



PATTERSON JOINT UNIFIED SCHOOL DISTRICT
CERTIFICATED MANAGEMENT SALARY SCHEDULE 2026-2027
 (Annual Rates +3.0% over 2025-2026)



NAME	DAYS	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Coordinator- Alternative Education Transition	205	\$88,526	\$90,797	\$93,124	\$95,512	\$97,962
Program Specialist- Special Education	205	\$132,760	\$132,760	\$139,396	\$146,365	\$153,684
Coordinator- Assessment & Accountability	205	\$133,181	\$133,181	\$139,840	\$146,830	\$154,174
Coordinator- Curriculum & Instruction	205	\$133,181	\$133,181	\$139,840	\$146,830	\$154,174
Coordinator- English Learners and Instr. Support	205	\$133,181	\$133,181	\$139,840	\$146,830	\$154,174
Assistant Principal- Elementary School	200	\$127,515	\$127,515	\$133,892	\$140,586	\$147,616
Assistant Principal- Middle School	200	\$129,933	\$129,933	\$136,431	\$143,250	\$150,413
Assistant Principal - High School / Alternative	205	\$135,658	\$135,658	\$142,441	\$149,564	\$157,042
Principal - Elementary School	208	\$141,580	\$141,580	\$148,658	\$156,092	\$163,898
Principal - Alternative Education	213	\$144,982	\$144,982	\$152,233	\$159,843	\$167,838
Principal - Middle School	213	\$147,348	\$147,348	\$154,715	\$162,452	\$170,574
Principal - High School	220	\$159,628	\$159,628	\$167,609	\$175,990	\$184,791
Director of Child Welfare & Attendance	220	\$161,228	\$161,228	\$169,286	\$177,751	\$186,639
Director of Special Education	220	\$161,228	\$161,228	\$169,286	\$177,751	\$186,639
Director of Educational Services	220	\$161,228	\$161,228	\$169,286	\$177,751	\$186,639

Working Days = varies as noted above

Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2022 certificated management employees can transfer ALL years of service of full-time employment from previous certificated management school district employment.

Longevity - The District agrees to compensate certificated management for longevity as referenced in the Human Resources Manual, Section 2.9 for years of service in a management role within school district employment. Increases shall be as follows:

4%	in year 11 of service
9%	in year 16 of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 8/3/2026