Practical Guide to Connecticut School Law." 9th ed., Connecticut Association of Boards of Education, 2018.)

The Lyme-Old Lyme Board of Education encourages public comment at all of its public meetings on issues of concern. Those wishing to make public comment will be required to state their name and address of residence. The Chairperson of the Board of Education may also provide opportunities for comments and/or questions by the public at appropriate junctions of public meetings. However, due to the usual length of such Board of Education proceedings, the Chairperson reserves the right to place a reasonable time limit on comments by individuals. Where a member of the public wishes to exceed the three minute time limit for public comment, advance notice of seven days to the Chairperson of the Lyme-Old Lyme Board of Education is requested. If an individual wishes to inform the Board of Education in writing regarding a particular issue, such written material shall be presented to the Board Chairperson 72 hours in advance of the meeting in question to allow ample time for all Board of Education members to receive said written material prior to the stated meeting date. Written material addressed to the Board of Education will be included in the minutes of the following regular or special meeting only when it is received by the Board clerk and includes the sender's full name and address.

In the event that a Board of Education meeting is interrupted by any person or group of persons who render the orderly conduct of the meeting unfeasible, and order cannot be restored by the removal of individuals who are willfully interrupting the meeting, the Chairperson of the Lyme/Old Lyme Board of Education shall order the meeting room cleared and continue in session. Only regular items on the agenda may be considered in such case. Media representatives, unless they were disorderly, shall be permitted to attend the sessions held in this manner.

After time has passed, the Chairperson, in his or her discretion, may recess the Board Meeting and invite back those members of the public not responsible for the disruption. (BOE Bylaw 9325).

LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

Regular Board of Education Meeting

June 3, 2026

Board Present: Jason Kemp, Chair; Anna James, Vice Chair; Gavin Lodge, Secretary; Scott Brown; Susan Fogliano; Xander Lowry; Sheryl Shyloski; Michael Hansen; Cynthia McCollum

Absent by Previous Arrangement:

Administration Present: Ian Neviaser, Superintendent of Schools; Mark Ambruso, Principal of Lyme-Old Lyme Middle School; Michelle Dean, Director of Curriculum; Allison Hine, Principal of Lyme Consolidated School; Kelly Enoch, Principal of Mile Creek School; Sean Kennedy, Assistant Principal of Mile Creek School; Holly McCalla, Business Manager; Ron Turner, Director of Facilities & Technology; Noah Ventola, Assistant Principal of Lyme-Old Lyme Middle School; Tom Bushnell, Assistant Principal at Lyme-Old Lyme High School; James Wygonik, Principal of Lyme- Old Lyme High School

Others Present: Five community members from LOL

I. Call to Order

The meeting was called to order at 6:30pm. by Jason Kemp. The Pledge of Allegiance was recited.

II. Consent Agenda

MOTION: Mr. Lodge made a motion, which was seconded by Mrs. McCollum, to approve the consent agenda which included the following items:

- Participation in State and Federal Grants

To authorize the Superintendent of Schools to apply for, receive and otherwise act as the legal representative of Regional School District No. 18 in connection with the following State and Federal Grants along with any other grants he deems appropriate:

Adult Education

Handicapped Preschool Incentive – Section 619 Education of the Handicapped Act

National School Lunch Program

49 Lyme Street, Old Lyme, Connecticut 06371

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Open Choice Attendance

Title I Improving Basic Programs

Title II Teacher and Principal Training and Recruiting

Title VI Part B of the Education of the Handicapped Act PL 94-142

Carl D. Perkins

School Transportation

Science and Technology

Investing and Personal Finance

- Superintendent Appointment of Designee(s) per Policy 2131.1
To designate Michelle Dean, Director of Curriculum, and Melissa Dougherty, Director of Special Services, as the designees to act in the absence of the Superintendent per Policy 2131.1.
- Food Service Management Contract
To approve the Food Service Contract between Regional School District #18 and Chartwells for the 2026-2027 school year.
- Approval of Minutes
To approve the minutes of District Budget Meeting Minutes of May 4, 2026 Regular Meeting of May 6, 2026, Executive Session Meeting of May 6, 2026, and as presented.

