

BOE Meeting

July 27, 2026

Review of ABR Self Assessment



HIB SELF ASSESSMENT

Presentation's Purpose:

- Overview of the HIB self assessment process
- District and school scores
 - Official 2024 - 2025 scores
 - 2025 - 2026 scores
- Areas of strength and focus areas for next year

HIB SELF ASSESSMENT PROCESS

The Commissioner of the New Jersey Department of Education (NJDOE) is required by state law to grade each public school and school district's efforts to implement the Anti-Bullying Bill of Rights Act (ABR) (N.J.S.A.18A:17-46).

Each school's Safety and Climate team evaluates its implementation of the ABR using the Self Assessment tool provided by the NJDOE.

HIB SELF ASSESSMENT CORE ELEMENTS

Self-Assessment Tool contains 8 focus areas:

- # 1 - HIB Programs, Approaches or Other Initiatives
- # 2 - Training on the BOE approved HIB Policy
- # 3 - Other Staff Instruction and Training Programs
- # 4 - Curriculum and Instruction on HIB and Related Information and Skills
- # 5 - HIB Personnel
- # 6 - School-Level Incident Reporting Procedure
- # 7 - HIB Investigation Procedure
- # 8 - HIB Reporting

REVIEW OF OFFICIAL 2024 - 2025 GRADES

Each year MSD submits grades to the NJDOE for review and then official reports are released by the NJDOE the following Spring.

All schools in the district met or exceeded all of the requirements.

Scores ranged from 71 - 77

District Grade: 74 (Max = 78)

LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
72	77	71	71	72	74	77	75	77	71

2025 - 2026 GRADES

All schools completed their self assessment for 2025 - 2026.

All schools in the district met or exceeded all of the requirements.

Scores ranged from 75 - 78 (Max = 78)

LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
76	78	75	76	75	76	77	76	78	76

COMPARISON ACROSS SCHOOL YEARS

	LLC	WD	AV	HC	AH	SX	TJ	NPS	FMS	MHS
2025 - 2026	76	78	75	76	75	76	77	76	78	76
2024 - 2025	72	77	71	71	72	74	77	75	77	71
2023-2024	71	71	71	71	69	68	76	77	77	76

KEY HIGHLIGHTS

- Positive upward trend in school and overall district scores
- Increased programming and prevention initiatives to support positive school climate
- Consistent implementation of district HIB policies, procedures, and reporting practices
- Continued focus on improvement and compliance with HIB requirements

KEY HIGHLIGHTS

Professional Development:

- Annual training for Principals and Anti-Bullying Specialists
- Annual training for all staff on HIB policy, procedures, and resources

Student Education:

- Student education and discussion on HIB policy, procedures, and resources
- Cyberbullying and bias education student assemblies by the Morris County Prosecutor's Office

Families:

- Virtual Bullying Presentation by Board Attorney
- Resources on District HIB information page

DISTRICT PROGRAM HIGHLIGHTS

Counseling Groups	Social skills, friendship, stress management, and conflict resolution
Counselor Push in Lessons	Identifying feelings, HIB policy, bullying prevention, digital wellness
Restorative Meetings	Create a safe and caring learning environment that enhances accountability
Character Programs	Recognize positive behaviors among students (NP - Kids of Character, SX - Sharks of the Month, TJ - Titan Tickets, FMS - Positive Behavior Interventions and Supports)
Mentoring Programs	Peer support and mentoring, such as Falcon Flight Crew and Peer Group Connections
Community and State Partnerships	Morris County Prosecutor's Office, Deirdre's House, NJ4S
Family Programs	Family workshops, Multicultural events, Mom and Dad Group at LLC

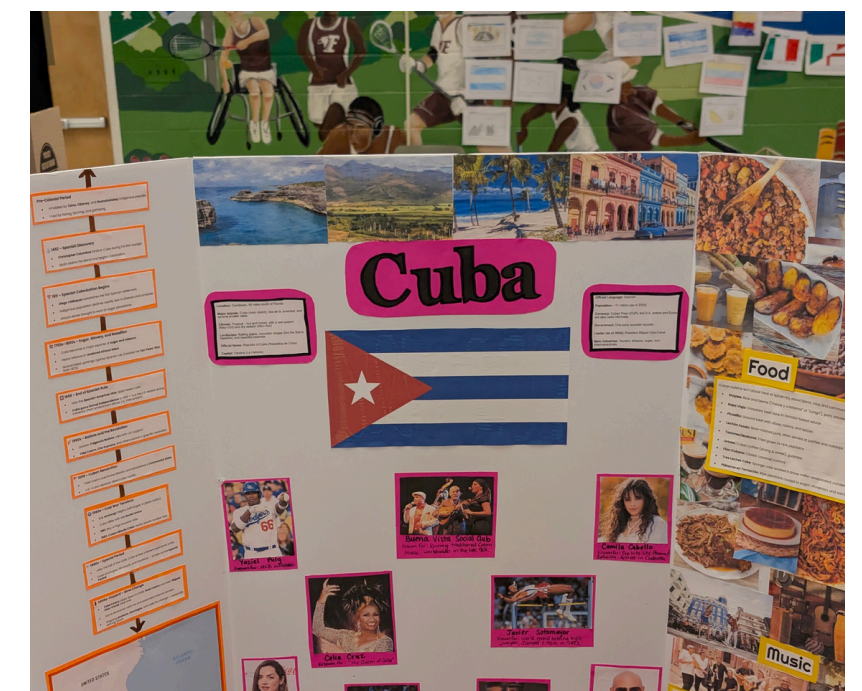
INCLUSIVE COMMUNITIES

MHS: Equity and Inclusion Student Council, All In, Melanin Minds, GSA, Latinos United in North America

FMS: Equity and Inclusion Council, All In, Melanin Minds, Falcon Alliance, No Place for Hate

K-5: Equity and Inclusion Story Telling Project

All: After school sports, clubs, and activities



UPCOMING FOCUS AREAS

Enhance HIB prevention and programming by:

- Strengthening partnerships with families and community organizations
- Expanding family engagement and educational opportunities
- Providing targeted professional learning for School Safety and Climate Teams
- Continuing to foster a safe, inclusive, and supportive school climate