



PATTERSON UNIFIED SCHOOL DISTRICT
CERTIFICATED DUAL LANGUAGE TEACHERS SALARY SCHEDULE 2026-2027
 (Annual Rate +3.0% over 2025-2026)



GRADE	A*	B*	C*	D*
STEP	BA	BA + 45	BA + 60	BA + 75
1	68,931	71,920	74,912	77,901
2	68,931	71,920	74,912	77,901
3	71,920	74,912	77,901	80,897
4	74,912	77,901	80,897	83,882
5	77,901	80,897	83,882	86,874
6	80,897	83,882	86,874	89,866
7	83,882	86,874	89,866	92,855
8	86,874	89,866	92,855	95,845
9	89,866	92,855	95,845	98,832
10	92,855	95,845	98,832	101,827
11	95,845	98,832	101,827	104,815
12		101,827	104,815	107,809
13			107,809	110,796
14				113,786

* Rate includes additional 3% for all teachers placed in a Dual Language Program which requires a Bilingual Certification.

Working Days	185
Masters Degree	\$3,346
Doctoral Degree	\$6,693 (Inclusive of Masters Degree stipend)
Benefit Caps	\$10,800 Annually for Single Plans
	\$11,400 Annually for Two-Party Plans
	\$12,000 Annually for Family Plans

Transfer years of Service - Effective 7/1/2017 certificated employees can transfer ALL years of service from full-time employment in previous credentialed certificated school district positions.

Longevity - The District agrees to compensate certificated employees for longevity as referenced in the Patterson Association of Teachers Collective Bargaining Agreement, section 17.5 for years of service in a teaching position within school district employment. The increases shall be as follows:

5.00%	In 18th year of service
10.50%	In 23rd year of service
15.50%	In 27th year of service
22.00%	In 30th year of service

Salary Schedule Effective Date: 7/1/2026

Board Approval Date: 7/6/2026