VOTE: The Board voted unanimously in favor of the motion.

III. Visitors

1. Recognition of Crew Team – State Champions

Members of the boys and girls crew team were recognized by the Board for their state championship season.

2. Recognition of Retirees

The following staff members, who are retiring this year, were recognized for their years of service to the district:

Leslie Traver – 30 years

Richard Fisler – 7 years

Tracy Lenz – 14 years

Susan Oliver – 31 years

Kathy Mulligan – 27 years

Lisa McDermott – 21 years

3. Student Representatives Isabella Presti and Ainsley Rinoski reported on the following activities taking place at the schools:

At LOLHS: This past month has been full of exciting events and accomplishments! Juniors and Seniors enjoyed a memorable Prom on May 16 at the Pequot Museum. The following week, students showed their school spirit during Spirit Week, participating in fun activities such as Jersey Day, Twin Day, and more. Spring Spirit Week and Field Day continued to bring students together, strengthen school pride, and create lasting memories as the school year winds down. The Latin Society also hosted a successful book drive. On May 19, 33 students were inducted into the Spanish, French, Chinese, and Latin Honor Societies, while 34 students were inducted into the National Honor Society on May 20. Congratulations to all of these outstanding students! The Senior Class kicked off its end-of-year celebrations with a fun trip to Six Flags and will begin exams tomorrow, with the rest of the school following next week. As the year comes to a close, excitement continues to build for Graduation on June 11. We look forward to celebrating the Class of 2026 and all they have accomplished! Thank you!

At LOLMS: As we approach the end of another successful school year, our middle school continues to be filled with excitement, celebration, and memorable experiences for students. Our spring athletic teams wrapped up their seasons yesterday, and both our Band and Chorus programs showcased their hard work and talent through outstanding year-end concerts. This Friday, our 7th and 8th grade Band and Chorus students will travel to Six Flags New England to participate in the "Music in the Parks" festival, while our IMPACT students will enjoy a trip to Mystic Aquarium. Additional end-of-year activities include trips to Adventure Park at the Discovery Museum, Roger Williams Park Zoo, Ocean Beach Park, and our annual 8th grade lock-in. We are also looking forward to our 6th grade Quinceañera celebration and the 8th grade promotion on June 18th in the high school auditorium. Academically, students continue to remain focused as the year comes to a close. Our 8th grade Algebra and Spanish students will complete their final exams, while our 7th graders prepare for the annual Bookies Showcase, highlighting creative presentations connected to books they have read throughout the year. We are incredibly proud of our students and staff for making this such a positive and successful school year.

Elementary: At both elementary schools, we are preparing for many of those annual culminating events and celebrations. Our fifth graders came together for a District-wide band and choral concert in the middle of May and our third and fourth grade students are performing for their families at each school this week. Field Day schedules are created and preparations for the 5th grade promotion ceremonies are underway. We are holding orientation events for families of incoming kindergarteners tomorrow evening at both schools. Our MTSS teams have been holding meetings to review student's data and progress in order to inform the startup of the school year in September. At Lyme, students ran the final mile of the Kids Marathon yesterday afternoon. There were over 65 students who participated this year! Leading up to the final mile, students document their running distances at home, before school, and during recess, working to collect 25 miles before the final 4 laps on the High School track. At Mile Creek, the fifth-grade musical, "The Granny Awards" was performed for students, staff and families last week. Fifth-grade students took their class trip to Camp Hazen and are looking forward to their class picnic at Town Woods. We will be having our last, school-wide community meeting for the year on Monday.

In the Preschool Program: May was a busy and exciting month at the preschool! We welcomed the Connecticut Audubon Society for its final visit of the year. During the program, students learned about

how birds build nests, care for their young, and learn to fly. We also enjoyed our monthly walking field trip to the Phoebe Griffin Noyes Library and were thrilled to welcome our middle school Book Buddies for one last visit this school year. In addition, students enjoyed a special performance by the middle school's "Good Morning Club," which was a wonderful way to celebrate our school community. Families also have the opportunity to attend Kindergarten Orientation tomorrow afternoon, where they will learn more about the exciting experiences that await their children next year. As we head into June, we are looking forward to celebrating a wonderful year together at our End-of-Year Celebration on Friday, June 12th. Thank you for helping make this such a positive and memorable preschool experience at Center School. We are grateful for your support throughout the year!

