Master Plan Committee Meeting Minutes

October 6, 2025 at 5:00 P.M.

TSD Administration Building

Committee Members Present: Andrew Dutch, Angela Geraghty, Bill Breunig, Brad Chope, Brandi Stott, Brendan Willits, Brent Grimditch, Brian Mulligan, Bruce Bowman, Candi Joshi, Chris Wright, Cole Hanks, Denim Smith, Derek Grubb, Eva Kettler, Frank Haug, Ian Bishop, Joshua Thomas, Katie Bainbridge, Kevin Woodward, Lyndsey Martin, Quade Smith, Tom Pitts

Kristen Battige, Ryan Baker, Tammie Knauer, Tara Flores

1. **Call to Order/Pledge of Allegiance**

   Brent Grimditch, Committee Chair called the meeting to order and led the committee in the Pledge of Allegiance at 5:03 pm.

2. **Approval of Agenda for October 6, 2025**

   Moved by: Brad Chope

   Seconded by: Candie Joshi

   Motion passed.

3. **Approval of Minutes from June 2, 2025 (**MINUTES 6.02.25.pdf**)**

   Moved by: Brad Chope

   Seconded by: Cole Hanks

   Motion passed.

4. **Welcome and Introductions**

   Kristen Battige, Director of Operations led the committee members

in introductions. Members were asked to introduce themselves sharing their connection to MPC (community member, parent, staff, etc.) as well as what they are excited about for the 25/26 school year.

Kristen also shared the Master Plan Committee new Shared Vision Statement:

> *"We envision learning environments that are safe, equitable, accessible, and inspiring for students, staff, and community. These spaces will be healthy, sustainable, and adaptable, fostering student growth and achievement."*

5. Approval of New Members

Moved by: Lyndsey Martin
Seconded by: Tom Pitts

Motion passed.

New Approved committee members:

Andrew Dutch	Eva Kettler
Angie Geraghty	Ian Bishop
Brandi Stott	Jenna Packard
Brian Amick	Joshua Thomas
Brian Mulligan	Katie Bainbridge
Bruce Bowman	Paul Halstead
Denim Smith	Quade Smith
Derek Grubb	Sue Teumer

6. MPC Parameters

Kristen Battige, Director of Operations briefly discussed MPC parameters reviewing Policy FBA Planning Advisors and MPC

By-laws. The committee will review and update the MPC By-laws.

7. **Bond Overview**

Tammie Knauer, Bond Director briefly discussed the November 2025 Bond Measure. The bond measure is for $99M which includes $43M in critical needs, $47M for future planning and $9M for safety and security.

Planning efforts include the district utilizing the TSD website and a flyer as a form of communication as well as weekly meetings with TSD communication department and a consultant, updating processes, budget review (feasibility), 5-year schedule plan including cash flow plan, and resource readiness.

8. **Topics for the Year Activity**

Kristen Battige, Director of Operations reviewed SY 25/26 meeting item topics with the committee.

Planned topics:

- TSD Superintendent Welcome
- TSD Chief Financial Officer- School Funding Discussion
- Town of Berthoud and City of Loveland- Development Update
- Projections and Board Policy FCA, School Closure Evaluation Discussion
- Review of MPC By-Laws

Other District Facilities/ Programs Discussion

- Disposition of Mary Blair Campus
- Extracurricular Facilities
- Modulars/ Early Childhood Centers

- Land Dedication Update and Site Selection

Kristen also led the committee in an activity asking them to think about other topics to learn more about or discuss.

- Activity Take-Away Discussion

9. Announcements

- Vice Chair Nominees: Brent Grimditch, Committee Chair asked the committee if there were any nominations for Vice Chair. Lyndsey Martin expressed interest in being Vice Chair.

The committee unanimously voted for Lyndsey Martin as the new Vice Chair.

- Next MPC Meeting: December 1, 2025 at Thompson Valley High School

10. Adjourn

Brad Chope moved to adjourn the meeting.

Meeting adjourned at 6:21 p.m.

Master Plan Committee

October 6, 2025

Agenda

October 6, 2025
5:00 P.M.
Location: Administration Building, 800 S. Taft

Agenda Item	Presenter	Start Time
Call to Order/Pledge of Allegiance	Brent Grimditch	5:00
Approval of Agenda for October 6, 2025	Brent Grimditch	5:03
Approve minutes from June 2, 2025	Brent Grimditch	5:04
Welcome and Introductions	Kristen Battige	5:05
Approval of New Members	Brent Grimditch	5:20
MPC Parameters	Kristen Battige	5:30
Bond Overview	Kristen Battige/ Tammier Knauer	5:40
Topics for the Year Activity	Kristen Battige	6:00
Announcements: • Vice Chair Nominees • Next MPC: December 1, 2025 at Thompson Valley High	Brent Grimditch	6:20
Adjourn	Brent Grimditch	6:25

Welcome and Introductions

- NAME
- CONNECTION TO MPC *(community member, parent, staff, etc.)*
- SOMETHING YOU'RE LOOKING FORWARD TO

Master Plan Committee Shared Vision Statement 2025



"We envision learning environments that are safe, equitable, accessible, and inspiring for students, staff, and community. These spaces will be healthy, sustainable, and adaptable, fostering student growth and achievement."

Approval of New Members

Brandi Stott

Paul Halstead

Bruce Bowman

Jenna Packard

Andrew Dutch

Derek Grubb

Brian Mulligan

Sue Teumer

Denim Smith

Joshua Thomas

Brian Amick

Ian Bishop

Quade Smith

Angie Geraghty

Katie Bainbridge

Eva Kettler

MPC Parameters

BoardBoard Policy FBA

https://www.tsd.org/boe/policy/f/fba

File: FBA

PLANNING ADVISORS

The Board of Education shall appoint an ongoing, broad-based master plan committee (MPC) composed of staff and community members to develop and maintain the district long-range facilities master plan (LRFMP).

The MPC shall study current facility use, expected enrollment trends and the effects of changing educational practices on facility needs. Annually it shall report its findings to the Board, including analysis of options and recommended strategies for addressing district facility utilization and needs in an economic manner. Its recommendations should be consistent with Board policy and goals and aim at minimizing undesirable effects on the quality of the district educational program.

The MPC shall develop by-laws governing its membership, terms of service, meeting schedule and procedures and include these in the appendices of the district LRFMP.

The Board may also authorize the employment of professional consultants or advisors from outside agencies when specialized knowledge or services are required to supplement the efforts of district personnel or to assist the MPC.

Adopted November 1, 1995
Revised May 18, 2011

Cross refs.: FB, Facilities Planning
FBB, Enrollment Projections
FBC, Facility Capacity

Please refer to the most current LRFMP on the district website at www.thompsonschools.org.

MPC Parameters

MPC By-laws

https://www.thompsonschools.org/cms/lib/CO01900772/Centricity/Domain/4000/MPC_BYLAWS.pdf

THOMPSON SCHOOL DISTRICT

Master Plan Committee Bylaws

Article I. Authority

The Master Plan Committee (MPC) is an advisory body commissioned by the Board of Education to evaluate growth trends within the district and to make recommendations to the Board on the utilization of existing facilities and on other ways to address the needs associated with enrollment and other required services to students. The Committee is also charged with ongoing modification of the Master Plan as appropriate.

Article II. Membership

A. Voting
The Master Plan Committee shall consist of at least ten community members that provide a balanced representation of all areas of the district. In addition, there shall be one voting member representing the developer/real estate community, one district teacher, one elementary principal, one middle school principal/assistant principal, one high school principal/assistant principal, and one central administrator. High school students that have been nominated/recommended by their principal will serve as full members.

B. Ex-Officio
In addition to the voting members, there shall be four ex-officio (non-voting) members. These members shall consist of the Superintendent or his designee, the district's Construction Project Manager or designee, a classified staff representative, and the district's facilitator.

C. Resource
In addition to the voting members and the ex-officio members, there are numerous resource members. The resource members do not regularly attend meetings but are available as needed. Resource members include district administrative support staff and representatives from the planning staffs of all jurisdictions serviced by the District.

Article III. Terms of Service

A. General
The term of service shall be three (3) years beginning on September 1st and continuing through June 30th. No more than two consecutive terms may be served by any community member. A member may be reappointed for a one-year term.

B. Time of Appointment
New members of the MPC shall be approved by the Master Plan Committee at a regularly scheduled meeting in September of each year or at other times as necessary to complete terms and fill vacancies caused by resignation, removal, death, or incapacity. Interested candidates shall apply for consideration after appropriate notice of vacancy has been given through the local media and school publications.

C. Reappointments
Members may be reappointed at the discretion of the Master Plan Committee in accordance with the provisions of paragraphs A & B above.

D. Attendance Obligations
The voting members of the MPC are expected to attend all regular and special meetings of the Committee. Should a member be chronically absent, that member may be removed from the MPC, and a replacement shall be appointed for the balance of the term. Three (3) consecutive or any four (4) absences will be considered chronic absenteeism. The MPC shall review any special circumstances involving absenteeism and has the prerogative of making exceptions to the dismissal procedure.

Article IV. Officers

A. Positions
At the September meeting, the MPC shall elect from its voting membership a Vice-Chairperson and a Secretary. The preceding year's Vice-Chairperson will serve as the Chairperson for that

Planning Overview

THOMPSON SCHOOL DISTRICT

Gathering Facilities Data
2022

Defining Options & Gathering Community Input
2023-May 2025

Finalizing Proposed Investments
May-August 2025



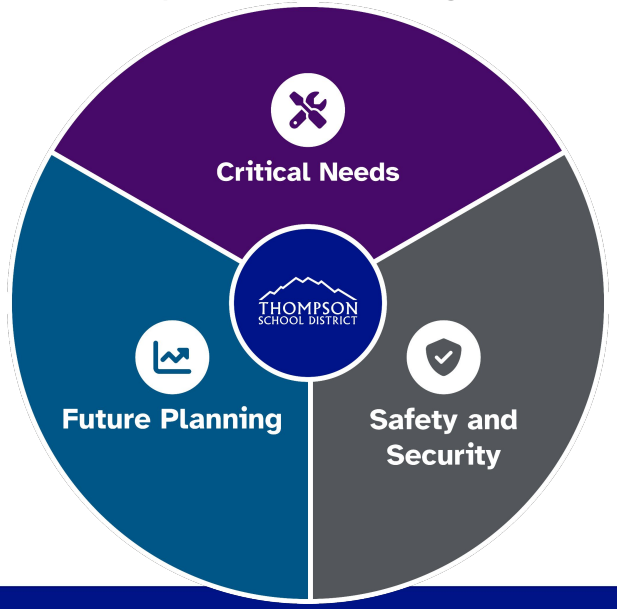




November 2025 Bond Measure: $99M

Critical Needs: $43M

- Roofing
- HVAC Controls
- Auditorium Seats/Equipment
- Flooring
- ADA Accessibility Upgrades
- Boiler Replacement
- Replace asphalt shingles
- Upgrade electrical / lights
- Asphalt repairs
- Exterior doors/hardware
- Window Replacement



Future Planning: $47M

- Berthoud Elementary School addition to support growth
- Ivy Stockwell Elementary School addition to support growth

Safety and Security: $9M

- Security fencing/lighting
- Secure Vestibules
- Bi-Directional Amplifiers for emergency communication
- Security Cameras

Communication - TSD website and flyer

Proposed 2025 Bond

Building for the Future, Preserving Our Schools—**Without Raising Taxes**

Thompson School District is exploring a **$99 million bond measure** for the 2025 ballot to address critical facility needs, enhance safety and security, and support future-ready learning environments—**with no increase in the tax rate for voters**.

Why Now?

While the 2018 Bond significantly improved every school and kept its promises to voters, many of our facilities continue to age, grow in enrollment, or require modernization. The 2025 bond proposal is a proactive investment to:

- **Address critical maintenance and repair needs**
- **Upgrade outdated safety and security systems**
- **Respond to shifting demographics and enrollment patterns**
- **Plan responsibly for the future—without raising tax rates**



At Bill Reed Middle School, the café floor tiles are cracked and uneven with visible damage.

[Website]

Thompson School District is Placing a **NO TAX INCREASE** Bond Measure on the Ballot this November

TSD is a Leader in the Community

- 90% Graduation Rate - a leader in Northern Colorado.
- A regional front runner in Career and Technical Education, preparing students for the jobs of today and tomorrow.
- TSD is a foundational piece of the region, bringing students, families, staff members, businesses and organizations together to elevate our community and ensure a bright future.

Learn More!
Scan QR code or visit:
http://tsdbond.org/2025

#WeAreThompson
TSD.ORG



Common Sense Approach to Meet Needs

Numerous repair or replacement projects for schools in the district have been delayed for several years due to budget limitations, leading to issues such as leaking roofs, outdated electrical wiring and failing heating systems.

Multiple schools have heating or cooling systems that are extremely outdated, to the point where repairs are no longer possible. These aging systems, some of which are over 50 years old, must be replaced to keep schools operating properly.

The $99 million bond includes

- Critical maintenance projects throughout the district
- Safety and security upgrades to help keep students and staff safe
- Additional space to meet the needs of a growing population

An independent committee of community members and Thompson School District personnel will provide oversight and public reports about how EVERY penny of this new money is being spent.



Planning Efforts

Pre-Election:

- Website
- Weekly Meetings: Communications, Consultant
- Updating Processes
  - Procurement - PO Issuance/tracking
  - Finance - Structure, Invoices, Closing Projects
  - Reporting
  - File Structure
  - Internal Departmental Processes
- Budget Review: Feasibility
- Schedule: 5-year plan
  - Cash Flow Plan
- Resource Readiness: Standing Order, Prequalified
- BES/Ivy Projects: Teams, Schedules, Cash Flow

Post-Election:

- BES/Ivy Projects:
  - Budgets and Teams to BOE in December
  - Design will start in December
    - Design Advisory Groups Formed
- Other Projects:
  - Confirm Responsibility
  - Schedule Review
  - Coordinate Implementation
- Finance: Sale of Bonds, Premium

Citizen's Bond Oversight Committee (CBOC)

Purpose:

- To oversee the bond issue as approved by the community.
- Provide independent review of the projects that comprise the Bond Program as approved by the ballot language.
- Provide a high level of accountability and communication on behalf of the BOE to the citizens of TSD.

Responsibilities:

- Monitor status of all projects
- Review expenditures, changes, and use of surplus bond funds
- Report to the BOE

Members: 16 members

- Financial Background: 1 Three year and 1 Two year
- Citizen Representative from Communities: 2 Three year and 2 Two year
- TSD Parent: 1 Two year and 1 Three year
- Citizen at large: 8 members with Two and Three year commitments

Meeting Items/ Topic Activity

PLANNED TOPICS	
TSD Superintendent Welcome TSD Chief Financial Officer- School Funding Discussion Town of Berthoud and City of Loveland- Development Update Projections and Board Policy FCA, School Closure Evaluation Discussion	Review of MPC By-Laws Other District Facilities/ Programs Discussion • Disposition of Mary Blair Campus • Extracurricular Facilities • Modulars/ Early Childhood Centers Land Dedication Update and Site Selection

Activity:

3 minutes: Individually think about other topics that you would like to learn more about or discuss–jot down on notecard

10 minutes: Discuss topics with the group at your table

5 minutes: Share out top 2-3 ideas from your table with the larger group

Announcements

- Vice Chair Nominees
- Next MPC: December 1, 2025 at Thompson Valley High

Master Plan Committee Meeting Minutes

December 1, 2025 at 5:00 P.M.

Thompson Valley High School

Committee Members Present: Andrew Dutch, Angela Geraghty, Bill Breunig, Brad Chope, Brendan Willits, Brent Grimditch, Brian Mulligan, Bruce Bowman, Candie Joshi, Carmen Polka, Chris Wright, Denim Smith, Derek Grubb, Ian Bishop, Joshua Thomas, Katie Bainbridge, Kevin Woodward, Lamb Caro, Lyndsey Martin, Stu Boyd, Tom Pitts

Guests: Dr. Bret Heller, Superintendent, Tiffany Rogers, Chief of Human Resources and Val Lara-Black, Director of Human Resources

Kristen Battige, Ryan Baker, Tara Flores, Todd Piccone

1. **Call to Order/Pledge of Allegiance**

   Brent Grimditch, Committee Chair called the meeting to order and led the committee in the Pledge of Allegiance at 5:01 pm.

2. **Approval of Agenda for December 1, 2025**

   Moved by: Chris Wright

   Seconded by: Candie Joshi

   Motion passed.

3. **Approval of Minutes from October 6, 2025 (MINUTES 10.06.25.pdf)**

   Moved by: Kevin Woodward

   Seconded by: Chris Wright

   Motion passed.

4. **Superintendent Welcome**

   Dr. Bret Heller welcomed the committee members and expressed his appreciation for the committee members' time, commitment, and dedication to Thompson School District.

5. **Town of Berthoud Update**

   Anne Johnson, Community Development Director with the Town of Berthoud reviewed the town's development update with the committee. Anne shared the Town of Berthoud is continuing to grow with about 3700 new residential lots approved.

6. **City of Loveland Update**

   Troy Bliss, Planning Manager with City of Loveland reviewed the city's residential development update with the committee.

   Troy shared that the issuing permits are down. 266 residential permits were issued through October 2025 vs 379 residential permits issued in 2024. The city may not hit 300 permits by the end of 2025.

7. **TSD Utilization/Demographics Update**

   Ryan Baker, Planning Manager reviewed with the committee existing utilization and projected demographics.

   - Historical and forecasted population data
     - Colorado is projected to continue to grow
     - Share of growth concentrated in Front Range
   - Birth rate and Age group breakdowns
     - Birth rates continue to slow

        - Colorado trending from 14 births to 10 births per 1000 people
    - Enrollment trends and Comparisons
        - Colorado school enrollment experiencing a downward trend since 2020
    - School Utilization
        - Board Policy FC: School Capacity Service Levels
            - Service Level A: 75% - 99%
            - Service Level B: 100%
            - Service Level C: 101% - 125%
            - Service Level U: Under 75%
    - Building Permits & Home Sales
        - In both Berthoud and Loveland, building permits and residential sales have slowed off of the peak of the early 2020s

8. **Kinston School Site Review**

    Ryan Baker, Planning Manager gave an update on the Kinston School Site. Kinston developers have proposed moving the school site to the west side Centerra parkway.

    Ryan asked the committee to discuss the Pros and Cons of moving the Kinston School site to the developers proposed location focusing on:

        - Does a more metropolitan style school site fit in with the District?
        - Should $500,000 upfront cost to the school site have a bearing on the decision?

