

2026-2027 Salary Scale (Effective 1/1/27 - 6/30/27)

LEVEL 1										
Interval	Tier 1	Tier 2	Tier 3	Tier 3A	Tier 4	Tier 4A	Tier 5	Tier 5A	Tier 6	Tier 6A
1	\$84,799	\$94,082	\$101,760	\$104,760	\$105,831	\$108,831	\$112,183	\$117,183	\$116,668	\$121,668
2	87,344	96,904	104,813	107,813	109,006	112,006	115,548	120,548	120,169	125,169
3	89,964	99,812	107,956	110,956	112,276	115,276	119,014	124,014	123,774	128,774
4	92,662	102,806	111,195	114,195	115,644	118,644	122,585	127,585	127,487	132,487
5	95,442	105,890	114,532	117,532	119,113	122,113	126,262	131,262	131,312	136,312
6	98,306	109,067	117,967	120,967	122,687	125,687	130,050	135,050	135,251	140,251
7	101,255	112,339	121,507	124,507	126,368	129,368	133,952	138,952	139,309	144,309
8	104,292	115,709	125,152	128,152	130,159	133,159	137,970	142,970	143,488	148,488
9	107,422	119,180	128,906	131,906	134,063	137,063	142,109	147,109	147,792	152,792
10	110,644	122,755	132,773	135,773	138,085	141,085	146,372	151,372	152,226	157,226
11	113,963	126,439	136,756	139,756	142,228	145,228	150,764	155,764	156,793	161,793
12	117,383	130,232	140,860	143,860	146,495	149,495	155,287	160,287	161,497	166,497
13	120,904	134,138	145,085	148,085	150,889	153,889	159,946	164,946	166,341	171,341
14	124,531	138,163	149,437	152,437	155,416	158,416	164,744	169,744	171,332	176,332
15	128,267	142,307	153,921	156,921	160,079	163,079	169,686	174,686	176,472	181,472
16	132,114	146,576	158,538	161,538	164,881	167,881	174,777	179,777	181,766	186,766

Tier 1 - School Psychologists (200 Day - 10 month)

Tier 2 - Content Coordinators, Administrators of Athletics/Facilities

Tier 3 - Assistant Supervisors, Pupil Personnel Workers, School Psychologists (12 month), Area Supervisors - Transportation

Tier 3A - Elementary, Middle School Assistant Principals, Assistant Principals (Career and Tech. and Gateway/Crossroads)

Tier 4 - Coordinators (Early Intervention Services, Post Secondary Program, and Mental Health & Student Services)

Tier 4A - High School Assistant Principals

Tier 5 - Content Area Supervisors (Including Athletics, Health Services, Pupil Personnel & Student Services, Construction, and Transportation)

Tier 5A - Elementary and Middle School Principals, Principals (Career and Tech., Carroll Springs School, Gateway/Crossroads, and Outdoor School)

Tier 6 - Supervisor of Teacher and Leadership Development, Supervisor of Title I and School Performance

Tier 6A - High School Principals