

**WESTLAKE CITY SCHOOLS  
BOARD OF EDUCATION MINUTES**

**Monday, June 30, 2026 – 9:00 A.M. Regular Meeting**  
**Hilliard Administrative Building, 24365 Hilliard Blvd., Westlake, OH 44145**

**1. Opening**

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A. Call to Order: 9:00 A.M.

B. Roll Call

|              |         |
|--------------|---------|
| Mrs. Pirnat  | Present |
| Mr. Lamb     | Present |
| Mr. Brown    | Present |
| Mr. Finucane | Present |
| Mr. Kraft    | Present |

C. Pledge of Allegiance

D. Westlake City School District Mission Statement

We Educate for Excellence...

Empowering all students to achieve their educational goals, to direct their lives, and to contribute to society.

E. Westlake City School District Vision Statement

The Westlake City School District will provide a dynamic, student-centered, learning environment. Our district will be characterized by high achievement, actively engaged learners, mutual respect, shared knowledge, pursuit of new skills and capabilities, collaborative learning, willingness to take action, a team commitment to data-driven continuous improvement, and tangible results.

F. Acknowledgement of Visitors

G. Approval of Agenda

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

## 2. Recognitions & Informative Reports

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- A. Disadvantaged Pupil Impact Aid and Student Wellness and Success Funds Spending Plan Report
- B. Superintendent's Report
- C. Treasurer's Report

## 3. Hearing of the Public

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### A. Hearing of the Public (15 Minutes) Agenda Items

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give their name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

#### 4. Approval of Minutes

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##### A. Approval of Minutes

Motion to Approve the Following Minutes:

Work Session Meeting of May 11, 2026

Regular Meeting of May 18, 2026

Voice Vote: 5 – 0

#### 5. Treasurer's Recommendations

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##### Resolution 26- 135

##### A. Resolution to Authorize CFO/Treasurer to Advance Funds

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to advance the following funds:

| <u>From</u>        | <u>To</u>                                                     | <u>Amount</u> |
|--------------------|---------------------------------------------------------------|---------------|
| General Fund (001) | ARP Homeless II (507-9123)                                    | \$149.83      |
| General Fund (001) | TITLE VI- IDEA PART B (516-9026)                              | \$214,512.45  |
| General Fund (001) | TITLE III LANGUAGE INSTRUCTION (551-9026)                     | \$9,964.36    |
| General Fund (001) | TITLE I IMPROVING BASIC PROGRAMS (572-9026)                   | \$46,106.99   |
| General Fund (001) | TITLE IV-A STUDENT SUPPORT AND ACADEMIC ENRICHMENT (584-9026) | \$3,248.63    |
| General Fund (001) | TITLE IV Stronger Connections (584-9124)                      | \$28,823.84   |
| General Fund (001) | IDEA EARLY CHILDHOOD SPECIAL EDUCATION (587-9026)             | \$627.25      |
| General Fund (001) | TITLE II (590-9026)                                           | \$10,676.00   |

Moved by Mr. Kraft    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 136****B. Resolution to Authorize CFO/Treasurer to Transfer Funds**

RESOLVED that the Westlake Board of Education authorizes the CFO/Treasurer to transfer the following funds:

| <u>From</u>        | <u>To</u>                       | <u>Amount</u> |
|--------------------|---------------------------------|---------------|
| General Fund (001) | Athletic Fund (300-9500)        | \$10,000.00   |
| General Fund (001) | Athletic Pool Fund (300-9563)   | \$10,000.00   |
| General Fund (001) | Termination Benefits (035-9001) | \$362,562.68  |

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 137****C. Resolution to Approve FY26 Permanent Appropriations:**

RESOLVED that the Westlake Board of Education approves the FY26 permanent appropriations.

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 138**

D. Resolution to Approve FY27 Temporary Appropriations:

RESOLVED that the Westlake Board of Education approves the FY27 temporary appropriations.

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 139****E. Resolution to Issue Then and Now Certificates**

RESOLVED that the Westlake Board of Education authorizes Then and Now Certificates for the following purchase orders:

| <b><u>PO No.</u></b> | <b><u>Vendor</u></b>        | <b><u>Description</u></b>                                                | <b><u>Amount</u></b> |
|----------------------|-----------------------------|--------------------------------------------------------------------------|----------------------|
| 123180               | Blue Technologies Inc.      | Outstanding Billable for District Copiers                                | \$4,915.03           |
| 123116               | City of Westlake            | District SRO Salary                                                      | \$21,500.00          |
| 123160               | College Board               | AP Tests                                                                 | \$61,770.00          |
| 2872                 | ESC of Cuyahoga County      | IDEA Purchased Services Hearing and Vision Teachers for 2025-2026        | \$5,752.58           |
| 123168               | ESC of Cuyahoga County      | General Fund Purchased Services- Social Workers, April, May & June       | \$58,447.44          |
| 123169               | ESC of Cuyahoga County      | General Purchased Services- OT                                           | \$6,063.97           |
| 123175               | ESC of Cuyahoga County      | General Fund Purchased Services- Hearing and Vision Teachers for 2025-26 | \$8,835.00           |
| 123176               | ESC of Cuyahoga County      | General Purchased Services, Preschool Staff                              | \$4,886.35           |
| 123171               | Flock Group Inc.            | Renewal of Flock Camera                                                  | \$21,000.00          |
| 123102               | Professional Van Service    | Contracted Student Transportation                                        | \$3,410.00           |
| 123086               | TLC Transportation Services | Contracted Student Transportation for Students Attending St. Christopher | \$4,550.00           |

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 140**

F. Resolution to Award District Fleet, Liability and Property Insurance Coverage

WHEREAS, the Westlake Board of Education seeks to approve sufficient Fleet, Liability, Crime, Cyber and Property Insurance Coverage; and

WHEREAS, the District wishes to continue receiving coverage through participation in a pooled insurance plan;

