

Benefit Rates 2026/27

Classified & Certificated



Effective October 1, 2026 through September 30, 2027

		Monthly Rate—10thly				Monthly Rate—12thly			
		Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family	Employee Only	Employee + Spouse	Employee + Child(ren)	Employee + Family
Medical Insurance									
Kaiser Permanente - Plan 8	HMO	\$0.00	\$770.38	\$485.62	\$1,111.19	\$0.00	\$641.99	\$404.69	\$926.00
Kaiser Permanente	HMO	\$0.00	\$1,007.98	\$681.22	\$1,397.99	\$0.00	\$839.99	\$567.69	\$1,165.00
Blue Shield	HMO	\$0.00	\$1,839.79	\$1,364.59	\$2,406.19	\$0.00	\$1,533.16	\$1,137.16	\$2,005.16
Anthem Blue Cross	PPO	\$0.00	\$1,902.19	\$1,411.39	\$2,484.19	\$0.00	\$1,585.16	\$1,176.16	\$2,070.16
Dental Insurance									
Delta Dental	PPO	\$0.00	\$57.92	\$72.41	\$127.43	\$0.00	\$48.27	\$60.34	\$106.19
DeltaCare	HMO	\$0.00	\$ 0.00	\$0.00	\$ 0.00	\$0.00	\$ 0.00	\$ 0.00	\$ 0.00
Vision Insurance									
VSP Standard	PPO	\$0.00	\$16.28	\$17.90	\$37.45	\$0.00	\$13.57	\$14.92	\$31.21
VSP Premium	PPO	\$0.00	\$24.64	\$27.10	\$56.65	\$0.00	\$20.53	\$22.58	\$47.21
Life Insurance									
Basic Life, AD&D		No Cost	-	-	-	No Cost	-	-	-
Accident		No Cost	-	-	-	No Cost	-	-	-
Dependent Life		-	-	-	\$0.58	-	-	-	\$0.48
Voluntary Life		see brochure				see brochure			
Voluntary AD&D		see brochure				see brochure			
Disability Insurance									
The Hartford		No Cost	-	-	-	No Cost	-	-	-
Cash-in-lieu (waiver)									
Medical, Dental, Vision		\$110.00	-	-	-	\$91.67	-	-	-
Medical Only		\$100.00	-	-	-	\$83.33	-	-	-

NOTES:

Benefit effective date: For new employees hired prior to the 15th day of any month, benefits are effective the first day of the following month. For those employees hired on or after the 15th day of the month, benefits are effective the first day of the second month.(Example: If you are hired on November 3rd, your benefits will begin December 1st. If you're hired on November 15th or later, your benefits will begin January 1st.) Upon resignation: 12-month employees, benefits end on the last day of the month in which your resignation becomes effective. 10-month employees, your coverage end date may vary based on when you resign during the school year and may extend through the end of the following month. Any questions, contact your HR Rep.

Dependents—Due to regulations, copies of marriage certificates, domestic partnership registrations, and birth certificates are required to add eligible dependents. You may only remove and add eligible dependents during Open Enrollment or 31-days from an eligible life changing event.