Mr. Kemp recognized Isabella Presti and Ainsley Rinoski; student representatives, who served at the BOE meetings throughout the year and expressed his appreciation and thanks for their contributions.

4. Public Comment

No public comments.

IV. Correspondence

There was no correspondence to report.

V. Administrative Reports

1. Superintendent's Report

Mr. Neviasser reviewed the June personnel report which reflected the following:

Vacancies 2026-2027			
Assistant Principal 0.8 FTE/Principal 0.2 FTE		LOLMS/Center School	
Special Education Coordinator (0.4 FTE)/Special Education Teacher (0.6 FTE)		Transition Program/Mile Creek School	
Special Education Teacher (Long-Term Substitute)		LOLMS	
Instructional Assistants		PreK, Elementary, Middle and High School levels	
Secretary (10 Month Position)		LOLHS	
Appointments			
Name	Position	Location	Effective Date
Marta Solla	Custodian	Lyme Consolidated	May 27, 2026
Edward Carroll	Business Teacher	LOLHS	August 24, 2026

Noah Ventola	Principal	LOLMS	July 1, 2026
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Retirements			
Name	Position	Location	Effective Date
Susan Oliver	Third Grade Teacher	Mile Creek	June 30, 2026
Kathy Mulligan	Second Grade Teacher	Mile Creek	June 30, 2026
Tracy Lenz	Director of School Counseling	LOLHS	August 28, 2026
Lisa McDermott	First Grade Teacher	Lyme Consolidated	June 30, 2026
Mary Dargie	SRBI Specialist	Lyme Consolidated	June 30, 2026
Leslie Traver	Business Teacher	LOLHS	June 30, 2026
Richard Fisler	Science Teacher	LOLHS	June 30, 2026
Resignations			
Name	Position	Location	Effective Date
Mark Ambruso	Principal	LOLMS	June 30, 2026
Joanna Gillia	Secretary	LOLHS	June 2, 2026

Mr. Neviasser reviewed the June enrollment report which reflected a total of 1257 students in-house; no changes from this time last month.

2. Business Manager's Report

Mrs. McCalla reviewed the Executive Budget Summary as of May 31, 2026. Fluctuations of note: Employee Benefits is due to an early payment to ECHMC to begin the year. Support Services is down due to the need to contract with an outside nursing agency last year to cover a long-term medical leave. This service is not required this year. Administrative Services is down due the builder's risk insurance policies for the school project required last year. Currently Mile Creek is the only school that still requires one. The variance in Plant Operation & Maintenance is in line with typical years, year to date. Last year, however, we reported less spend than normal, in part due to \$150,000 budgeted for a new campus generator that was not spent due to the MC generator being re-purposed. In addition, there's an overall increase in the capital projects/purchased services budget and spend this year. Debt service payments previously scheduled for May have been moved to August as a result of a prior bond refunding.

	2025-2026 Received YTD
Town of Old Lyme	\$27,967,003
Town of Lyme	\$6,177,505

Mrs. McCalla reviewed the Contingency Maintenance Report. No new spending in the month of May.

The Remaining Balance is \$83,477.