THEREFORE, BE IT RESOLVED, that the Westlake Board of Education awards the District's insurance coverage for Fleet, Liability (\$5,000,000 each claim; \$7,000,000 aggregate; and an additional \$5,000,000 excess), Pollution, and Property insurance coverage for the period July 1, 2026 through June 30, 2027 to the Ohio School Plan, managed through Hylant Administrative Service of Toledo, Ohio, who submitted a total premium quote in the amount of \$234,385.00;

BE IT FURTHER RESOLVED, that the Westlake Board of Education awards the District's insurance coverage for Cyber insurance coverage for the period July 1, 2026 through June 30, 2027 to Tokio Marine HCC, who submitted a total premium quote in the amount of \$4,757.00; and

BE IT FINALLY RESOLVED, that the Westlake Board of Education awards the District's insurance coverage for Crime insurance coverage for the period July 1, 2026 through June 30, 2027 to Travelers Casualty and Surety Company of America, who submitted a total premium quote in the amount of \$3,061.00.

Moved by Mr. Kraft      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 141**

**G. Resolution Declaring Transportation Impractical for Certain Identified Students Pursuant to the Requirements of Ohio Revised Code 3327 and the Procedures Set Forth by the Ohio Department of Education.**

WHEREAS, the student(s) identified, in the attachment, have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS, after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS, the following factors, as identified in Ohio Revised Code 3327.02, have been considered:

1. The time and distance required to provide the transportation;
2. The number of pupils to be transported;
3. The cost of providing transportation in terms of equipment, maintenance, personnel, and administration;
4. Whether similar or equivalent service is provided to other pupils eligible for transportation;
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules;
6. Whether other reimbursable types of transportation are available.

WHEREAS, the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code; now, therefore

BE IT RESOLVED that the Board of Education of the Westlake City School District, Cuyahoga County, Ohio hereby approves the declaration that it is impractical to transport the students identified here in and offers the parent(s)/guardian(s) of students named on the attachment, payment in lieu of transportation. (Attachment on file in the Treasurer's Office)

Moved by Mr. Kraft    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 142**

H. Resolution to Approve Step and Wage Increases for Exempt Staff Members

RESOLVED that the Westlake Board of Education approves one step and a 2.75% base wage increase for all Exempt Staff Members, effective August 1, 2026.

Moved by Mr. Kraft    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 143**

I. Resolution to Approve Step and Wage Increases for Administrative Staff Members

RESOLVED that the Westlake Board of Education approves a .5 step increase and the following base increases for Administrative Staff Members, effective August 1, 2026:

- 2.75% increase for Administrators covered by the Administrative Handbook.
- 2.75% increase for the PAC Coordinator.
- 2.75% increase for the Project Link Coordinator.

Moved by Mr. Kraft    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

## 6. Superintendent's Recommendations

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### Resolution 26- 144

#### A. Resolution to Accept Gifts and Donations

RESOLVED that the Westlake Board of Education accepts with gratitude the following gifts and donations and in so doing hereby acknowledges the positive and supportive activities of those listed:

|                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Gary DiLillo<br>399 Delido Court<br>Punta Gorda, FL 33950                                                                          | Donated \$5,000.00 to the Chad DiLillo Spirit Award Scholarship Fund at Westlake High School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
| Michael Sarna<br>3371 W Del Rio St.<br>Chandler, AZ 85226                                                                          | Donated \$500.00 to the Frank Sarna Memorial Scholarship Fund at Westlake High School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| James Shields<br>3260 Canterbury Rd.<br>Westlake, OH 44145                                                                         | Donated an outdoor plastic sink to the Garden Club at Westlake Elementary School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Matthew Sprosty<br>434 Kenilworth Rd.<br>Bay Village, OH 44140                                                                     | Donated \$1,000.00 to the Great Expectations Scholarship Fund at Westlake High School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |
| Nathan & Margherita Ware<br>2404 Cornerstone<br>Westlake, OH 44145                                                                 | Donated \$5,000.00 to The Warren Ware Foundation Coach Mike Antonyzyn 3D Scholarship Fund at Westlake High School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| The William Corley Foundation of<br>The Westlake-Bay Village Rotary Club<br>660 Dover Center Road, Ste. 1<br>Bay Village, OH 44140 | Donated \$1,000.00 to the Best Buddies Club at Westlake High School.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| Westlake Demon Athletic Boosters<br>PO Box 45236<br>Westlake, OH 44145                                                             | <p>Donated the following items to the Westlake City School District, totaling \$59,813.58:</p> <ul style="list-style-type: none"> <li>• Neptune &amp; Gipper Software- \$2,425.00</li> <li>• Girls Golf Range Cards- \$1,400.00</li> <li>• Tennis Nets- \$773.12</li> <li>• Boys Soccer Training Equipment- \$728.28</li> <li>• Boys Track Equipment- \$350.06</li> <li>• Boys Cross Country Portable Chairs- \$89.80</li> <li>• Football Training Equipment- \$2,120.53</li> <li>• Volleyball Equipment- \$1,619.93</li> <li>• Hockey Ice Rental- \$3,500.00</li> <li>• Veterans Day Banners- \$12.26</li> <li>• Boys Golf Course Fees- \$1,494.00</li> <li>• Awards- \$2,186.15</li> <li>• Boys Bowling Shirts- \$669.50</li> </ul> |

