

Ontario-Montclair School District

Regular Meeting of the Board of Trustees

AGENDA

Thursday, August 6, 2026

Central Language Academy
415 East G Street
Ontario, CA 91764

Closed Session: 5:30 PM
Open Session: 6:00 PM

Mission Statement

The Ontario-Montclair School District (OMSD) is committed to providing a world-class education to all students in safe, respectful, culturally responsive, and welcoming environments that value and empower students, staff, and families to be successful in a dynamic global society by cultivating college, career, and community partnerships.

Misión

El Distrito Escolar de Ontario-Montclair (OMSD) se compromete a brindarle a nuestros estudiantes una educación de clase mundial en un ambiente escolar seguro, respetuoso, de competencia cultural y acogedor que valoren y empoder en a los estudiantes, al personal y las familias para que tengan éxito en una sociedad global dinámica y cultiven alianzas con las universidades, en su profesión y con la comunidad.

Board of Trustees:

Sonia Alvarado
Kristen Brake
Sarah S. Galvez
Flora Martinez
Elvia M. Rivas











Ontario-Montclair School District

Board of Trustees

Sonia Alvarado - President
Elvia M. Rivas - Vice President
Kristen Brake - Clerk
Sarah S. Galvez - Member
Flora Martinez - Member

Board Secretary

Superintendent
Dr. James Q. Hammond

Superintendent's Cabinet

Dr. Hector Macias, Deputy Superintendent, Human Resources
Robert F. Gallagher, Assistant Superintendent, Learning & Teaching
Phil Hillman, Chief Business Official, Business Services
Dr. Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity
Irma Sanchez, Executive Assistant to the Superintendent



ONTARIO-MONTCLAIR SCHOOL DISTRICT

BOARD MEETING NOTICE

We are pleased you can be with us at this meeting, and we hope you will return. Your visit assures us of continuing community and parent interest in our schools and our students.

This agenda and its extensive background materials are available to all schools and departments in the school district, as well as representatives of the teachers' and classified organizations. A limited number of copies of the agenda will be available at the board meeting and the agenda can be accessed on the District's web page at www.omsd.net, Board of Trustees link.

Members of the Board of Trustees of this district are locally elected officials, who serve a four-year term of office and are responsible for the educational programs of the community from grades Transitional Kindergarten through eight. Board members are required to conduct programs of the schools in accordance with the State of California Constitution, the State Education Code and other laws enacted by the State Legislature relating to schools, and policies and procedures, which this Board adopts.

The Board is a policy-making body, elected by Trustee Areas[1]. Administration of the District is delegated to a professional administrative staff headed by the Superintendent.

Each member of the Board has an opportunity to review the agenda and its extensive background materials for at least three days preceding the meeting. Before the board meeting, board members typically follow up with administration for clarification on any items in question. This procedure enables the Board to act on agenda items more effectively.

WHAT TO DO IF YOU WISH TO ADDRESS THE BOARD OF TRUSTEES

The Board President, or designee, will invite persons to speak concerning any items on the agenda or other District matters not on the agenda. This is not meant to be a debating period. Complaints and problems related to District policy will be referred to the Superintendent.

1. Comments from Visitors

Yellow speaker slips to be turned in before Recognitions/ Presentations

Any person who desires to be heard by the Board may complete a yellow speaker form (available on the board materials table located at entrance to the meeting, available at the podium, or available from the Executive Assistant to the Superintendent).

To be acknowledged correctly and/or identified in the minutes, it is helpful that the speaker states and/or spells their name before addressing the Board. The Board President will call for comments from the floor for any person wishing to speak to any item **not** on the agenda. The president will call for comments regarding items **on** the agenda at the time the item is being heard. A person addressing the Board on an agenda item shall confine their remarks exclusively to that agenda item.

The audience will not be permitted to participate in the legislative deliberations of the Board about the agenda item.

Per Brown Act requirements, the Board may respond briefly to public comments but cannot take board action on anything not on the agenda.

[1]Candidates for the District's Board of Education will need to reside within a specific geographic area of the District called a "Trustee Area" and candidates will be elected only by the voters of that Trustee Area.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
BOARD MEETING NOTICE

2. Accessibility, Special Accommodation

Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should contact the Superintendent's Office, at (909) 418-6445, as soon as possible, and if at all possible, **at least two days before** the meeting date.

All individual comments shall **be limited to three minutes**, unless this time limit is waived by action of the Board. The maximum time the Board will hear comments on the same subject shall be **20 minutes**, unless such time limit is waived by action of the Board. In order to ensure non-English speakers, receive the same opportunity to directly address the Board, any member of the public who utilizes a translator shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously. (Government Code 54954.3)

The Board encourages proponents on the same subject to determine in advance their principal speakers and the speakers will be afforded first consideration in expending the 20-minute total allocation to the same subject. The Board also encourages all speakers whenever possible, (a) to be direct and concise, (b) to avoid repetition of statements made earlier by fellow proponents on the same subject, and, (c) to place views in writing for the Board and/or Superintendent. If questions are to be submitted to the Board and/or Superintendent, such questions should be in writing. The Superintendent, if requested by the Board, shall provide written responses to such questions in a reasonable timeline.

If the same concerns from the same person(s) have been addressed at previous Board Meetings, with no updated information provided, the Board may lessen amount of time allowed for comments.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

Conduct that willfully interrupts the meeting, so as to render the orderly conduct of the meeting unfeasible, may result in the Board ordering the removal of the individual willfully interrupting the meeting.

The Board will not act on a complaint presented by a speaker at the same meeting during the public comment. A copy of the District's formal complaint procedures and complaint forms will be made available upon request and is available on the District's website.

NOTICE: The public is provided an opportunity for comments before the board adjourns to closed session. State law authorizes closed sessions for discussion and action on matters of District business, including individual employee and student matters, negotiations, litigation, and other matters specified by law. Closed session is not open to the public. Action taken in closed session is reported in the open session that follows, unless otherwise required by law. Please contact the Superintendent's Office at 909-418-6445, if you have any questions.

The District hereby certifies that a public accessible copy of the agenda was posted at the Briggs Education Center, located at 950 West "D" Street, Ontario, California 91762, not less than 72 hours prior to a regular meeting, or at least 24 hours prior to a special meeting.

Public records related to the public session agenda and distributed to the Board of Trustees no less than 72 hours before a regular meeting, may be inspected by the public at the Briggs Education Center, 950 West D Street, Ontario, CA 91762, during the regular business hours of 8:00 to 4:30 p.m.

Additionally, Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. If available, a duplicate of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if questions.

DISTRITO ESCOLAR DE ONTARIO-MONTCLAIR

AVISO DE LA MESA DIRECTIVA

Nos complace que pueda acompañarnos en esta junta, y esperamos que regrese con frecuencia. Su visita nos asegura el interés persistente de la comunidad y de los padres en nuestras escuelas y nuestros estudiantes.

Esta orden del día y sus materiales de contexto extensivos están al alcance de todas las escuelas y departamentos en el distrito escolar, así como también para representantes de maestros, directores, y organizaciones clasificadas. Una cantidad limitada de copias del orden del día estará disponible en la junta de la mesa directiva y el índice del orden del día puede encontrarlo en las páginas del distrito del Internet en www.omsd.net, que es la dirección de la Mesa Directiva.

Los miembros de la mesa directiva de este distrito son oficiales elegidos y locales, quienes ocupan este puesto por cuatro años y son responsables por los programas educativos de la comunidad desde kindergarten hasta octavo grado. Los miembros de la mesa directiva tienen que conducir programas de las escuelas conforme a la Constitución del Estado de California, el Código de educación del estado y otras leyes instituidas por la Legislatura del estado relacionadas a las escuelas, y normas y procedimientos que adopte esta Mesa directiva.

La Mesa Directiva es una entidad local que utiliza le método de "Área de Fideicomisarios"[1]. La administración del distrito es delegada a empleados profesionales administrativos dirigidos por el superintendente del distrito.

Cada uno de los miembros de la mesa directiva tiene oportunidad de repasar el orden del día y sus materiales de contexto extensivos por lo menos con tres días de anticipación de la junta. Antes de la junta de la mesa directiva, los miembros de la misma típicamente dan seguimiento con la administración en caso de que necesiten aclaración en cualquiera de los artículos en cuestión.

