

July 20, 2026

A regular voting meeting of the Washington School Board was held on Monday, July 20, 2026 in the high school cafeteria.

The meeting was called to order at 6:42 pm by President Roberts followed, by the pledge of allegiance, mission statement and audio/vision statement.

Roll Call:

Members Present:	Mrs. Rhonda Barnes	Ms. Teresa Funk
	Mr. Eric Bird	Mrs. Kelly Jones
	Mr. John Campbell, Sr.	Mrs. Pamela Kilgore
	Ms. Frances Clark	Mrs. Amy Roberts
	Mrs. Jennifer Ewing	

Non-Voting Member Present: Mrs. Alisa King, Superintendent

Present: Mr. Robert Mihelcic, Assistant to the Superintendent
Mrs. Emily DiNardo, Business Manager
Mrs. Lisa Coffield, Board Secretary
Mrs. Rebecca Hall, Solicitor

Executive Session: The Board met in executive session prior to the start of the meeting to discuss personnel items. No action was taken.

President Welcomes Visitors: Mrs. Roberts extended a welcome to the public and stated the following, “In accordance with Washington School District Policy No. 005 entitled “Public Participation at Meetings”, this public participation session shall not exceed 20 minutes. Any individual resident may make comments not to exceed three minutes. Any resident who wishes to address the Board should have submitted to the President of the Board or to the Board’s Secretary a written statement including their name and address, the name of the group the speaker is representing, if any, and the general nature of the topic and comments to be made. Any resident who has not submitted a written request shall have the right to speak, time permitting by raising his or her hand so that they may be recognized. No one having any desire to speak, the meeting continued.

Recognition:

Congratulations to Eliza Boyd and Kayli Wynn for earning Gold at the local NAACP ACT-SO Competition and advancing to Nationals in Chicago! What an incredible accomplishment.

Presentation:

-Andreas from HHSDR – Field House Project

Agenda: Mrs. Ewing moved and Mrs. Kilgore seconded that the agenda be approved.

Motion carried unanimously.

Minutes: Mrs. Barnes moved and Mrs. Ewing seconded that the minutes of the June 15, 2026 regular voting meeting and the July 13, 2026 special meeting be approved.

Motion carried unanimously.

Treasurer's Report: Mrs. Ewing moved and Mrs. Jones seconded that the June 30, 2026 Treasurer's Report be accepted as information, said report showing the following book balances:

	<u>June 30, 2026</u>
General Fund	\$ 668,875.46
Payroll Account	\$ 28,862.19
Cafeteria Account	\$ 207,610.91
WHS Athletic Account	\$ 12,000.98
WHS Activities Account	\$ 79,194.07
WPS Activities Account	\$ 23,274.73
WSD PSDLAF-Capital Reserve Fund	\$ 1,842,197.18
WSD-PSDLAF-Expendable Benefit Trust	\$ 738,105.43

Motion carried unanimously.

Personnel: Mr. Bird moved and Mrs. Kilgore seconded that the Board approve the following:

- Create and post for an elementary assistant principal position.
- Resignation of **Timothy Witenske**, high school teacher, after 5 years of service in the district, retroactive to June 30, 2026.
- Termination of **Employee #2139**, effective July 21, 2026.
- Recall **Victoria Mockabee**, a furloughed Kindergarten teacher. *(Ms. Mockabee's assignment will be determined in August.)*
- Appointment of **Zachary Barnes** as a Truancy Prevention Specialists/Attendance Officer at the jr/sr high school, 11-month salaried position, \$48,000 per year, effective August 2026. *(Pending receipt of required documents.)*
- Appointment of **Albert Gaska** as a Truancy Prevention Specialists/Attendance Officer at the elementary school, 11-month salaried position, \$48,000 per year, effective August 2026. *(Pending receipt of required documents.)*
- Appointment of **Echo Muncie** as a 12-month secretary, 260 days a year, 7.5 hours a day, \$16.50 per hour, effective date to be determined. *(Pending receipt of required documents.)*
- Adjust the starting salary for **Jay Miller**, health/physical education teacher, from Master's, Step 10, \$55,485 to Master's +30, Step 10, \$56,785, effective August 18, 2026.
- Appointment of **Carol Price** as a part-time cafeteria worker, 177-181 days a year, 5.75 hours a day, \$15.53 an hour, effective August 25, 2026.
- Family Medical Leave for **Employee #1874**, retroactive to May 15, 2026 through June 26, 2026. *(Per the Family and Medical Leave Act and District Policy No. 410, eligible employees are entitled to take up to 60 unpaid days during a 12-month period for the specific type of FMLA leave requested by this employee.)*
- Supplemental employment of **Teema McElvy** as a paraprofessional in the ESY Summer School program.