|  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
|--|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <ul style="list-style-type: none"> <li>• Frames and Lights- \$479.46</li> <li>• Wrestling Jackets (additional)- \$916.86</li> <li>• Gymnastics Gym Rental- \$2,500.00</li> <li>• Locker Room Frames- \$479.45</li> <li>• Rapid Form Recovery for the Training Room- \$1,192.36</li> <li>• Wrestling Monster Mop- \$100.00</li> <li>• Boys Basketball Practice Jerseys- \$998.06</li> <li>• Baseball Radars, Swing Analyzers &amp; Jackets- \$2,000.00</li> <li>• Weight Room Trap Bars- \$611.92</li> <li>• Girls Lacrosse Shorts &amp; Pinnies- \$544.25</li> <li>• Girls Bowling Practice Lanes- \$680.00</li> <li>• Boys Bowling Lane Rentals- \$357.00</li> <li>• Boys Lacrosse Shorts &amp; Pinnies- \$1,831.60</li> <li>• Boys Soccer Futsal Ball- \$50.00</li> <li>• Weight Room Weight Belts &amp; Bell- \$239.35</li> <li>• Gymnastics Gym Rental- \$1,500.00</li> <li>• Softball Jackets- \$2,000.00</li> <li>• Boys Tennis Court Fees- \$1,307.25</li> <li>• Boys Track Training Equipment- \$94.98</li> <li>• Locker Room Furniture- \$1,939.00</li> <li>• Boys Basketball Training Program- \$39.00</li> <li>• Cheer Flags and Poms- \$1,993.70</li> <li>• Girls Lacrosse Goalie Equipment- \$1,324.94</li> <li>• Cheer Uniform Rack &amp; Hangers- \$171.00</li> <li>• Football Exercise Balls- \$36.95</li> <li>• Swim &amp; Dive Training Equipment- \$790.04</li> <li>• Training Room Roller Massagers- \$286.47</li> <li>• Football Shoulder Pads (additional)- \$1,987.94</li> <li>• Girls Tennis Feedback System &amp; Mini Nets- \$549.96</li> <li>• Girls Tennis Foam Training Balls- \$94.60</li> <li>• Boys &amp; Girls Soccer, Money Towards Read Field Wraps- \$1,480.00</li> <li>• Cash Donation to Hardship Cases for Pay to Play fees- \$2,075.00</li> <li>• Girls Basketball Locker Room TV &amp; Mount- \$561.63</li> <li>• Boys Cross Country Training Equipment- \$878.97</li> <li>• Boys &amp; Girls Tennis Additional Nets- \$651.18</li> <li>• Boys Cross Country Storage Bins- \$145.92</li> <li>• Boys Soccer Coaching Whiteboard- \$59.99</li> <li>• Girls Basketball Slipp-Nott &amp; Ball Rack- \$362.29</li> <li>• Boys Tennis Foam Training Balls- \$42.66</li> <li>• Girls Cross Country Bench and Wagon- \$151.98</li> </ul> |
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|  |                                                                                                                                                                                                                                                                                                                                                                         |
|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|  | <ul style="list-style-type: none"> <li>• Football Snapper Stick &amp; Arm Protectors- \$690.01</li> <li>• Boys Soccer Training Equipment- \$278.97</li> <li>• Track &amp; Field Pole Vault Pit Pad &amp; Cover- \$6,110.00</li> <li>• Weight Room Weights &amp; Bars- \$1,377.26</li> <li>• Girls Soccer Training Equipment, Tent &amp; Team Chain- \$367.95</li> </ul> |
|--|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

Moved by Mr. Lamb      Seconded by Mr. Brown

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

#### **Resolution 26- 145**

B. Resolution to Approve Contracts and Purchased Services

RESOLVED that the Westlake City School District Board of Education approves the following contracts and purchased services:

|                                                                        |
|------------------------------------------------------------------------|
| Professional Van Service (July 1, 2026 through June 30, 2027)          |
| Tender Loving Care Transportation (July 1, 2026 through June 30, 2027) |
| Wood County ESC JDC and JRC                                            |
| City of Westlake Field Usage Agreement                                 |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 146****C. Resolution to Approve Moving Licensed Staff to Full-Time**

RESOLVED that the Westlake Board of Education approves moving the following licensed staff member from part-time (.5 FTE) to full-time (1 FTE) for the following time period:

| <u><b>Name</b></u> | <u><b>Position</b></u> | <u><b>Building</b></u>        | <u><b>Education<br/>Level</b></u> | <u><b>Step</b></u> | <u><b>Effective</b></u>    |
|--------------------|------------------------|-------------------------------|-----------------------------------|--------------------|----------------------------|
| Karleigh House     | 1st Grade<br>Teacher   | Westlake Elementary<br>School | MA                                | 13                 | 05/26/2026 -<br>06/10/2026 |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 147****D. Resolution to Approve Employment of Licensed Staff Members**

RESOLVED that the Westlake Board of Education approves employment of the following licensed staff members, beginning with the 2026-2027 school year:

| <b><u>Names</u></b> | <b><u>Position</u></b>            | <b><u>Building</u></b>     | <b><u>Education Level</u></b> | <b><u>Step</u></b> | <b><u>Effective Date</u></b> |
|---------------------|-----------------------------------|----------------------------|-------------------------------|--------------------|------------------------------|
| Hayley Beckwith     | School Psychologist               | Westlake High School       | MA+30                         | 6                  | 08/14/2026                   |
| Erin Boyle          | Intervention Specialist           | Westlake Elementary School | MA                            | 4                  | 08/14/2026                   |
| Skyler Grau         | Mathematics Teacher               | Westlake High School       | BA                            | 3                  | 08/14/2026                   |
| Alexis Houpt        | Preschool Intervention Specialist | Westlake Elementary School | BA                            | 0                  | 08/14/2026                   |
| Lindsay Hyland      | Title I Teacher                   | Westlake Elementary School | BA                            | 0                  | 08/14/2026                   |
| Hallie Krzys        | Title I Teacher                   | Dover Intermediate School  | BA                            | 0                  | 08/14/2026                   |
| Fallon Murray       | Title I Teacher                   | Westlake Elementary School | MA                            | 0                  | 08/14/2026                   |
| Natalie Rini        | Intervention Specialist           | Westlake Elementary School | MA+20                         | 5                  | 08/14/2026                   |
| Angela Stelts       | Mathematics Teacher (0.5 FTE)     | Lee Burneson Middle School | MA                            | 5                  | 08/14/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 148**