9. **Bond Update**

    Todd Piccone, Assistant Superintendent of Operations thanked the

committee for their dedication and work on getting the 2025 Bond passed.

Todd also reviewed the next steps

- CBOC Committee Application Process
    - Guidelines posted on district's bond website
    - Applications available in December
    - Selection: January by the Board of Education
    - 4 stakeholder groups, 16 members
    - First Meeting: First quarter of 2026

- Bond Project Schedule
    - Through 2030
    - All sites in TSD
    - Coordinating with all programs
    - Will be on Website - Updated regularly

- Overall $99m project budget distribution

- Current projects
    - Berthoud Elementary
    - Ivy Stockwell Elementary

- Finance coordination
    - Regular bi-weekly meetings with finance and procurement

- Communication
    - Videos
    - Pictures (by site)
    - Schedules
    - Expenditures (by site)
    - CBOC presentations to the Board of Education

10.Announcements

- Next MPC Meeting: February 2, 2026 at Stansberry EC

11. Adjourn

Brad Chope moved to adjourn the meeting.

Meeting adjourned at 7:02 p.m.

Master Plan Committee

December 1, 2025

Agenda

December 1, 2025
5:00 P.M.
Location: Thompson Valley High, 1669 Eagle Drive

Agenda Item	Presenter	Start Time
Call to Order/Pledge of Allegiance	Brent Grimditch	5:00
Approval of Agenda for December 1, 2025	Brent Grimditch	5:03
Approve minutes from October 6, 2025	Brent Grimditch	5:04
Superintendent Welcome	Bret Heller	5:05
Town Of Berthoud Update	Anne Johnson	5:10
City of Loveland Update	Troy Bliss	5:30
TSD Utilization/ Demographics Update	Ryan Baker	5:50
Kinston School Site Review	Ryan Baker	6:10
Bond Update	Todd Piccone	6:30
Announcements: • BOE Meeting- Policy FCA: School Closure Evaluation, January 7, 2026 at Laurene Edmondson Elementary • Next MPC: February 2, 2026 at Stansberry EC	Brent Grimditch	6:50
Adjourn	Brent Grimditch	6:50

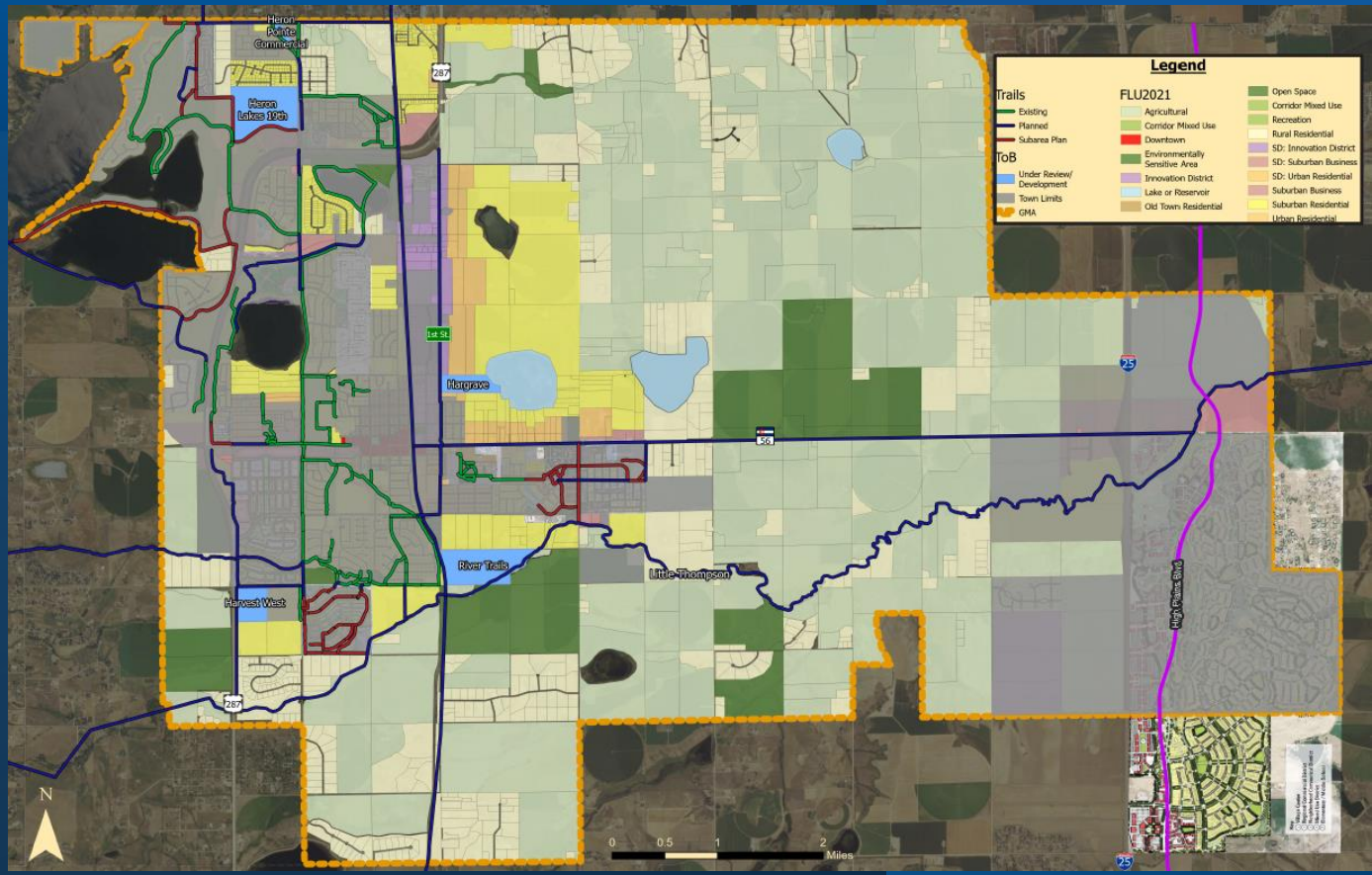
Superintendent Welcome

Town of Berthoud Update

Town of Berthoud : Residential Outlook

Prepared for: Thompson School District
December, 2025

Development Name	Review	Approved
Farmstead 2		273
Farmstead 3	629	
Farmstead Apartments		252
Farmstead Acres		37
Fickel Farms 5		155
Gateway Park	201	
Harvest 47		29
Heron Lakes 17		132
Heron Lakes 21	47	
Heron Lakes Marina	107	
Legacy Park	1,500+	
Lewis Valley	100	
Majestic View	11	
Mountain View	618	
River Trails	344	
Trails at Creekview		480
Tundra Flats	140	
Infill		1,000
Total	3,697	2,358



City of Loveland Update

Demographics & Utilization Update

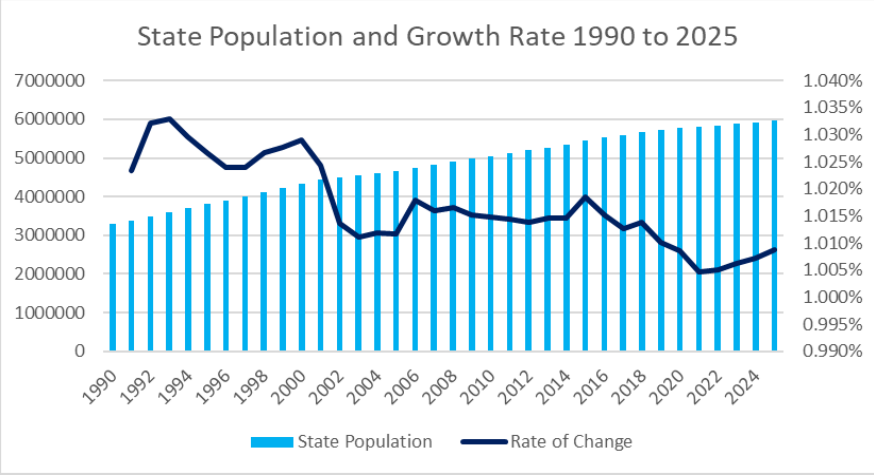


Overview

- Historical and forecasted population data
- Birth rate and Age group breakdowns
- Enrollment trends & Comparisons
- School Utilization
- Building Permits & Home Sales

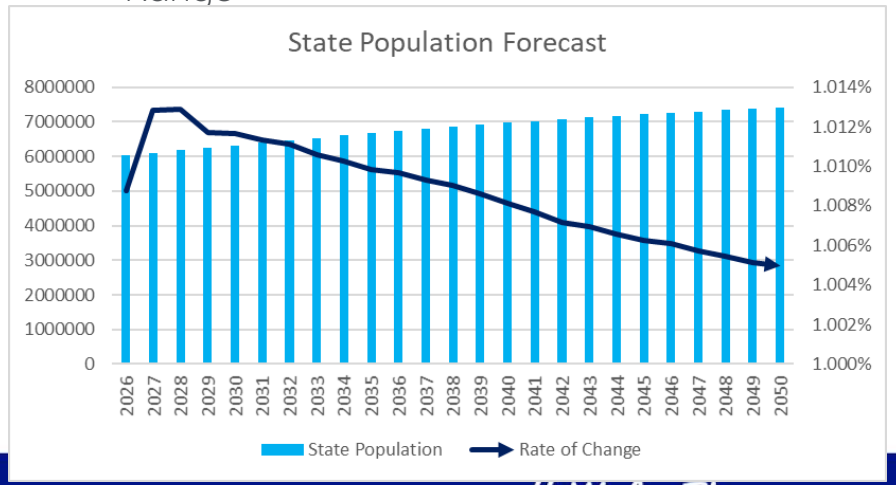


State Population

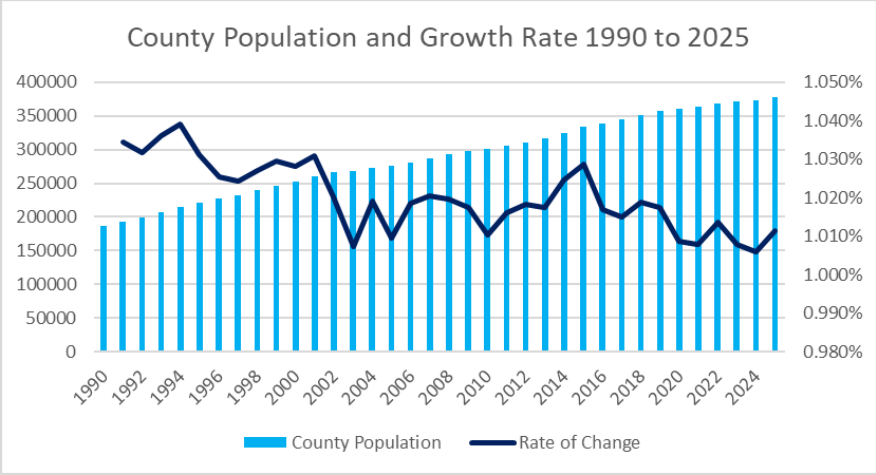


- Birth rates continue to slow
- In-migration (people moving to Colorado) will have greatest effect on growth moving forward into the 2030s

- Colorado is projected to continue to grow
- Down from the high growth periods of the 90s and 2010s
- Share of growth concentrated in Front Range

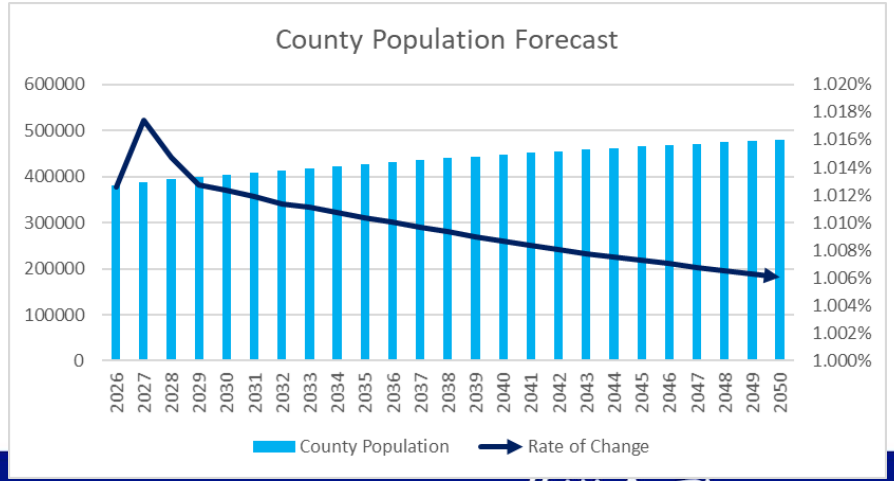


Larimer County Population

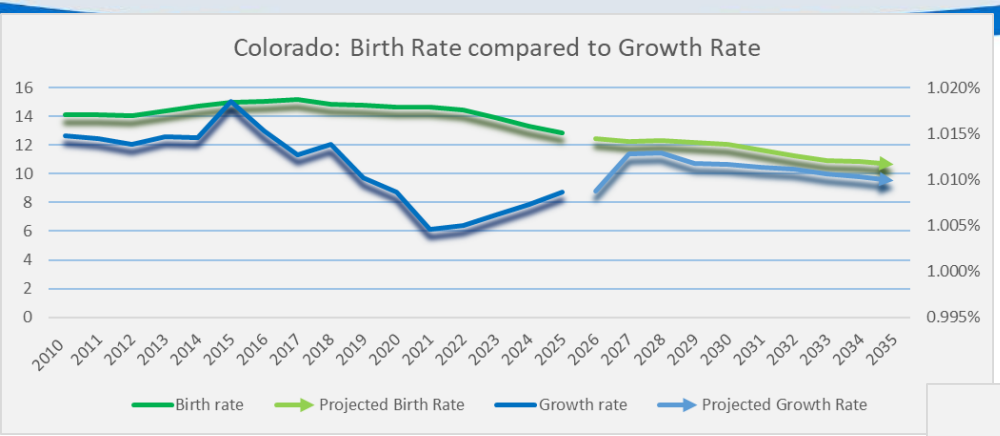


- Larimer County is the 8th fastest growing county in 2025
- Weld #1

- Larimer County projected to continue to grow at ~1.01%
- Out pacing the state growth rate at ~1.008%

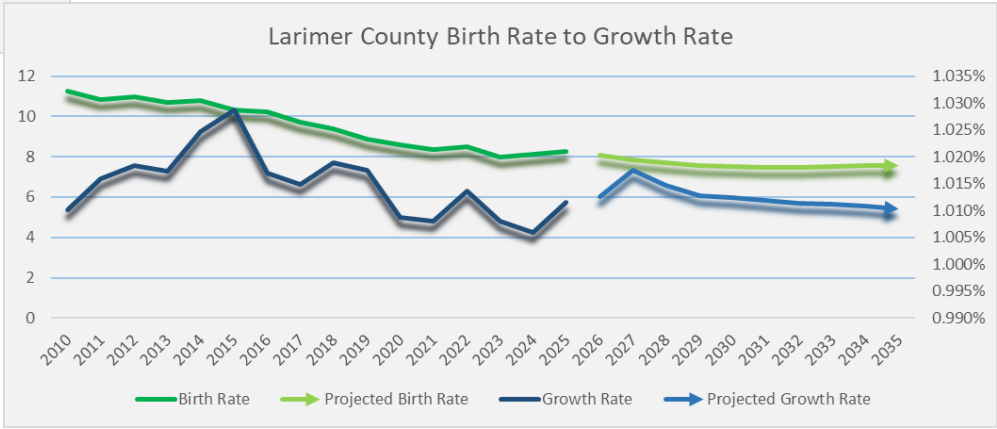


Birth Rates in Colorado

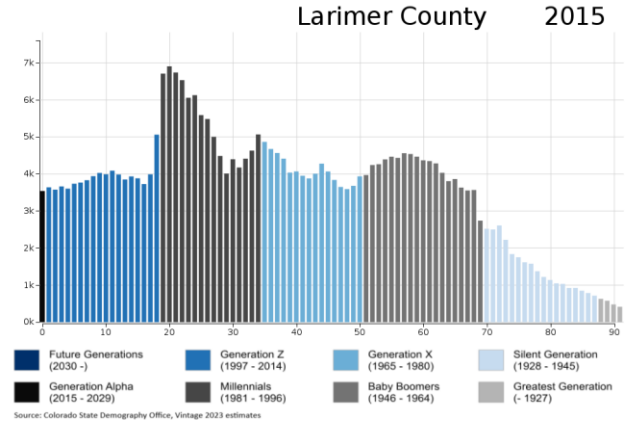


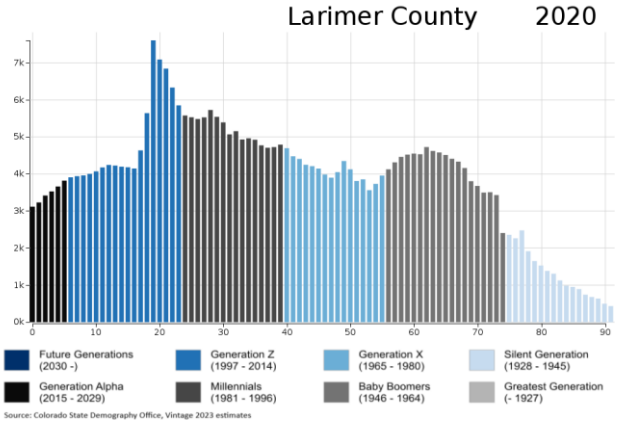
- Colorado trending from 14 births to 10 Births per 1000 people

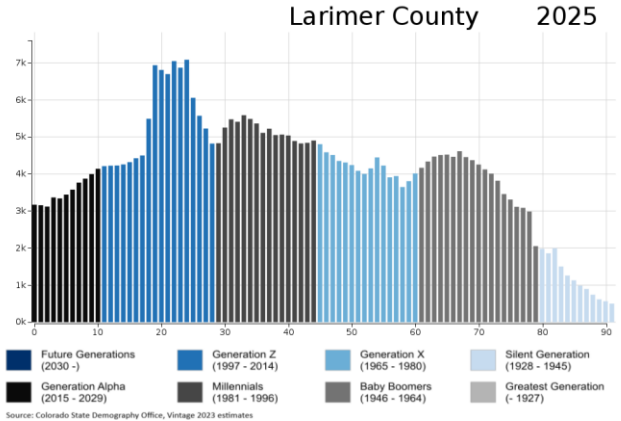
- Larimer county trending slightly below Colorado birth rate from 11 births to 8 Births per 1000 people



