

2026 - 2027 Rates

Nurses and IT Members Only - HDP7

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/2026 Wellness Plan – Non-Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/2026 18% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/2026
Employee	\$16,853.04	\$303.35	\$525.72	\$9.46
Employee + 1 Dependent	\$32,020.80	\$576.37	\$1,367.52	\$24.62
Family	\$48,027.24	\$864.49	\$1,682.64	\$30.29

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/26 Wellness Plan - Compliant

Class	Annual Cost HDHP Coverage w/ Anthem	Payroll Contribution Effective 9/1/26 16% Contribution	Annual Cost Dental Coverage w/Anthem Dental	Payroll Contribution Effective 9/1/26
Employee	\$16,853.04	\$269.65	\$525.72	\$8.41
Employee + 1 Dependent	\$32,020.80	\$512.33	\$1,367.52	\$21.88
Family	\$48,027.24	\$768.44	\$1,682.64	\$26.92

* Payroll contributions are taken during the first and second pay of each month, September through June.