## E. Resolution to Approve Licensed Substitutes

RESOLVED that the Westlake Board of Education approves the following licensed substitutes for the 2025-2026 school year:

| <u><b>Names</b></u> | <u><b>Position</b></u>       | <u><b>Building</b></u>     | <u><b>Education Level</b></u> | <u><b>Step</b></u> | <u><b>Effective</b></u> |
|---------------------|------------------------------|----------------------------|-------------------------------|--------------------|-------------------------|
| Joanna West         | Long-Term Substitute Teacher | Westlake Elementary School | BA                            | 0                  | 06/01/2026              |
| Erin Will           | Long-Term Substitute Teacher | Westlake Elementary School | BA                            | 0                  | 05/28/2026              |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 149**

## F. Resolution to Approve Licensed Substitute

RESOLVED that the Westlake Board of Education approves the following licensed substitute, paid by Title I funds, for the 2026-2027 school year:

| <u><b>Name</b></u> | <u><b>Position</b></u>               | <u><b>Building</b></u>     | <u><b>Education Level</b></u> | <u><b>Step</b></u> | <u><b>Effective</b></u> |
|--------------------|--------------------------------------|----------------------------|-------------------------------|--------------------|-------------------------|
| Emily Matejcik     | Long-Term Substitute Title I Teacher | Westlake Elementary School | BA                            | 0                  | 08/14/2026              |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 150****G. Resolution to Approve Stipend for Certified Staff Members**

RESOLVED that the Westlake Board of Education approves the following certified staff members to be paid at the curriculum rate of \$29.39 for work outside of contracted hours:

| <b><u>Name</u></b> | <b><u>Purpose</u></b>                                               | <b><u>Not to Exceed</u></b> | <b><u>Fund</u></b> |
|--------------------|---------------------------------------------------------------------|-----------------------------|--------------------|
| Shaun Koski        | AP Classes Course Training - AP Pre-Calculus<br>(6/12/26-7/31/2026) | 40 Hours                    | General Funds      |
| Sara Rothkegel     | AP Classes Course Training- AP Business<br>(6/12/26-7/31/2026)      | 32 Hours                    | Title II           |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 151**

H. Resolution to Approve Payment for hours worked beyond contract for Certified Staff Members

RESOLVED that the Westlake Board of Education approves payment for hours worked beyond the contracted hours for certified staff:

| <u>Employee</u> | <u>Rate</u>     | <u>Dates</u>        | <u>Not to Exceed</u> | <u>Rationale</u>                                                                               |
|-----------------|-----------------|---------------------|----------------------|------------------------------------------------------------------------------------------------|
| Christie Pargas | Daily Rate      | 5/1/2026-7/31/2026  | 4 days               | 3 additional days needed for ETR prep from May PBA, TPCs over the summer and prep for Aug ETRS |
| Jennifer Doyle  | Curriculum Rate | 6/13/2026-7/31/2026 | 50 hours             | Home instruction for WES student receiving medical care                                        |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 152**

I. Resolution to Approve Transition Day

RESOLVED that the Westlake Board of Education approves a transition day for the following new licensed staff member:

| <u>Name</u>      | <u>Position</u>                                | <u>Building</u> | <u>Effective Date</u> | <u>Per Diem Rate</u> | <u>Based on Step</u> | <u>Educational Level</u> | <u>Not to Exceed</u> |
|------------------|------------------------------------------------|-----------------|-----------------------|----------------------|----------------------|--------------------------|----------------------|
| Veronica Mulgrew | Intervention Specialist/Transition Coordinator | WHS             | 06/05/2026            | \$416.09             | 9                    | MA                       | 1 day                |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 153****J. Resolution to Approve Employment of Classified Staff Members**

RESOLVED that the Westlake Board of Education approves employment of the following classified staff members:

| <b><u>Name</u></b> | <b><u>Position</u></b>             | <b><u>Building</u></b> | <b><u>Step</u></b> | <b><u>Hours</u></b> | <b><u>Days</u></b> | <b><u>Months</u></b> | <b><u>Effective Date</u></b> |
|--------------------|------------------------------------|------------------------|--------------------|---------------------|--------------------|----------------------|------------------------------|
| Michael Logue      | Special Education<br>Bus Assistant | Transportation         | 1                  | 4                   | 5                  | 9                    | 07/14/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 154****K. Resolution to Approve Payment for Hours Worked Beyond Contract for Classified Staff Members**

RESOLVED that the Westlake Board of Education approves payment for hours worked beyond contracted hours for classified staff:

| <b><u>Employee</u></b> | <b><u>Rate</u></b> | <b><u>Dates</u></b> | <b><u>Not to Exceed</u></b> | <b><u>Rationale</u></b>                     |
|------------------------|--------------------|---------------------|-----------------------------|---------------------------------------------|
| Alison Smith           | Hourly             | 6/1/2026-7/31/2026  | 35 Hours                    | Braille Material prep for VI student at WES |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 155**

L. Resolution to Approve Artificial Intelligence (AI) Policy

RESOLVED that the Westlake Board of Education approves Artificial Intelligence (AI) Policy.

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 156**

M. Resolution to Approve Online Day Plan

RESOLVED that the Westlake Board of Education approves the Online Day Plan for the 2026-2027 school year:

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 157**

N. Resolution to Approve 2026-27 Student-Parent Handbooks

RESOLVED that the Westlake Board of Education approves the following Student-Parent Handbooks for the 2026-27 school year:

|                                           |
|-------------------------------------------|
| English Language Learner Program Handbook |
|-------------------------------------------|

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 158**

O. Resolution to Approve the 2027-2028 Academic Calendar

RESOLVED that the Westlake Board of Education approves the 2027-2028 academic calendar.