Larimer County Age counts



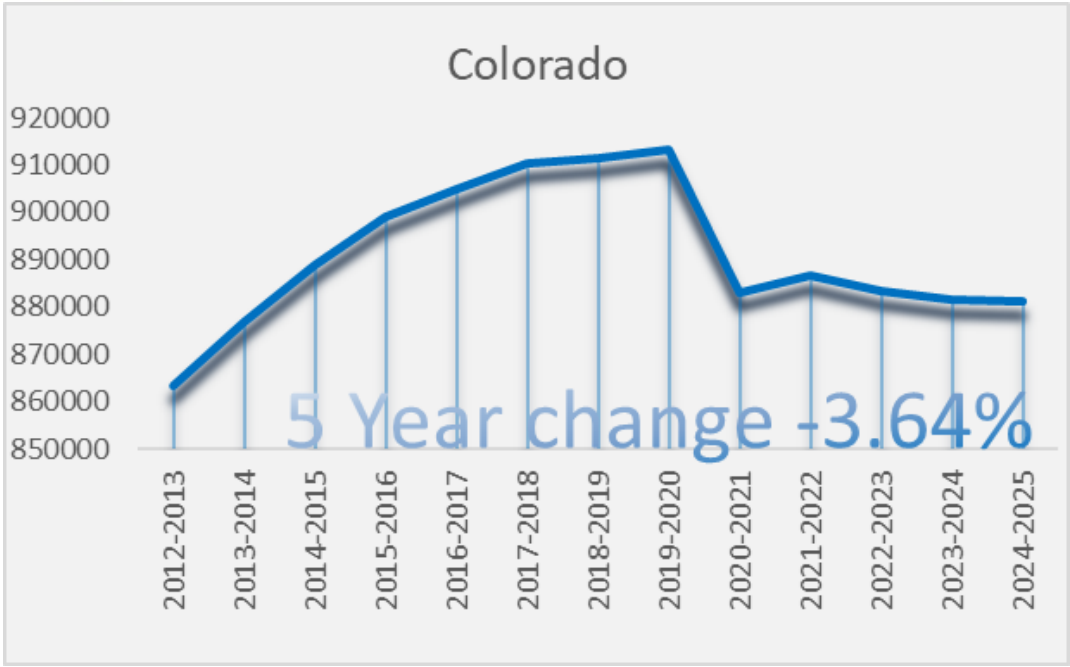




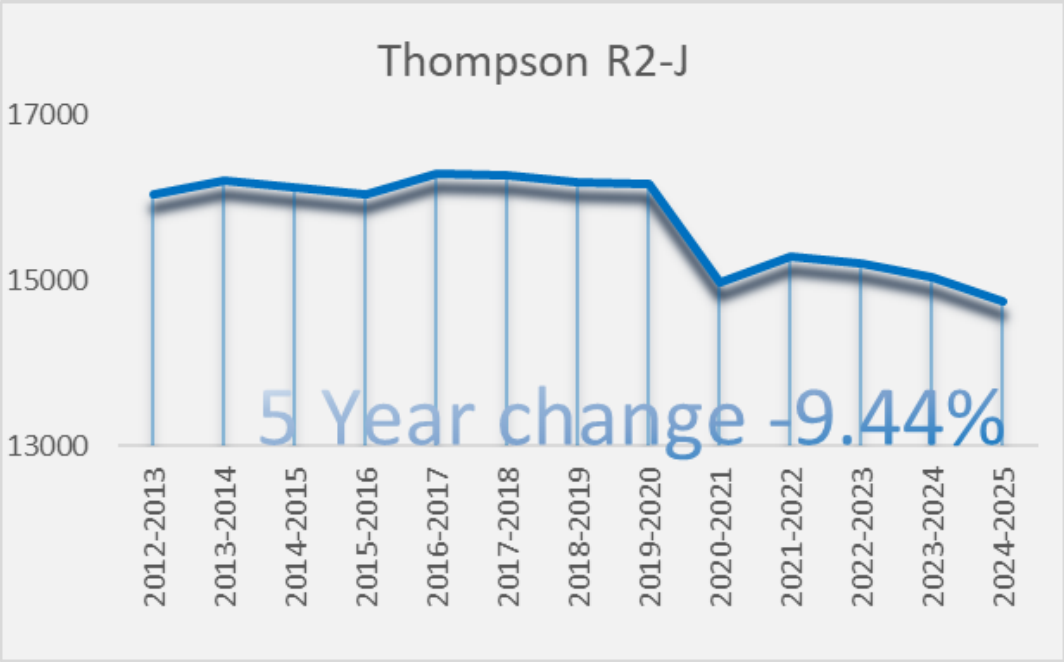
- Starting in ~2015 declines births lead to a collapse in the younger age groups in Larimer county resulting in Kindergarten enrollment numbers and the following cohorts decline in enrollment
- Births projected to stabilize with projected growth moving into the 2030s

State Student Population

- Colorado School enrollment experiencing a downward trend since 2020

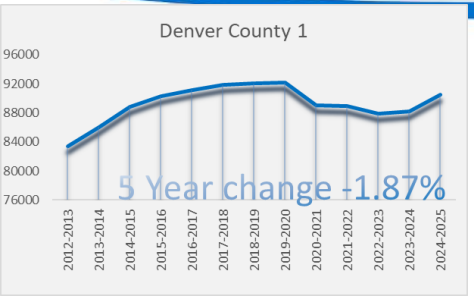


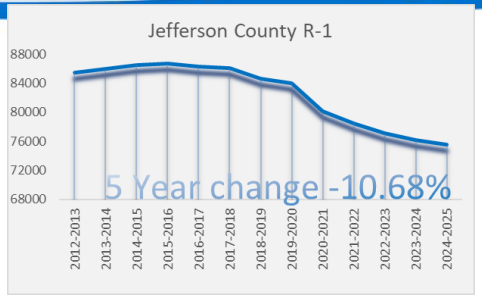
Thompson School District Enrollment

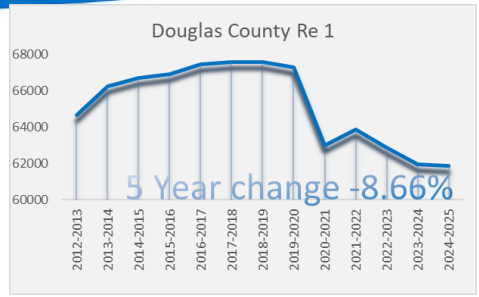


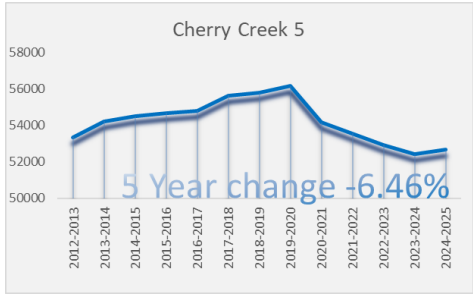
- Downward trend mirroring statewide trend
- Declining birth rates since 2015 and out migration having major effect as incoming cohorts continually lower than graduating cohorts

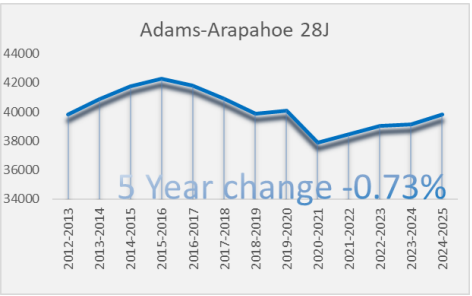
District Comparison

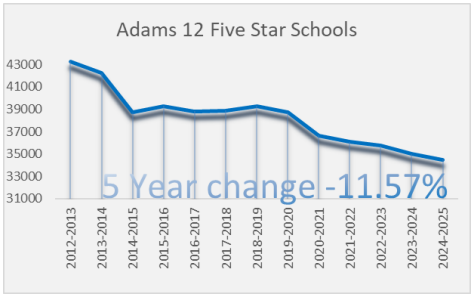


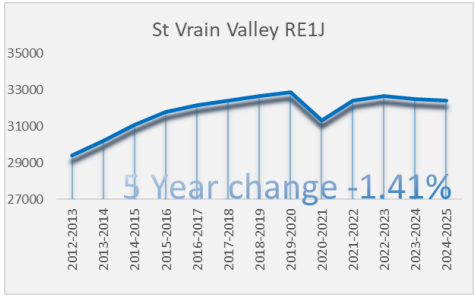


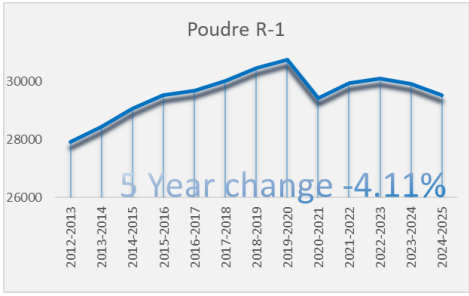






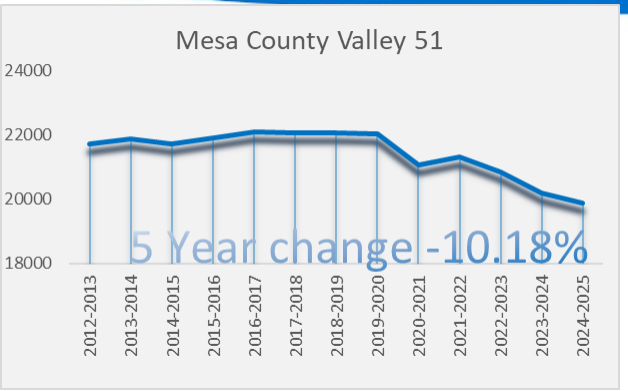


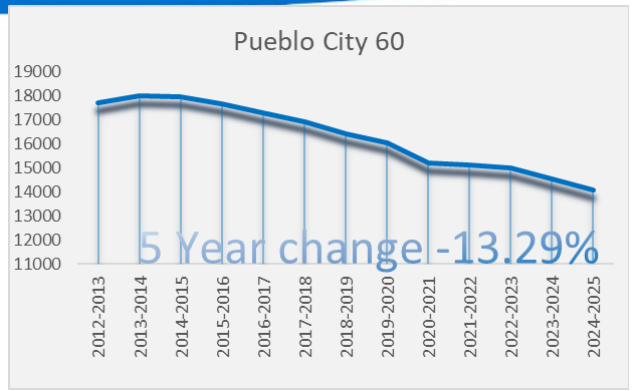


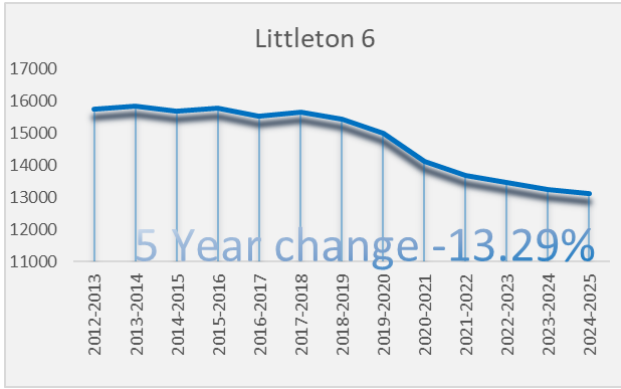


- 8 Largest districts in Colorado all experiencing net negative 5 year change

District Comparison







- The 3 districts surrounding Thompson in the rankings (by enrollment) all have similar trends.
- Thompson's downward trend in enrollment is not unique to Thompson. Most districts in the state are experiencing similar trends

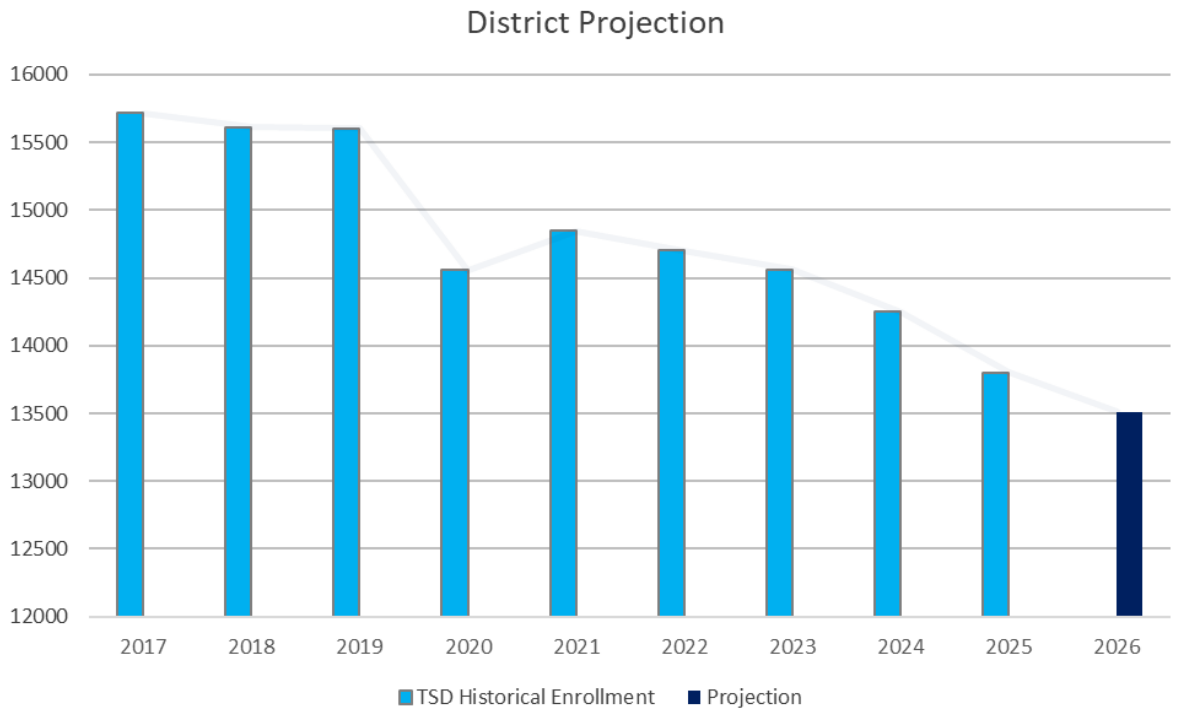
Board policies

FCA - School Closure Evaluation

School service levels will be determined annually, based on the current October Count, no later than the 15th of November. A designation of Service Level “U” requires an initial evaluation as specified in Policy FCA-R. This evaluation will be accomplished by the Planning department and the results reported at the first Board meeting in January.

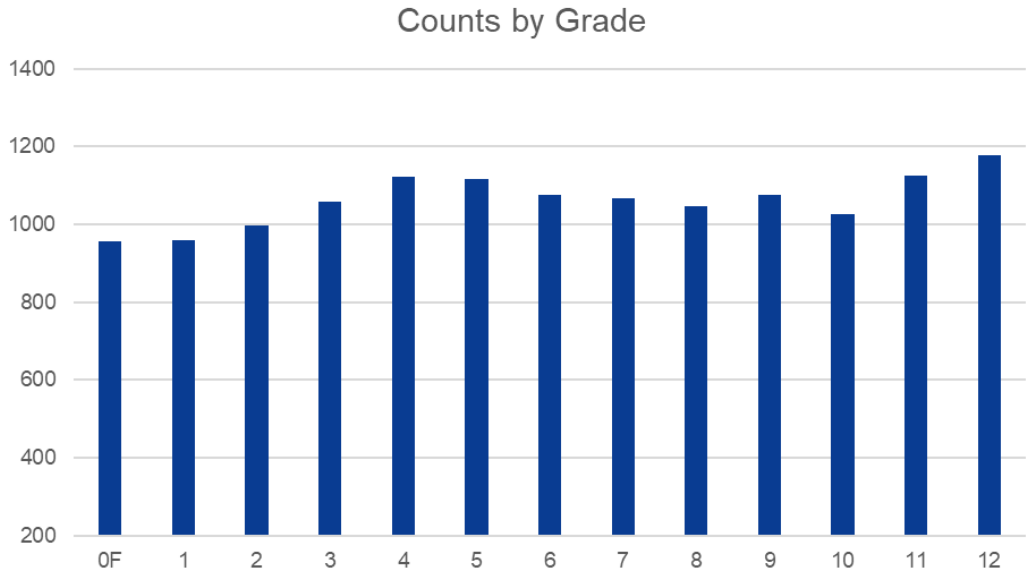
FCA-R - School Closure Timeline

District Projection



District Grade (age) Counts

- Projected losses for the next two years as outgoing 12th grade cohorts significantly larger than incoming K's
- Downward trend should start to plateau as grade counts become more uniform



Utilization

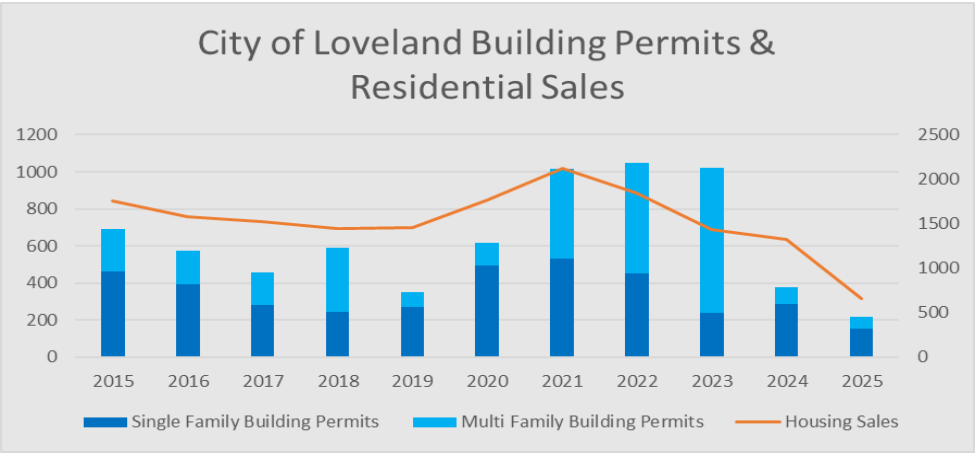
Board Policy FC: School Capacity Service Levels