VI. Educational Presentation:

No Educational Presentation

VII. Chairman & Committee Reports:

- a. Facilities.* No Report.
- b. Finance.* No Report.
- c. Communications.* No Report
- d. Policy.* No Report
- e. LEARN.* No Report
- f. LOL Prevention Coalition.* No Report
- g. PreK-8 Building Committee.* The month of May gave us some mixed weather to be sure, but the warm spell allowed us the opportunity to start up the new air conditioning functions on the HVAC systems at Lyme School, Center School and Middle School. As you might expect given our experience during the winter heating season, there were rooms that were either too hot or too cold, so troubleshooting is now in progress. There were a few minor new equipment failures and glitches which need resolution. Some of the issues were related to the control settings and need to be adjusted. At all three HVAC schools, the control systems will be tested to determine that the HVAC roof top units shut down automatically if the fire alarm goes off. This is an important precaution because, in the event of an actual fire, smoke from one portion of the building would not be pumped into other parts of the building. Additionally, simulated power outages are being staged to ensure that the HVAC systems will continue to function under generator power. This month, we anticipate that the budgets will be closed out on the three HVAC schools (excluding Mile Creek). Any contingency monies that remain unspent will automatically roll over for use on completion of the Mile Creek School project. Because Center School is a historic building, the Old Lyme Historical Society had input into the look of the new outer vestibule door in that building. This door was custom designed and, as such, took a long time to get delivered. It will be installed as one of the final construction components for Center School when school ends in a few weeks. At Mile Creek School, the construction supervisor there has been working closely with our Superintendent, our Director of Facilities, and the MCS building administrators to maximize the amount of work they can do in advance of the summer construction season. Recently, Downes Construction put in a paved asphalt sidewalk and patched an area of the playground which was considered a safety hazard. In Phase 5 of Mile Creek School (classrooms near the front by the bus loop), all of the old unit ventilators in those classrooms have been removed or are in the process of being removed. Preparations are underway to place the new roof top units on this section of the building as soon as possible (without students in the building due to the use of a crane). Replacement of all the distorted glass in the windows on the MCS addition will occur once school ends, at the subcontractor's expense. Finally, while some of the summer work will revolve around outdoor finish paving and sitework, particularly around the parent drop off, the bulk of the interior work will be in Phase 7 (the cafeteria, music room, art room). Downes Construction very clearly understands that having the cafeteria back on line for the new school year is the top priority for the school district. Representatives for RD #18 continue our weekly meetings with the construction, design, and commissioning teams. This team includes the Superintendent, the Director of Facilities and his associate Brian Howe, myself as Building Committee Chair, and Alan Sheiness from Lyme. Each month, we report out to the full Building Committee and ultimately to the Board of Education. I can say with some confidence that this weekly oversight has led to better outcomes on both the construction and financial aspects of a project with many moving pieces.

Mr. Kemp reported that the CABA/CAPSS Convention will be held November 20–21, 2026 and noted upcoming CABA webinars and opportunities for board members if interested. Mrs. Shyloski attended the legislative wrap-up and reported that it provided valuable information that she will share with the Board.

1. Proposed Price Increase to Student Lunches

Holly McCalla explained the Food Services Department continues to offer a variety of student engagement programs, including the Mood Boost initiative, special breakfast promotions, participation incentives, themed fun days, pizza-making activities with Unified Buddies, and celebrations of National School Lunch and Breakfast Weeks. Farm-to-School efforts include tasting events, special menus, and a Pre-K Farmers Market program, which was featured at the SNACT conference. Farmer Matt tasting events will expand to both Lyme Consolidated and Mile Creek next year, and Food Services Director Sam served as a guest speaker at the Farm to School Conference. Chartwell's also adopted a cow, at no cost, giving students a fun opportunity to follow its progress. Mrs. McCalla reported that universal free breakfast will be available next year. The Paid Lunch Equity Tool indicated a need for a \$0.10 lunch price increase, primarily due to inflation.

MOTION: Mr. Lowry made a motion, which was seconded by Mrs. Fogliano, to approve the Proposed Price Increase to Student Lunches as presented.

Mrs. Shyloski asked about unpaid meal balances. It was reported that while some unpaid balances exist, there is not a significant amount of debt. Collection opportunities are limited, but balances are monitored and followed up on regularly. Approximately 15–20% of students qualify for free or reduced-price meals.

VOTE: the Board voted unanimously in favor of the motion.

2. Approval of Tuition Student: 7th Grade 2026-2027 School Year

Mr. Neviasser reviewed a tuition student request for a 7th grade student at LOLMS.

