

## 2026 - 2027 Rates

Administrators Only – HDP 1

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/2026  
Wellness Plan – Non-Compliant

| Class                  | Annual Cost<br>HDHP Coverage w/<br>Anthem | Payroll Contribution<br>Effective 9/1/2026<br>23% Contribution | Annual Cost<br>Dental Coverage w/Anthem<br>Dental | Payroll Contribution<br>Effective 9/1/2026<br>23% Contribution |
|------------------------|-------------------------------------------|----------------------------------------------------------------|---------------------------------------------------|----------------------------------------------------------------|
| Employee               | \$16,915.08                               | \$389.05                                                       | \$525.72                                          | \$12.09                                                        |
| Employee + 1 Dependent | \$32,138.64                               | \$739.19                                                       | \$1,367.52                                        | \$31.45                                                        |
| Family                 | \$48,204.12                               | \$1,108.69                                                     | \$1,682.64                                        | \$38.70                                                        |

Rates for High Deductible Health Plan /Dental Coverage - Effective 9/1/26  
Wellness Plan - Compliant

| Class                  | Annual Cost<br>HDHP Coverage w/<br>Anthem | Payroll Contribution<br>Effective 9/1/26<br>21% Contribution | Annual Cost<br>Dental Coverage w/Anthem<br>Dental | Payroll Contribution<br>Effective 9/1/26<br>21% Contribution |
|------------------------|-------------------------------------------|--------------------------------------------------------------|---------------------------------------------------|--------------------------------------------------------------|
| Employee               | \$16,915.08                               | \$355.22                                                     | \$525.72                                          | \$11.04                                                      |
| Employee + 1 Dependent | \$32,138.64                               | \$674.912                                                    | \$1,367.52                                        | \$28.72                                                      |
| Family                 | \$48,204.12                               | \$1,012.29                                                   | \$1,682.64                                        | \$35.34                                                      |

\* Payroll contributions are taken during the second pay of each month, September through June.