OLCHS Insurance: Medical, Dental, & Vision Benefit Offerings

September 1, 2026 - June 30, 2027; Premiums

	Annual Premium	Annual BOE Share*	Annual EE Share	Monthly Premium	Monthly BOE Share*	Monthly EE Share
BlueCross BlueShield BlueAdvantage **HMO Medical Plan**						
EE	12,621.84	10,854.78	1,767.06	1,051.82	904.57	147.25
EE + Spouse	24,410.64	18,552.09	5,858.55	2,034.22	1,546.01	488.21
EE + Child(ren)	23,425.44	17,803.33	5,622.11	1,952.12	1,483.61	468.51
Family	36,242.88	27,544.59	8,698.29	3,020.24	2,295.38	724.86
BlueCross BlueShield Blue Choice Options (BCO) **HSA Medical Plan**						
EE	13,293.84	11,432.70	1,861.14	1,107.82	952.73	155.09
EE + Spouse	25,709.76	19,539.42	6,170.34	2,142.48	1,628.28	514.20
EE + Child(ren)	24,672.36	18,750.99	5,921.37	2,056.03	1,562.58	493.45
Family	38,172.12	29,010.81	9,161.31	3,181.01	2,417.57	763.44
BlueCross BlueShield BlueCare **HMO Dental Plan**						
EE	416.04	357.79	58.25	34.67	29.82	4.85
EE + Spouse	801.48	609.12	192.36	66.79	50.76	16.03
EE + Child(ren)	882.60	670.78	211.82	73.55	55.90	17.65
Family	1,330.80	1,011.41	319.39	110.90	84.28	26.62
BlueCross BlueShield **EyeMed Vision Plan**						
EE	79.08	68.01	11.07	6.59	5.67	0.92
EE + Spouse	150.12	114.09	36.03	12.51	9.51	3.00
EE + Child(ren)	158.16	120.20	37.96	13.18	10.02	3.16
Family	232.32	176.56	55.76	19.36	14.71	4.65

	Annual Premium	Annual BOE Share*	Annual EE Share	Monthly Premium	Monthly BOE Share*	Monthly EE Share
BlueCross BlueShield Blue Choice Options (BCO) **PPO Medical Plan**						
EE	16,343.64	14,055.53	2,288.11	1,361.97	1,171.29	190.68
EE + Spouse	31,608.00	24,022.08	7,585.92	2,634.00	2,001.84	632.16
EE + Child(ren)	30,332.52	23,052.72	7,279.80	2,527.71	1,921.06	606.65
Family	46,929.36	35,666.31	11,263.05	3,910.78	2,972.19	938.59
BlueCross BlueShield BlueCare **PPO Dental Plan**						
EE	643.56	553.46	90.10	53.63	46.12	7.51
EE + Spouse	1,529.88	1,162.71	367.17	127.49	96.89	30.60
EE + Child(ren)	1,468.08	1,115.74	352.34	122.34	92.98	29.36
Family	2,271.48	1,726.32	545.16	189.29	143.86	45.43

Notes

EE =Employee

*BOE Share: 86.0% Single
76.0% Dependent

HSA Annual District Contribution: $500/Single; $1,000/Dependent

Date: 07/31/2026