MOTION: Mr. Lodge made a motion, which was seconded by Mrs. McCollum, to approve the tuition student request as presented.

VOTE: the Board voted unanimously in favor of the motion.

VIII. Old Business

There was no old business to report.

IX. Executive Session

Mr. Lodge made a motion, which was seconded by Mrs. Fogliano, to move into executive session for the purpose of interviewing for the Assistant Principal at Lyme-Old Lyme Middle School 0.8 FTE / Principal at Center School 0.2 FTE Position. Mr. Neviasser and the candidate were invited to attend the executive

session.

The Board reconvened into open session at 8:25 p.m.

MOTION: Mrs. McCollum made a motion, which was seconded by Mr. Lowry, to approve Andrea Montovani as the Assistant Principal at Lyme-Old Lyme Middle School 0.8 FTE / Principal at Center School 0.2 FTE.

VOTE: the Board voted unanimously in favor of the motion.

Mr. Lodge made a motion, which was seconded by Mrs. Fogliano, to move into executive session for the purpose of discussing the superintendent's evaluation and the Central Office administrative contracts at 8:28 p.m. Mr. Neviasser was invited to attend the executive session.

The Board of Education reconvened into open session at 9:26 p.m.

MOTION: Mrs. Fogliano made a motion, which was seconded by Mr. Brown, to approve the Evaluation of the Superintendent

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mrs. McCollum made a motion, which was seconded by Mrs. James, to approve the 2026-2029 Superintendent Contract.

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mr. Lowry made a motion, which was seconded by Mrs. Shyloski, to approve the 2026-2029 Director of Facilities Contract.

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mrs. James made a motion, which was seconded by Mrs. McCollum, to approve the 2026-2029 Business Manager Contract.

VOTE: the Board voted unanimously in favor of the motion

Upon a motion by Mrs. Fogliano and seconded by Mrs. McCollum, the meeting was adjourned at 9:29 p.m.

Respectfully submitted,

Gavin Lodge, Secretary

LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

Executive Session

June 3, 2026

Board Present: Jason Kemp, Chair; Anna James, Vice Chair; Susan Fogliano, Treasurer; Gavin Lodge, Secretary; Xander Lowry; Sheryl Shyloski; Michael Hansen; Cynthia McCollum

Absent by Previous Arrangement:

Administration Present: Ian Neviaser, Superintendent of Schools

Mr. Lodge made a motion, which was seconded by Mrs. Fogliano, to move into executive session for the purpose of interviewing for the Assistant Principal at Lyme-Old Lyme Middle School 0.8 FTE / Principal at Center School 0.2 FTE Position. Mr. Neviaser and the candidate were invited to attend the executive session

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VOTE: the Board voted unanimously in favor of the motion.

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VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mrs. McCollum made a motion, which was seconded by Mrs. James, to approve the 2026-2029 Superintendent Contract.

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LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mr. Lowry made a motion, which was seconded by Mrs. Shyloski, to approve the 2026-2029 Director of Facilities Contract.

VOTE: the Board voted unanimously in favor of the motion.

MOTION: Mrs. James made a motion, which was seconded by Mrs. McCollum, to approve the 2026-2029 Business Manager Contract.

VOTE: the Board voted unanimously in favor of the motion

Upon a motion by Mrs. Fogliano and seconded by Mrs. McCollum, the meeting was adjourned at 9:29 p.m.

Respectfully submitted,

Gavin Lodge, Secretary

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LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

Regular Board of Education Meeting

July 1, 2026

Board Present: Jason Kemp, Chair; Anna James, Vice Chair; Scott Brown; Xander Lowry; Michael Hansen; Cynthia McCollum

Absent by Previous Arrangement: Sheryl Shyloski, Gavin Lodge

Administration Present: Ian Neviaser, Superintendent of Schools

Others Present: No community members from LOL

I. Call to Order

The meeting was called to order at 6:30pm. by Jason Kemp. The Pledge of Allegiance was recited.

II. Consent Agenda

None

III. Visitors

4. Public Comment

No public comments.

IV. Correspondence

There was no correspondence to report.

