

2026-2027 Salary Scale (Effective 7/1/2026-12/31/2026)

LEVEL 1										
Interval	Tier 1	Tier 2	Tier 3	Tier 3A	Tier 4	Tier 4A	Tier 5	Tier 5A	Tier 6	Tier 6A
1	\$84,381	\$93,619	\$101,259	\$104,259	\$105,310	\$108,310	\$111,630	\$116,630	\$116,093	\$121,093
2	86,914	96,427	104,296	107,296	108,469	111,469	114,978	119,978	119,577	124,577
3	89,520	99,320	107,425	110,425	111,723	114,723	118,428	123,428	123,164	128,164
4	92,206	102,300	110,648	113,648	115,074	118,074	121,981	126,981	126,859	131,859
5	94,972	105,369	113,967	116,967	118,527	121,527	125,640	130,640	130,665	135,665
6	97,822	108,530	117,386	120,386	122,083	125,083	129,409	134,409	134,585	139,585
7	100,757	111,786	120,908	123,908	125,745	128,745	133,292	138,292	138,623	143,623
8	103,779	115,139	124,535	127,535	129,517	132,517	137,290	142,290	142,781	147,781
9	106,892	118,594	128,271	131,271	133,403	136,403	141,409	146,409	147,064	152,064
10	110,099	122,151	132,119	135,119	137,404	140,404	145,651	150,651	151,476	156,476
11	113,402	125,816	136,083	139,083	141,527	144,527	150,021	155,021	156,021	161,021
12	116,804	129,590	140,166	143,166	145,773	148,773	154,522	159,522	160,701	165,701
13	120,308	133,478	144,370	147,370	150,146	153,146	159,158	164,158	165,522	170,522
14	123,918	137,483	148,702	151,702	154,650	157,650	163,932	168,932	170,488	175,488
15	127,635	141,607	153,163	156,163	159,290	162,290	168,850	173,850	175,603	180,603
16	131,464	145,855	157,758	160,758	164,068	167,068	173,916	178,916	180,871	185,871

Tier 1 - School Psychologists (200 Day - 10 month)

Tier 2 - Content Coordinators, Administrators of Athletics/Facilities

Tier 3 - Assistant Supervisors, Pupil Personnel Workers, School Psychologists (12 month), Area Supervisors - Transportation

Tier 3A - Elementary, Middle School Assistant Principals, Assistant Principals (Career and Tech. and Gateway/Crossroads)

Tier 4 - Coordinators (Early Intervention Services, Post Secondary Program, and Mental Health & Student Services)

Tier 4A - High School Assistant Principals

Tier 5 - Content Area Supervisors (Including Athletics, Health Services, Pupil Personnel & Student Services, Construction, and Transportation)

Tier 5A - Elementary and Middle School Principals, Principals (Career and Tech., Carroll Springs School, Gateway/Crossroads, and Outdoor School)

Tier 6 - Supervisor of Teacher and Leadership Development, Supervisor of Title I and School Performance

Tier 6A - High School Principals

LEVEL 2				LEVEL 3					LEVEL 4	
Tier 1	Tier 2&	Tier 3#	Tier 4^	Tier 1*	Tier 2	Tier 3^	Tier 4^	Tier 5^	Tier 1	Tier 2
Employee on Level 1 who pursues NBC, doctorate or approved program of study shall receive a \$1,000 salary increase while pursuing	Employee having obtained a Master's +30 while employed under A&S shall receive a salary increase of \$2,000	Employee having obtained a Master's +60 while employed under A&S shall receive a salary increase of \$3,000	Employee having obtained a doctorate shall receive a salary increase of \$4,000	Employee holding a Nationally Recognized Board Certification (non NBC Teacher) shall receive a salary increase of \$10,000	Employee having obtained an NBC shall receive an additional salary increase of \$10,000	Employee holding an NBC shall receive an additional salary increase of \$8,000 upon the first maintenance	Employee holding an NBC shall receive an additional salary increase of \$7,000 upon the second maintenance	Employee holding an NBC shall receive an additional salary increase of \$6,000 upon the third maintenance	Leader of a Low Performing school shall receive a salary increase of \$7,000	Distinguished Principals shall receive a salary increase of \$15,000

& - Effective FY27 - minimum 18 credits earned in A&S

- Effective FY28

^ - Effective FY26

* - Effective FY25 recognizes School Psychologist National Certification, FY26 to add other areas