

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
MANAGEMENT PERSONNEL I-M

DATE: July 27, 2026

TOPIC: Job Title Changes and Reclassifications

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Management Personnel I-M, regarding position title changes and reclassifications within Article VI Compensation and Conditions, Section 2, Compensation. The table of position titles in the 2025-2027 contract.

PURPOSE:

The purpose of this MOU is to modify the titles of two (2) positions and reclassify those positions as well as one (1) additional position within Article VI, Section 2, effective July 1, 2026. The changes will be included as housekeeping revisions in the 2027-2029 Terms and Conditions of Employment.

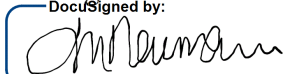
CONDITIONS:

The District and Management Personnel I-M agree to the following:

1. The position title Assistant Coordinator Facilities Operations will be changed to Coordinator Facilities Operations and the position title Assistant Coordinator Maintenance Services will be changed to Coordinator Maintenance Services. Both positions will be reclassified at 118.
2. The position title Coordinator Food & Nutrition Service will be reclassified to a 117.

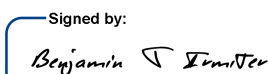
The parties agree with the above conditions as evidenced by their signatures below.

Management Personnel I-M

Signed by:

7DB7E4A9C1D4488...
 I-M Representative

7/27/2026

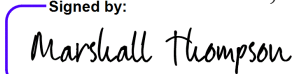
Date

Signed by:

DE7695DFF4EC450...
 I-M Representative

7/28/2026

Date

Osseo Area Schools, ISD 279

Signed by:

3E4BF19444C84ED...
 Director, Labor Relations

7/31/2026

Date