QUÉ HACER SI DESEA DIRIGIRSE A LA MESA DIRECTIVA

El presidente de la mesa directiva, o su designado, invitará personas para que hablen con respecto a cualquier artículo indicado en el orden del día o de otros asuntos del distrito que no estén en el orden del día. Esto no significa que este sea un período de debate. Quejas y problemas relacionados a las normas del distrito serán referidas al superintendente.

1. Comentarios de los visitantes

La hoja amarilla para dirigirse a la mesa directiva debe ser entregada antes de los Reconocimientos/ Presentaciones

Cualquier persona que desee ser escuchada por la mesa directiva puede completar un formulario amarillo (estará en la mesa de materiales de la mesa directiva localizada a la entrada de la junta, en el estrado, o con la asistente ejecutiva del superintendente.)

Para ser reconocido correctamente o ser identificado, o ambos en el acta, es necesario que el interlocutor diga y deletree su nombre antes de dirigirse a la mesa directiva.
El presidente preguntará si hay comentarios de la audiencia o de cualquier persona que desee hablar sobre cualquier asunto que **no** esté en el orden del día. El presidente peguntará si hay comentarios con respecto a los asuntos que **están** en el orden del día cuando este está siendo escuchado. La persona que se dirige a la mesa directiva sobre un asunto en el orden del día deberá limitar sus comentarios exclusivamente a ese asunto del orden del día.

La audiencia no tiene permitido participar en las deliberaciones legislativas de la mesa directiva sobre el asunto en el orden del día.

Conforme a los requisitos de la Ley Brown, la mesa directiva puede responder brevemente a los comentarios del público y en la junta no se puede tomar ninguna medida en ningún asunto que no esté en el orden del día.

[1]Significa que los miembros de la mesa directiva deben tendrán que residir dentro de un área geográfica específica del Distrito llamada "Área de Fideicomisarios" y los candidatos serán elegidos sólo por los votantes de esa Área fideicomisaria.

DISTRITO ESCOLAR DE 0NTARIO-MONTCLAIR
AVISO DE LA MESA DIRECTIVA

2. Accesibilidad, Acomodación especial

Los individuos que requieren acomodaciones o modificaciones especiales, incluyendo, pero no limitadas a, cualquier incapacidad, incluyendo intérprete de lenguaje Americano por señas, aparatos auxiliares y servicios, asiento accesible, o documentación en modelo accesible debe comunicarse con la oficina del superintendente, al (909) 418-6445, o su designado tan pronto sea posible, y si es posible, **por lo menos dos días antes** de la fecha de la junta. **Si necesita traducción en cualquier asunto del Orden del día puede comunicarse con los respectivos departamentos o con la oficina del Superintendente.**

Todos los comentarios individuales deberán **ser limitados a tres minutos,** a menos que este límite de tiempo sea revocado por acción de la mesa directiva. El tiempo máximo que la directiva escuchará comentarios sobre el mismo asunto será de **20 minutos**, a menos que dicho límite de tiempo sea revocado por acción de la mesa directiva. La mesa directiva sugiere que los proponentes sobre el mismo asunto determinen por anticipado a sus interlocutores principales y a estos se les considerará primero para que expongan en 20 minutos el mismo asunto. Para garantizar que las personas que no hablan inglés tengan la misma oportunidad de dirigirse directamente a la Mesa Directiva, cualquier miembro del público que utilice un traductor deberá ser proporcionado por lo menos doble el tiempo asignado para dirigirse a la Mesa Directiva, a menos que se use el equipo de traducción simultánea para permitir que la Mesa Directiva pueda escuchar el testimonio público traducido simultáneamente (Código de Gobierno 54954.3). La directiva también sugiere a todos los interlocutores, siempre que sea posible, (a) que sean directos y breves, (b) eviten repetición de las declaraciones hechas anteriormente por sus compañeros partidarios sobre el mismo asunto, y (c) redactar por escrito sus puntos de vista para la directiva o superintendente. Si desean hacer preguntas a la directiva o superintendente, dichas preguntas deben ser por escrito. El superintendente, si se lo pide la mesa directiva, deberá dar respuesta a dichas preguntas dentro de plazo de tiempo razonable.

Si el mismo asunto de la misma persona(s) ha sido planteado en juntas anteriores de la directiva, sin que hayan dado información al día, la directiva puede disminuir el tiempo permitido para comentarios.

Se recomienda que los interlocutores hagan sus comentarios de una manera corté que sea respetuosa a todos los miembros de la comunidad educativa y de la meta del distrito de apoyar el progreso de los estudiantes.

La conducta que intencionalmente interrumpe la junta, para que esta no se pueda llevar a cabo de manera ordenada, puede tener como consecuencia que la mesa directiva ordene la expulsión del individuo que a propósito interrumpe la junta.

La directiva no tomará ninguna medida sobre una queja presentada por un interlocutor en la misma junta durante el período de comentarios del público. Una copia de los procedimientos formales para presentar quejas y los formularios se les darán cuando los pidan.

AVISO: Al público se le da la oportunidad de hacer comentarios antes de que la directiva se retire para deliberar en sesión cerrada. La ley estatal autoriza sesiones cerradas para deliberar, tomar medidas sobre asuntos del distrito, incluyendo empleados individuales y asuntos de estudiantes, negociaciones, litigación y otros asuntos especificados por la ley. La sesión cerrada no está abierta al público. Las medidas tomadas en sesión cerrada son divulgadas en la sesión abierta que sigue, a menos que sea requerido por la ley. Por favor comuníquese con la oficina del superintendente al 909-418-6445, si tiene preguntas.

El distrito por este medio declara que una copia accesible al público del orden del día fue anunciada en el Centro de educación Briggs, localizado en el 950 West "D" Street, Ontario, California 91762, no menos de 72 horas antes de una junta regular, o por lo menos con 24 horas antes de una junta especial.

Registros públicos relacionados al orden del día de la sesión publica y que fueron distribuidos a la Mesa directiva menos de 72 horas antes de una junta regular pueden ser inspeccionados por el público en el Centro de Educación Briggs, 950 West D Street, Ontario, CA 91762, durante horas hábiles de 8:00 a 4:30 p.m.

Según el Estatuto 9324 de la Meza Directiva, el Distrito puede grabar, filmar o transmitir cualquier reunión abierta de la Mesa Directiva. Se puede encontrar un duplicado de esta grabación de la reunión en nuestro sitio web del Distrito. Por favor, comuníquese con la Oficina del Superintendente al (909) 418-6445, si tiene preguntas.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR MEETING OF THE BOARD OF TRUSTEES
A G E N D A

Thursday, August 6, 2026
Meeting Location: Central Language Academy • 415 East G Street, Ontario, California 91764

For assistance with clarification or language translation of a specific Board Meeting agenda item, you may contact the Superintendent's Office at (909) 418-6445. As a courtesy, please silence your cell phones and other electronic devices while the meeting is in session.

Accessibility-Special Accommodation
Individuals requiring special accommodations or modifications, including, but not limited to, any disabilities, including an American Sign Language interpreter, auxiliary aids and services, accessible seating, or documentation in accessible formats, should **contact the Superintendent's Office, at (909) 418-6445**, as soon as possible, but **at least two days before** the meeting date.

Per Board Bylaw 9324, the District may tape, film, or broadcast any open Board Meeting. A copy of the recording of this meeting may be found on our District website. Please contact the Superintendent's Office at (909) 418-6445, if you have any questions.

A. PUBLIC MEETING – 5:30 PM
CALL TO ORDER

COMMENTS FROM THE PUBLIC

CLOSED SESSION

BOARD OF TRUSTEES
____ Mrs. Alvarado
____ Mrs. Brake
____ Ms. Galvez
____ Mrs. Martinez
____ Ms. Rivas

Moved_____ Seconded _____ Vote _____

SA:_____ KB:_____ SG:_____ FM:_____ ER:_____

The following are the items for discussion and consideration at the Closed Session of the Meeting for the Board of Trustees:

1. **Personnel Actions**
   a. Public Employee Discipline/Dismissal/Release: Pursuant to Government Code Section 54957

2. **Conference with Legal Counsel**
   a. Anticipated Litigation: Pursuant to Government Code Section 54956.9(d)(2):
      - One (1) Case

3. **Negotiations/Public Employee Evaluations**
   a. Conference with Labor Negotiator: Pursuant to Government Code Section 54957.6
      Agency Negotiator: *Deputy Superintendent, Human Resources*
      Employee Organizations: *OMTA and CSEA Chapter # 108*

ADJOURNMENT OF CLOSED SESSION

B. RECONVENE TO OPEN SESSION – 6:00 PM

C. PLEDGE OF ALLEGIANCE TO THE FLAG

D. ADOPTION OF AGENDA

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

E. RECOGNITIONS/PRESENTATIONS

E1. Highlights of the Ontario-Montclair School District's Summer Programs, Services, and Preparation for the New School Year as presented by Dr. James Q. Hammond, Superintendent: **Presentation** (Ref. E 1.1-4)

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC.

