



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CLASSIFIED MANAGEMENT SALARY SCHEDULE 2026-2027
(Hourly Rates +3.0% over 2025-2026)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Expanded Learning Program Site Supervisor *	196	\$28.90	\$29.46	\$30.64	\$31.86	\$33.14
Career Navigator *	210	\$38.69	\$40.00	\$42.00	\$44.00	\$46.00
Nutrition Services Manager	261	\$42.00	\$44.11	\$46.31	\$48.63	\$51.06
School Safety Supervisor *	188	\$42.40	\$44.52	\$46.74	\$49.09	\$51.54
Early Childhood Services Supervisor *	200	\$42.40	\$44.52	\$46.74	\$49.09	\$51.54
Coordinator of Facilities & Performing Arts Center	261	\$45.50	\$47.79	\$50.17	\$52.68	\$55.32
Communications Coordinator	220	\$48.75	\$51.19	\$53.74	\$56.43	\$59.26
Custodial Manager	261	\$50.69	\$53.24	\$55.90	\$58.70	\$61.64
Maintenance, Operations and Grounds Manager	261	\$52.72	\$55.35	\$58.12	\$61.04	\$64.08
Coordinator of Expanded Learning Program	261	\$52.72	\$55.35	\$58.12	\$61.04	\$64.08
Director of Information Technology	261	\$54.83	\$57.57	\$60.46	\$63.47	\$66.64
Director of Safe and Supportive Schools*	210	\$56.17	\$58.98	\$61.93	\$65.02	\$68.27
Facilities Construction Coordinator	261	\$59.10	\$62.08	\$65.16	\$68.43	\$71.85
Nutrition Service Director	261	\$60.87	\$63.94	\$67.12	\$70.48	\$74.01
Director of Career Navigation & Workforce Preparation Programs*	220	\$65.05	\$68.30	\$71.72	\$75.31	\$79.07
Director of Administrative Services	261	\$77.22	\$77.22	\$81.08	\$85.12	\$89.39

* Positions do not accrue vacation

Working Days	varies
Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Professional Growth Stipend - Managerial staff can begin to take professional growth opportunities after five years in their managerial role. Employees shall earn an annual increase to their salary of 1% for every 12 units they complete and submit to HR before July 1st of any given school year. Maximum earnings is 4% (or 48 units) increase to their salary for professional growth.

Transfer years of service - Effective 7/1/2022 newly hired classified management employees can transfer ALL years of service of full-time employment in classified management positions from previous school district employment.

Longevity - The District agrees to compensate the classified management employees listed above for longevity as referenced in the Human Resources Manual, section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4.00%	In 11th year of service
9.00%	In 16th year of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 8/3/2026