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 159**

P. Resolution to Approve Memorandum of Understanding with Baldwin Wallace University Department of Education

RESOLVED that the Westlake Board of Education approves the MOU with Baldwin Wallace University Department of Education and the Westlake City School District for the Westlake City School District Partnership for Clinical and Field Experience Placement for the 2026-2027 and 2027-2028 school years.

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 160**

Q. Resolution to Approve the Ohio Direct Admission Program Data Sharing & Participation Agreement

RESOLVED that the Westlake Board of Education approves the Ohio Direct Admission Data Sharing & Participation Agreement between Ohio Department of High Education and Westlake City Schools/Westlake High School.

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 161****R. Resolution to Approve the Employment of Project/Camp Link Personnel**

RESOLVED that the Westlake Board of Education approves the employment of the following Project/Camp Link personnel:

| <u><b>Name</b></u> | <u><b>Position</b></u>       | <u><b>Step/Rate</b></u> | <u><b>Effective Date</b></u> |
|--------------------|------------------------------|-------------------------|------------------------------|
| Madeline Andrich   | Project/Camp Link Instructor | 1                       | 06/10/2026                   |
| Ashley Boyd        | Project/Camp Link Instructor | 7                       | 06/15/2026                   |
| Emerson Ford       | Project/Camp Link Instructor | 0                       | 06/15/2026                   |
| Sascha Gilbert     | Camp Link Student Aide       | \$11.00/Hour            | 06/11/2026                   |
| Leah Hergenroeder  | Project/Camp Link Instructor | 0                       | 05/18/2026                   |
| Morgan Kress       | Project/Camp Link Instructor | 0                       | 06/10/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 162****S. Resolution to Approve Employment of Licensed Staff Members for ESY**

RESOLVED that the Westlake Board of Education approves the following licensed staff members for the summer 2026 for (ESY) extended school year:

| <u><b>Names</b></u> | <u><b>Position</b></u>                                  | <u><b>Hourly Rate</b></u> | <u><b>Not to Exceed</b></u> | <u><b>Effective Date</b></u> |
|---------------------|---------------------------------------------------------|---------------------------|-----------------------------|------------------------------|
| Lisa Broschk        | Initial observations for August PBAs and report writing | \$29.39                   | 25 hours                    | 07/01/2026                   |
| Madison Nenadal     | ESY Substitute Preschool Intervention Specialist        | \$29.39                   | 30 hours                    | 06/01/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 163****T. Resolution to Approve Employment of Licensed Individual for ESY**

RESOLVED that the Westlake Board of Education approves the following licensed individual for the summer 2026 (ESY) extended school year:

| <u><b>Names</b></u> | <u><b>Position</b></u>                | <u><b>Hourly Rate</b></u> | <u><b>Not to Exceed</b></u> | <u><b>Effective Date</b></u> |
|---------------------|---------------------------------------|---------------------------|-----------------------------|------------------------------|
| Jordan Craig        | ESY Preschool Intervention Specialist | \$29.39                   | 90 hours                    | 06/01/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 164****U. Resolution to Approve Employment of Classified Staff Member for ESY**

RESOLVED that the Westlake Board of Education approves the following classified staff member for the Summer 2026 (ESY) extended school year, at her regular hourly rate of pay, effective 06/01/2026:

| <u><b>Names</b></u> | <u><b>Position</b></u>                 | <u><b>Step</b></u> | <u><b>Not to Exceed</b></u> |
|---------------------|----------------------------------------|--------------------|-----------------------------|
| Kayla Huffman       | ESY Special Education Assistant - WECP | 8                  | 90 hours                    |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 165****V. Resolution to Approve Seasonal Employment**

RESOLVED that the Westlake Board of Education hereby approves seasonal employment for the following individuals:

| <b><u>Names</u></b>         | <b><u>Hours (Not to Exceed)</u></b> | <b><u>Position</u></b>                                    | <b><u>Effective</u></b> | <b><u>Rate of Pay</u></b> |
|-----------------------------|-------------------------------------|-----------------------------------------------------------|-------------------------|---------------------------|
| Andi Crawford               | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Nicholas McGreevey          | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Leo Yang                    | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Ana Arango Herrera          | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Derek Dieterich             | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Isaac Morris                | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Gary Pelter                 | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Angelimar Quinones Carrillo | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Vanessa Rivas               | 40 hours per week for 8.5 weeks     | Summer Cleaning                                           | 06/15/2026              | Substitute Rate           |
| Cameron Johnson             | up to 145 hours                     | ESY Special Education Assistant - Camp Imagine            | 06/01/2026              | Substitute Rate           |
| Marquita Preston            | up to 145 hours                     | ESY Special Education Assistant - Camp Imagine            | 06/01/2026              | Substitute Rate           |
| Ryan Sterling               | up to 145 hours                     | ESY Special Education Assistant Substitute - Camp Imagine | 06/01/2026              | Substitute Rate           |
| Sydney Scaggs               | up to 25 hours                      | Summer Drumline Support                                   | 06/01/2026              | \$20.00/hour              |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 166****W. Resolution to Approve Westside Connections Personnel**

RESOLVED that the Westlake Board of Education approves the employment of adult education personnel for the Westside Connections Program for the 2025-2026 school year. Contracts are to be paid out of Fund 019, Special Cost 9929:

| <b><u>Name</u></b> | <b><u>Position</u></b>          | <b><u>Months</u></b> | <b><u>Hours Per Day</u></b> | <b><u>Days per Week</u></b> | <b><u>Hourly Rate</u></b> |
|--------------------|---------------------------------|----------------------|-----------------------------|-----------------------------|---------------------------|
| James Bingham      | Adult Special Education Teacher | 7                    | 2-3                         | 1                           | \$28.00                   |
| Lucille Faup       | Adult Education Teacher         | 7                    | 2-3                         | 1                           | \$28.00                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 167****X. Resolution to Approve Athletic Supplemental Contracts**

RESOLVED that the Westlake Board of Education approves the following athletic supplemental contracts for the 2026-2027 school year:

| <b><u>Name</u></b>   | <b><u>Position</u></b>                           | <b><u>Step</u></b> | <b><u>In District</u></b> |
|----------------------|--------------------------------------------------|--------------------|---------------------------|
| Michael Bee          | LBMS Football Assistant 7th Grade Coach          | 20                 | Y                         |
| Jim Bingham          | WHS Football Head Freshman Coach                 | 20                 | Y                         |
| Bill Bongers         | LBMS Football Head 8th Grade Coach               | 18                 | Y                         |
| Michael Brediger     | WHS Soccer Assistant Boys Coach                  | 5                  | N                         |
| Carl Chang           | WHS Tennis Head Girls Coach                      | 1                  | N                         |
| Brandon DiMarco      | WHS Football Assistant Coach                     | 4                  | N                         |
| Charles Dubil        | LBMS Football Assistant 8th Grade Coach          | 20                 | Y                         |
| Catherine Eason      | WHS Cross Country Assistant Girls Coach          | 3                  | Y                         |
| Traci Edmunds        | WHS Golf Head Girls Coach                        | 17                 | N                         |
| Adaline Emerine      | WHS Volleyball Assistant Girls Coach             | 17                 | N                         |
| Luke Harris          | WHS Golf Head Boys Coach                         | 3                  | Y                         |
| Samantha Jablonski   | WHS Soccer Assistant Girls Coach                 | 1                  | N                         |
| Max Lackner          | LBMS Volleyball 8th Grade Coach                  | 3                  | Y                         |
| Marybeth Leitch      | LBMS Volleyball 7th Grade Coach                  | 5                  | Y                         |
| Max Logterman        | WHS Football Assistant Coach (50% contract)      | 4                  | N                         |
| Todd Milkie          | LBMS Football Assistant 7th Grade Coach          | 20                 | Y                         |
| John Brent Neibecker | WHS Football Assistant Coach (50% contract)      | 19                 | N                         |
| Isaiah Patton        | WHS Football Assistant Freshman Coach            | 1                  | Y                         |
| Jared Paul           | WHS Football Assistant Coach (50% contract)      | 5                  | N                         |
| Katherine Shank      | WHS Soccer Head Girls Coach                      | 2                  | N                         |
| Scot Sherwood        | WHS Soccer Assistant Boys Coach                  | 4                  | N                         |
| Meghan Spriggs       | WHS Equipment Manager                            | 8                  | Y                         |
| Meghan Spriggs       | WHS Volleyball Head Coach                        | 15                 | Y                         |
| Dennis Sullivan      | WHS Cross Country Head Girls Coach               | 11                 | Y                         |
| Dennis Sullivan      | LBMS Faculty Manager                             | 20                 | Y                         |
| Shannon Wargo        | WHS Cross Country Assistant Boys Coach           | 1                  | N                         |
| Daniel Kascak        | Volunteer WHS Cross Country Assistant Boys Coach | n/a                | N                         |
| Tom Krieger          | Volunteer WHS Soccer Assistant Girls Coach       | n/a                | N                         |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

## Resolution 26- 168

### Y. Resolution to Approve Athletic Event Workers

RESOLVED that the Westlake Board of Education approves the following athletic event game workers for the 2026-2027 school year:

| <u>Names</u>          |
|-----------------------|
| Laurie Bowles         |
| Christine Del Priore  |
| James Dacek           |
| Susan Dvorak          |
| Jennifer Ellingsworth |
| Sue Ganyard           |
| Matt Garland          |
| Erika Harrison        |
| Ross Harrison         |
| Dana Hartup           |
| Karen Jones           |
| Max Lackner           |
| James Mascardine      |
| Patricia McHugh       |
| Becca Monteleone      |
| Zane Morgan           |
| Megan Moutoux         |
| Ryan Morgan           |
| Matthew Planisek      |
| Alex Rendziak         |
| Carrie Rendziak       |
| Kristin Rice          |
| Laurie Skvarek        |

|                     |
|---------------------|
| Bernadette Sovacool |
| Carson "CJ" Tinline |
| Evelyn Urbin        |
| Fiona Walker        |
| Doug Warnke         |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

## Resolution 26- 169

### Z. Resolution to Approve Employment of Student Workers

RESOLVED that the Westlake Board of Education approves employment of the following student workers:

| <u><b>Names</b></u> | <u><b>Location</b></u>     | <u><b>Effective Date</b></u> |
|---------------------|----------------------------|------------------------------|
| Maura Colan         | WHS Performing Arts Center | 08/01/2026                   |
| Molly Higgins       | WHS Performing Arts Center | 08/01/2026                   |
| William Wacker      | WHS Athletic Department    | 05/01/2026                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 170**

AA. Resolution to Approve Stipends for Staff Members

RESOLVED that the Westlake Board of Education approves the following positions and employment of the listed staff members for the 2025-2026 school year:

| <u><b>Names</b></u> | <u><b>Position</b></u> | <u><b>Amount</b></u> |
|---------------------|------------------------|----------------------|
| Sydney Scaggs       | Drumline Clinic        | \$240.00             |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 171**

