

**Letter of Agreement
2025-2027 OAEA Master Agreement**

Subject: Media Specialist Salary Placement

It is acknowledged a Letter of Agreement was adopted modifying the 2025-2027 OAEA Collective Bargaining Agreement recognizing new positions as part of the union. This included the addition of the Media Specialist position at Ottawa Area Center.

The aforementioned Letter of Agreement included a 3% increase in compensation for the newly recognized positions for the 2026-2027 school year.

It is recognized that the Media Specialist position is a certified teaching position, which differs from the other newly recognized positions addressed in the aforementioned Letter of Agreement.

The District proposes placing the Media Specialist position on the already agreed upon 2026-2027 pay scale listed in the Master Agreement instead of the 3% increase, effective July 1, 2026.

All other sections of the Master Agreement and Letter of Agreement remain unchanged. All other provisions of the Master Agreement and Letter of Agreement shall remain in full force and effect.

For OAEA

Alyssa Hollemans

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ready

07/16/2026

Date:

For the District

Marcie Ver Beek

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ready

07/16/2026

Date: