

Open Enrollment is August 3rd — September 4th for a October 1, 2026 effective date!

Welcome to the Lawndale Elementary School District Benefits Plan! We are proud to offer a wide array of benefit options and want to ensure you have the best resources available for making enrollment decisions. During our annual open enrollment period, you have the option to enroll or decline coverage for yourself and your dependents.

This year is a PASSIVE enrollment, which means your benefits will automatically roll over into the new plan year beginning October 1, 2026 through September 30, 2027 plan year, unless you actively make changes.

While there are no changes to the plan designs this year, we encourage you to view the benefit summaries for each of the plans.

Dental, Vision and Basic Life Insurance—there are no changes to these programs.

Reminder: No changes will be allowed after September 4, 2026, unless you experience a qualified life event change as defined by the IRS.



**Medical Benefit
Summaries**

**Dental & Vision
Benefit Summaries**

CVT Value Add Programs

Benefits Guide

Annual Notices

Open Enrollment Form 2026

QUESTIONS?

Contact the Insurance & Benefits Office at hresstaff@lawndalesd.net