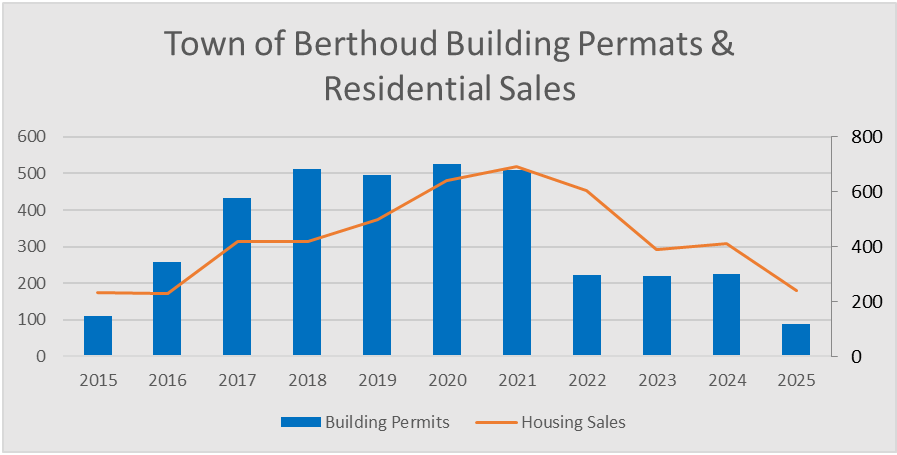
Service Level A: 75%-99%
Service Level B: 100%
Service Level C: 101%-125%
Service Level U: Under 75%

Schools	Oct Count 25					
		Utilization		Building Capacities		
	Enrollment	Built Capacity Utilization	Modified Capacity Utilization	Built Capacity	Modified Capacity	Service Level U Under 75%
Elementary Schools (Grades K-5)						
Berthoud	446	74%	94%	600	475	
BF Kitchen	146	49%	65%	300	225	!
Big Thompson	148	49%	66%	300	225	!
Carrie Martin	215	72%	108%	300	200	
Centennial	306	56%	77%	550	400	
Cottonwood Plains	248	45%	58%	550	425	!
Coyote Ridge	212	50%	65%	425	325	!
Garfield	198	66%	88%	300	225	
Ivy Stockwell	430	96%	108%	450	400	
Laurene Edmondson	188	63%	94%	300	200	
Lincoln	137	50%	110%	275	125	
Namaqua	216	39%	58%	550	375	!
Ponderosa	282	51%	54%	550	525	!
Sarah Milner	211	50%	70%	425	300	
Truscott	194	65%	86%	300	225	
Winona	209	38%	52%	550	400	!
Subtotal	3,786	57%	78%	6,725	5,050	
PK-8s (Grades K-8)						
High Plains	484	65%	65%	750	750	!
Peakview	445	46%	46%	960	960	!
Riverview	735	77%	77%	960	960	
Subtotal	1,664	62%	62%	2,670	2,670	
Middle Schools (Grades 6-8)						
Bill Reed	509	57%	62%	900	816	!
Lucile Erwin	628	70%	77%	900	816	
Turner	459	71%	81%	650	566	
Walt Clark	355	39%	44%	900	816	!
Subtotal	1,951	59%	66%	3,350	3,014	
High Schools (Grades 9-12)						
Berthoud	719	73%	82%	990	878	
Ferguson	143	77%	77%	185	185	
Loveland	1,284	86%	93%	1,500	1,388	
Mountain View	1,004	68%	69%	1,475	1,447	!
Thompson Valley	929	63%	68%	1,475	1,363	!
Subtotal	4,079	73%	78%	5,625	5,261	
TOTAL	11,480	63%	71%	18,370	15,995	

THOMPSON SCHOOL DISTRICT

Building Permits and Home Sales

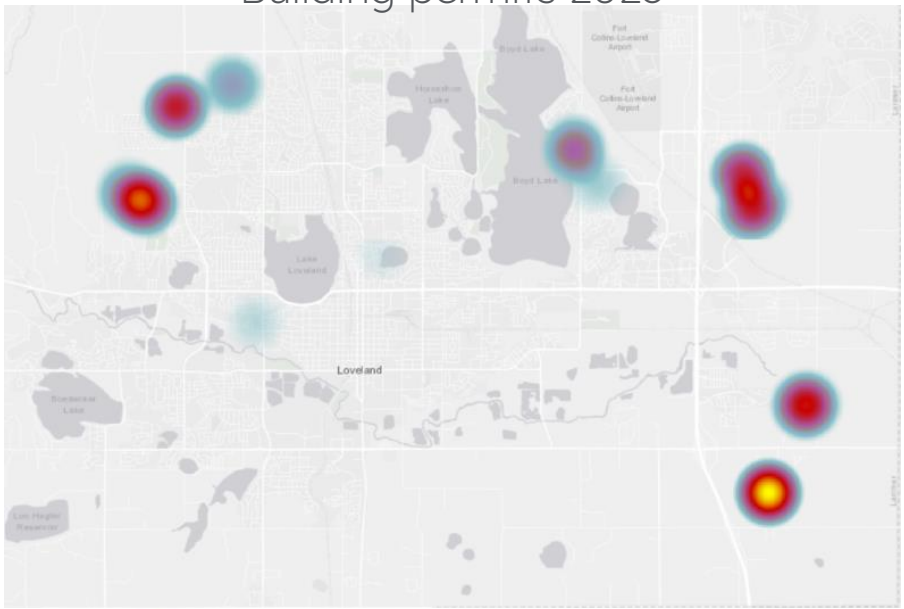




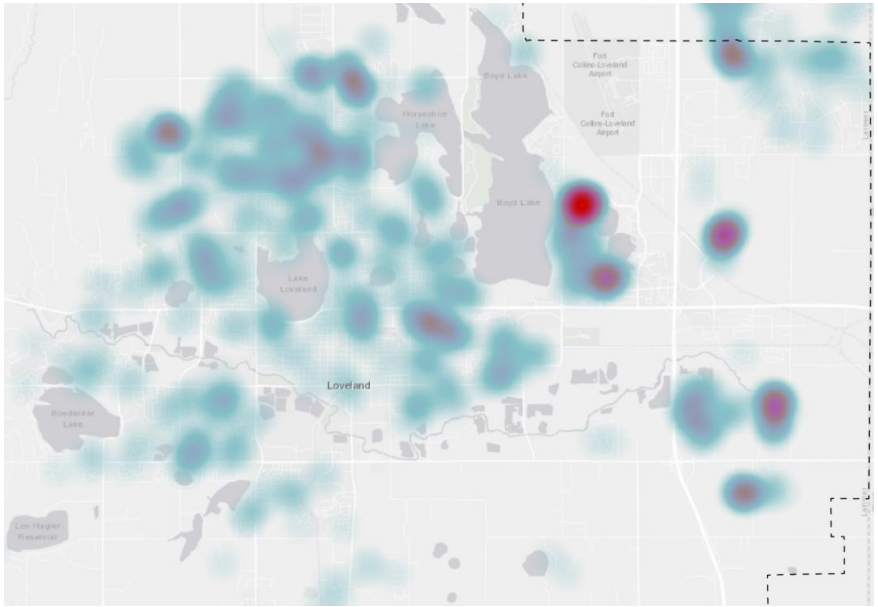
- In both Berthoud and Loveland, building permits and residential sales have slowed off of the peak of the early 2020s

Building Permits Heat Maps In Loveland

Building permits 2025

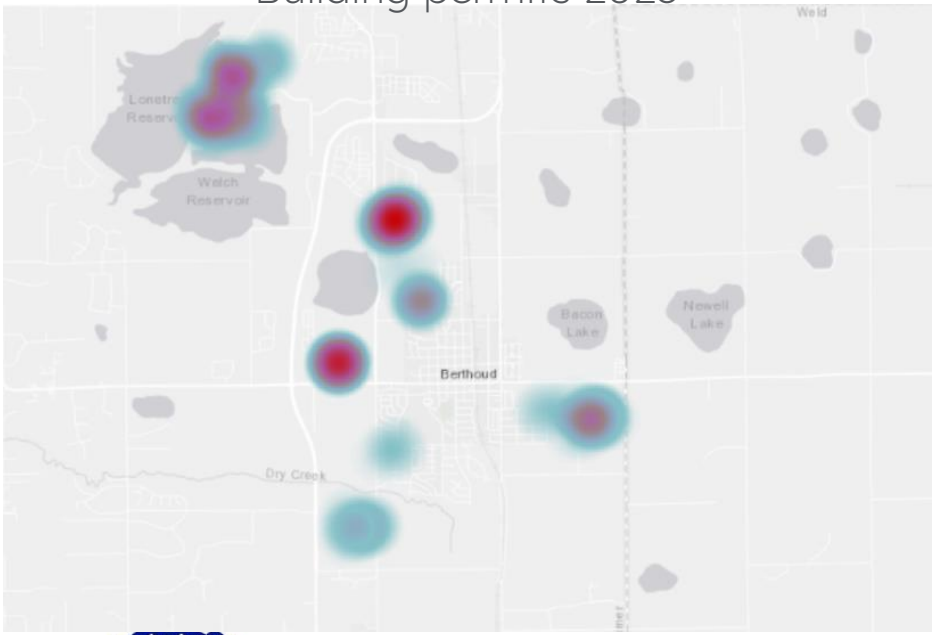


Residential sales 2025

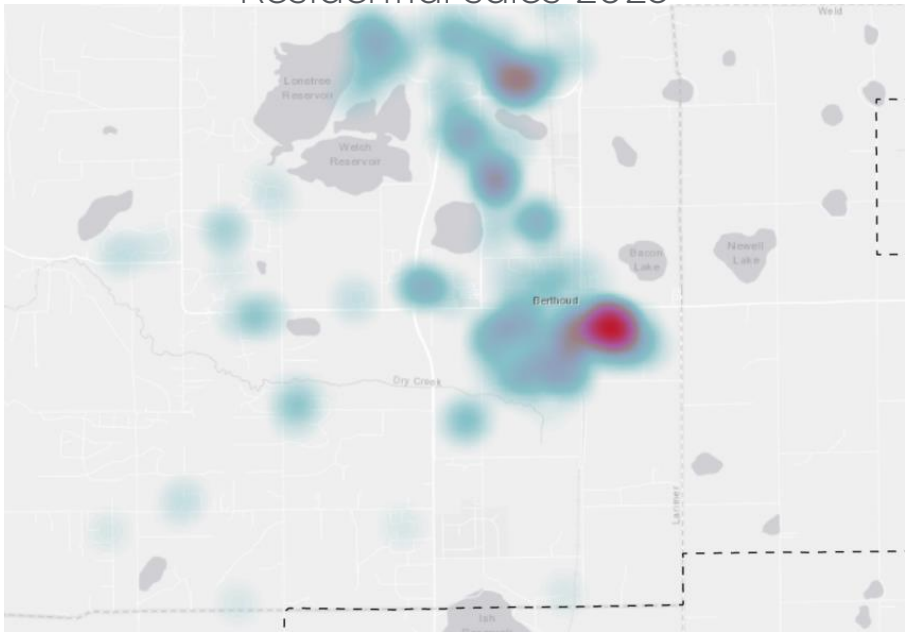


Building Permits and Home Sales in Berthoud

Building permits 2025



Residential sales 2025

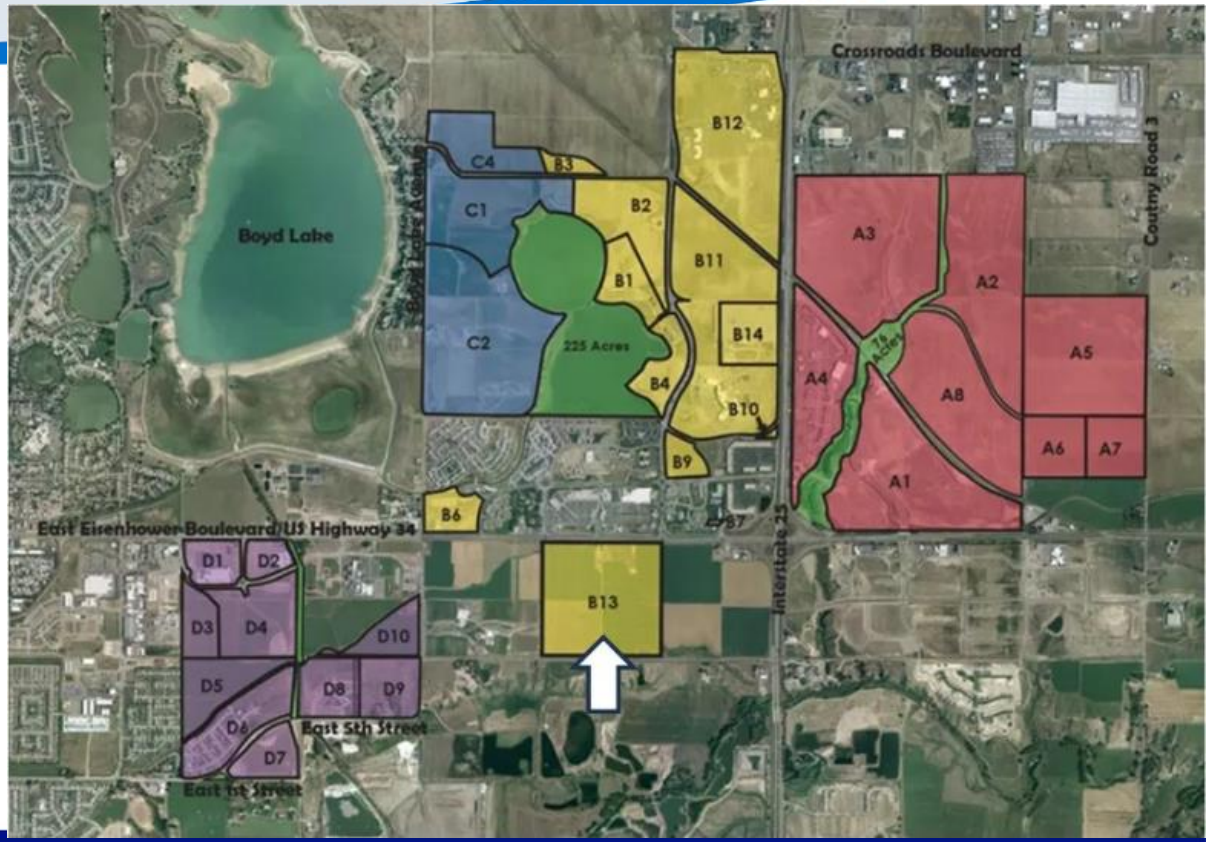


Closing

- While we are continuing to see stagnant growth and school enrollment in the region, it is important to remember TSD has closed 5 schools in the past 6 years. As we continue to monitor the after effects of the last consolidation and having just adopted a modified capacity standard, at this time, staff are not recommending any school closure per board policy FCA

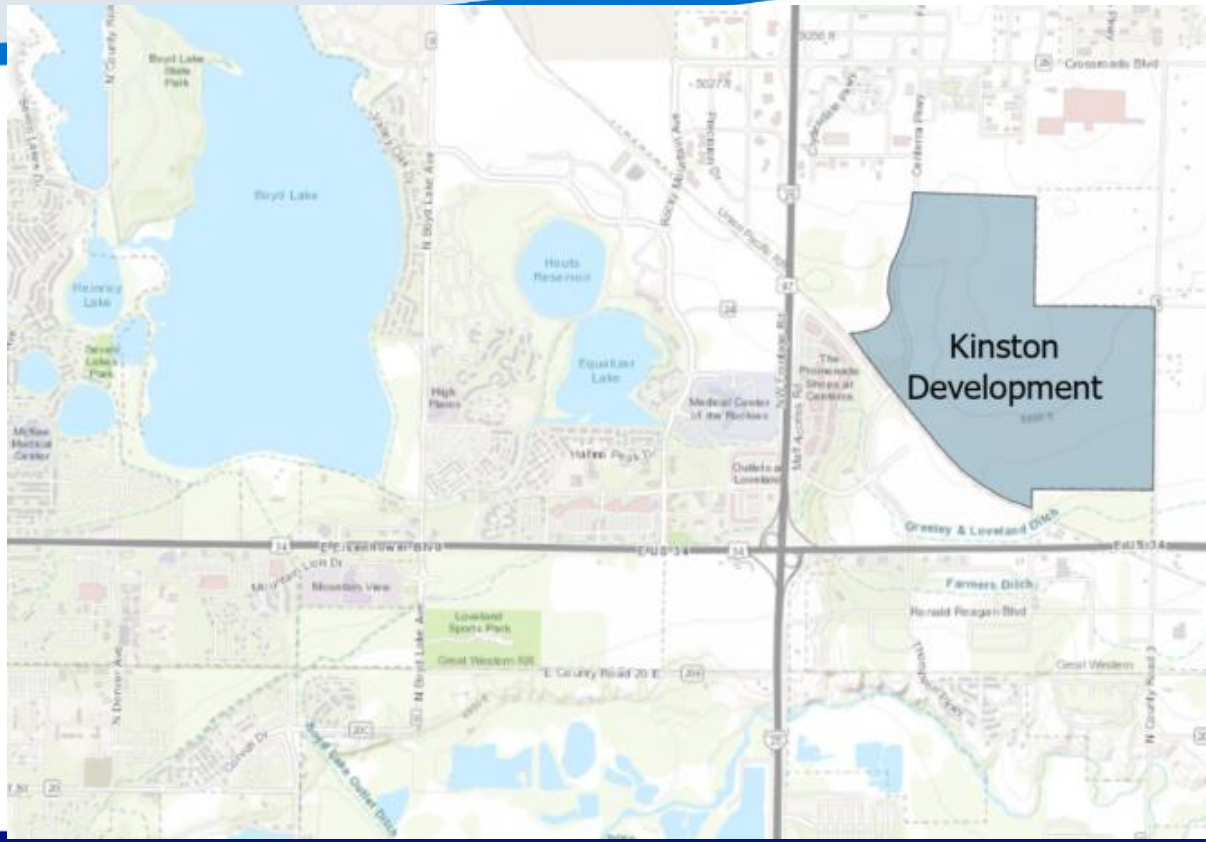
Kinston School Site Update & Discussion

Kinston developers have proposed moving the school site to the west side of Centerra parkway



Kinston School Site Update & Discussion

Kinston developers have proposed moving the school site to the west side of Centerra parkway



Kinston School Site Update & Discussion





Of note- there is an already built, pedestrian underpass crossing Centerra Blvd (Pink)