-Supplemental employment of the following teachers as Cyber Teachers for the 2026-2027 school year, at \$28 per hour, not to exceed three (3) hours per week, unless approved by the Cyber Administrator.

Marsha Mosca	Amie Camps	Andrew Spargur
Michelle Wendell	Ashley Brand	Corbi Spargur
Jeff Devenney	Jessica Gardner	Erica Ola
Keri Griffith	Tiffany Morris	Jessica Ott
Christie Cypher	Ashley Kern	Josh Barrette
Tiffenie Russell	Jessie Simpson	Rashaud Olson
Alexandra Cottom		

Motion carried, Mrs. Barnes abstained from voting on Zach Barnes' appointment as a Truancy Prevention Specialists/Attendance Officer. All other items were approved unanimously.

Athletics: Ms. Clark moved and Mrs. Barnes seconded that the Board approve the following:

-The following Assistant and Volunteer Coaches for the 2026-2027 Fall Sports Season:

Football

Mike Bosnic, Sr.	Varsity Assistant	\$7,784
Lance Vallee	Varsity Assistant	\$6,792
Eric Bird	Volunteer	

Cheer

Breanna Wade	Jr High Cheer Sponsor	\$1,350 (paid ½ in Fall)
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-Dismiss volunteer football coach M.D.

Motion carried, Mr. Bird abstained from voting on himself as a volunteer football coach. All other items were approved unanimously.

Board Policy: Mrs. Jones moved and Mrs. Ewing seconded that the Board approve the following:

-Second reading and adoption, pursuant to Washington School District Policy No. 001, of the following policies:

Policy #102 – Employment of Administrative Employees
 Policy #301 – Creating a Position
 Policy #333 – Professional Development

Motion carried unanimously.

Contracts, Agreements and Grants: Mrs. Barnes moved and Ms. Funk seconded that the Board approve the following:

-Agreement between Washington School District and Securian Financial to provide life insurance benefits offered in the collective bargaining agreements and employment contracts effective July 1, 2026. Employees will also now have the option to add their spouse and/or dependents, with the cost to be paid by the employee via payroll deduction. *(The agreement will replace the prior agreement with One America/American United Life Insurance Company. This agreement locks in a rate of \$0.07 per \$1,000 of group term life coverage for three years; a decrease from the current rate of \$0.10)*

- Letter of Agreement with Outside In School of Experiential Learning to provide substance abuse treatment services for students identified by the Student Assistance Program through Washington Drug & Alcohol Commission, Inc. for the 2026-2027 school year. *(Each student referral for “in-school counseling services” must be initiated by the recommendation of the SAP Team and/or Liaison. The responsibility of payment for any services provided by Outside In rest with the participant’s (student’s) funding source, be it private insurance, health insurance, Health Choice or SAP funds.)*
- Memorandum of Understanding between Washington School District and Washington Police Department. *(This memorandum must be approved every two years to meet Safe School requirements.)*

Motion carried unanimously.

Business and Finance: Mrs. Ewing moved and Mr. Bird seconded that the Board approve the following:

- Addition of Richard Schmalz and Doughlas Wills to the list of GG&C Van Drivers for the 2026-2027 school year.
- Addition of Clarence Terry to the list of GG&C Bus Monitors for the 2026-2027 school year.
- Amendment 005 to the Professional Services Agreement dated September 20, 2021 with HHSDR to perform services for the track and field upgrades and new fieldhouse. HHSDR's compensation for the project shall be 6% of the district's cost of the work for new construction and 7% of the district's cost of the work for renovations.
- Quote for landscaping design and improvements around the exterior of the High School from 4-Seasons Landscape Management & Design at a cost of \$17,325.00.
- Quote from Touchpoint Industries for (7) SmartClock devices to enable HID badge scanning for timekeeping with the implementation of Red Rover, at a onetime cost of \$19,799.45.
- Change Order #1 from Hillis-Cames Engineering Associates for final geotechnical services at the finalized site for the new Stadium Field House project. This change order will allow for additional test borings at the approved building location, at the cost of \$7,047.70.

