

**Carroll County Public Schools
Plant Operations Salary Scale
FY 2027**

SHIFT GRADE	CAT I			CAT II				CAT III				CAT IV			
	1	2	3	1	1	2	3	1	1	2	3	1	1	2	3
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
STEP 1	\$ 38,898	\$ 40,721	\$ 41,633	\$ 43,989	\$ 45,027	\$ 46,068	\$ 47,105	\$ 50,771	\$ 51,983	\$ 53,191	\$ 54,402	\$ 59,243	\$ 60,663	\$ 62,086	\$ 63,284
STEP 2	39,972	41,796	42,708	45,063	46,102	47,143	48,179	51,846	53,057	54,265	55,476	60,318	61,740	63,160	64,359
STEP 3	41,046	42,872	43,782	46,139	47,177	48,217	49,253	52,921	54,133	55,339	56,551	61,392	62,814	64,235	65,434
STEP 4	42,122	43,946	44,858	47,213	48,251	49,292	50,328	53,996	55,208	56,414	57,625	62,465	63,889	65,311	66,509
STEP 5	43,195	45,021	45,932	48,287	49,326	50,367	51,403	55,070	56,283	57,489	58,700	63,541	64,963	66,385	67,583
STEP 6	44,270	46,094	47,007	49,362	50,400	51,442	52,478	56,144	57,357	58,563	59,775	64,615	66,036	67,460	68,656
STEP 7	45,344	47,168	48,082	50,436	51,476	52,516	53,552	57,219	58,431	59,638	60,849	65,690	67,112	68,534	69,731
STEP 8	46,418	48,244	49,157	51,512	52,549	53,590	54,626	58,294	59,507	60,712	61,924	66,764	68,186	69,607	70,806
STEP 9	47,494	49,318	50,231	52,586	53,623	54,665	55,701	59,369	60,580	61,788	62,998	67,838	69,261	70,683	71,881
STEP 10	48,568	50,393	51,305	53,661	54,699	55,740	56,775	60,443	61,655	62,863	64,072	68,914	70,335	71,757	72,956
STEP 11	49,643	51,467	52,380	54,735	55,773	56,815	57,850	61,517	62,729	63,938	65,147	69,988	71,409	72,832	74,031
STEP 12	50,717	52,541	53,454	55,808	56,849	57,889	58,924	62,592	63,804	65,012	66,221	71,063	72,485	73,906	75,105
STEP 13	51,793	53,617	54,529	56,884	57,923	58,963	59,998	63,666	64,879	66,086	67,297	72,137	73,559	74,980	76,180
STEP 14	52,868	54,691	55,603	57,958	58,997	60,038	61,074	64,741	65,953	67,161	68,371	73,212	74,634	76,056	77,255
STEP 15	53,942	55,766	56,677	59,034	60,072	61,113	62,149	65,816	67,028	68,235	69,446	74,288	75,708	77,130	78,329