BB. Amend Resolution #26-126

RESOLVED that the Westlake Board of Education amends Michelle Makar's "not to exceed" hours from 90 hours to 150 hours, for the Summer 2026 (ESY) extended school year, at her regular hourly rate of pay, effective 06/01/2026:

| <u><b>Names</b></u> | <u><b>Position</b></u>                         | <u><b>Step</b></u> | <u><b>Not to Exceed</b></u> |
|---------------------|------------------------------------------------|--------------------|-----------------------------|
| Shernise Barkley    | ESY Substitute Special Education Assistant     | 9                  | 50 hours                    |
| Amanda Brand        | ESY Health Clinic Aide - WES                   | 7                  | 75 hours                    |
| Dianne Campo        | ESY Substitute Special Education Assistant     | 11                 | 50 hours                    |
| Michelle Costilow   | ESY Substitute Special Education Assistant     | 6                  | 50 hours                    |
| Rebecca Farling     | ESY Substitute Special Education Assistant     | 13                 | 50 hours                    |
| Gretchen Harris     | ESY Special Education Assistant - WES PK       | 6                  | 90 hours                    |
| Nicole Langelier    | ESY Special Education Assistant - Camp Imagine | 17                 | 145 hours                   |
| Michelle Makar      | ESY Special Education Assistant - WES PK       | 10                 | 90 hours                    |
| Trisha Reiter       | ESY Special Education Assistant - Camp Imagine | 9                  | 145 hours                   |
| Ana Ribich          | ESY Special Education Assistant - Camp Imagine | 1                  | 145 hours                   |
| Kim Sinagra         | ESY Special Education Assistant - WES PK       | 1                  | 90 hours                    |
| Alexandra Walsh     | ESY Tutor                                      | \$29.39/hour       | 70 hours                    |
| Linda Worthington   | ESY Special Education Assistant - Camp Imagine | 11                 | 145 hours                   |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**Resolution 26- 172**

CC. Amend Resolution #25-256

RESOLVED that the Westlake Board of Education amends the extended time for Jennifer Petticord time from 3 days to 3.5 days for the 2025-2026 school year:

**Lead ELL Teacher**

| <u>Name</u>        | <u>Days</u> |
|--------------------|-------------|
| Jennifer Petticord | 3           |

Moved by Mr. Brown      Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

**7. Hearing of Public**

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**A. Hearing of Public (15 Minutes) Agenda Items**

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

**8. Board Comments**

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## 9. Board Items

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### Resolution 26- 173

- A. Resolution to Issue a Nonteaching Employee an Unpaid Suspension for Disciplinary Reasons

**WHEREAS**, the Board employs Kelly Harrish (“Ms. Harrish”) as a bus driver in the Westlake City School District (the “District”);

**WHEREAS**, Board Policy 4140 (“Resignation and Termination”) states: “The employment of a classified staff member may, upon a majority vote of the Board of Education, be suspended and/or terminated for violation of Board policies and in accordance with the criteria and procedures set forth in the Ohio revised code or applicable terms of any collectively-bargained agreement, as appropriate”;

**WHEREAS**, Ohio Revised Code § 3319.081 applies to the District and it outlines conditions for the employment of nonteaching personnel like Ms. Harrish;

**WHEREAS**, Ohio Revised Code § 3319.081 provides that the contract of any nonteaching school employee employed by a board of education may be suspended or terminated for “violation of written rules and regulations as set forth by the board of education or for incompetency, inefficiency, dishonesty, drunkenness, immoral conduct, insubordination, discourteous treatment of the public, neglect of duty, or any other acts of misfeasance, malfeasance, or nonfeasance”;

**WHEREAS**, in addition to Board policy, Ms. Harrish’s employment is also subject to the collective bargaining agreement (“CBA” or “Negotiated Agreement”) between the Board and the Ohio Association of Public School Employees (OAPSE), and its affiliate Local #319, AFSCME, AFL-CIO (“OAPSE” or the “Association”);

**WHEREAS**, Article 32 (“Disciplinary Procedures”) of the Negotiated Agreement provides for progressive and corrective discipline, but it also states, “A bargaining unit member shall be subject to suspension without pay or discharge by the Board for just cause”;

**WHEREAS**, Ms. Harrish has been previously disciplined such that she received one (1) verbal reprimand, two (2) written reprimands, and a “no contact” directive;

**WHEREAS**, Article 28(M) (“Working Agreement with Transportation Employees”) of the Negotiated Agreement provides that a third offense for violating the rules and regulations promulgated by the District’s Transportation Department or other regulations promulgated by the Board will result in a three (3)-day suspension without pay;

**WHEREAS**, a fundamental duty of any employee is to abide by lawful directives of the employer and Ohio law;

**WHEREAS**, the job requirements set forth in the job description for Ms. Harrish’s position as “Bus Driver” mandate that a bus driver “[e]mbodies high ethical standards/integrity and [a]ccepts personal responsibility for decisions/conduct”;

**WHEREAS**, Board Policy 4210 (“Staff Ethics”) similarly provides, in relevant part, “An effective educational program and successful operation of the District requires the services of individuals with integrity, high ideals, and human understanding”;

**WHEREAS**, Board Policy 4210 also provides, in relevant part, “To maintain and promote these essentials, the Board of Education expects all classified staff members to maintain high standards in their working relationships, and in the performance of their duties, to . . . C. exercise due care to protect the mental and physical safety of students, colleagues, and subordinates; [and] D. seek and apply the knowledge and skills appropriate to assigned responsibilities”;

**WHEREAS**, Board Policy 4213 (“Student Supervision and Welfare”) states: “Classified staff members shall maintain a standard of care for the supervision, control, and protection of students commensurate with assigned duties and responsibilities”;

**WHEREAS**, the Board believes that the conduct of Ms. Harrish, as described below, and its resulting effect on the District constitutes grounds for the suspension of her employment for just cause under Articles 28 and 32 of the CBA, Board policy, and the reasons set forth in Ohio Revised Code § 3319.081;

**WHEREAS**, District representatives investigated the circumstances surrounding Ms. Harrish’s alleged workplace violations involving her ignoring a co-worker and refusing to stop her school bus;

**WHEREAS**, on or about June 15, 2026, District representatives conducted an investigative meeting with Ms. Harrish and her OAPSE representative(s);

**WHEREAS**, on June 23, 2026, District representatives conducted a pre-disciplinary hearing with Ms. Harrish and her representative(s) to show cause for why she should not receive an unpaid, disciplinary suspension or her employment should not be terminated;

**WHEREAS**, by letter dated June 25, 2026, the Superintendent provided Ms. Harrish written notice that he was recommending Ms. Harrish receive an unpaid suspension for three (3) days;

**WHEREAS**, upon consideration of the evidence, the Superintendent has recommended to this Board that it suspend Ms. Harrish for three (3) days;

**WHEREAS**, the Board has considered all of the allegations and related information brought to its attention; and

**WHEREAS**, safe student transportation and maintaining professional working relationships must remain a primary concern for the Board.

