

**2026-2027 St. Maries Joint School District #41 Classified Salary Schedule**

|   | Base  | 1     | 2     | 3     | 4     | 5     | 6     | 7     | 8     | 9     | 10    | 11    | 12    | 13    | 14    | 15    | 16    | 17    | 18    | 19    | 20    |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| A | 14.85 | 15.15 | 15.45 | 15.76 | 16.08 | 16.40 | 16.72 | 17.06 | 17.40 | 17.75 | 18.10 | 18.47 | 18.83 | 19.21 | 19.60 | 19.99 | 20.39 | 20.80 | 21.21 | 21.64 | 22.07 |
| B | 15.12 | 15.42 | 15.73 | 16.05 | 16.37 | 16.70 | 17.03 | 17.37 | 17.72 | 18.07 | 18.43 | 18.80 | 19.18 | 19.56 | 19.95 | 20.35 | 20.76 | 21.17 | 21.60 | 22.03 | 22.47 |
| C | 15.65 | 15.97 | 16.28 | 16.61 | 16.94 | 17.28 | 17.63 | 17.98 | 18.34 | 18.71 | 19.08 | 19.46 | 19.85 | 20.25 | 20.65 | 21.07 | 21.49 | 21.92 | 22.35 | 22.80 | 23.26 |
| D | 17.24 | 17.59 | 17.94 | 18.30 | 18.66 | 19.04 | 19.42 | 19.81 | 20.20 | 20.61 | 21.02 | 21.44 | 21.87 | 22.31 | 22.75 | 23.21 | 23.67 | 24.14 | 24.63 | 25.12 | 25.62 |
| E | 19.09 | 19.48 | 19.87 | 20.26 | 20.67 | 21.08 | 21.50 | 21.93 | 22.37 | 22.82 | 23.28 | 23.74 | 24.22 | 24.70 | 25.19 | 25.70 | 26.21 | 26.74 | 27.27 | 27.82 | 28.37 |
| F | 21.75 | 22.18 | 22.62 | 23.08 | 23.54 | 24.01 | 24.49 | 24.98 | 25.48 | 25.99 | 26.51 | 27.04 | 27.58 | 28.13 | 28.69 | 29.27 | 29.85 | 30.45 | 31.06 | 31.68 | 32.31 |
| G | 23.87 | 24.35 | 24.83 | 25.33 | 25.84 | 26.35 | 26.88 | 27.42 | 27.97 | 28.52 | 29.09 | 29.68 | 30.27 | 30.88 | 31.49 | 32.12 | 32.77 | 33.42 | 34.09 | 34.77 | 35.47 |
| H | 24.40 | 24.89 | 25.38 | 25.89 | 26.41 | 26.94 | 27.48 | 28.03 | 28.59 | 29.16 | 29.74 | 30.34 | 30.94 | 31.56 | 32.19 | 32.84 | 33.49 | 34.16 | 34.85 | 35.54 | 36.25 |
| I | 12.73 | 12.73 | 12.98 | 12.98 | 13.24 | 13.24 |       |       |       |       |       |       |       |       |       |       |       |       |       |       |       |

- A Custodian, Bus Aides, Library Aides, FS Dishwasher, Temporary Summer Maintenance
- B Music Parapro, PE Parapro, Literacy Parapro, Sped I Parapro, FS Ass't Cook, FS Cashier/Delivery, Student Support
- C Sped II Parapro, FS Head Cook
- D Building Secretaries, CTE/Dual Credit, DO Secretary/AP, BI Parapro
- E Bus Drivers, Shop Assistant, Technology Technician I, ASP Assistant
- F Maintenance, Mechanic, Admin Assistant/Board Clerk
- G Lead Mechanic/Route Manager, Trans Dept Router/Scheduler/Trainer, ASP Director
- H Maintenance Supervisor, Food Service Director, Transportation Director, Technology Director
- I Student Worker

- \* Substitutes for Food Service, Custodial, Transportation will be paid at Base pay of corresponding row
- \* As of 8/1/2026 - Up to 15 years comparable, verifiable experience can be recognized for initial Salary Schedule placement
- \* As of February 13, 2023 - Bus Drivers that return to St. Maries School District having retired from said District (both route drivers and substitutes), will be placed on the Salary Schedule in a manner that keeps them whole to the level of pay at retirement. Annual movement on the Salary Schedule will not be recognized for substitutes.
- \* All years of comparable, verifiable experience shall be recognized for a Certified Teacher hired as a paraprofessional
- \* Current classified employees hired as temporary summer maintenance shall be paid their regular hourly rate or A-5, whichever is lower
- \* Current certified employees hired as temporary summer maintenance shall be paid \$20 per hour