Kinston School Site Update & Discussion

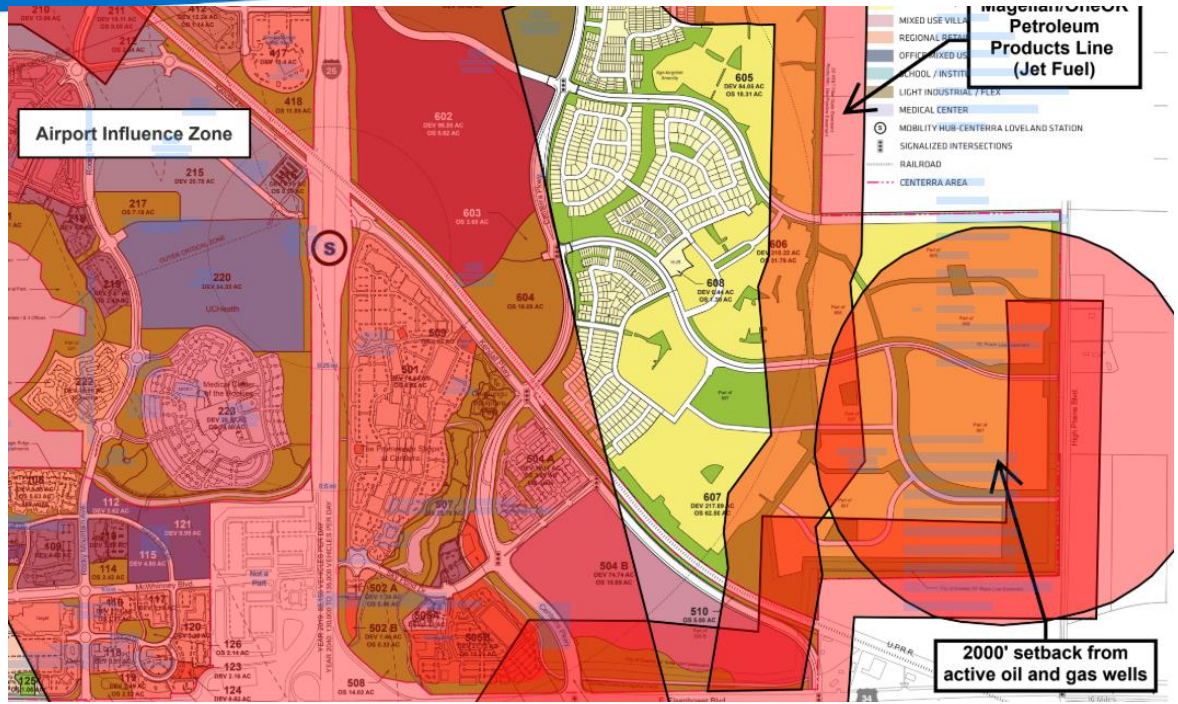
According to the Millennium GDP-

- They are required to dedicate 1 - 30 acre site and 2 - 10 acre sites
- The 30 acre site from section D, is the parcel due south of MVHS property, and the first 10 acre site from section C is High Plains.
- The second 10 acre site required is in Kinston development in sections A-2 or A-8
- Any acre over 10, TSD would owe a reimbursement of PILO funds to the tune of 63.5 units/acre equaling $526,542.00 for 6 additional acres for a 16 acre K-8 site

Kinston School Site Update & Discussion

Both sites have some friction-

- Original site has high pressure gas line along Eastern border. With 500 ft buffer potentially extending into the fields
- Proposed site straddles the FNL Airport Influence zone.



Kinston School Site Update & Discussion

- Kinston is willing to wave the the over acreage fee if we move to the proposed site
    - If we set an agreement with the city that the fields for the school can count towards to the developments required open space
- Stick to original site and pay the over acreage fee
- Original site consists more of a traditional neighborhood school site
- Proposed site consists more of a mixed use development site

Kinston School Site Update & Discussion

Activity

- Pros and Cons to each site
  - Discuss with your table and at the end share with the group
- Questions to think about
  - Does a more metropolitan style school site fit in with the District?
  - Should $500,000 upfront cost to school site have a bearing on the decision?

Next Steps

2025 Bond Program

Bond Next Steps Overview

- Thank you
- Citizen Bond Oversight Committee next steps
- Bond Schedule
- Overall $99m project budget distribution
- Current projects
- Finance coordination
- Communication

TSD BOND

Citizen's Bond Oversight Committee

Guidelines have been posted on the website

- Required by Ballot language
- Independent review of projects
- Accountability & Communication on behalf of the Board of Education

Process for selection

- Applications available in December
- Selection: January by the Board of Education
- 4 stakeholder groups, 16 members
- First Meeting: First quarter of 2026
- Website: CBOC

Bond Project Schedule - Preliminary

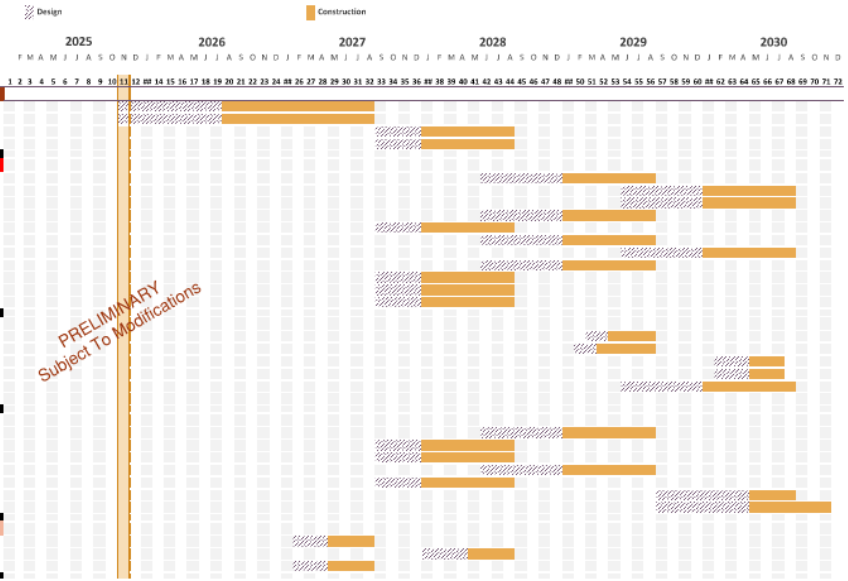
- Through 2030
- All sites in TSD
- Coordinating with all programs
- Will be on Website
- Updated regularly

2025 Bond Program

Schedule is dynamic and subject to review and adjustments.

Date: 11/12/2025

Site	Project	Design Start	Design Duration	Construction Start	Construction Duration	%
BERTHOUD HIGH SCHOOL FEEDER						
Berthoud ES	Addition/Reconfiguration	11	9	20	13	100%
Ivy Stockwell ES	Addition/Reconfiguration	11	9	20	13	100%
Turner MS / ECE		33	4	37	8	100%
Berthoud HS		33	4	37	8	100%
LOVELAND HIGH SCHOOL FEEDER						
Centennial ES		42	7	49	8	100%
Cottonwood ES		54	7	61	8	100%
Coyote Ridge ES		54	7	61	8	100%
Garfield ES		42	7	49	8	100%
Laurene Edmondson ES		33	4	37	8	100%
Lincoln ES		42	7	49	8	100%
Ponderosa ES		54	7	61	8	100%
Truscott ES		42	7	49	8	100%
Bill Reed MS		33	4	37	8	100%
Lucille Erwin MS		33	4	37	8	100%
Loveland HS		33	4	37	8	100%
MOUNTAIN VIEW HIGH SCHOOL FEEDER						
High Plains K8		51	2	53	4	100%
Peakview PK8		50	2	52	5	100%
Riverview PK8		62	3	65	3	100%
Winona ES		62	3	65	3	100%
Mountain View HS		54	7	61	8	100%
Mary Blair Facility						
THOMPSON VALLEY HIGH SCHOOL FEEDER						
BF Kitchen ES		42	7	49	8	100%
Big Thompson ES		33	4	37	8	100%
Carrie Martin ES		33	4	37	8	100%
Namaqua ES		42	7	49	8	100%
Sarah Milner ES		33	4	37	8	100%
Walt Clark MS		57	8	65	4	100%
Thompson Valley HS		57	8	65	7	100%
PROGRAM FACILITIES						
Community Connections		26	3	29	4	100%
Ferguson HS / TCC		37	4	41	4	100%
Stansberry ECE		26	3	29	4	100%



$99 million

- Budgets
- Business Plus will be loaded
- Reporting will tie to these budgets

Feeder	Location	Orignal Bond Budget
BHS	Berthoud Elementary School	$21,145,000
BHS	Berthoud High School	$1,700,600
BHS	Ivy Stockwell Elementary	$22,950,000
BHS	Turner Middle School	$2,139,500
District Wide	ADA Priority Projects	$2,500,000.00
District Wide	Admin building	$1,342,000
District Wide	Bond Environmental	$1,429,278
District Wide	Bond Management	$2,033,460
District Wide	Charter Schools	$300,000
District Wide	Community Connections	$58,300
District Wide	Contingency/Inflation/Prem/Interest	$4,258,812
District Wide	Early Childhood at Stansberry	$56,100
District Wide	FHS/TCC	$14,300
District Wide	Mary Blair Facility	$275,000
District Wide	Support Service Center	$1,265,000
District Wide	Transportation	$2,200,000
LHS	Centennial Elementary	$2,267,100
LHS	Cottonwood Elementary	$825,000
LHS	Coyote Ridge Elementary	$735,900
LHS	Laurene Edmondson Elementary	$915,200
LHS	Lincoln Elementary	$3,030,500
LHS	Loveland High School	$3,855,500
LHS	Lucile Erwin Middle School	$940,500
LHS	Ponderosa Elementary	$992,200
MVHS	High Plains PK-8	$550,000
MVHS	Mountain View High School	$852,500
MVHS	Peakview at Conrad Ball PK-8	$556,600
MVHS	Riverview PK-8	$275,000
MVHS	Winona Elementary	$743,600
TVHS	B.F. Kitchen Elementary	$1,200,100
TVHS	Big Thompson Elementary	$1,981,125
TVHS	Bill Reed Middle School	$6,710,625
TVHS	Carrie Martin Elementary	$724,900
TVHS	Garfield Elementary	$162,800
TVHS	Namaqua Elementary	$842,600
TVHS	Sarah Milner Elementary	$1,075,800
TVHS	Thompson Valley High School	$2,745,600
TVHS	Truscott Elementary	$988,900
TVHS	Walt Clark Middle School	$2,360,600
		$99,000,000

Berthoud & Ivy Stockwell Elementaries

Address Growth and Critical Upgrades

Berthoud ES

- Increase capacity to a compliant 4-round K5, with 1 PK room
- Secure Vestibule
- Entry Identity
- Cool Existing Building
- Traffic Upgrades
- Update Existing Building

Ivy Stockwell ES

- Increase capacity to a compliant 4-round K5, with 1 PK room
- Secure Vestibule
- Entry Identity
- Cool Existing Building
- Traffic Upgrades
- Update Existing Building
- New Gymnasium



Finance Coordination

- Business Plus Report: All funding sources, all projects at each site. See below.
- Planned use of Business Plus Report: Website, BOE updates, Community Meetings
  - Correlates to pie chart for each site. See below.
- Regular meetings with Finance (Bi-Weekly planned)
- Regular meetings with Procurement (Bi-Weekly planned)

EXAMPLE ONLY

Site	Code	Project Description	Original Budget	Budget Adjustments	Working Budget	Actuals	Encumbrances	Net Available
Berthoud Elementary								
	103F01	Addition/Renovation	$21,145,000.00	0	$21,145,000.00			$21,145,000.00
			$ 21,145,000.00	$ -	$ 21,145,000.00	$ -	$ -	$ 21,145,000.00
B.F. Kitchen Elementary								
	106C01	Critical Needs	$650,100.00	$100,000.00	$750,100.00			$750,100.00
	106S01	Security Vestibule	$550,000.00		$550,000.00			$550,000.00
			$1,200,100.00	$ 100,000.00	$ 1,300,100.00	$ -	$ -	$ 1,300,100.00

Will be able to select and ID all added funding sources

$99,000,000

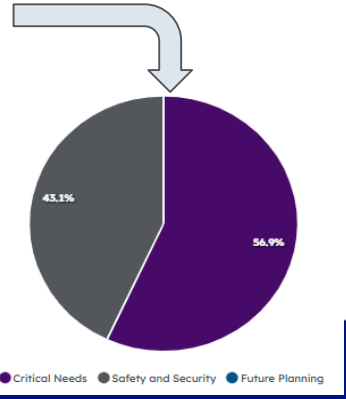
Will Always be $99mil

+ BEST GRANT

$99,100,000

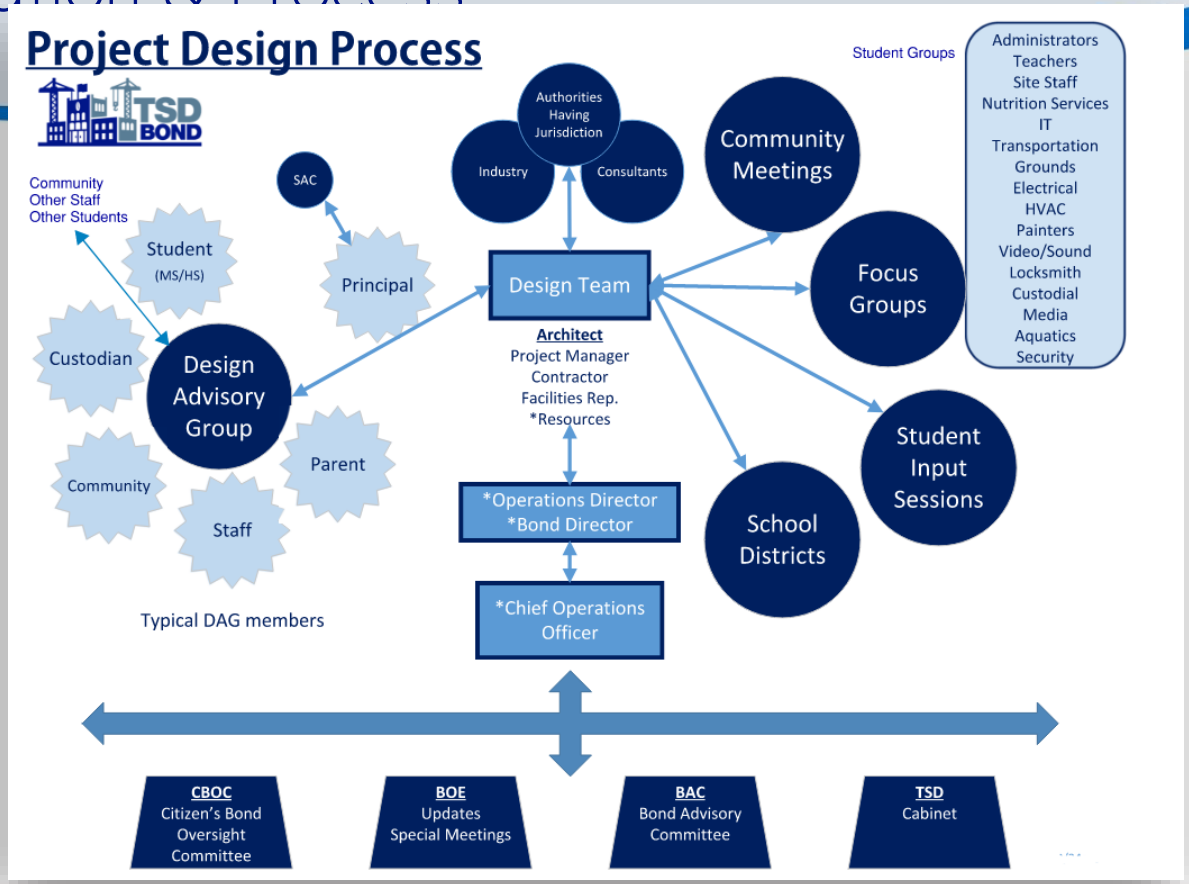
Will include added funding

B.F. Kitchen ES



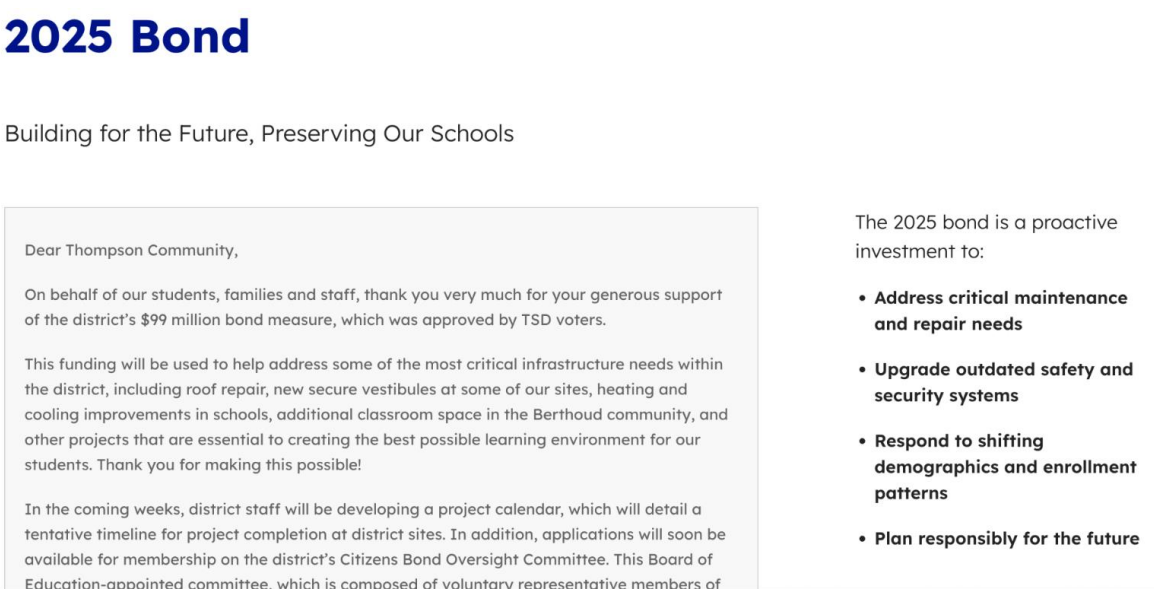
THOMPSON SCHOOL DISTRICT

Communication & Process



Communication

- **Website**
  - Videos
  - Pictures (by site)
  - Schedules
  - Expenditures (by sites)
  - CBOC presentations



2025 Bond

Building for the Future, Preserving Our Schools

Dear Thompson Community,

On behalf of our students, families and staff, thank you very much for your generous support of the district's $99 million bond measure, which was approved by TSD voters.

