

LEBANON R-3 SCHOOL DISTRICT 2026-27

Maintenance & Custodian - 12 month WORK CALENDAR - *Revised 7/14/26*

July 1, 2026 - June 30, 2027

3 - Independence day, Observed
(Paid holiday)

JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

1 - New Years Day Paid Holiday
4 - Teacher Workday
5 - Students Return
18 - MLK Day, No School

22 work days
+1 paid holiday

20 work days
+1 paid holiday

11-13 NTI
14-24 - Teacher Workdays
21 District Meeting/Convocation
25 - First Day of School

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

15 - Presidents Day, No School

21 work days

20 work days

7 - Labor Day, paid holiday
18 - Teacher Workday

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

11 - End of 3rd Qtr
12 - Teacher Workday
22-26 - Spring Break
22-25 Scheduled work days
26 Good Friday, Closed - OFF
(unpaid holiday)

21 work days
+1 paid holiday

22 work days

9 - End of 1st Qtr
16 - Teacher Workday
19-22 - PT Conferences
23 No School

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

23 - Teacher Workday

22 work days

22 work days

23-27 - Thanksgiving Break
23&24 - Scheduled work days
25 Closed - OFF, unpaid holiday
26&27 - Paid holidays

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

21 - Graduation
27 - Last Day of School
2Hr Early Release
28 - Earned day off/ All buildings closed
31 - Memorial Day
(paid holiday)

18 work days
+2 paid holiday

19 work days
+1 paid holiday, 1 Earned day off

18 - End 2nd Qtr/1st Sem, early release
21-31 - Christmas Break
21-23 - Scheduled work days
24 Closed - OFF, unpaid holiday
25 - Paid holiday
28-30 - Scheduled work days
31 Closed - OFF, unpaid holiday
20 work days
+1 paid holiday

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Summer Experience ?

22 work days

*** All buildings need to be properly staffed on scheduled work days as coordinated by the Director and/or Custodial Supervisor, this may result in shifting of staff as needed. Vacation days must be pre-approved. **Snow/Inclement Weather days** are required work days for Maintenance and Custodial Staff, as they are considered essential workers; however, modified schedules may be implemented by the Director.

Holiday/Work Schedule 2026-27
12 month Maintenance & Custodial Staff
July 1, 2026 - June 30, 2027

July 3 - Independence Day (observed), **paid holiday**

Aug 21 - District Meeting/Convocation @ LHS

Sept 7 - Labor Day, **paid holiday**

Nov 23-27 School Break/Thanksgiving, Modified work Schedule

- Nov 23-24, Scheduled work days*
- Nov 25 - CLOSED-OFF - unpaid holiday (may use PTO or Vacation if available)
- Nov 26 & 27, Thanksgiving closed - **paid holidays**

Dec 21-31, School Break/Christmas, Modified work schedule

- Dec 21-23, Scheduled work days*
- Dec 24 - CLOSED-OFF, unpaid holiday (may use PTO or Vacation if available)
- Dec 25 - Christmas Day, closed - **paid holiday**
- Dec 28-30, Scheduled work days*
- Dec 31 - CLOSED-OFF, unpaid holiday (may use PTO or Vacation if available)

Jan 1 - New Years Day, **paid holiday**

Jan 18 - MLK Day, Scheduled work day*

Feb 15 - Presidents Day, Scheduled work day*

Mar 22 - 26, School Break/Spring Break, Modified work Schedule

- Mar 22-25, Scheduled work days*
- Mar 26 - Good Friday, CLOSED-OFF, unpaid holiday (may use PTO or Vacation if available)

May 28 - Earned day off (paid) / All buildings & departments Closed

May 31 - Memorial Day, **paid holiday**

*All buildings need to be properly staffed on scheduled work days, as coordinated by the Director and/or Custodial Supervisor.

Vacation days must be pre-approved, and may be granted by seniority on high-demand days when necessary.

Please Note: Snow/Inclement Weather days are required work days for Maintenance and Custodial Staff, as they are considered **essential workers**; however, *modified schedules may be implemented by the Director.*