The Board values and encourages members of the public to make public comments during its meetings. All individual comments shall be limited to **three (3) minutes with a maximum time of 20 minutes per topic of discussion**, unless the time limits are waived by action of the Board.

In order to ensure non-English speakers, receive the same opportunity to address the Board, any member of the public who utilizes a translator, shall be provided at least twice the allotted time to address the Board, unless simultaneous translation equipment is used to allow the Board to hear the translated public testimony simultaneously.

Please remember that comments on items not listed on the agenda cannot be responded to during the meeting, but Board Members carefully listen to those comments and those comments often become part of the discussion of future Board meetings.

Speakers are encouraged to make their remarks in a courteous manner that is respectful of all members of the education community and of the District's goal of supporting student achievement.

1. Comments or questions from visitors on **District matters not on the agenda or agenda matters** items will be heard at this time.

G. CONSENT CALENDAR

(Warrant Register and contracts are included in the agenda and are provided under separate cover.)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

a. Superintendent's Office

a1. Minutes of the June 18, 2026, Regular Meeting of the Board of Trustees: **Approval** (Ref. a 1.1-6)

a2. Minutes of the July 2, 2026, Regular Meeting of the Board of Trustees: **Approval** (Ref. a 2.1-5)

a3. Second Reading and Adoption of Board Policies, Administrative Regulations, Board Bylaws and Exhibits as Listed: **Approval** *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)* (Ref. a 3.1-2)

Superintendent's Office
BP 0410: Nondiscrimination in District Programs and Activities
BP & AR 0450: Comprehensive Safety Plan
BP & AR 1240: Volunteer Assistance
BP 2110: Superintendent Responsibilities and Duties
BB 9005: Governance Standards
BB 9200: Limits of Board Member Authority
BB & Exhibits (1&2) 9250: Remuneration, Reimbursement and other Benefits
BB 9320.1: Remote Meetings and Attendance

Business Services
AR & Exhibits (1&2) 3517: Facilities Inspection
BP 7110: Facilities Master Plan

Human Resources
BP 4100: Certificated Personnel
BP 4111; 4211; 4311: Recruitment and Selection
AR 4112: Appointment and Conditions of Employment
AR & Exhibit 1- 4112.5; 4212.5;4312.5: Criminal Record Check
AR 4112.6; 4212.6; 4312.6: Personnel Files
BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications
BP 4156.3; 4256.3; 4356.3: Employee Property Reimbursement
BP & AR 4200: Classified Personnel
AR 4212: Appointment and Conditions of Employment
BP & AR 4300: Administrative and Supervisory Personnel

b. Business Services

b1. Acceptance of Warrant Registers AP 2627-0806: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b2. Purchase Orders 505909 – 505924 and 600001 – 601269: **Approval** *(Additional Supporting Information Available Under Separate Cover)*

b3. Purchasing and Contracts Report: PCR 2627-02: **Approval** (Ref. b 3.1-11)

b4. Acceptance of Gifts/Donations (GDR 2627-01): **Approval** (Ref. b 4.1-2)

b5. Establishment of a New Sub-Fund within the County School Facilities Fund (Fund 35): **Approval** (Ref. b 5.1)

c. Human Resources

c1. Certificated Personnel Recommendations Report #CERT2627-0806: **Approval** (Ref. c 1.1-3)

c2. Classified Personnel Recommendations Report #CLA2627-0806: **Approval** (Ref. c 2.1-3)

c3. New Job Description for Chef Position: **Approval** (Ref. c 3.1-5)

d. Learning & Teaching:

d1. Revised 2026 – 2027 Local Control Accountability Plan: **Approval** *(Additional Supporting Information Available Under Separate Cover)* (Ref. d 1.1-2)

e. SELPA & Equity: None

H. DISCUSSION/ACTION/PUBLIC HEARING

Learning & Teaching

H1. Expanded Learning Opportunities Program Plan Guide: **Approval** *(Additional Supporting Information Available Under Separate Cover)* (Ref. H 1.1-2)

Moved_____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:** _____

SELPA & Equity

H2. Appointment of Kimberly De Beaubien and Claudia Vargas to Serve as Representatives on the Ontario-Montclair School District Special Education Local Plan Area Community Advisory Committee: **Approval** (Ref. H 2.1-2)

Moved_____ **Seconded** _____ **Vote** _____

SA: _____ **KB:** _____ **SG:** _____ **FM:** _____ **ER:**_____

Human Resources

H3. Signing Incentive for Classified Hard-to-Fill Positions: **Approval** (Ref. H 3.1-2)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Superintendent's Office

H4. Amendment #1 to the 2023 Contract for Employment for the Superintendent, Effective August 6, 2026: **Approval** (Ref. H 4.1)

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

I. CALL OUT OF CLOSED SESSION ACTIONS

J. COMMENTS AND RECOMMENDATIONS BY THE BOARD OF TRUSTEES

K. COMMENTS AND REPORT BY SUPERINTENDENT

L. INFORMATION/ANNOUNCEMENTS

L1. Future Agenda Items *(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322)*

INFORMATION/ANNOUNCEMENTS (Continued)

L2. Next Regular Board Meeting:
September 17, 2026, at 6:00 PM (Open Session)*
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.** *Please refer to the posted Agenda or visit our District website, *72 hours prior to the Board Meeting.*

M. ADJOURNMENT

Moved_____ **Seconded** _____ **Vote** _____

SA:_____ **KB:**_____ **SG:**_____ **FM:**_____ **ER:**_____

Time: _____

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Presentations/Recognitions

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Highlights of the Ontario-Montclair School District's Summer Programs, Services and Preparation for the New School Year**

REQUESTED ACTION

Receive the presentation on highlights of the Ontario-Montclair School District's Summer Programs, Services and Preparation for the New School Year as presented by Dr. James Q. Hammond, Superintendent.

BACKGROUND INFORMATION

The District's Mission states, "The Ontario-Montclair School District (OMSD) empowers every student to succeed as positive, contributing members of a dynamic global society by fostering innovative, culturally responsive, safe, and welcoming learning environments to build a strong foundation for the future." In support of this Mission Statement and the District's 2026 – 2031 Five Year Action Plan, students and staff participated in a myriad of activities during the summer of 2026.

Students: In support of the implementation of the District's Five-Year Action Plan, Initiative 2—Support student success and empowerment—students participated in a variety of programs, activities, and services designed to foster their academic, social, physical, and emotional development, OMSD offered the following:

- 7th Grade Math Honors Summer Program;
- Autism Program;
- Intensive Reading Workshop;
- Mild to Moderate Extended School Year;
- Moderate to Severe and Orthopedic Impairment Extended School Year;
- Montera Mandarin Dual Immersion Summer Program;
- Provided Mental Health Services;
- Provided Case Management Services;
- Provided Nursing Health Services;
- Provided Transportation Services;
- Session I and Session II: OMSD Summer School;
- Ontario Police Department Program: '9-1-1 for Kids';
- Social Skills Program;
- Student Workshops on Conflict Management and Boundary Setting; and
- Backpack Giveaway Event at Linda Vista.

Community partnerships: In addition to providing community meals at 9 school site locations, the District's Food & Nutrition Services staff maintains a partnership with the City of Ontario to provide breakfast and lunch meals at several community locations for individuals ages 1-18:

• Anthony Muñoz Community Center	• Dorothy Quesada Community Center
• Baldy View ROP	• Ovitt Family Community Library
• De Anza Community Center	• Westwind Community Center

Highlights of the Ontario-Montclair School District's Summer Programs, Services and Preparation for the New School Year
August 6, 2026

Staff: In support of the implementation of the Five Year Action Plan, Initiative 2 – Support student success and empowerment through programs such as the following:

- Summer Institutes
  - Advancement Via Individual Determination (AVID) Summer Institute;
  - Granlibakken International Baccalaureate Conference; and
  - Southern Region Student Wellness Conference.

- Trainings for New Teachers or Teachers New to the Grade Level
  - Collections ELA;
  - Imagine Learning Math;
  - Induction Orientation for New Teachers;
  - Write From the Beginning and No Red Ink Writing;
  - TK Curriculum, "Pre-K On My Way"; and
  - Wonders ELA.

- Professional Development
  - Behavior and SEL for Littles;
  - Child Adult Relationship Enhancement (CARE);
  - Collections 101 English/Language Arts (6-8);
  - CPI Training;
  - Curriculum Training for Substitute Teachers;
  - De-escalation and Regulation Strategies;
  - Designated English Language Development;
  - Documenting Student Interventions;
  - Digital resources for English learners;
  - Discipline Through a Trauma-Informed Lens;
  - Dual Immersion;
  - Educator Wellbeing;
  - Equity Summit;
  - Evidence-Based Classroom Practices to Enhance Instruction;
  - Integrated SEL for the Classroom;
  - Lumio;
  - Canva;
  - Artificial Intelligence;
  - Newcomer Support & Curriculum Training;
  - No Red Ink-Middle School Writing;
  - Neurodiversity SLP Practice;
  - Positive Behavioral Intervention and Support (PBIS);
  - Principal Bootcamp;
  - Restorative Practices and Circles;
  - Roles/Responsibilities and Programming;
  - Social-Emotional & Behavioral Strategies and Supports;
  - Special Education Job-Alikes;
  - Special Education New Paraprofessional Training;
  - Special Education New Teacher Training; and
  - Special Education State of the SELPA Teacher Training.

- Professional Development (continued)
  - Strengthening Student Self-Management and Self-Efficacy;
  - Studies Weekly K-5 History/Social Science;
  - Supporting Newcomers in the Classroom;
  - Title IX Investigations;
  - Unique Curriculum Training; and
  - Working in Partnership in the Classroom Setting.

Welcoming and respectful school environments: To provide the best learning environments for our students and staff, staff worked diligently throughout the summer months to achieve this lofty goal, including preparing facilities, providing services, ordering supplies and instructional materials, establishing school site and departmental budgets, scheduling transportation, and facilitating technology, as well as:

- Built transportation routes for the new school year, including Non-Public School Programs (NPS), and launched a new field trip reservation system;
- Closed District financial statements for 2025 – 2026;
- Completed over 50 facility improvement projects ranging from new playgrounds, portable improvements, field renovations, roof replacement, office renovations, carpet replacement, asphalt replacement/repairs, and various maintenance upgrades;
- Completed Vina Danks' new construction projects of Building B, Building C, south playfield renovation, new tennis courts, and pickleball courts;
- Received over 1300 maintenance work orders and completed 900 work orders within 3 days of receipt of the work order by the Operations Department's maintenance staff;
- Call-out Maintenance staff supported the school sites with over 170 after-hours service calls, ensuring school sites remained safe and functioning while unoccupied;
- Completed the selection of the firm to support the Facilities Planning and Operations Department in the completion of the 2027 Facilities Master Plan update. Started site assessments and mapping of our site needs;
- Started preconstruction services with selected contractor for the Lincoln Modernization project;
- Conducted employee benefits open enrollment;
- Created District budget for 2026 – 2027;
- Deep-cleaned, washed, and waxed school buses;
- External Financial Audit for 2025 – 2026;
- District-wide AED inspections;
- Created and provided triage tags for school sites' emergency barrels;
- Revised workers' compensation and employee injury prevention trainings;
- Made over a hundred supply deliveries including textbooks and surplus equipment pickups at 15 sites;
- Received, sorted, and delivered 177 pallets of newly adopted mathematics textbooks and 120 pallets of science textbooks to school sites;
- Moved 38 teachers from one site to another;
- Managed over 400 orders by the District's print shop, including preschool parent handbooks, student planners, and Integrated math books;
- Prepared classrooms for summer school technology requirements;
- Preventive maintenance, including tune-ups/repairs for School Buses, Food and Nutrition Vehicles, and Campus Safety Officer Vehicles .in anticipation of the 2026–2027 school year;
- Preventative maintenance on all school bus safety features including tablets, cameras, audio, and GPS; and
- Printed and bound SPED Department Procedure Manual and Professional Development Catalogs.

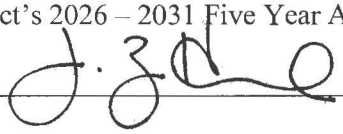
Highlights of the Ontario-Montclair School District's Summer Programs, Services and Preparation for the New School Year
August 6, 2026

- Bid 12 construction projects for summer and fall construction, along with ELOP Clubs and Activities;
- Processed over 1,200 purchase requests and warehouse orders;
- Provided LCAP budget support;
- Provided summer meals (breakfast, lunch, and supper) at all summer school sites and several community sites through July 24, 2026;
- Provided transportation to students participating in Extended School Year (ESY), Non-Public School Programs (NPS), and other summer programs; and
- School Site Network backbone upgrade for faster internet.

OMSD is committed to ensuring staff needs are met in support of student success: This entails a focused commitment, including:

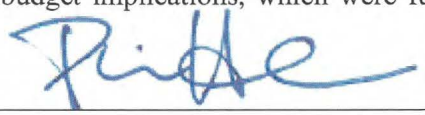
- Contracted/transferred new management (11), certificated (156), and classified employees (168);
- Substitute hiring of certificated (56) and classified (24);
- Summer contracts for certificated (34) and classified (412);
- Implemented recruitment strategies for management, certificated, and classified positions;
- Modified classified contract days and hours for employees, as applicable;
- Moved employees from temporary to permanent contract status;
- Posted job openings, processed applications in preparation for interviews, and contracted new hires;
- Processed teachers to new assignments and transfers to other school sites;
- Provided testing opportunities for candidates;
- College Partnerships;
- Labor Relations Collaboration and Negotiations;
- Mandated Reporter Training;
- Outreach with 10+ universities;
- Personnel matters;
- Posting, Screening, Testing and Onboarding of over 350 employees (inclusive of substitutes);
- Student Internships (Teacher and Mental Health professionals);
- Student Safe Lifting Training; and
- Workplace Violence Prevention Plan Training.

All of these activities serve to support the achievement of the District's Mission, Expectations, Goals and Initiatives as presented in the Ontario-Montclair School District's 2026 – 2031 Five Year Action Plan.

Prepared by: James Q. Hammond, Superintendent 

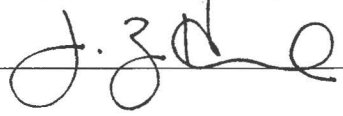
FINANCIAL IMPLICATIONS

Each of the programs highlighted had its own individual budget implications, which were funded from various sources.

Reviewed by: Phil Hillman, Chief Business Official 

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board accept the presentation on Highlights of the Ontario-Montclair School District's Summer Programs, Services and Preparation for the New School Year.

Approved by: James Q. Hammond, Superintendent 

(Ref. E 1.4)

Consent Calendar

(a) Superintendent's Office

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the June 18, 2026, Regular Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the June 18, 2026, Regular Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on June 18, 2026.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on June 18, 2026.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, June 18, 2026
M I N U T E S

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Sonia Alvarado.

ROLL CALL

Trustees Present: Sonia Alvarado, President; Elvia M. Rivas, Vice President; Kristen "Kris" Brake, Clerk; Trustee Sarah S. Galvez and Trustee Flora Martinez.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Phil Hillman, Chief Business Official (Business Services); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS

Chris Robles shared that this was his first time attending an OMSD Board meeting and that he wanted to comment on a closed session item and Agenda Item H8. Mr. Robles shared that he had previously expressed his concerns to the City of Ontario regarding housing and zoning near his neighborhood, as those matters pertain to the City. Mr. Robles asked the Board to consider supporting the use of land in his neighborhood for parks, community centers, or other public amenities. Mr. Robles provided informational materials to Ms. Irma Sanchez at the dais.

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Rivas, seconded by Trustee Brake, the Board entered into Closed Session at 5:32 PM by unanimous vote of 5-0-0, by the Board of Trustees.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:05 PM.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Ruby Hughes-Hicks.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Galvez and seconded by Trustee Rivas, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 5-0-0, by the Board of Trustees.

E. RECOGNITIONS/PRESENTATIONS:

Presentation on the 2026 – 2027 Proposed Ontario-Montclair School District Budget as Presented by Phil Hillman, Chief Business Official and Vanessa Eastland, Chief Financial Officer.