This funding will be used to help address some of the most critical infrastructure needs within the district, including roof repair, new secure vestibules at some of our sites, heating and cooling improvements in schools, additional classroom space in the Berthoud community, and other projects that are essential to creating the best possible learning environment for our students. Thank you for making this possible!

In the coming weeks, district staff will be developing a project calendar, which will detail a tentative timeline for project completion at district sites. In addition, applications will soon be available for membership on the district's Citizens Bond Oversight Committee. This Board of Education-appointed committee, which is composed of voluntary representative members of

The 2025 bond is a proactive investment to:

- **Address critical maintenance and repair needs**
- **Upgrade outdated safety and security systems**
- **Respond to shifting demographics and enrollment patterns**
- **Plan responsibly for the future**

Meeting Items/ Topic Activity

PLANNED TOPICS	
TSD Superintendent Welcome TSD Chief Financial Officer- School Funding Discussion Town of Berthoud and City of Loveland- Development Update Projections and Board Policy FCA, School Closure Evaluation Discussion	Review of MPC By-Laws Other District Facilities/ Programs Discussion • Disposition of Mary Blair Campus • Extracurricular Facilities • Modulars/ Early Childhood Centers Land Dedication Update and Site Selection

Activity:

3 minutes: Individually think about other topics that you would like to learn more about or discuss–jot down on notecard

10 minutes: Discuss topics with the group at your table

5 minutes: Share out top 2-3 ideas from your table with the larger group

Announcements

- BOE Meeting- Policy FCA: School Closure Evaluation, January 7, 2026 at Laurene Edmondson Elementary
- Next MPC: February 2, 2026 at Stansberry EC

Master Plan Committee Meeting Minutes

February 2, 2026 at 5:00 P.M.

Stansberry Early Childhood Center

Committee Members Present: Andrew Dutch, Bill Breunig, Brad Chope, Brandi Stott, Brendan Willits, Brent Grimditch, Bruce Bowman, Candi Joshi, Carmen Polka, Cole Hanks, Denim Smith, Frank Haug, Kevin Woodward, Lyndsey Martin, Marv Carmack, Nancy Rumfelt, Tom Pitts

Guests: Patti Virden, Jesse Tijerina

Todd Piccone, Kristen Battige, Ryan Baker, Tara Flores

1. **Call to Order/Pledge of Allegiance**

   Brent Grimditch, Committee Chair called the meeting to order and led the committee in the Pledge of Allegiance at 5:05 pm.

2. **Approval of Agenda for February 2, 2026**

   Moved by: Brad Chope

   Seconded by: Candie Joshi

   Motion passed.

3. **Approval of Minutes from December 1, 2025 (MINUTES 12.01.25.pdf**

   Moved by: Brendan Willits

   Seconded by: Brad Chope

   Motion passed.

4. **Projections and Update from FCA Presentation**

Todd Piccone, Assistant Superintendent of Operations, reviewed the final school projections with the committee. Enrollment has gone down and looks to go down more next school year.

Staff reviewed the school utilization report with the Board of Education in January.

5. **Kinston School Site Review**

Ryan Baker, Planning Manager gave an update on the Kinston School Site. Kinston developers have proposed moving the school site to the west side Centerra parkway.

At the December meeting, Ryan asked the committee to discuss the Pros and Cons of moving the Kinston School site to the developers proposed location focusing on:

- Does a more metropolitan style school site fit in with the District?
- Should $500,000 upfront cost to the school site have a bearing on the decision?

The committee unanimously agreed to the recommendation of a 10 acre elementary within the Kinston neighborhood.

6. **Mary Blair Site Options**

Patti Virden, Executive Director - Special Education and Jesse Tijerina, Director of Federal & State Programs discussed how Mary Blair could be utilized for students with behavioral challenges, day treatment programs, special education programs, students who

have been expelled as well as provide resources for our students and their families who are experiencing homelessness. The district has had to send students to Denver and out-of-state to receive the necessary services with transportation costs being an issue.

The committee was in agreement that Mary Blair would be an ideal location for these programs with the committee inquiring about the cost to staff and run.

Staff will take the recommendation to the Board of Education.

7. **Activity Review**

Kristen Battige, Director of Operations reviewed with the committee the results of the topics they would like to learn more about or discuss.

Topics we have scheduled:

- Changes to Bylaws
- Conball Peakview Consolidation- recap of school closure and utilization review
- School Finance Update
- Understanding “the why” around kids coming to and staying in TSD
- Air conditioning update – new cost estimate to add A/C to all schools

8. Announcements

- Next MPC Meeting: April 6, 2026 at Lucile Erwin Middle School

9. Adjourn

Brad Chope moved to adjourn the meeting.

Meeting adjourned at 7:00 p.m.

Master Plan Committee

February 2, 2026

Agenda

February 2, 2026
5:00 P.M.
Location: Stansberry Early Childhood Center, 407 E. 42nd St., Loveland

Agenda Item	Presenter	Start Time
Call to Order/Pledge of Allegiance	Brent Grimditch	5:00
Approval of Agenda for February 2, 2026	Brent Grimditch	5:03
Approve minutes from December 1, 2025	Brent Grimditch	5:04
Projections and Update from FCA Presentation	Todd Piccone	5:05
Kinston School Site Review	Ryan Baker	5:30
Mary Blair Site Options	Todd Piccone	6:00
Activity Review	Kristen Battige	6:30
Announcements: • Next MPC: April 6, 2026 at Lucile Erwin Middle School	Brent Grimditch	6:50
Adjourn	Brent Grimditch	6:55

Projections and Update from FCA Presentation

School Utilization

Schools	Oct Count 25					
	Enrollment	Utilization		Building Capacities		
		Built Capacity Utilization	Modified Capacity Utilization	Built Capacity	Modified Capacity	Service Level U Under 75%
Elementary Schools *(Grades K-5)*						
Berthoud	446	74%	94%	600	475	
BF Kitchen	146	49%	65%	300	225	!
Big Thompson	148	49%	66%	300	225	!
Carrie Martin	215	72%	108%	300	200	
Centennial	306	56%	77%	550	400	
Cottonwood Plains	248	45%	58%	550	425	!
Coyote Ridge	212	50%	65%	425	325	!
Garfield	198	66%	88%	300	225	
Ivy Stockwell	430	96%	108%	450	400	
Laurene Edmondson	188	63%	94%	300	200	
Lincoln	137	50%	110%	275	125	
Namaqua	216	39%	58%	550	375	!
Ponderosa	282	51%	54%	550	525	!
Sarah Milner	211	50%	70%	425	300	
Truscott	194	65%	86%	300	225	
Winona	209	38%	52%	550	400	!
Subtotal	3,786	57%	78%	6,725	5,050	
PK-8s *(Grades 6-8)*						
High Plains	484	65%	65%	750	750	!
Peakview	445	46%	46%	960	960	!
Riverview	735	77%	77%	960	960	
Subtotal	1,664	62%	62%	2,670	2,670	
Middle Schools *(Grades 6-8)*						
Bill Reed	509	57%	62%	900	816	!
Lucile Erwin	628	70%	77%	900	816	
Turner	459	71%	81%	650	566	
Walt Clark	355	39%	44%	900	816	!
Subtotal	1,951	59%	66%	3,350	3,014	
High Schools *(Grades 9-12)*						
Berthoud	719	73%	82%	990	878	
Ferguson	143	77%	77%	185	185	
Loveland	1,284	86%	93%	1,500	1,388	
Mountain View	1,004	68%	69%	1,475	1,447	!
Thompson Valley	929	63%	68%	1,475	1,363	!
Subtotal	4,079	73%	78%	5,625	5,261	
TOTAL	11,480	63%	71%	18,370	15,995	

THOMPSON SCHOOL DISTRICT

Final School Projections 2026-2027

ELEMENTARY

	TOTAL
K	733
1	743
2	743
3	766
4	848
5	912
TOTAL	4745
2025	4873
Delta	-128

MIDDLE

	TOTAL	
6	833	
7	820	
8	841	
TOTAL	2494	**2026 projection**
2025	2528	2025 enrollment
Delta	-34	delta

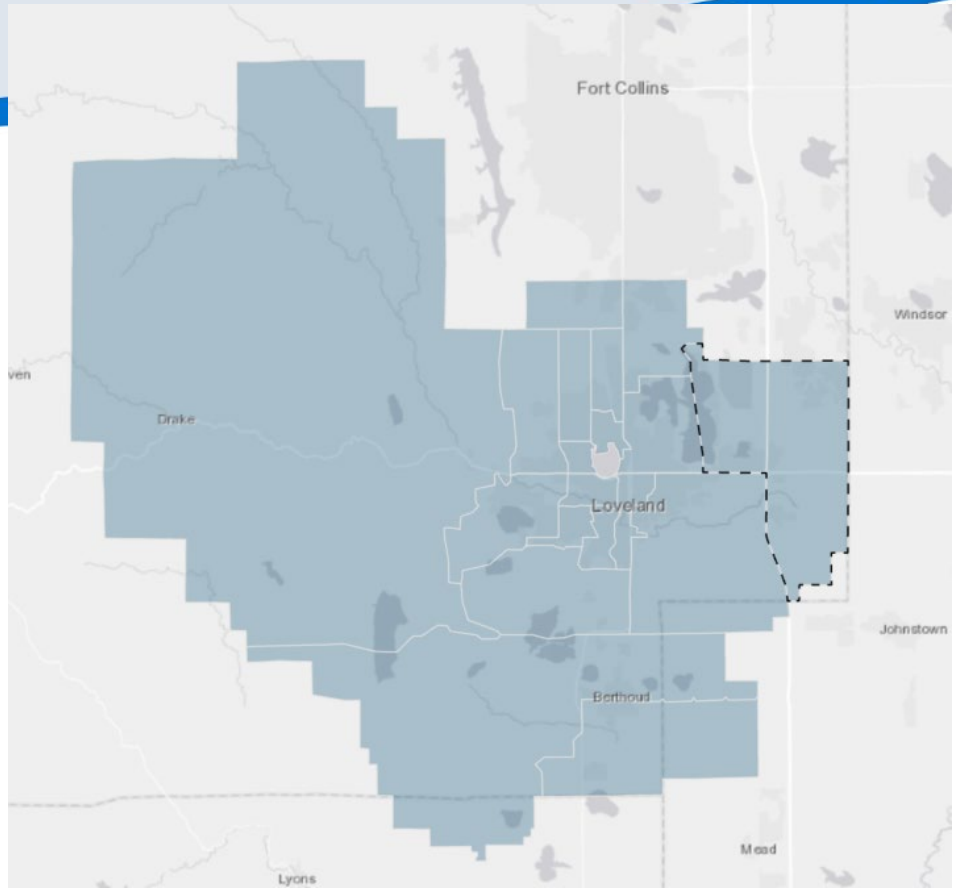
HIGH

	TOTAL	
9	972	
10	996	
11	962	
12	1121	
TOTAL	4051	**2026 projection**
2025	4079	2025 enrollment
Delta	-28	delta

Kinston Site Review

Kinston School Site

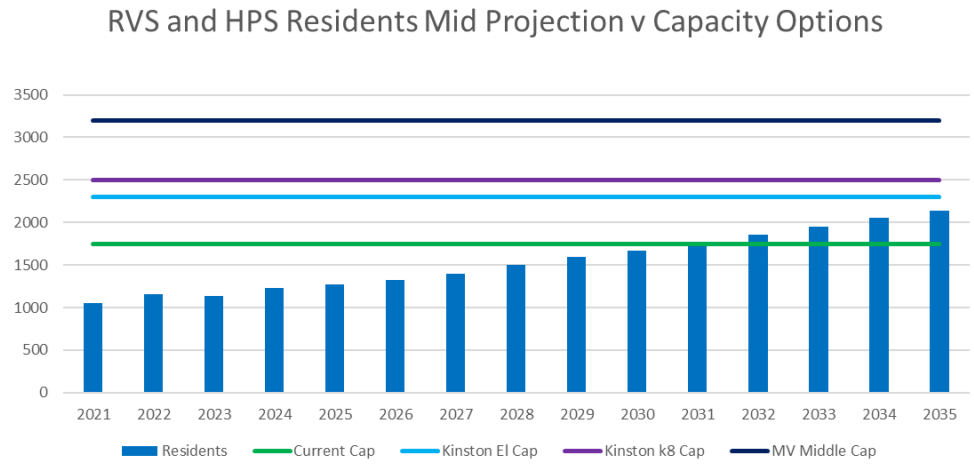
- Goals
  - Review School site
  - Look at what capacity building is needed Elementary v. K8
  - Come up with recommendation to update board at Wednesday study session



Kinston School Site - Options

Options

- No new school
- Kinston K8 as originally planned
- Kinston Elementary
  - Middle to HPS and RVS split, Kinston area to HPS, all else to RVS
- Build Middle school on the MV site, Kinston & HPS elementary



Kinston School Site

Methodology

- Given the current developments are in various stages in planning and build out within the boundaries affected.
    - subtracted units built and applied yield forecasts to remaining units
- Used standard planning yields for the “high” forecast and Kinston’s current yields (lowest yielding development in the area) as the “low” forecast to project student yields at buildout
- Added projected lows and highs to current resident counts of prospective boundary changes

Current Trends

- Declining births rates, rising housing costs and slowing in-migration are resulting in lower student yields

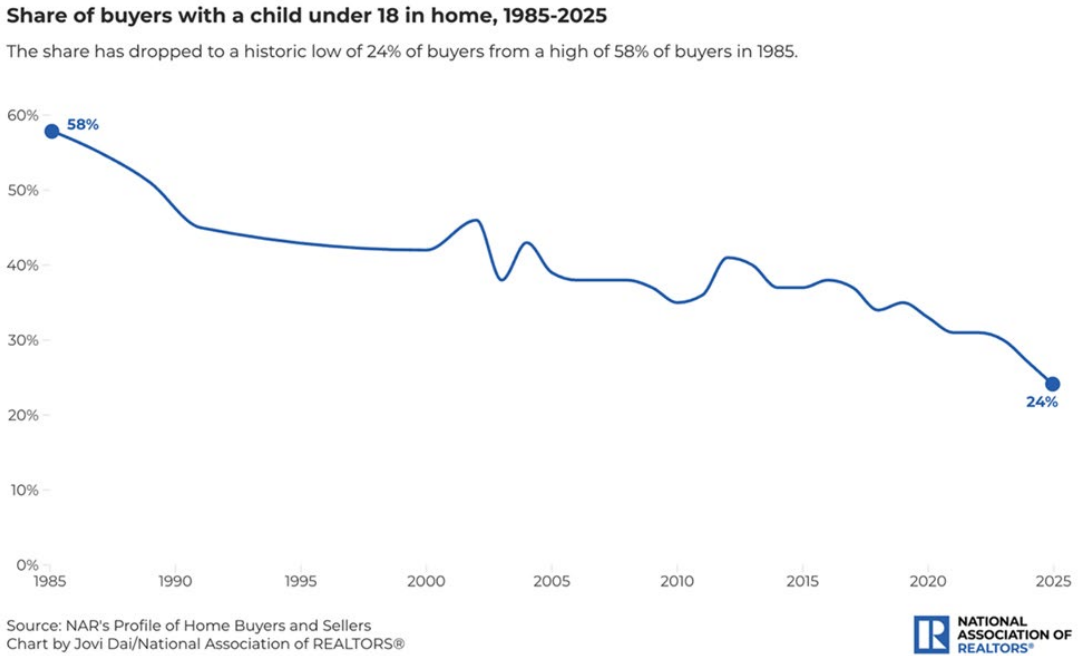
*Mid projection gives room for change in one or two of the variables

*All numbers forecasted are resident counts, actual enrollment numbers subject to current choice in/ out patterns

Kinston School Site

"Another notable demographic change is the share of buyers who have children under the age of 18 in the home. The share has dropped to a historic low of 24% of buyers, from a high of 58% in 1985. This shift is likely due to a higher share of repeat buyers (with a median age of 62 this year), an overall drop in birth rates, and people having children later in life. Additionally, for parents who had difficulty saving for a down payment, 21% cited child care costs as a hurdle to saving. Among first-time buyers, 32% had children under 18; and among repeat buyers, 22% did. This change does mean a difference in neighborhood amenities and could potentially change how often a buyer moves (e.g., if they would move with a growing family or as an empty nester)."

