Letter of Agreement
2025-2027 OAEA Master Agreement

The OAISD Board of Education and the Ottawa Area Education Association agree to the following amendment to the 2025-2027 Contract**:**

Article XXIII – Compensation *(Add the following section to Article XXIII)*

Program Relocation Pay: Members whose programs are relocating to a new facility or location will be compensated for time spent moving and organizing instructional materials and equipment outside of regular working hours.

- Members will be compensated at a rate of up to $200 per day, for a maximum of two (2) days of relocation work ($400 maximum). For purposes of this relocation compensation, a "day" is defined as seven (7) hours of work. If a member completes fewer than seven (7) hours of relocation work in a day, compensation will be prorated based on the actual hours worked.

To qualify for this compensation, all relocation hours must be pre-approved by the Program Administrator. Employees must accurately track their time and submit a timesheet. Compensation will be paid out in the pay period following the completion of the moving activities and the approval of the timesheet.

All other sections of this Article remain unchanged. This agreement is in effect for the 2025-2027 contract cycle only and is non-precedent setting. All other provisions of the Master Agreement shall remain in full force and effect.

For OAEA Alyssa Hollemans
567D457194DD612616C25A253D90A68C readysign

Anthony, Tiffany
2FB49BD31C4F9C13AF57004431D77DCD readysign

Date: **07/14/2026**

07/16/2026

For the District Marcie Ver Beek
7160B080BE66C4950717EDD5D6A0FF47 readysign

Date: **07/14/2026**