(Ref. a 1.2)

Presentation on the Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario City Hall Annex Building as presented by Phil Hillman, Chief Business Official.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC: None.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Martinez, seconded by Trustee Brake, the Board of Trustees **APPROVED, Consent/Information,** by unanimous vote of 5-0-0 by the Board of Trustees.

a. <u>Superintendent's Office:</u>

APPROVED, Agenda Item a1, Thursday, June 4, 2026 Regular Meeting Minutes of the Board of Trustees;

b. <u>Business Services:</u>

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2526-0618 *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b2, Purchase Orders *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b3, Purchasing and Contracts Report: PCR 2526-16;

APPROVED, Agenda Item b4, Acceptance of Gifts and Donations (GDR 2526-14);

APPROVED, Agenda Item b5, Adoption of Resolution 2025-26-100, Education Protection Account Funding and Spending Determinations for the 2026-2027 Fiscal Year;

APPROVED, Agenda Item b6, Rejection of Liability Claim 2025-26-113;

c. <u>Human Resources:</u>

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2526-0618;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2526-0618;

APPROVED, Agenda Item c3, Provisional Internship Permit for Lei Jiang;

d. <u>Learning & Teaching:</u>

APPROVED, Agenda Item d1, Ontario-Montclair School District Sponsored Overnight Trip List FT2526-06;

APPROVED, Agenda Item d2, California Local Performance Indicators for State Local Control Funding Formula Priorities 1, 2, 3, 6, and 7;

APPROVED, Agenda Item d3, Ontario-Montclair School District Proposition 28: Arts and Music Schools Funding Annual Report for the 2025 – 2026 School Year.

e. SELPA & Equity: None;

H. DISCUSSION/ACTION/PUBLIC HEARING:

Business Services
Upon a motion by Trustee Martinez and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H1,** Adoption of Resolution 2025-26-101, Establishing Committed Fund Balance in the Special Reserve Fund for Other Than Capital Outlay Projects, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
Upon a motion by Trustee Brake and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H2,** Adoption of Resolution 2025-26-102, Establishing Committed Fund Balance in the General Fund, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
The **Public Hearing** opened at 6:47 PM for public comments regarding **Agenda Item H3,** Second Public Hearing regarding the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area Annual Budget Plan. The Public Hearing closed at 6:48 PM. There were no comments made.

Business Services
Upon a motion by Trustee Martinez and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H4,** Adoption of the 2026 – 2027 Ontario-Montclair School District Special Education Local Plan Area Annual Budget Plan, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services
The **Public Hearing** opened at 6:48 PM for public comments regarding **Agenda Item H5,** Second Public Hearing regarding the Proposed 2026 – 2027 Ontario-Montclair School District Budget. The Public Hearing closed at 6:49 PM. There were no comments made.

Business Services
Upon a motion by Trustee Brake and seconded by Trustee Martinez, the Board of Trustees **APPROVED, Agenda Item H6,** Adoption of the 2026 – 2027 Ontario-Montclair School District Budget *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 5-0-0, by the Board of Trustees.

Learning & Teaching
Upon a motion by Trustee Martinez and seconded by Trustee Rivas, the Board of Trustees **APPROVED, Agenda Item H7,** Second Reading and Adoption of the 2026 – 2027 Ontario-Montclair School District Local Control Accountability Plan *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 5-0-0, by the Board of Trustees.

Business Services

The **Public Hearing** opened at 6:50 PM for public comments regarding **Agenda Item H8,** Public Hearing regarding the Exchange of District's Vacant Land at 6th Street and Amador Avenue and City of Ontario's City Hall Annex Building. The Public Hearing closed at 6:51 PM. There were no comments made.

Superintendent's Office

Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H9,** Adoption of Resolution 2025-26-99, Ordering of School District Election and Specifications of the Election Order for Governing Board Members Whose Terms Expire December 11, 2026 for the November 3, 2026 Election: Elvia M. Rivas (Trustee Area 2), Kristen Brake (Trustee Area 3), and Sonia Alvarado (Trustee Area 5), by unanimous vote of 5-0-0, by the Board of Trustees.

I. CALL OUT OF CLOSED SESSION ACTIONS

Hector Macias, Deputy Superintendent, Human Resources, reported no call out from Closed Session.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Galvez thanked the audience for their attendance and expressed her appreciation to the Ontario-Montclair Schools Foundation Board Members for their service. Trustee Galvez also thanked the Ontario Police Department for its student safety program, which teaches students how and when to call 911 and the importance of knowing their phone numbers and home addresses in an emergency.

Trustee Rivas gave a shout-out to the Ontario Police Department and OMSD Campus Safety Officers for keeping the community safe. She also shared some of her family accomplishments, including her daughter's graduation from Riverside City College with a full scholarship to UC Riverside, as well as her grandson receiving his first library card. Trustee Rivas thanked the audience for attending the meeting, wished everyone a safe three-day weekend, and encouraged everyone to remember the significance of Juneteenth.

Trustee Brake shared that she would be attending the Fourth of July Parade and hoped to see everyone there. She encouraged everyone to continue enjoying their summer.

Trustee Martinez encouraged everyone to enjoy their summer.

Trustee Alvarado shared she has been busy participating in community events, including a soccer scrimmage and the Victor Glover assembly at Ontario High School, where she reunited with former De Anza Middle School alumni. She shared that the alumni were excited to hear about the great things happening at De Anza and expressed interest in visiting the school. Trustee Alvarado concluded her comments by wishing all fathers a happy Father's Day, sharing she hoped to see everyone at the parade, and was looking forward to the start of Summer Session 2 on July 7th.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond shared that Summer School is going well, with 1,700 students participating in Summer Session 1. He credited the dedicated teachers, classified staff, and administrators for providing a robust summer program.

Superintendent Dr. James Q. Hammond also shared that 29 OMSD teachers are completing their Reading and Literacy Added Authorization (RLAA) credential through USC. Dr. Hammond noted that the rigorous three-year program represents a significant investment by the Board and provides teachers with instructional materials and pedagogy to support classroom instruction. Dr. Hammond congratulated the graduating teachers.

Superintendent Dr. James Q. Hammond concluded his comments by inviting Dr. Hughes-Hunter to introduce her family members in attendance, including her mother, Ruby Hughes-Hicks from Houston, Texas, and her aunt, Joyce.

L. INFORMATION/ANNOUNCEMENTS

L1. All Schools and District Offices will be Closed on Friday, June 19, 2026 in Observance of the Juneteenth Holiday;

L2. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L3. Next Regular Board Meeting:
July 2, 2026 at 6:00 PM (Open Session)
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.**
*Please refer to the posted Agenda or visit our District website, *72-hours prior to the Board Meeting.*

M. ADJOURNMENT

On a motion from Trustee Rivas and a second by Trustee Galvez, the Board Meeting adjourned at 7:00 PM, by unanimous vote of 5-0-0, by the Board of Trustees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

_____ _____

Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Minutes of the July 2, 2026, Regular Meeting of the Board of Trustees**

REQUESTED ACTION

Approve the Minutes of the July 2, 2026, Regular Meeting of the Board of Trustees.

BACKGROUND INFORMATION

The Board of Trustees recognizes that maintaining accurate minutes of Board meetings provides a record of Board actions for use by District staff and the public. Accurate minutes also help foster public trust that Board actions are occurring in public in accordance with law.

Board Bylaw 9122 states that the Board of Trustees shall appoint the Superintendent to serve as Secretary to the Board. The Secretary to the Board shall be responsible for maintaining an accurate and complete record of all Board proceedings.

As Secretary to the Board of Trustees, the Superintendent presents the minutes of the Regular Meeting of the Board of Trustees held on July 2, 2026.

Prepared by: James Q. Hammond, Superintendent _____

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Minutes of the Regular Meeting of the Board of Trustees held on July 2, 2026.

Approved by: James Q. Hammond, Superintendent _____

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

REGULAR BOARD OF TRUSTEES MEETING

Thursday, July 2, 2026
M I N U T E S

A. CALL TO ORDER

The regular Board meeting of the Ontario-Montclair School District Board of Trustees was called to order at 5:30 PM by President Sonia Alvarado.

ROLL CALL

Trustees Present: Sonia Alvarado, President; Kristen "Kris" Brake, Clerk; Trustee Sarah S. Galvez and Trustee Flora Martinez. Elvia M. Rivas, Vice President was in attendance remotely for Closed Session only.