Motion carried unanimously.

Mrs. Ewing moved and Mrs. Kilgore seconded that the Board approve the following:

- Award the following bids related to improvements at the District Administration Office and/or Carriage House:
 - a. Base Bid to replace the District Administration Office Roof from Ramp Construction Company, Inc. at the bid price of \$196,000.00.

ITEM TABLED:

After a lengthy discussion, Mr. Bird moved and Mr. Campbell seconded that the above item be tabled.

Motion carried unanimously.

Mr. Bird moved and Mrs. Ewing seconded that the Board approve the following:

- b. Alternate Bid to add replacement of the Carriage House Roof from Ramp Construction Company, Inc. at the bid price of \$95,500.00.
- c. Alternate Bid to add improvement of site drainage & related construction at the District Administration Office from Ramp Construction Company, Inc. at the bid price of \$39,200.00.
- d. Alternate Bid to add inclusion of site drainage & related construction at the Carriage House from Ramp Construction Company, Inc. at the bid price of \$37,200.00.

-Award the following bids related to improvements at the District Administration Office and/or Carriage House:

- a. Base Bid for Masonry Restoration Construction at the District Administration Office from Mariani & Richards, Inc. at the bid price of \$64,800.00.
- b. Alternate Bid to add masonry restoration and paint removal at the District Administration Office from Mariani & Richards, Inc. at the bid price of \$48,000.00.
- c. Alternate Bid to include masonry painting at the District Administration Office from Mariani & Richards, Inc. if masonry restoration & paint removal is not successful, at the bid price of \$34,500.00.
- d. Alternate Bid to include masonry restoration at the Carriage House from Mariani & Richards, Inc. at the bid price of \$39,500.00.

-Award the bid for Window & Door Replacement Construction at the Carriage House from AB Specialties, Inc. at the bid price of \$94,800.00.

ITEMS TABLED:

After a short discussion, Mr. Bird moved and Mrs. Barnes seconded that the above items be tabled.

Motion carried unanimously.

Mr. Bird moved and Mrs. Jones seconded that the Board approve the following:

-Get a full appraisal of the administration office and carriage house buildings.

Motion carried unanimously.

Ratification and Payment of Bills: Mrs. Ewing moved and Mr. Campbell seconded that the Board approve the following:

-Ratification and payment of bills in the amount of \$5,217,917.25.

Motion carried unanimously.

Superintendent's Report: Mrs. King reported on the educational funding from the State budget, upcoming grant opportunity, cyber/charter school reform, structured literacy program, flexible instruction days, and upcoming Kindergarten grouping for the beginning of the school year.

Solicitor's Report: Attorney Hall had no report.

Special Representative Reports

-Western Area Career & Technology Center – Mrs. Kilgore reported that they approved their 2026-2027 meeting schedule, hired a school police officer, joined the Pittsburgh IU Consortium, approved the retirement of Steffie Smith and approved several articulation agreements.

-PSBA – Ms. Clark reminded Board members to complete their mandatory trainings, they had a webinar on the State budget, reviewed vouchers, PlanCon funding, and cellphones in classrooms. She reminded everyone about their upcoming annual convention in the Poconos.

-Parking Authority – No meeting.

-IU1 – Mrs. Jones stated that they held their Reorganization Meeting, the new Keystone platform for policies and that Mr. Bob Mitchell was elected as their President on the Board.

-Updates from Activities, Education and Policy Committee Representatives:

Activities Committee (Mrs. Roberts) – They did not meet in June

Education Committee (Mrs. Kilgore) – They did not meet in June

Policy Committee (Mrs. Ewing) – They did not meet in June

Information

A. **August Board Meeting** – Monday, August 17, 2026

B. **Student Handbooks** – The 2026-2027 student handbooks are uploaded on OneDrive in the July 20, 2026 Board Meeting folder.

Adjournment: Moved by Mrs. Ewing and seconded Ms. Funk that the meeting be adjourned.

Motion carried unanimously. 8:02 pm

Executive Session: The Board met in executive session after the meeting to discuss personnel items. No action was taken.

/s/ Lisa Coffield
Lisa Coffield, Board Secretary