

2026 - 2027 Rates

Non Union Members Over \$60,000.00 - HDP7

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/2026 Wellness Plan – Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/2026 18% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/2026
Employee	\$17,637.36	\$317.47	\$525.72	\$9.46
Employee + 1 Dependent	\$33,510.95	\$603.20	\$1,367.52	\$24.62
Family	\$50,262.24	\$904.72	\$1,682.64	\$30.29

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/26 Wellness Plan - Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/26 16% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/26
Employee	\$17,637.36	\$282.20	\$525.72	\$8.41
Employee + 1 Dependent	\$33,510.95	\$536.18	\$1,367.52	\$21.88
Family	\$50,262.24	\$804.20	\$1,682.64	\$24.47

* Payroll contributions are taken during the first and second pay of each month, September through June.