Administrators Present: Dr. James Q. Hammond, Superintendent; Dr. Hector Macias, Deputy Superintendent (Human Resources); Phil Hillman, Chief Business Official (Business Services); Robert F. Gallagher, Assistant Superintendent (Learning & Teaching); Dr. Alana Hughes-Hunter, Assistant Superintendent (SELPA & Equity) and Irma Sanchez, Executive Assistant to the Superintendent.

COMMENTS ON CLOSED SESSION ITEMS: None

ADJOURNED TO CLOSED SESSION

On a motion by Trustee Galvez, seconded by Trustee Brake, the Board entered into Closed Session at 5:30 PM by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

B. RECONVENE TO OPEN SESSION

The Board reconvened to Open Session at 6:00 PM.

Board President Sonia Alvarado made the following statement prior to **Agenda Item C,** Pledge of Allegiance to The Flag, Trustee Rivas will be partaking in the Board Meeting remotely for Closed Session.

C. PLEDGE OF ALLEGIANCE TO THE FLAG

Pledge of Allegiance was led by Dr. Hector Macias, Deputy Superintendent, Human Resources.

D. ADOPTION OF AGENDA

Upon a motion by Trustee Martinez and seconded by Trustee Galvez, the Board of Trustees **APPROVED**, **Adoption of Agenda,** by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

E. RECOGNITIONS/PRESENTATIONS: None.

F. PUBLIC COMMENTS BY ATTENDEES (BB 9323.b 5): THIS IS INCLUSIVE OF OMTA, CSEA, PARENT GROUPS, INDIVIDUAL STAFF, STUDENTS, FAMILIES, BUSINESS PARTNERS, PUBLIC AGENCIES, NON-PROFIT GROUPS, AND OTHER MEMBERS OF THE PUBLIC

Ashley Ayala identified herself as the field representative for Assemblymember Michelle Rodriguez and formally introduced herself to the Board. Ms. Ayala shared that she is an OMSD alumna and described her attendance as a full-circle moment. She welcomed the audience to contact her if she could be of any service.

G. CONSENT/INFORMATION CALENDAR

On a motion by Trustee Brake, seconded by Trustee Martinez, the Board of Trustees **APPROVED, Consent/Information,** by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

a. <u>Superintendent's Office:</u>

APPROVED, Agenda Item a1, Adoption of Resolutions 2026-27-01 through 2026-27-32, In Support of the Various District Observed Holidays and Recognitions for the 2026 – 2027 School Year;

b. <u>Business Services:</u>

APPROVED, Agenda Item b1, Acceptance of Warrant Registers AP 2627-0702 *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b2, Purchase Orders 505880 – 505908 *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item b3, Purchasing and Contracts Report: PCR 2627-01;

APPROVED, Agenda Item b4, Budget Adjustments May 2026;

APPROVED, Agenda Item b5, Signature Authorization Changes and New Authorization Forms;

c. <u>Human Resources:</u>

APPROVED, Agenda Item c1, Certificated Personnel Recommendations Report #CERT2627-0702;

APPROVED, Agenda Item c2, Classified Personnel Recommendations Report #CLA2627-0702;

d. <u>Learning & Teaching:</u>

APPROVED, Agenda Item d1, 2026 – 2027 School Plans for Student Achievement for 34 Ontario-Montclair School District School Sites *(Additional Supporting Information was Available Under Separate Cover)*;

APPROVED, Agenda Item d2, Ontario-Montclair School District Sponsored Overnight Field Trip List FT2627-01; and

e. SELPA & Equity: None.

H. DISCUSSION/ACTION/PUBLIC HEARING

Learning & Teaching
Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H1,** First Reading of the DRAFT Expanded Learning Opportunities Program Plan Guide *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

Human Resources
Upon a motion by Trustee Brake and seconded by Trustee Galvez, the Board of Trustees **APPROVED, Agenda Item H2,** Adoption of Declaration of Need for Fully Qualified Educators, by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

Superintendent's Office
Upon a motion by Trustee Martinez and seconded by Trustee Brake, the Board of Trustees **APPROVED, Agenda Item H9,** First Reading of Board Policies, Administrative Regulations, Board Bylaws and Exhibits as Listed *(Additional Supporting Information was Available Under Separate Cover)*, by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

Superintendent's Office
BP 0410: Nondiscrimination in District Programs and Activities
BP & AR 0450: Comprehensive Safety Plan
BP & AR 1240: Volunteer Assistance
BP 2110: Superintendent Responsibilities and Duties
BB 9005: Governance Standards
BB 9200: Limits of Board Member Authority
BB & Exhibits (1&2) 9250: Remuneration, Reimbursement and other Benefits
BB 9320.1: Remote Meetings and Attendance

Business Services
AR & Exhibits (1&2) 3517: Facilities Inspection
BP 7110: Facilities Master Plan

Human Resources
BP 4100: Certificated Personnel
BP 4111; 4211; 4311: Recruitment and Selection
AR 4112: Appointment and Conditions of Employment
AR & Exhibit 1- 4112.5; 4212.5;4312.5: Criminal Record Check
AR 4112.6; 4212.6; 4312.6: Personnel Files
BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications
BP 4156.3; 4256.3; 4356.3: Employee Property Reimbursement
BP & AR 4200: Classified Personnel
AR 4212: Appointment and Conditions of Employment
BP & AR 4300: Administrative and Supervisory Personnel

The Board of Trustees resumed into Closed Session to continue addressing the items listed on the Closed Session agenda.

I. CALL OUT OF CLOSED SESSION ACTIONS

Superintendent Dr. James Q. Hammond reported there was no action taken in Closed Session.

J. BOARD OF TRUSTEES COMMENTS AND RECOMMENDATIONS

Trustee Galvez wished the audience a great Fourth of July weekend.

Trustee Martinez also wished everyone a great Independence Day weekend.

Trustee Brake echoed the Board's sentiments and wished everyone a great Fourth of July weekend.

Trustee Alvarado expressed hope that both Mexico and the United States would win their upcoming FIFA games. Trustee Alvarado also shared that OMSD Velocity soccer tournaments would take place over the weekend and that she looked forward to seeing everyone at the Fourth of July Parade.

K. SUPERINTENDENT'S COMMENTS

Superintendent Dr. James Q. Hammond wished everyone a wonderful weekend.

L. INFORMATION/ANNOUNCEMENTS

L1. Ontario-Montclair School District 2026 – 2027 English Learners Reclassification Criteria for Grades Kindergarten through Eighth;

L2. All Schools and District Offices will be Closed on Friday, July 3, 2026 in Observance of the Independence Day Holiday;

L3. Future Agenda Items
(Request for Board consideration must be submitted in writing and meet the criteria as indicated in Board Bylaw 9322);

L4. Next Regular Board Meeting:
August 6, 2026 at 6:00 PM (Open Session)
Central Language Academy - 415 East G Street, Ontario, CA 91764
Time and location may change**.**
*Please refer to the posted Agenda or visit our District website,
72-hours prior to the Board Meeting.

M. ADJOURNMENT

On a motion from Trustee Galvez and a second by Trustee Brake, the Board Meeting adjourned at 8:06 PM, by unanimous vote of 4-0-0, by the Board of Trustees. Trustee Rivas was not in attendance for the motion.

ONTARIO-MONTCLAIR SCHOOL DISTRICT BOARD OF TRUSTEES

_____ _____

Kristen "Kris" Brake, Board Clerk **James Q. Hammond, Ed.D., Superintendent/Board Secretary**

BOARD APPROVED: _____

Minutes respectfully submitted by: Irma Sanchez, Executive Assistant to the Superintendent.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es): BP 0410: Nondiscrimination in District Programs and Activities; BP & AR 0450: Comprehensive Safety Plan; BP & AR 1240: Volunteer Assistance; BP 2110: Superintendent Responsibilities and Duties; AR & Exhibits (1&2) 3517: Facilities Inspection; BP 7110: Facilities Master Plan; BP 4100: Certificated Personnel; BP 4111; 4211; 4311: Recruitment and Selection; AR 4112: Appointment and Conditions of Employment; AR & Exhibit 1- 4112.5; 4212.5;4312.5: Criminal Record Check; AR 4112.6; 4212.6; 4312.6: Personnel Files; BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications; BP 4156.3; 4256.3; 4356.3: Employee Property Reimbursement; BP & AR 4200: Classified Personnel; AR 4212: Appointment and Conditions of Employment; BP & AR 4300: Administrative and Supervisory Personnel; BB 9005: Governance Standards; BB 9200: Limits of Board Member Authority; BB & Exhibits (1&2) 9250: Remuneration, Reimbursement and other Benefits; BB 9320.1: Remote Meetings and Attendance: Freedom of Speech/Expression:** ***(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)***

REQUESTED ACTION

Approve the Second Reading and Adoption of the presented Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es). *(Board Policies and Administrative Regulations are included in the agenda and are provided under separate cover)*

BACKGROUND INFORMATION

In accordance with the Agreement between the California School Boards Association (CSBA) and the District, CSBA provides staff assistance with the revisions of Board Policies (BP), Administrative Regulations (AR), Board Bylaws (BB), and Exhibits (E). The Board routinely reviews and adopts and/or modifies policies and regulations, which reflect changes in law and legal references, as well as District philosophy, programs, and practices.

