

2026 - 2027 Rates

Non Union Members Under \$60,000.00 - HDP7

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/2026 Wellness Plan – Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/2026 13% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/2026
Employee	\$17,637.36	\$229.29	\$525.72	\$6.83
Employee + 1 Dependent	\$33,510.95	\$435.64	\$1,367.52	\$17.78
Family	\$50,262.24	\$653.41	\$1,682.64	\$21.87

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/26 Wellness Plan - Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/26 12% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/26
Employee	\$17,637.36	\$211.65	\$525.72	\$6.31
Employee + 1 Dependent	\$33,510.95	\$402.13	\$1,367.52	\$16.41
Family	\$50,262.24	\$603.15	\$1,682.64	\$20.19

* Payroll contributions are taken during the first and second pay of each month, September through June.