



THE PUBLIC SCHOOLS OF BROOKLINE
 BROOKLINE, MASSACHUSETTS 02445
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psbma.org

February 5, 2026

Non-Aligned Extra Compensation Hourly Rates and Stipends

Substitutes/Interns:

Type	Rate
Daily Teacher	\$135/day
Long Term Teacher (up to 40 consecutive working days)	\$179.74/day
Long Term Teacher (41 or more consecutive working days if licensed)	BEU Unit A Pay Scale (B-1 or M-1)
Daily Nurse	\$200/day
Secretary	Principal Clerk 1 Step 1
Food Service Staff	Food Service Worker Step 1
Food Service Manager	Food Service Manager Step 1
Student Intern Rate	Min: \$18.22/hr Brookline Living Wage Max: \$19.50

Community/Afterschool Programs:

Type	Rate
Music Extension	\$45-50/hour
Parent-Child Home Program	\$24/hour
Direct Service Provider	External: \$35/hour; Internal: Para Salary Schedule/Current Rate

Summer Programs:

Directors/Coordinators Cost Basis		
	Director/Coordinator	Asst. Director/Coordinator
Daily rate	\$500	\$375
For student pre/post-work, per 180 students (prorated)	\$1500	\$1125
For staff hiring/training, per 60 staff (prorated)	\$1500	\$1125

Summer Programs Director/Coordinator Rates								
	Days	Students	Staff	Base	Staff	Student	Rate FY25	Rate FY26
BHS Summer School Director	25	120	9	\$12,500	\$225	\$1000	\$12,250	\$13,725
ESY BEEP Coordinator	24	56	28	\$12,000	\$ 700	\$467	\$12,500	\$13,167
ESY K-8 Coordinator	24	180	83	\$12,000	\$2075	\$1500	\$12,500	\$15,575
ESY K-8 Asst. Coordinator	16	180	83	\$6,000	\$1500	\$1,125	-	\$8,625
ESY BHS Coordinator	24	37	30	\$12,000	\$4750	\$309	\$12,500	\$13,059
Project Discovery Director	20	180	20	\$10,000	\$500	\$1500	\$8,800	\$12,000
Project Discovery Asst. Director	20	180	20	\$7,500	\$375	\$1,125	\$7,050	\$9,000
Star Academy Director	15	325	37	\$7,500	\$925	\$2709	\$18,000	\$11,134
Star Academy Asst. Director	15	325	37	\$5,625	\$694	\$907	\$10,000	\$7,226
Star Academy Team Leader	15	325	37	TBD	TBD	TBD	\$5000	\$3,863
BEEP Enrichment Director	20	60	12	n/a	n/a	\$	\$12,098*	\$13,878*

*per Unit B contract

Summer Programs Other Staff Rates

	FY 25	FY 26
BHS Summer School Teachers	\$47/hr	\$48.41/hr
BHS Summer School Student Aides	\$16/hr Brookline Living Wage; Para Salary Schedule/Current Rate	\$18.22/hr Brookline Living Wage; Para Salary Schedule/Current Rate
ESY Teachers/Specialists PSB	Per diem	Per diem
ESY Teachers/Specialists non-PSB	\$56/hr	\$57.68
ESY Paras PSB	Para Schedule	Para Schedule
Project Discovery Teachers	\$47/hr	\$48.41
Project Discovery Aides	Para Schedule	Para Schedule
Star Academy Teachers	\$47/hr	\$48.41
Star Academy Teacher Assistants	\$16/hr Brookline Living Wage	\$18.22/hr Brookline Living Wage
Star Academy Paras	Seasonal Para Salary Schedule or Current Rate	Seasonal Para Salary Schedule or Current Rate
BEEP Enrichment Teachers	\$56	\$56
BEEP Enrichment Paras	Para Schedule	Para Schedule

Stipends not included in contracts:

Role	Rate
Child Study Members and Student Intervention Team (SIT)*	\$800
Child Study Leader/SIT Leader*	\$1000
Child Study Co-Leader/SIT Co-Leader*	\$900
Mentored Professional Learning Coach	\$1,384
Coordinator of Online Learning (BHS)	\$2,500
Elementary Yearbook Design Advisor	\$1,000
Theatrical Costume Design (BHS)	\$1,200
Costume Design	\$50/hr
Sound Technician	\$18.22/hr for student, up to \$2,500 for non-student
Elementary Choreographer	\$50/hr
Music Festival Assistant	\$150/day
Music Adjudicator	\$100 - \$1,000 (based on scope of work)
Accompanist-Play	\$1,000
BHS Event Staff	\$50/hr
Set Design (1 Per School)	\$50/hr
Young Scholars Club	\$1,540
Young Scholars Literacy Project Teacher	\$1,540
Young Scholars Math Project Teacher	\$1,540
MCAS Test Assistants	\$510
Advanced Placement (AP) Proctors	\$25/hr
School Culture & Climate Committee Members	\$500
ExCel Program Lead Teacher	\$3,000
Translating Documents	\$45/hr
In-person (verbal) Translation	\$20/hr
Home Hospital Tutor	\$35-65/hr
Library Inventory Aide	Para Schedule #5 No Degree Step 1 Hourly Rate
PSAT, SAT, and Pre ACT Exam Proctors	Based on College Board Rates
Game Officials for Extramurals	\$30/game
Morning Movement (Elementary Schools)	\$35.51/hr
Garden Stipend (School Year, 1 Per School)	\$600
Garden Stipend (Summer, 1 Per School)	\$300
Homework Club	Unit A member: \$28/hour; Paraprofessional: Para Salary Schedule/Current Rate