-From NAR's 2025 Profile of Home Buyers and Sellers



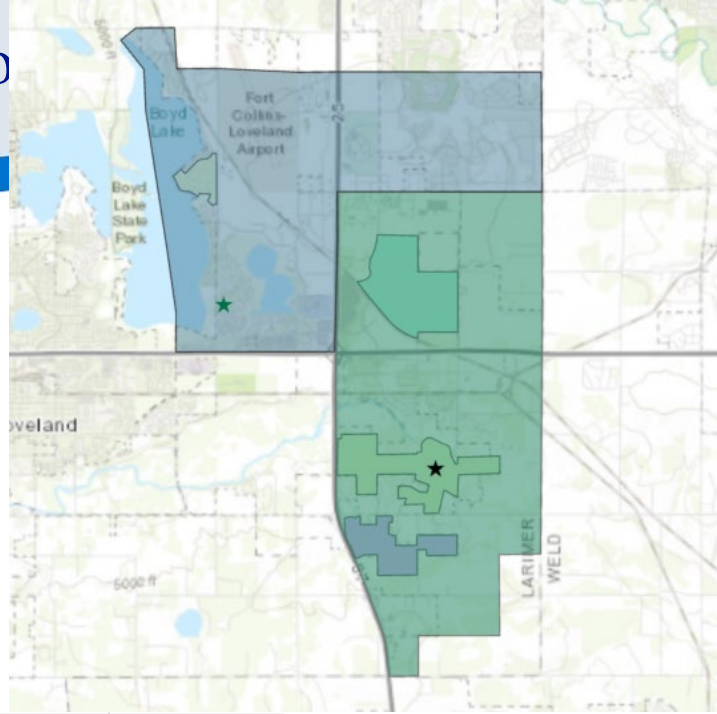
Kinston School Site - Current Student Yields

Current yields ratios from across the district (Elm, Mid, High students per unit)

Subdivision	Municipality	Build out	Elm	Mid	High
Heritage Ridge	Berthoud	2022	0.25	0.12	0.16
Prairie Star	Berthoud	Nearing build out	0.15	0.04	0.07
The Ridge	Johnstown	In progress	0.17	0.06	0.03
Kinston	Loveland	In progress	0.06	0.05	0.04
Eagle Brook Meadows	Loveland	Nearing build out	0.11	0.06	0.09
Ridgewood Hills	Fort Collins	~2005	0.08	0.03	0.08

- Yield trends across the district
  - Newest development trending lower along with neighborhoods that are aging out
  - Developments built out in the early 2020s trend higher yields with the housing boom that took place post COVID (Heritage Ridge)

Kinston School Site - No New Schoo

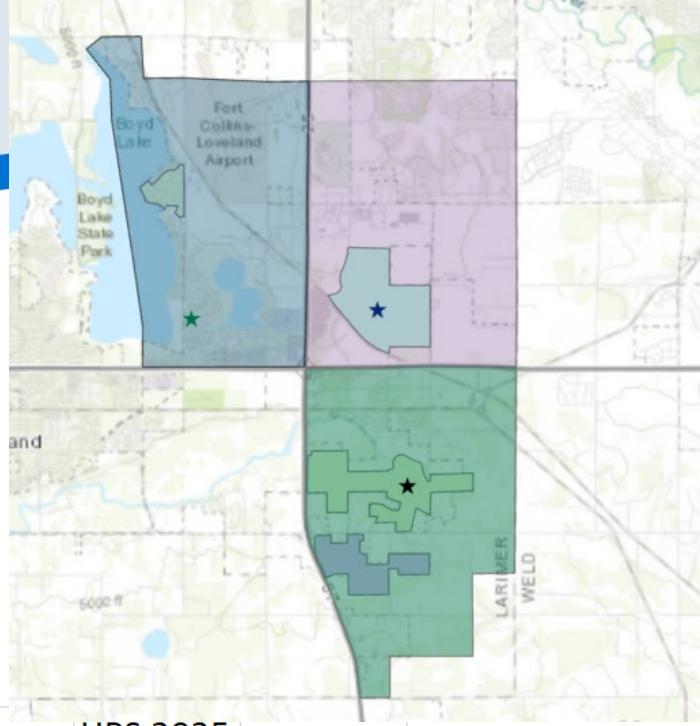


- No new school
  - Boundaries revert to old HPS boundary at Crossroads Blvd
  - Riverview overloads as development nears buildout
- Built capacities
  - HPS 750, RVS 1000

HPS	
	K8
Low	692
Mid	782
High	872

RVS	
	K8
Low	1077
Mid	1457
High	1837

Kinston School Site - K8



- Kinston K8
  - Potential for all K8's to be underutilized

- Built capacities
  - HPS 750, Kinston K8 750, RVS 1000

Kinston K8

	K8
Low	422
Mid	661
High	899

RVS

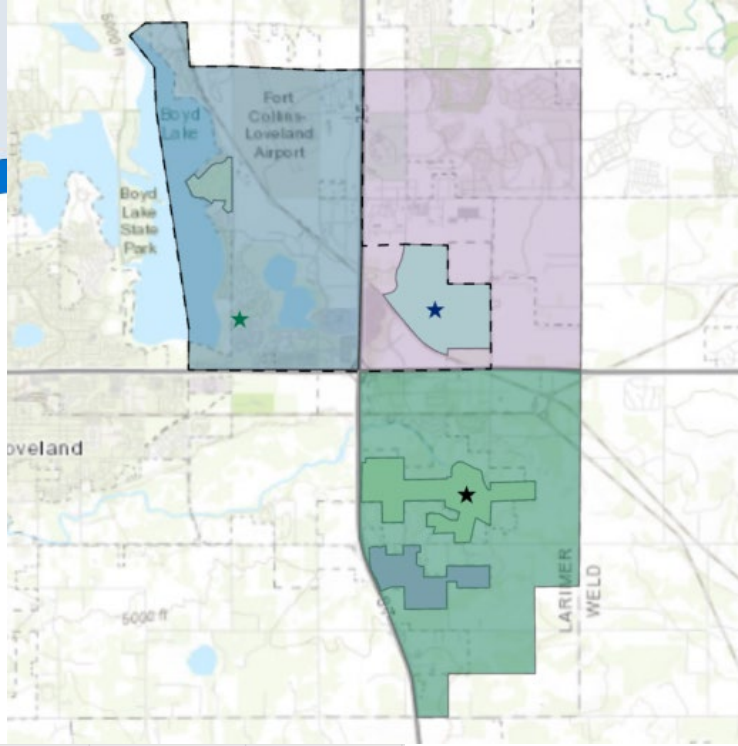
	K8
Low	768
Mid	924
High	1060

HPS 2035

	K8
Low	599
Mid	675
High	750

Kinston School Site - Elementary

- Kinston Elementary
  - Middle - Kinston area to HPS, All else to RVS
  - Not only option to divide up middle schoolers
- Built capacities
  - HPS 750, Kinston El 550, RVS 1000



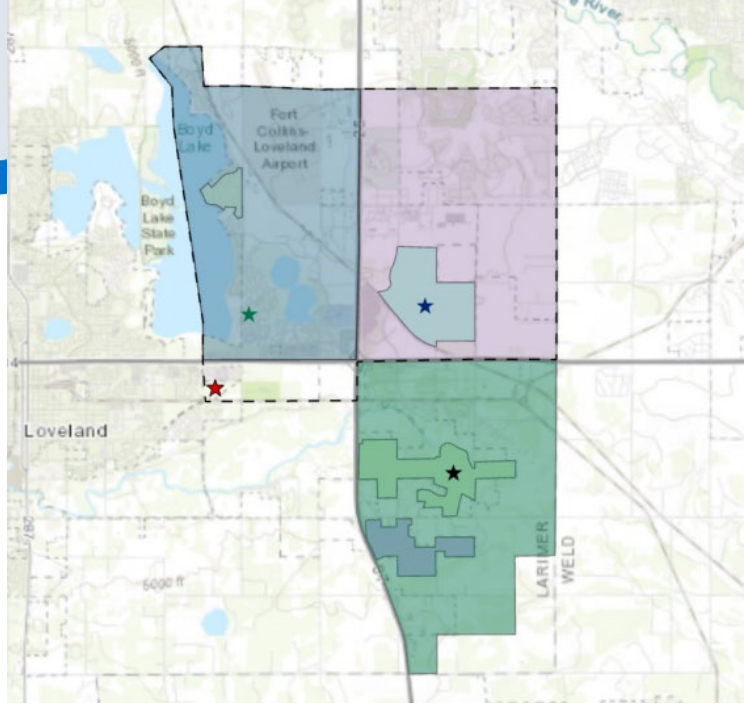
Kinston Elementary	
	Elm
Low	254
Mid	409
High	559

HPS	
	K8
Low	706
Mid	878
High	1051

RVS	
	K8
Low	808
Mid	953
High	1098

Kinston School Site - Elementary

- Kinston Elementary School site
- High plains becomes Elementary
- Build middle school on site South of Mountain View
- Mountain View Middle
  - Kinston El + HPS
    - Incorporate Centerra South
- Built capacities
  - KEL 550, HPS 750, MV-mid 900, RVS 1000



Kinston	
	Elm
Low	254
Mid	407
High	560

HPS	
	Elm
Low	349
Mid	408
High	466

MV site	
	Middle
Low	542
Mid	724
High	906

RVS	
	K8
Low	768
Mid	924
High	1060

Kinston School Site

Options

- 10 acres elementary site A
  - In neighborhood as favored by MPC in December meeting
- 10 acre elementary site B
  - Questions about surrounding infill/ unknown potential neighbors as parcel zoned mixed use
  - Safety concerns on busy road
  - Could negotiate bigger size to increase buffer from roads to school site



Kinston School Site

Recommendations

- Is a 10 acre Elementary appropriate and which site?

Mary Blair Use Review

MBE Site Use Options

History:

- Closed as part of the PVA at Conball consolidation
- Negotiated a building lease with the YMCA of Northern Colorado
  - Terminated lease in 2025
- Sale asset
  - Not attractive as its a contiguous site with PVA site

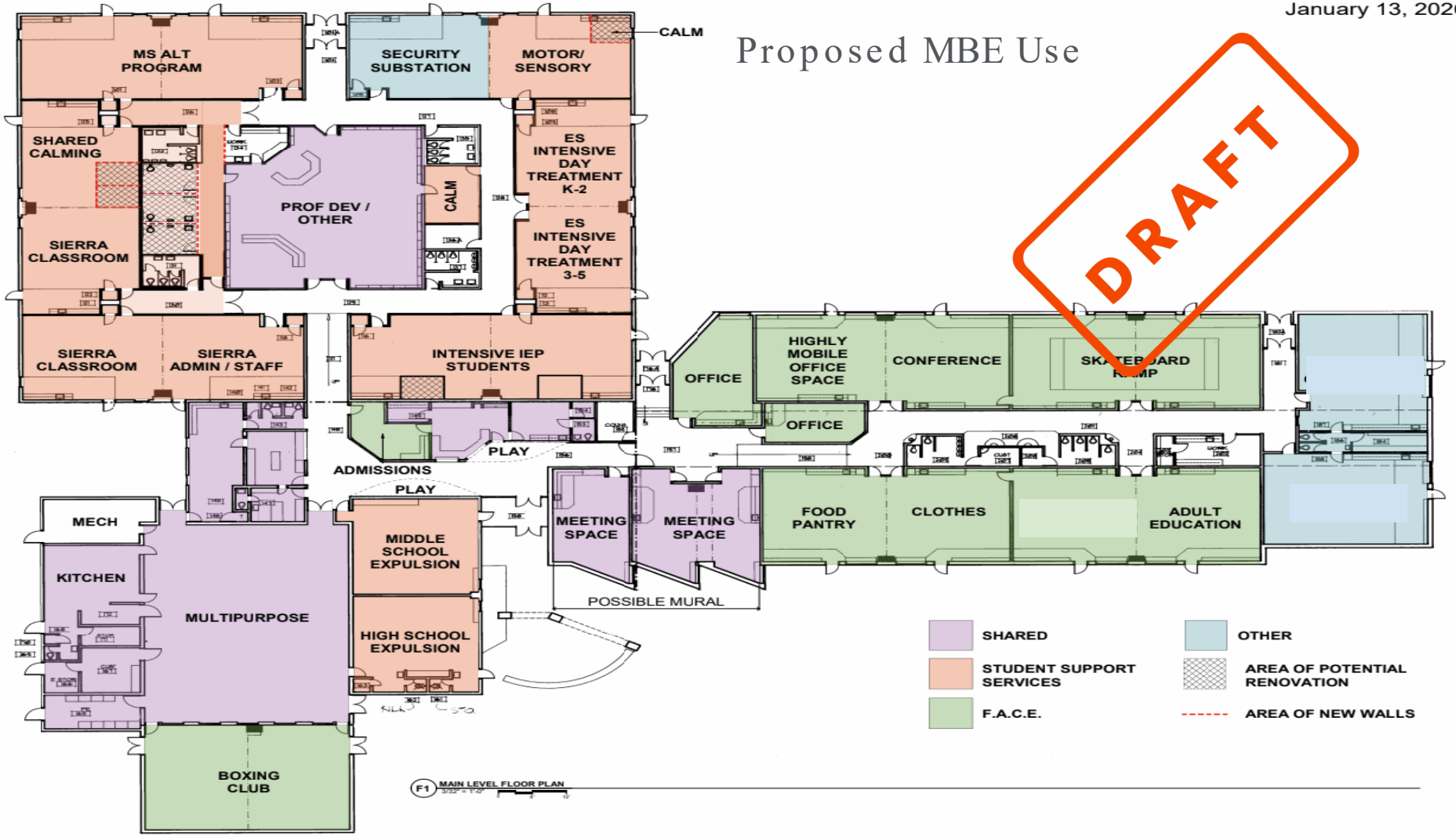
MBE Site Use Options

Site limitations to sale asset:

- Shared drive with SSC for warehouse deliver
- PVA track nearly abuts MBE building leaving minimal land at MBE
- Zoning questions for other possible use



Proposed MBE Use



MBE Site Use Options

Any Questions on proposed use?

Topic Activity Review

Topic Activity Review

Topics we have scheduled

- Changes to Bylaws
- Conball Peakview Consolidation- recap of school closure and utilization review
- School Finance Update
- Understanding "the why" around kids coming to and staying in TSD
- Air conditioning update – new cost estimate to add A/C to all schools

Topics from the group that don't fit this meeting or aren't as relevant right now:

- Staffing and contract updates
- Contingency planning if bond does not pass
- District voters support of schools
- Construction Management
- Creative revenue streams
- District support from privatization
- Increasing funds post bond
- Leveraging assets

Topic Activity Review

Special Programs

- What programs are there- required/ optional?
- How do they affect schools/ capacities

CTE/ Innovation Campuses

- Some brief history of what we have seen and how we got here
- Workforce development

Early Childhood Needs

- How will we find the seats
- Impact of Early Childhood state initiative

Extra Facilities

- Fields, gyms, theatre, pools, etc

Announcements

- Next MPC: April 6, 2026 at Lucile Erwin Middle School

Master Plan Committee Meeting Minutes

April 6, 2026 at 5:00 P.M.

Lucile Erwin Middle School

Committee Members Present: Angela Geraghty, Bill Breunig, Brad Chope, Brandi Stott, Brendan Willits, Brent Grimditch, Candi Joshi, Cole Hanks, Joshua Thomas, Ian Bishop, Katie Bainbridge, Kevin Woodward, Lamb Caro, Lyndsey Martin, Marv Carmack, Tom Pitts

Guests: Sara Rasmussen, Assistant Superintendent of Learning Services

Staff Members Present:

Todd Piccone - Assistant Superintendent of Operations

Kristen Battige - Director of Operations

Ryan Baker - Planning Manager

Tara Flores - Executive Administrative Assistant

1. **Call to Order/Pledge of Allegiance**

   Brent Grimditch, Committee Chair called the meeting to order and led the committee in the Pledge of Allegiance at 5:00 pm.

2. **Approval of Agenda for April 6, 2026**

   Moved by: Brad Chope

   Seconded by: Bill Bruenig

   Motion passed.

3. **Approval of Minutes from February 2, 2026 (MINUTES 2.02.26.pdf)**

Moved by: Brad Chope

Seconded by: Bill Bruenig

Motion passed.

4. **Learning Services Information**

Sara Rasmussen, Assistant Superintendent of Learning Services gave a brief presentation on “Portrait of a TSD Graduate” the district's shared vision of teaching and learning including instructional vision and instructional framework.

The competencies in the district’s “Portrait of a TSD Graduate" are embedded in the daily interactions between students and staff.

- Communicator
- Critical Thinker
- Citizen
- Collaborator
- Self-Advocate

5. **Updates to Bylaws**

A motion was made by Lyndsey Martin to move the Updates to Bylaws discussion on the agenda to accommodate Brent Grimditch, Committee Chairs request.

Seconded by: Cole Hanks

Motion passed

The goal for the Bylaws update is to align the Bylaws with how the committee would like to operate moving forward

Feedback was solicited from the committee via Google Form. From the feedback form responses the discussion reviewed:

- membership and terms of service: Capping number of committee members to 40. IF committee membership is over 40 then term limits will apply
- New membership voting: Vote for new members at first meeting; add ability to create other positions by a vote of the committee. Ex-officio/district staff maintaining the role of committee secretary
- number of meetings: No less than four (4) meetings a school year with the stipulation that more meetings can be added as needed.

Staff will clean up the bylaws and committee will vote on the updates at the June 1st meeting.

6. **Utilization and Right-Sizing Schools**

Todd Piccone reviewed what the next 6-8 months could look like for the district as we look at school utilization.

- First step - evaluation
- Review evaluation tool
- Create steering committee to look at schools and see educational and transportation impacts relating to utilization and growth

7. **Mary Blair Next Steps**

Todd Piccone shared the next steps regarding Mary Blair Elementary School.

Mary Blair Elementary School will be utilized for learning services special programs. There will also be a Family Center to help families with:

- emergency necessities

- provide information on what the district and the community have to offer
- connect, network and learn from one another
- Access resources to meet needs

Community Connections will also be moved to Mary Blair.

8. Announcements

- Next MPC Meeting: June 1, 2026 at TSD Administration Building

9. Adjourn

Bill Bruenig moved to adjourn the meeting.

Meeting adjourned at 6:38 p.m.

