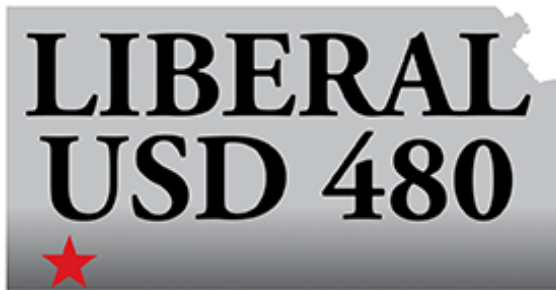


Goal – Federal Programs – Align USD 480 Federal Programs Funds to be used efficiently and to be 100% compliant with Federal Guidelines.

1. USD480 will align and monitor each expenditure to meet all federal guidelines.
2. USD480 will align every expenditure based on the needs of each building according to the student population of eligible students and the schedule amounts assigned to the buildings according to KSDE in the USD480 LCP application.
3. USD480 will assign expenditures to be used for salaries to improve instruction for students to the maximum extent possible.
4. USD480 will submit all documentation and LCP assurances by June 5, 2026
5. USD480 will have an approved plan in place to meet all federal requirements by February 2026.

USD480 will use federal reports, audits, and artifacts to measure this goal. The goal will be achieved by June 30, 2026



Goal – Student Achievement – USD480 will increase student achievement by emphasizing the following programs:

1. USD480 will align all curriculum with the Kansas Standards through quality Professional Development and training.
2. USD480 will increase accountability scores by 3.5% in the area ELA, MATH, and SCIENCE each year.
3. USD480 will decrease our CHRONIC ABSENTEEISM rate to be at or below the state average.
4. USD480 will create a Recruitment and Retention Program to increase our certified positions from 65% to 80% over the next 5 years.
5. USD480 will drive instruction to meet student needs through data driven needs assessments, reports, benchmarks, report cards, and walk throughs.
6. USD480 will utilize programs such as CTE, Dual Credit, and alternative education to improve our graduation rate.

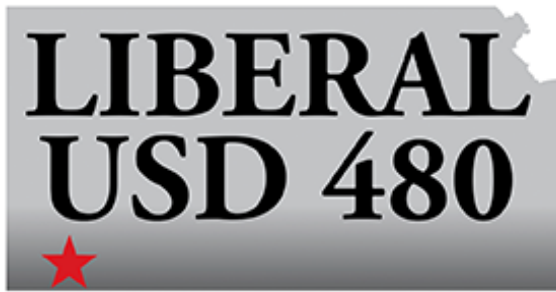
USD480 will use reports, audits, artifacts and surveys to measure this goal. The goal will be achieved by June 30, 2030.



Goal – Safety, Security, & Mental Health – USD480 will improve safety, security, and mental health by:

1. Conducting weekly exterior door audits and random monthly safety audits.
2. Conducting an annual district wide audit completed by end of year.
3. Conducting monthly drills to include tornado, fire, and crisis.
4. Communicate procedures and safe practices once a month to all staff.
5. Continuing to train and utilize Behavioral Threat Assessment procedures to conduct investigations for screening of potential threats and mental health concerns.
6. Continuing to leverage technology to help recognize areas of concern for safety and mental health.

USD 480 will use safety audit reports, GoGuardian reports, anonymous reporting, counselor and social workers report to monitor. This will be completed by July 31, 2026.



Goal – District Office Alignment – USD480 will align District Office to better serve the District.

1. USD480 will perform a Root Cause Analysis to identify problems with processes and procedures.
2. USD480 will Create Standard Operating Procedures for all services at district office.
3. USD480 will organize and create better workflow for all district office services and operations.
4. USD480 will conduct strategic planning sessions to improve SERVICE with an emphasis of being servant leaders.
5. USD480 will use proactive communication to create a better culture throughout the district.

USD480 will use audits, surveys, artifacts, and reports to monitor and improve district office services and operations. This will be completed by June 30, 2027.