

MEDFORD STAFF STRIVE TO BE A.B.L.E. LEADERS FOR OUR COMMUNITY.

A

ACT WITH CURIOSITY & CULTIVATE IMPROVEMENT

- Lead with curiosity, engage in courageous conversations, and inspire innovative ideas that empower our teams to shape a more hopeful tomorrow.
- Inspire all to continuously improve, and celebrate those improvements.

B

BUILD COLLABORATIVE RELATIONSHIPS

- Work to establish and grow trust from all stakeholders by communicating clearly and transparently, and listening well.
- Embrace all feedback, using it to inform decision-making.
- Build shared decisions and collaborate, assuming positive intent.
- Hold one another accountable through respectful, direct conversations and address challenges openly.

L

LIVE DISCIPLINED CHARACTER

- Model constant personal growth.
- Welcome the hard work of our roles, approaching tasks and failing forward with grit and a growth mindset.
- Lead with integrity, honesty, empathy, kindness, humility, and joy.

E

ENSURE HIGH QUALITY STUDENT LEARNING

- Hold students at the heart of our work.
- Ensure that student voices are considered to ensure they own their present and future.
- Strive to provide an environment that is inclusive, welcoming, compassionate, and hopeful.
- Utilize systems that promote student needs and maximize district resources.
- Vigorously work towards implementing and maintaining data-driven learning outcomes for students.
- Actively lead teaching and learning by modeling instructional excellence, guiding curriculum implementation, and promoting effective instructional practices that ensure high levels of student achievement.