V. Administrative Reports

No Reports

VI. Educational Presentation:

No Educational Presentation

49 Lyme Street, Old Lyme, Connecticut 06371

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VII. New Business

1. Election of New Treasurer

MOTION: Mr. Lowry made a motion, which was seconded by Mrs. James nominating Cynthia McCollum to become Treasurer.

VOTE: The Board voted unanimously to elect Cynthia McCollum as Treasurer.

2. Approval of Tuition Student: 7th Grade 2026-2027 School Year

MOTION: Mrs. McCollum made a motion, which was seconded by Mr. Lowry, to approve the tuition student request as presented.

VOTE: the Board voted unanimously in favor of the motion.

VIII. Old Business

There was no old business to report.

IX. Executive Session

X. Adjournment

The regular meeting adjourned at 6:33p.m. upon a motion by Mrs. James and a second Mr. Lowry.

Respectfully submitted,

Gavin Lodge, Secretary

Vacancies | Appointments | Resignations/Retirements | Separations

August 2026-2027

Vacancies 2026-2027	
Instructional Assistants	PreK, Elementary, Middle and High School levels
5 th Grade Teacher (Long-Term Substitute)	Mile Creek School

Appointments			
Name	Position	Location	Effective Date
Andrea Montovani	Assistant Principal 0.8 FTE/Principal 0.2 FTE	LOLMS/Center School	July 1, 2026
Ethan McDowell	Special Education Teacher (Long-Term Substitute)	LOLMS	August 24, 2026
Hannah Seddon	Special Education Coordinator (0.4 FTE)/Special Education Teacher (0.6 FTE)	Transition Program/Mile Creek School	August 24, 2026
Samantha Hasenbalg	Special Education Teacher	Lyme Consolidated School	August 24, 2026
Michael Patterson	Choral Teacher at Lyme-Old Lyme Middle School (0.9 FTE) and General Music Teacher at Mile Creek School (0.1 FTE)	LOLMS/Mile Creek School	August 24, 2026
Sallie Schwartz	Tutor	Lyme Consolidated School	August 24, 2026
Barry Harrison	Instructional Assistant	LOLMS	August 24, 2026
Gabriella Bottone	Instructional Assistant	Lyme Consolidated School	August 24, 2026
Pacyn Henderson	Secretary	LOLHS	August 18, 2026
Katie DiDonna	Behavioral Tutor	Mile Creek School	August 24, 2026
Kristin Dishaw	Tutor	Mile Creek School	August 24, 2026
Yaldiz Hamou	Instructional Assistant	LOLMS	August 24, 2026
Isaac Corcio	Custodian	LOLHS	August 7, 2026

Retirements			
Name	Position	Location	Effective Date
Eileen Griswold	Accounts Payable Clerk	Central Office	June 30, 2026

Resignations			
Name	Position	Location	Effective Date
Janice Ricketts	Special Education Teacher	Lyme School	June 22, 2026
Laura Ventres	Music Teacher	LOLMS	June 22, 2026
Dean Palenski	Instructional Assistant	LOLMS	June 19, 2026
Kim Rogers	Behavioral Tutor	Mile Creek	June 19, 2026
Mary Bauchmann	Instructional Assistant	Lyme School	June 19, 2026
Charlot Pike	Instructional Assistant	LOLMS	June 19, 2026
Sarah Walsh	Instructional Assistant	Mile Creek	June 19, 2026
Ty Dean	Instructional Assistant	Mile Creek	July 28, 2026
Derrick Agsalud	Instructional Assistant	Mile Creek	June 19, 2026

Angela Valero	Custodian	LOLHS	July 20, 2026
Marc Dishaw	Instructional Assistant	LOLHS	June 19, 2026

Separations		
Name	Position	Location
Beth Lambert	Instructional Assistant	LOLMS

Budgeted - Fiscal Year 2026-2027	\$200,000
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<u>Lyme</u>			
	Total Lyme Projected as of 7/31/26		\$0

<u>Mile Creek</u>			
Jul	Joe Warren & Sons	\$6,829	
	Total Mile Creek Projected as of 07/31/2026		\$6,829

