



PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED SALARY SCHEDULE 2026-2027
SECONDARY, INTERVENTION and ALT ED/ADULT COUNSELOR
 (Annual Rate +3.0% over 2025-2026)



GRADE	A*	B*	C*	D*
STEP	BA	BA + 45	BA + 60	BA + 75
1	75,141	78,399	81,661	84,919
2	75,141	78,399	81,661	84,919
3	78,399	81,661	84,919	88,184
4	81,661	84,919	88,184	91,439
5	84,919	88,184	91,439	94,700
6	88,184	91,439	94,700	97,962
7	91,439	94,700	97,962	101,220
8	94,700	97,962	101,220	104,479
9	97,962	101,220	104,479	107,736
10	101,220	104,479	107,736	111,001
11	104,479	107,736	111,001	114,258
12		111,001	114,258	117,521
13			117,521	120,777
14				124,036

Working Days	197
Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 8/3/2026