The Superintendent is recommending revisions to the following BPs, ARs, BBs, and Es:

Superintendent's Office
BP 0410: Nondiscrimination in District Programs and Activities
BP & AR 0450: Comprehensive Safety Plan
BP & AR 1240: Volunteer Assistance
BP 2110: Superintendent Responsibilities and Duties
BB 9005: Governance Standards
BB 9200: Limits of Board Member Authority
BB & Exhibits (1&2) 9250: Remuneration, Reimbursement and other Benefits
BB 9320.1: Remote Meetings and Attendance

Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es) as Listed
August 6, 2026

Business Services
AR & Exhibits (1&2) 3517: Facilities Inspection
BP 7110: Facilities Master Plan

Human Resources
BP 4100: Certificated Personnel
BP 4111; 4211; 4311: Recruitment and Selection
AR 4112: Appointment and Conditions of Employment
AR & Exhibit 1- 4112.5; 4212.5;4312.5: Criminal Record Check
AR 4112.6; 4212.6; 4312.6: Personnel Files
BP & Exhibit (1) 4112.9; 4212.9; 4312.9: Employee Notifications
BP 4156.3; 4256.3; 4356.3: Employee Property Reimbursement
BP & AR 4200: Classified Personnel
AR 4212: Appointment and Conditions of Employment
BP & AR 4300: Administrative and Supervisory Personnel

The recommended revisions have been reviewed, and it is agreed that the revisions apply to the District's current procedures and/or practices. Copies of the proposed revisions are available under separate cover and have been provided to District employee organizations. Additional copies are also available upon request in the Superintendent's Office.

These policies were presented to the Board of Trustees for First Reading at the July 2, 2026 Regular Meeting of the Board of Trustees.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Second Reading and Adoption of Board Policies (BPs), Administrative Regulations (ARs), Board Bylaws (BBs), and Exhibits (Es).

Approved by: James Q. Hammond, Superintendent

Consent Calendar

(b) Business Services

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Purchasing and Contracts Report (PCR 2627-02)**

REQUESTED ACTION

Approve the contracts listed in the Purchasing and Contracts Report (PCR 2627-02).

BACKGROUND INFORMATION

In accordance with Government Code 53060 and Education Codes 35160 and 17604, contracts must be approved by the Board of Trustees.

District staff routinely review existing contracts and bring those that need renewing to the Board for consideration.

The proposed contracts are included in the agenda under separate cover and are available for review.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

The fiscal impact and funding source(s) are delineated in the report.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the contracts listed in the Purchasing and Contracts Report (PCR 2627-02).

Approved by: James Q. Hammond, Superintendent

Purchasing and Contracts Report (PCR 2627-02)
August 6, 2026

The following contracts are included in the August 6, 2026 agenda and are available under separate cover:

1. Notice of Completion for PO 501025 with **EMPIRE EAGLE CONSTRUCTION, INC.,** for street field cleaning at Dairy Site. At a final cost of $39,000. [Originator: Purchasing/Fund: General]

2. Notice of Completion for PO 504091 with **CORTES & LEE INC.,** for playground structure installation at Euclid Elementary School. At a final cost of $35,741. [Originator: Purchasing/Fund: General]

3. Notice of Completion for PO 504553 with **PUNK ROCK PLUMBING SERVICES, INC.,** for storm drainage system at Montera Elementary School. At a final cost of $23,375. [Originator: Purchasing/Fund: General]

4. Notice of Completion for PO 505129 with **EPSILON ENGINEERING INC.**, for portable repairs at Mission Elementary School. At a final cost of $68,102. [Originator: Purchasing/Fund: General]

5. Notice of Completion for PO 505284 with **EMPIRE EAGLE CONSTRUCTION, INC.,** for admin. ceiling replacement project at Howard Elementary School. At a final cost of $24,800. [Originator: Purchasing/Fund: General]

6. Notice of Completion for PO 505285 with **EPSILON ENGINEERING, INC.,** for administration ceiling repairs at Berlyn Elementary School. At a final cost of $18,728. [Originator: Purchasing/Fund: General]

7. Notice of Completion for PO 505525 with **PUNK ROCK PLUMBING SERVICES, INC.,** for irrigation reroute project at Moreno Elementary School. At a final cost of $27,375. [Originator: Purchasing/Fund: General]

8. Notice of Completion for PO 505840 with **EPSILON ENGINEERING, INC.,** for portables F13 & F14 repair project at Sultana Elementary School. At a final cost of $19,500. [Originator: Purchasing/Fund: General]

9. Notice of Completion for Contract C-245-292 with **VASQUEZ CONSTRUCTION GENERAL ENGINEERING** for Field Striping of OMSD School Fields for Soccer and Football Activities**.** At a final cost of $104,500. [Originator: Purchasing/Fund: ELOP]

10. Change Order No. 1 (additive) and Notice of Completion for Contract C-256-370, Project AG46 with **WILLIAMSON DEVELOPMENT GROUP** for the New Server, Storage Room & Sprinkler Head Replacement Project at Transportation Center. Board-approved cost before change order: $413,000; Change order amount: $31,469; Cost after change order: $444,469. [Originator: Purchasing/Fund: General]

11. Change Order No. 1 (deductive) and Notice of Completion for CUPCAA Contract C-256-482 with **GNA-BROOK FIRE PROTECTION, INC.,** for Fire Sprinkler Lines Project at Food and Nutrition Services. Board-approved cost before change order: $101,308.28; Change order amount: $10,000; Cost after change order: $91,308.28. [Originator: Purchasing/Fund: General]

12. Award of Bid and Contract C-267-008, Project AH16 with **R DEPENDABLE CONST INC.,** for De Anza Middle School Bldg. H Locker Room Project Rebid. Effective August 7, 2026 through December 31, 2026. Total cost not to exceed $624,000. [Originator: Purchasing/Fund: General]

13. Contract C-267-051 with **CITY OF ONTARIO** to operate the Child and Adult Care Food Program and Seamless Summer Feeding Program to provide after school meals and summer meals to students at designated community centers in the City of Ontario. Effective July 1, 2026 through June 30, 2031. At no cost to the District. [Originator: Food & Nutrition Services]

14. Contract C-267-137 with **THE REGENTS OF THE UNIVERSITY OF CALIFORNIA, ON BEHALF OF THE UNIVERSITY OF CALIFORNIA, SAN DIEGO SCHOOL OF MEDICINE, DEPARTMENT OF PEDIATRICS** to provide health-related services to District students and families through specialized physicians. Effective June 1, 2026 through July 30, 2029. Total cost not to exceed $300 per hour of Physician's Work. [Originator: SELPA & Equity/Fund: SELPA]

15. Contract C-267-140 with **CARE YOUTH CORPORATION dba LAVA HEIGHTS ACADEMY AND FALCON RIDGE RANCH**, to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $350,000. [Originator: SELPA & Equity/Fund: SELPA]

16. Contract C-267-145 with **THE MARDAN FOUNDATION OF EDUCATIONAL THERAPY, INC., dba MARDAN SCHOOL** to provide specialized academic instruction and related services to students in the special education program. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $350,000. [Originator: SELPA & Equity/Fund: SELPA]

17. Contract C-267-146 with **PORTVIEW PREPARATORY, INC.,** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,000,000. [Originator: SELPA & Equity/Fund: SELPA]

18. Contract C-267-147 with **SPECTRUM CENTER, INC., dba CHANCELIGHT EDUCATION** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $350,000. [Originator: SELPA & Equity/Fund: SELPA]

19. Contract C-267-149 with **INNOVATIVE SOLUTIONS FOR YOUTH, INC., dba ALTUS ACADEMY** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,800,000. [Originator: SELPA & Equity/Fund: SELPA]

20. Contract C-267-150 with **VILLA ESPERANZA SERVICES** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $350,000. [Originator: SELPA & Equity/Fund: SELPA]