**NOW, THEREFORE, BE IT RESOLVED:**

Section 1. This Board intends to consider the suspension of Ms. Harrish for just cause under the Negotiated Agreement, Section 3319.081 of the Ohio Revised Code, and Board policy.

Section 2. The Board hereby concludes that the conduct of Ms. Harrish as set forth below, and its resulting effect on the District, constitutes just cause and sufficient grounds for suspending her employment pursuant to applicable provisions of the Negotiated Agreement, Section 3319.081 of the Ohio Revised Code, and Board policy:

- a. On or about Tuesday, June 9, 2026, Ms. Harrish drove her school bus past a co-worker who was attempting to flag her down at the bus lot entrance.
- b. Ms. Harrish attempted to justify this action by citing the letter issued to her on March 19, 2026, and arguing that she was complying with the directive to avoid contact with this employee.
- c. However, that letter explicitly instructs Ms. Harrish to have “no unnecessary contact.” This situation did not involve “unnecessary contact.” An operational gesture at a bus lot entrance constitutes necessary, professional communication.
- d. Furthermore, Ms. Harrish’s defense is refuted by internal bus video footage, which captures her stating: “Whatever. I don’t have time for that.”
- e. Ms. Harrish’s comment shows her actions were motivated by personal impatience rather than policy compliance.
- f. In her investigative meeting, Ms. Harrish stated that she was confused about a new end-of-year bus check-in process that had not been communicated beforehand, and she mentioned that she overreacted due to stressors that day, including a personal appointment she needed to attend by 5:00 PM. These additional considerations do not excuse bypassing basic safety protocols or dismissing a colleague’s attempt to communicate.
- g. Because the March 19 directive explicitly stated that all staff are expected to communicate professionally at all times and that future conduct falling below this standard would be addressed, Ms. Harrish’s failure to maintain these professional standards and her disregard for safety cannot be overlooked.
- h. Ms. Harrish demonstrated an inability to meet the basic tenets of her job description.
- i. Ms. Harrish’s conduct exhibits violations of written rules and regulations set forth in the Board’s policies and procedures (including the bus driver job description), incompetency, inefficiency, insubordination, neglect of duty, and other acts of misfeasance, malfeasance, or nonfeasance.
- j. Ms. Harrish’s conduct also exhibits a refusal to cooperate with the District administration and willful violations of reasonable written rules and regulations of the District.
- k. In particular, the above conduct of Ms. Harrish specifically violates Board Policies 4210 and 4213 as set forth above.

- l. The above conduct of Ms. Harrish compromised student safety and undermined the District's mission.
- m. Ms. Harrish's disciplinary history consists of a persistent pattern of unprofessional communication, failure to adhere to established radio protocols, and ongoing friction with coworkers despite multiple formal reprimands and management interventions.

Section 3. This Resolution constitutes a full specification of the grounds considered by the Board in resolving its intent to consider the suspension of Ms. Harrish's employment and its final determination to suspend her employment.

Section 4. The grounds specified in this Resolution, as set forth above, both separately and in conjunction with one another, show violations of Board Policies as set forth above and constitute just cause and grounds for suspending her employment under the Negotiated Agreement, Board policy, and Section 3319.081 of the Ohio Revised Code.

Section 5. The Board hereby suspends Ms. Harrish's employment for three (3) days without pay pursuant to the terms set forth in the Negotiated Agreement, Section 3319.081 of the Ohio Revised Code, and Board policy, as Ms. Harrish has failed to properly fulfill the requisite qualifications and duties of the position for which she is employed. The Superintendent or his designee shall determine the days that Ms. Harrish will be suspended.

Section 6. The CFO/Treasurer, after consultation with legal counsel, is hereby directed to prepare and mail to Ms. Harrish, by certified mail, a notice of this action, which notice shall include a full iteration of the grounds for the proposed suspension stated above, along with a copy of this Resolution.

Section 7. This Board so charges the Superintendent, CFO/Treasurer, Director of Business Affairs, and Director of Human Resources with carrying out any functions or steps necessary to effectuate the intent of this resolution.

Section 8. This Resolution shall take effect and be in force from and after the earliest period allowed by law.

Section 9. It is hereby found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or in executive session as permitted by Ohio law.

Moved by Mr. Finucane      Seconded by Mr. Kraft

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

B. First Reading of Policies

Policy 5200 -Attendance revised

**10. Executive Session**

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- A. Adjourn to Executive Session for the Appointment, Employment, Dismissal, Discipline, Promotion, Demotion, or Compensation of an Employee or Official AND for the Consideration of Matters that are Required to be Kept Confidential by Federal Law or Regulations or by State Statues

Moved by Mr. Lamb    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

Enter Executive Session at 9:44 A.M.

- B. Adjourn Executive Session and Return to Regular Session

Adjourn Executive Session and Return to Regular Session at 10:40 A.M.

**11. Closing**

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- A. Adjournment

Moved by Mr. Kraft    Seconded by Mr. Finucane

|              |     |
|--------------|-----|
| Mr. Brown    | AYE |
| Mr. Finucane | AYE |
| Mr. Kraft    | AYE |
| Mr. Lamb     | AYE |
| Mrs. Pirnat  | AYE |

Meeting Adjourned at 10:40 A.M.

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President

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Treasurer

The public may address the Board during the periods of the meeting designated for public participation. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time allotted is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. The period of public participation may be extended by a vote of the majority of the Board present and voting.