Master Plan Committee

April 6, 2026

Agenda

April 6, 2026
5:00 P.M.
Location: Lucile Erwin Middle School

Agenda Item	Presenter	Start Time
Call to Order/Pledge of Allegiance	Brent Grimditch	5:00
Approval of Agenda for April 6, 2026	Brent Grimditch	5:03
Approve minutes from February 2, 2026	Brent Grimditch	5:04
Learning Services Information - Informational, Q&A	Sara Rasmussen	5:05
Utilization and Right-Sizing Schools - Informational, Q&A	Todd Piccone	5:50
Mary Blair Next Steps - Informational, Q&A	Todd Piccone	6:10
Updates to Bylaws - Discussion and Vote	Kristen Battige Brent Grimditch Lyndsey Martin	6:25
Announcements: • Next MPC: June 1, 2026 at Administration Building	Brent Grimditch	6:50
Adjourn	Brent Grimditch	6:55

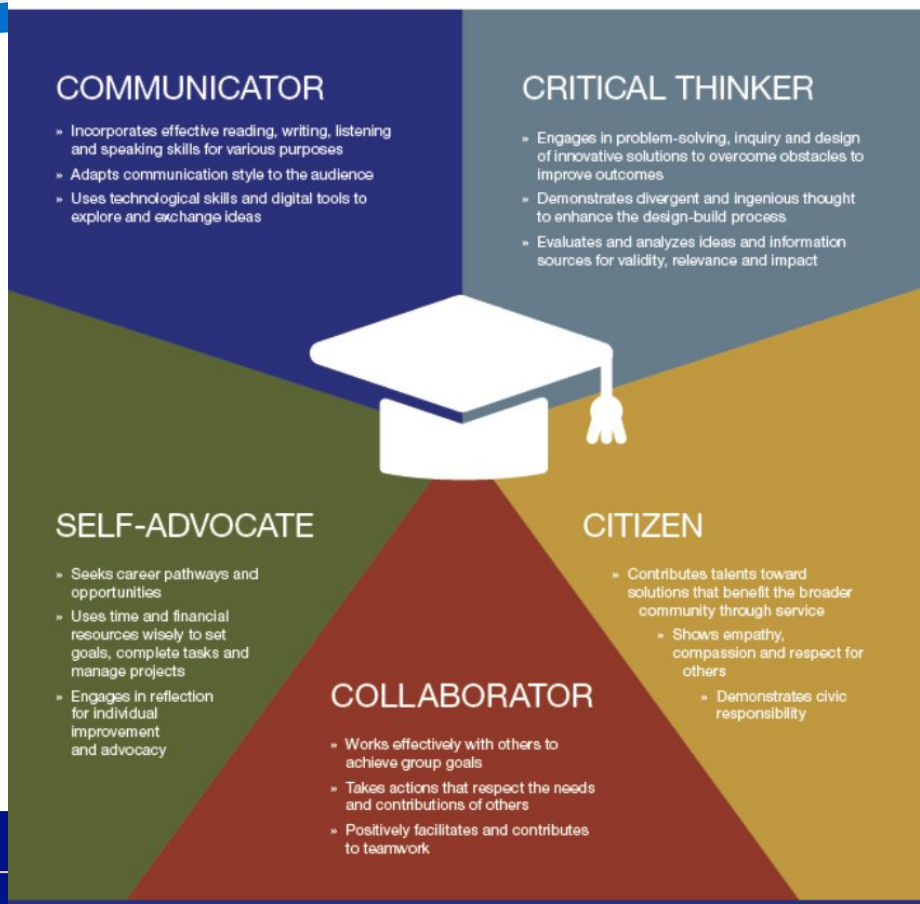
Master Plan Committee Meeting

Learning Services

The Life of a Student in TSD

- Communicator
- Critical Thinker
- Citizen
- Collaborator
- Self-Advocate

THOMPSON SCHOOL DISTRICT



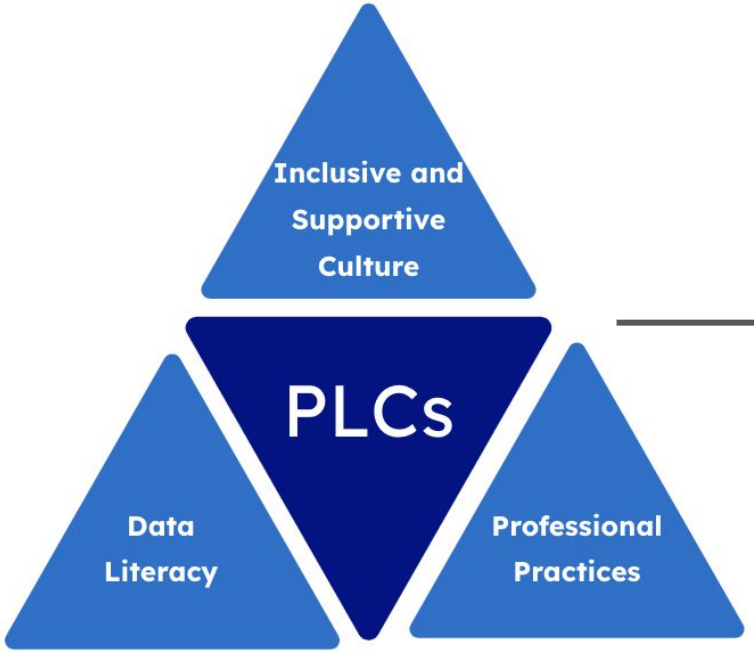
The Life of a Student in TSD

This is a learning journey through our school district starting with our youngest learners.

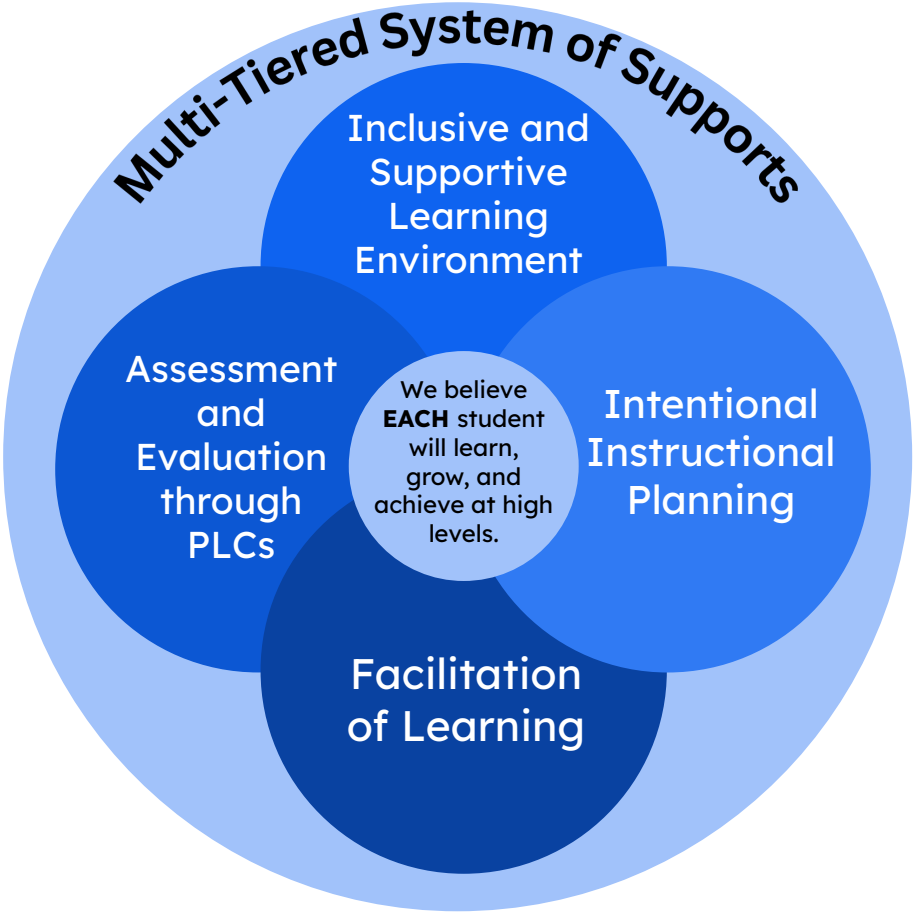
Each student is a general education student first. Everything you will hear today is available to each and every student.

As student needs are identified, we layer additional opportunities in order to best meet the needs of EACH student. These specific programs will not be addressed in depth, during this presentation.

Instructional Vision



Instructional Framework



THOMPSON SCHOOL DISTRICT

A Journey Through TSD Early Childhood...



Thompson School District
Early Childhood

EC Program Vision

Children and Families Empowered for a Lifetime of Learning

EC Program Mission

The mission of the Integrated Early Childhood Program is to provide high quality, developmentally appropriate education, and family centered services that value and respect the diversity of individual children and families. Through collaboration with community and educational resources, we will strive to identify and alleviate barriers that interfere with the ability of families and children to reach their full potential.

Meet Vivian



- Vivian is a 3 year old who lives with her grandparents within the Thompson School District boundaries

Let's







Play!

What did she learn?



- **Pre-academic skills** including math, literacy, science and social studies
- **Social Emotional skills** such as how to interact in a group, follow directions and make and maintain positive relationships with peers
- **Fine and gross motor skills** such as how to hold a pencil to write her name and balance skills such as riding a trike and pumping a swing
- **Language skills** including asking and answering questions, retelling a story and clear articulation of difficult sounds



Portrait of a Preschool Graduate



First Day of Kindergarten...

Student Life Cycle

Elementary Slide Deck

Student Life Cycle

Secondary Slide Deck

CTE Mission and Vision

Vision:

Thompson School District CTE empowers students with dynamic, evolving skills that link education and opportunity

Mission:

TSD CTE creates accessible pathways through experiential learning, collaboration, and equipping students with the skills necessary for both career and college readiness.

Career and College Readiness in TSD

In Thompson School District Career and College Readiness is a 3 legged approach

1. **CTE Curriculum and programming**

2. **Work Based Learning**

3. **Concurrent Enrollment**

What does CTE look like?







CTE Programming

- **Elementary = Career Exploration and Durable Skills**
- **Middle and High School Courses**
- **Current District Pathways:**
  - **EMT**
  - **Future Educator**
  - **Advanced Design and Manufacturing**
  - **IT/Cybersecurity**
  - **Health Sciences**
  - **Construction Skilled Trades**

Work Based Learning

Elementary School Opportunities:

- Field Trips, guest speakers, family connections

Middle School Opportunities:

- 8th Grade Future Pathways Expo - Every 8th grader in TSD

High School WBL Opportunities

- Paid WBL Opportunities including internships and apprenticeships (ITS, Future Educator)
- Other WBL Opportunities:
  - NOCOM Manufacturing
  - Construction Con
  - Journey Homes
  - Ready, Set, Go! Work-Based Learning Fair

Concurrent Enrollment 101

Students earn transcripted college credit while in high school

- High School Select
- Campus Select

Current Post-Secondary Partners

Closure

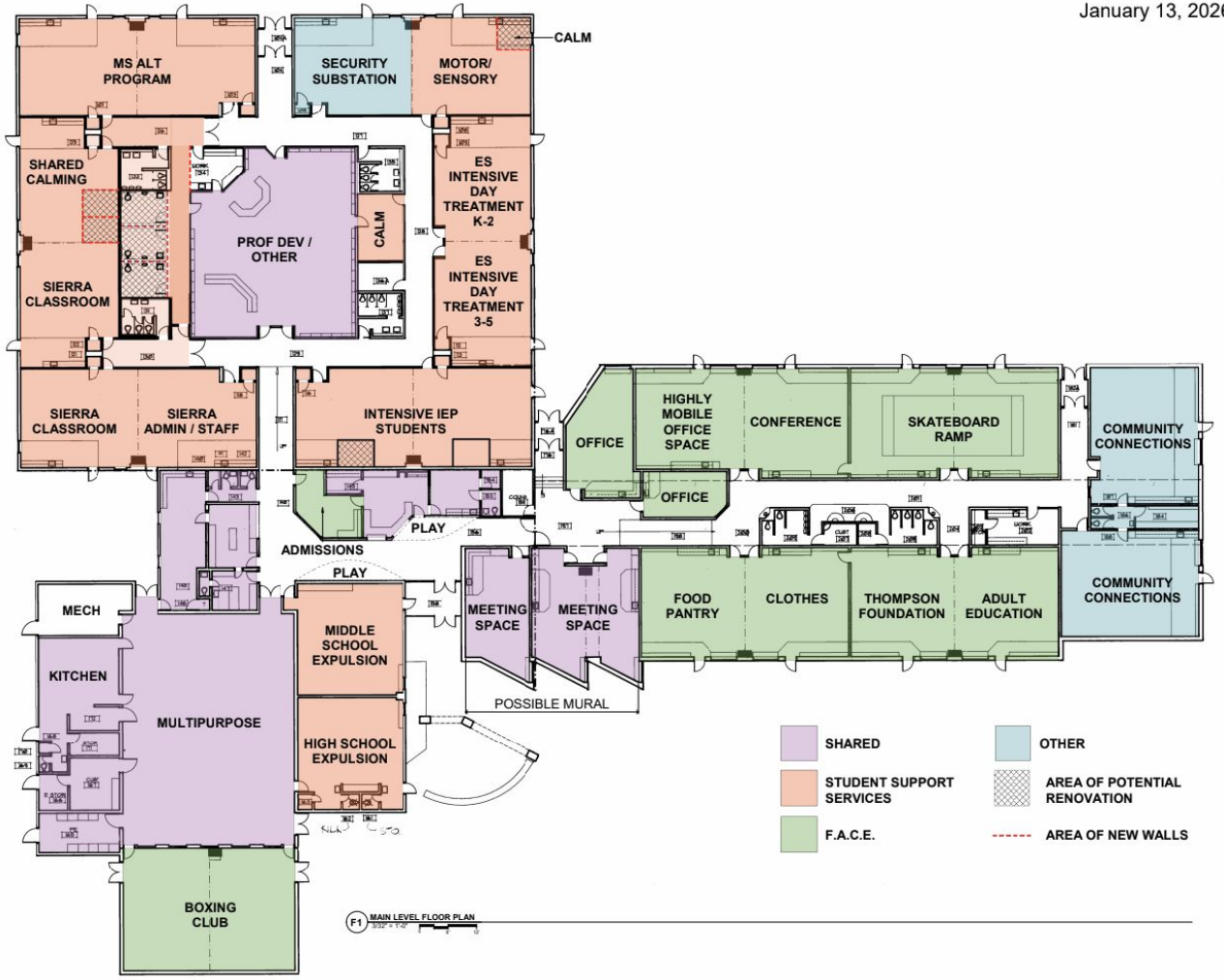


Utilization and Right-Sizing Schools - School consolidation process discussion

Mary Blair Next Steps

Thompson School District
Mary Blair Studies
January 13, 2026

DRAFT



PORTABLE/ SWAP

WeAreThompson

MBE Site Use Cost Model

MBE Cost Savings Model * Estimated

Item	Cost Per Year - Year 1	Notes	Amount
SWAP Program move to MBE - Lease savings	-$7,800	Currently a space elase	-$7,800.00
Move Community Connection to MBE	$500,000	Asset sale (re-invest in building)	$500,000.00
Community Connection Savings - Utilities/maint.	-$25,000		-$25,000.00
LEAP Program to MBE - Lease savings	-$55,200	Current Space Lease	-$55,200.00
Transportation Out of Distrct Savings	-$65,000		-$65,000.00
ESS Out of District Placement estimated savings	-$50,000		-$50,000.00
Added cost to open new MBE model	$500,000		-$500,000.00
			-$203,000.00

MBE Site Use Cost Model

Any questions on MBE use Reccomendation?

Note- Community Connections building will go through the process of surplus property.

Updates to Bylaws

Bylaws Update

Goal:

- Align Bylaws with how the committee would like to operate moving forward

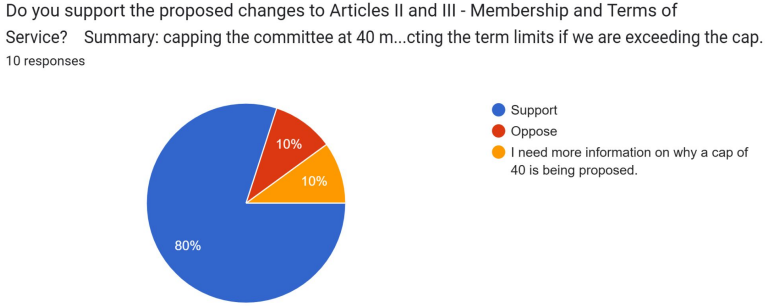
Process:

- Reviewed by Chair and Vice Chair
- Feedback Solicited via Google Form
- In-person review and discussion
- Vote (simple majority vote by the voting membership)

Draft Updated Bylaws (linked here)

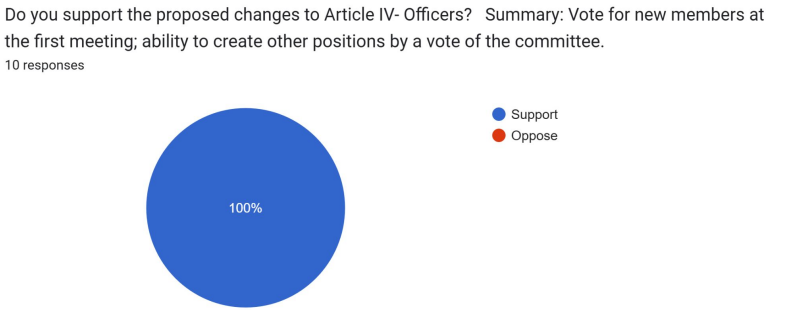
MPC Bylaws Update

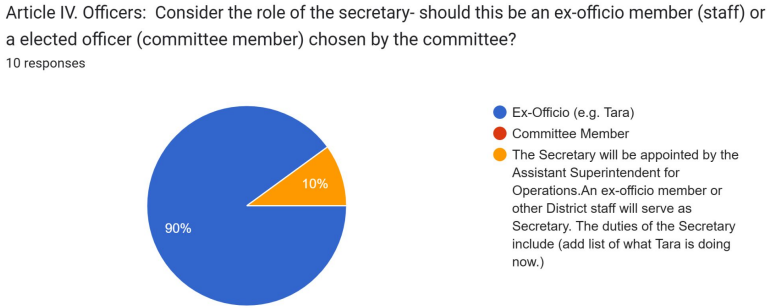
- Articles II and III- Membership and Terms of Service
  - 8 Support
  - 1 need more information on why a cap of 40
  - 1 Oppose: I believe term limits are very important and it appears we are not following the current bylaws in regards to a couple members terms.
    If we allow folks to stay on indefinitely, it is detrimental to the committee. What you see time and time again is that the few members with the longest tenure end up having a disproportionate amount of influence. Then a 30+ person committee becomes an echo chamber for 3 or 4 individuals.



MPC Bylaws Update

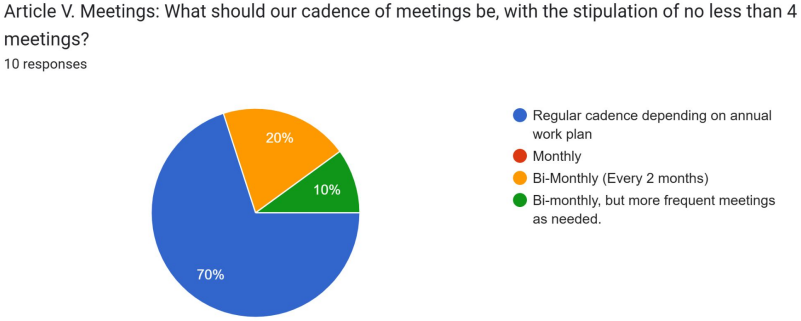
- Article IV- Officers
  - 10 support vote for new members at the first meeting and add ability to create other positions by a vote of the committee
  - 10 support vote for ex-officio/ District staff
    - Recommended wording (from comments): The Secretary will be appointed by the Assistant Superintendent for Operations. An ex-officio member or other District staff will serve as Secretary.





MPC Bylaws Update

- Article V- Meetings
  - 7 support vote for “Regular cadence depending on annual work plan.” (stipulation of no less than 4 meetings).
  - 3 support vote for Bi-monthly (one comment stipulating more frequent meetings as needed)
  - Comment: Add to Article V: Non-voting members of the public, at their request, may be placed on the members' email list and receive the same information as members, may attend meetings and special meetings, and may comment on issues being discussed at meetings.



Announcements

- Next MPC: June 1, 2026 at Administration Building