

PEAK TO PEAK CHARTER SCHOOL 2026-27 HOURLY SUPPORT STAFF PAY SCALES

Years of Service	Instructional Para I	Instructional Para II	Office Support I	Office Support II	Teaching Assistant	Food Services I	Food Services II	Food Services III*	Custodian I	Custodian II	Custodian III	Maintenance Technician*	Health Room Supervisor	Bus Driver**	Transportation Coordinator
0	\$17.42	\$20.05	\$17.42	\$20.05	\$23.87	\$17.42	\$20.05	\$23.87	\$18.20	\$20.58	\$26.40	\$26.25	\$24.30	\$26.25	\$30.19
1	\$17.77	\$20.45	\$17.77	\$20.45	\$24.34	\$17.77	\$20.45	\$24.34	\$18.56	\$21.00	\$26.93	\$26.77	\$24.79	\$26.77	\$30.79
2	\$18.13	\$20.86	\$18.13	\$20.86	\$24.83	\$18.13	\$20.86	\$24.83	\$18.94	\$21.42	\$27.47	\$27.31	\$25.28	\$27.31	\$31.41
3	\$18.49	\$21.28	\$18.49	\$21.28	\$25.33	\$18.49	\$21.28	\$25.33	\$19.31	\$21.84	\$28.02	\$27.86	\$25.79	\$27.86	\$32.04
4	\$18.86	\$21.70	\$18.86	\$21.70	\$25.83	\$18.86	\$21.70	\$25.83	\$19.70	\$22.28	\$28.58	\$28.41	\$26.30	\$28.41	\$32.68
5	\$19.24	\$22.14	\$19.24	\$22.14	\$26.35	\$19.24	\$22.14	\$26.35	\$20.09	\$22.73	\$29.15	\$28.98	\$26.83	\$28.98	\$33.33
6	\$19.62	\$22.58	\$19.62	\$22.58	\$26.88	\$19.62	\$22.58	\$26.88	\$20.50	\$23.18	\$29.73	\$29.56	\$27.37	\$29.56	\$34.00
7	\$20.01	\$23.03	\$20.01	\$23.03	\$27.41	\$20.01	\$23.03	\$27.41	\$20.91	\$23.64	\$30.33	\$30.15	\$27.91	\$30.15	\$34.68
8	\$20.41	\$23.49	\$20.41	\$23.49	\$27.96	\$20.41	\$23.49	\$27.96	\$21.32	\$24.12	\$30.93	\$30.76	\$28.47	\$30.76	\$35.37
9	\$20.82	\$23.96	\$20.82	\$23.96	\$28.52	\$20.82	\$23.96	\$28.52	\$21.75	\$24.60	\$31.55	\$31.37	\$29.04	\$31.37	\$36.08
10	\$21.24	\$24.44	\$21.24	\$24.44	\$29.09	\$21.24	\$24.44	\$29.09	\$22.19	\$25.09	\$32.18	\$32.00	\$29.62	\$32.00	\$36.80
11	\$21.66	\$24.93	\$21.66	\$24.93	\$29.67	\$21.66	\$24.93	\$29.67	\$22.63	\$25.59	\$32.83	\$32.64	\$30.21	\$32.64	\$37.54
12	\$22.10	\$25.43	\$22.10	\$25.43	\$30.27	\$22.10	\$25.43	\$30.27	\$23.08	\$26.11	\$33.48	\$33.29	\$30.82	\$33.29	\$38.29
13	\$22.54	\$25.93	\$22.54	\$25.93	\$30.87	\$22.54	\$25.93	\$30.87	\$23.54	\$26.63	\$34.15	\$33.96	\$31.44	\$33.96	\$39.05
14	\$22.99	\$26.45	\$22.99	\$26.45	\$31.49	\$22.99	\$26.45	\$31.49	\$24.01	\$27.16	\$34.84	\$34.64	\$32.06	\$34.64	\$39.83
15	\$23.45	\$26.98	\$23.45	\$26.98	\$32.12	\$23.45	\$26.98	\$32.12	\$24.50	\$27.70	\$35.53	\$35.33	\$32.71	\$35.33	\$40.63

Instructional Para I: Classroom Paraprofessionals (ES, MS, HS, Math, Literacy), Think Tank, Healthroom, Crossing Guard

Instructional Para II: Special Education Paraprofessionals (ES, MS, HS), Library Paraprofessionals

Office Support I: Attendance Coordinator, K-12 Office Support

Office Support II: Athletics/Activities Office support, Counseling Office Support, Fundraising Office Support, HR Office Support

Teaching Assistant: Teaching Assistant

Food Services I: Cashier, Food Prep

Food Services II: Baker, Sub Station Line Worker, Dishwasher, Assistant Cook, Server/Prep Cook

***Food Services III:** Head Cook

Custodian I: Lunch Custodian

Custodian II: Custodian/Day Porter

Custodian III: Custodial and Maintenance Supervisor

***Maintenance Technician:** Maintenance Technician

Health Room Supervisor: Health Room Supervisor

****Bus Driver:** Bus Driver

Transportation Coordinator: Transportation Coordinator

Curriculum Rate of Pay: \$37.24

Substitute Teacher Rate of Pay: \$20.72/hour

Longterm Sub Teacher Rate of Pay: \$175/day for full time

Student Workers: \$17.42/hr

Career Longevity Increases:

16 years of service (Longevity A): \$1.03

20 years of service (Longevity B): \$1.18

24+ years of service (Longevity C): \$1.29

May 2026

* positions that receive 1 step for every 3 yrs or prior work experience (hard to fill)

** positions that receive 1 step for every 1 yr of prior work experience (hard to fill)