<u>Center</u>			
	Total Center Projected as of 07/31/2026		\$0

<u>Middle</u>			
	Total Middle Projected as of 07/31/2026		\$0

<u>High</u>			
	Total High Projected as of 07/31/2026		<u>\$0</u>

Remaining contingency as of 07/31/2026, Fiscal Year 2027	<u>\$193,171</u>
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EXECUTIVE BUDGET SUMMARY..... \$41,477,955

	26-27 Budget	26-27 Actuals	% Spent as of 7/31/2026	% Spent as of 7/31/2025
Certified Salaries	\$17,263,137	\$216,981	1.3%	1.4%
Non-certified Salaries	\$4,271,028	\$166,303	3.9%	3.2%
Employee Benefits	\$5,025,932	\$944,271	18.8%	17.0%
Instructional Programs	\$1,624,992	\$436,941	26.9%	24.4%
Special Education	\$2,478,686	\$41,324	1.7%	18.8%
Support Services	\$82,603	\$16,137	19.5%	11.2%
Administrative Services	\$1,103,415	\$559,618	50.7%	37.4%
Pupil Transportation	\$1,010,548	\$6,250	0.6%	0.6%
Plant Operation & Maintenance	\$4,350,323	\$1,087,215	25.0%	28.4%
OPERATING BUDGET	\$37,210,664	\$3,475,040	9.3%	9.8%
DEBT SERVICE	\$4,267,291	\$0	0.0%	0.0%
TOTAL BUDGET	\$41,477,955	\$3,475,040	8.4%	8.8%

Year To Date Revenue Report

	<u>2025-2026</u>	<u>26-27 Received Year to Date</u>
Town of Old Lyme	\$31,516,502	\$1,372,903
Town of Lyme	\$6,961,357	\$286,906

LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

PK-8 Building Committee Meeting

July 20, 2026

Committee Members Present: Patricia Aldrich, Dan Adanti, Cara Zimmermann, Sara Hrinak, Alan Sheiness, Mary Powell-St. Louis

Committee Members Present via Teams: Michael Hansen, Darren Favello

Administration Present: Ian Neviasser, Superintendent of Schools; Brian Howe, Assistant Facilities Director; Ron Turner; Facilities Director – via Teams

Others Present: Scott Scholl, Ben Stoner of Downes Construction Company; Tanya Cutolo of SP&A; David Stein of SP&A via Teams

The meeting was called to order at 6:02 PM by Michael Hansen.

Approval of Minutes from May 18, 2026 Meeting

MOTION: Alan Sheiness made a motion to approve the minutes of the May 18, 2026 meeting. The motion was seconded by Sara Hrinak.

VOTE: the committee voted in favor of the motion to approve the minutes of May 18, 2026 meeting. Michael Hansen abstained from the vote.

HVAC Schools: Construction Update

Ben Stoner highlighted the progress of all school construction developments in regards to the ongoing HVAC project. For more detailed information a copy of Downes Construction report is attached for informational purposes only. Mr. Stoner stated that Final commissioning activities are nearing completion at Center School, Lyme Consolidated and the Middle School. Overall construction progress remains consistent across all three schools as the projects move toward final completion. Final walk-through for 3 schools is scheduled for 7/21/2026.

- Center School -
 - Door for Center School install has been completed
 - 72 of 78 Commissioning items have been closed
 - Efforts continue to address overcooling in some offices
- Middle School -
 - 119 of 140 Commissioning items have been closed

LYME-OLD LYME SCHOOLS

Regional School District #18

A Private School Experience



in a Public School Setting

- Lyme Consolidated –
 - The HVAC contractor has ordered a new burner to replace burner #2 at the end of August
 - 66 of 76 Commissioning items have been closed

Mile Creek School Construction Update

Mr. Stoner updated the committee on the Mile Creek progress. For more detailed information a copy of Downes Construction report is attached for informational purposes only.

- Rooftop equipment to be in place by early August.
- Plantings scheduled for early fall.
- Parking lot renovation is progressing with paving scheduled for early August.
- New glass installation was done in early July.

