2026-2027 PARA-PROFESSIONAL SCALE

STEP	SALARY
1.0	$20.69
2.0	$21.10
3.0	$22.02
4.0	$23.03
5.0	$24.04
6.0	$25.13
7.0	$26.29
8.0	$27.57
9.0	$28.23
10.0	$28.96
11.0	$29.19
12.0	$30.38
13.0	$30.87
14.0	$31.11
15.0	$31.34
16.0	$31.63
17.0	$33.27

185 days

It is agreed that the term “years of service” shall mean years of service with the Board of Education of Carroll County or years of service with other educational institutions recognized as coming under the jurisdiction of the Maryland State Department of Education.