Mr. Stoner provided budget updates for all schools. Committee member Mr. Sheiness commented that the project is running to budget.

Progress pictures of the projects are attached.

There being no further discussion, the meeting adjourned at 6:44 PM. upon a motion by Sara Hrinak and a second by Alan Sheiness.

Water System Administration Contract Renewal 2026–2031

Lyme – Old Lyme Schools August 5, 2026

Action:

Approve a five-year contract with Whitewater, Inc. to provide water system administration services for the District beginning September 1, 2026, at an annual cost of \$27,804 for FY 2026–2027. The total value of the five-year agreement is \$139,020.

Background:

The District publicly advertised and solicited bids for Water System Administration services in accordance with Region 18 procurement requirements. Two bids were received.

Whitewater, Inc. submitted the lowest responsive bid. A second proposal was received; however, it did not follow the required bid format specified in the bid documents and was also approximately \$10,000 per year higher than Whitewater's proposal.

Whitewater has successfully provided water system administration services for the District for many years and has extensive knowledge of the District's water systems, facilities, and regulatory requirements. Their staff has consistently demonstrated responsiveness, technical expertise, and dependable service.

State regulations require the District's public water systems to be operated under the supervision of appropriately licensed professionals. This contract ensures continued compliance while providing reliable operation and regulatory oversight.

The five-year agreement establishes a fixed monthly cost of \$2,317, incorporating all annual escalations into a predictable payment schedule. This structure provides budget certainty for the duration of the contract while protecting the District from future annual price increases.

Funding for this contract is included in the approved FY 2026–2027 budget.

Wastewater System Administration Contract Renewal 2026–2031

Lyme – Old Lyme Schools August 5, 2026

Action:

Approve a five-year contract with Whitewater, Inc. to provide wastewater system administration services for the District beginning September 1, 2026, at an annual cost of **\$117,276** for FY 2026–2027. The total value of the five-year agreement is **\$586,380**.

Background:

The District publicly advertised and solicited bids for Wastewater System Administration services in accordance with Region 18 procurement requirements. Whitewater, Inc. was the sole bidder.

Whitewater has successfully provided wastewater system administration services for the District for over ten years and has extensive knowledge of the District's wastewater treatment systems, facilities, and regulatory requirements. Their staff has consistently demonstrated responsiveness, technical expertise, and dependable service.

State regulations require the District's wastewater treatment facilities to be operated under the supervision of appropriately licensed professionals. This contract ensures continued compliance with state permitting and operational requirements while providing the technical expertise necessary to operate these systems safely and effectively.

The five-year agreement establishes a fixed monthly cost of **\$9,773**, incorporating all anticipated annual escalations into a predictable payment schedule. This approach locks in pricing for the life of the agreement, provides long-term budget certainty, and simplifies annual budget planning.

Funding for this contract is included in the approved FY 2026–2027 budget.

Microsoft Annual Licensing Agreement 2026-2027 Lyme–Old Lyme Schools August 5, 2026

Action:

Approve the renewal of the District's Microsoft licensing agreement with SHI International for the 2026–2027 school year in the amount of **\$47,504.76**.

Background:

The District's annual Microsoft licensing agreement provides software licensing for Microsoft Office applications, Windows operating system licenses for District computers, and Windows Server and SQL Server licenses that support the District's technology infrastructure.

The RESC Alliance conducted a competitive bidding process for the annual Microsoft licensing agreement, and SHI International was identified as the lowest responsive bidder.

The cost of this year's agreement has increased because the contract now includes licensing and services that were previously purchased separately from other vendors. Consolidating these services into a single agreement simplifies licensing administration while providing the District with a more comprehensive software solution.

The agreement also includes Microsoft Defender for Office 365, which enhances the District's cybersecurity by scanning incoming email for malicious attachments and suspicious links and quarantining potential threats before they reach staff inboxes.

This licensing renewal is included in the approved 2026–2027 budget and is necessary to maintain the District's Microsoft software environment, server infrastructure, and cybersecurity services.