21. Contract C-267-153 with **AMERGIS HEALTHCARE STAFFING, INC.,** to provide specialized assessments and services to students in special education programs in different specialty areas. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $500,000. [Originator: SELPA & Equity/ Fund: SELPA]

22. Contract C-267-155 with **ACCUVISION OPTOMETRY, INC.,** to provide specialized services and assessments for students in the special education program per students' Individualized Education Program (IEP). Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

23. Contract C-267-156 with **CINDY COTTIER dba AUGMENTATIVE COMMUNICATION THERAPIES** to provide specialized assessments and services to students in special education programs in the areas of assistive technology (AT) and augmentative and alternative communication (AAC). Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $100,000. [Originator: SELPA & Equity/Fund: SELPA]

24. Contract C-267-158 with **DYNAMIC EDUCATION SERVICES, INC.,** to provide specialized services to students in the special education programs in support of students' Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

25. Contract C-267-159 with **ARIANA APARICIO PHILLIPS, O.D. CORP dba DYNAMIC VISION OPTOMETRY** to provide specialized academic instruction and services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

26. Contract C-267-160 with **EASTERSEALS SOUTHERN CALIFORNIA, INC.,** to provide related services and assessments in various areas for students with disabilities, as specified in their Individualized Education Program (IEP) or as recommended by designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

27. Contract C-267-162 with **INFINITE SPEECH THERAPY, INC.,** for speech-language, occupational, and related services and assessments for students with disabilities, as outlined in their Individualized Education Program (IEP) or as recommended by designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $100,000. [Originator: SELPA & Equity/Fund: SELPA]

28. Contract C-267-167 with **MCKEE MUSIC THERAPY SERVICES, LLC** to provide specialized assessments and services in the area of music therapy to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/ Fund: SELPA]

29. Contract C-267-168 with **NEW DIRECTION SOLUTIONS, LLC dba PROCARE THERAPY** to conduct specialized assessments and provide services to students in the special education program per students' Individualized Education Program (IEP) or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

30. Contract C-267-172 with **SOLIANT HEALTH, LLC** to provide specialized therapy services and related services to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

31. Contract C-267-174 with **THE GENESIS GROUP, INC.**, to provide specialized therapy and related services to students with disabilities per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

32. Contract C-267-178 with **VOCES BILINGUAL SPEECH PATHOLOGY, LLC** to provide specialized assessments and services in the area of speech and language to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

33. Contract C-267-179 with **BLAZERWORKS, LLC** to serve as the parent company in providing qualified staff to deliver services to students with disabilities, in accordance with their Individualized Education Program (IEP) or as recommended by designated staff. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: SELPA & Equity]

34. Contract C-267-181 with **SPARKLE WHERE OUR VOICES SHINE INC.,** to provide specialized assessments and/or services in the area of speech and language to students in special education programs per their Individualized Education Program (IEP) plan or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

35. Contract C-267-186 with **CHRISTINA SAMONTE** to provide braille transcribing services and intensive individualized services to vision-impaired students and family members. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $100,000. [Originator: SELPA & Equity/Fund: SELPA]

36. Contract C-267-188 with **DR. OLVERA PSYCHOLOGY, PROFESSIONAL CORPORATION** to provide psychoeducational, neuropsychoeducational, and other services and assessments to students in special education programs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

37. Contract C-267-192 with **GIORGIO JOVANI DI SALVATORE dba IEE4KIDS LLC** to conduct specialized psychological assessments and services to students in the special education program per students' Individualized Education Program (IEP) or per the recommendation of designated staff. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

38. Contract C-267-195 with **LIFE STAGES INC.,** to provide psychoeducational, neuropsychoeducational, and other services and assessments to students in special education programs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

39. Contract C-267-201 with **SOUTH COAST CHILDRENS SOCIETY, INC., dba SOUTH COAST COMMUNITY SERVICES dba HOPE HEALTH CONNECTION THERAPY SERVICES** to provide behavioral health services and/or assessments to students in special education programs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

40. Contract C-267-204 with **MARTA M. SHINN dba VARIATIONS PSYCHOLOGY PC** to provide psychoeducational, neuropsychoeducational, and other services and assessments to students in special education programs. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

41. Contract C-267-227 with **CDW GOVERNMENT, LLC** for annual renewal of Hewlett Packard Enterprise (HPE) storage array maintenance and support services. Effective September 1, 2026 through August 30, 2027. Total cost not to exceed $56,770. [Originator: Information Services/Fund: General]

42. Contract C-267-228 with **VIATRON SYSTEMS, INC.**, for annual document scanning and imaging conversion services. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $23,085. [Originator: Information Services/Fund: General]

43. Contract C-267-229 with **CONVERGEONE, INC.,** for an open purchase order for network engineering, troubleshooting, and configuration support services. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $20,000. [Originator: Information Services/Fund: General]

44. Contract C-267-230 with **INTELLIGENT FIRE SOLUTIONS** for annual maintenance of the Briggs Data Center fire suppression system. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,500. [Originator: Information Services/Fund: General]

45. Contract C-267-245 with **FIRST INSTRUCTION EDUCATIONAL CONSULTING** to provide consulting services for the District for new math curriculum professional development. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $30,000. [Originator: Learning & Teaching/Fund: General]

46. Contract C-267-265 with **CAL-SCHLS REGIONAL CENTER aka CALIFORNIA HEALTHY KIDS** for providing the California Healthy Kids survey forms, technical assistance, training on implementation and survey results. Effective September 1, 2026 through June 30, 2027. Total cost not to exceed $11,000. [Originator: Learning & Teaching/Fund: General]

47. Contract C-267-266 for Memorandum of Understanding with **UPLAND ONTARIO MEDICAL CLINIC** to provide physical exams, vaccines and results interpretation for OMSD students and staff. Effective August 1, 2026 through August 1, 2031. At no cost to the District. [Originator: Learning & Teaching]

48. Contract C-267-267 with the **CITY OF MONTCLAIR** for use of facilities for trainings and meetings on October 6, 2026 and December 17, 2026. Effective October 6, 2026 through December 17, 2026. At no cost to the District. [Originator: Learning & Teaching]

49. Contract C-267-268 with **POMONA COMMUNITY HEALTH CENTER dba PARKTREE COMMUNITY HEALTH CENTER** to provide oral health screenings to students. Effective July 1, 2026 through June 30, 2031. At no cost to the District. [Originator: Learning & Teaching]

50. Contract C-267-271 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** (#26.27-0769) to pay up to $98,995 for the Solution Tree (C-256-614 & C-267-087) contracts, to access virtual and in person professional development. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

51. Contract C-267-272 with **SAN BERNARDINO COUNTY SUPERINTENDENT OF SCHOOLS** (#26.27-0470) to pay up to $84,750 for the Brisk Teaching (C-267-053) contract, to access virtual and in-person professional development. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

52. Contract C-267-273 with **CALIFORNIA STATE UNIVERSITY, LOS ANGELES** for dietetic internship students to gain observational and practical experience in Food & Nutrition Services. Effective August 6, 2026 through August 3, 2029. At no cost to the District. [Originator: Food & Nutrition Services]

53. Contract C-267-274 with **JEFFREY QUICK** to provide consulting services for the District for technology-related professional development and digital support. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,700. [Originator: Learning & Teaching/Fund: General]

54. Contract C-267-275 with **EMINENCE BARBER ACADEMY** to provide free haircuts to OMSD students. Effective July 2, 2026 through June 30, 2028. At no cost to the District. [Originator: Learning & Teaching]

55. Contract C-267-277 with **RAPTOR TECHNOLOGIES** to provide mandated reporter training for parent and community volunteers at 33 schools to ensure compliance with SB 848. The training system will work in conjunction with the Raptor Visitor Management Software, allowing the District to manage volunteer training and compliance requirements within a single platform. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,600. [Originator: Human Resources/Fund: General]

56. Contract C-267-278 with **RAPTOR TECHNOLOGIES** to provide parent and community volunteer management services for 33 schools through the VolunteerSafe Software platform. Raptor Technologies will manage and monitor volunteer applications within the Raptor database and provide reporting capabilities to support state reporting requirements. Effective August 1, 2026 through July 31, 2027. Total cost not to exceed $10,296. [Originator: Human Resources/Fund: General]

57. Contract C-267-279 with **RAAWEE K12 SOLUTIONS** to implement a comprehensive software solution that delivers premier efficiencies to the Ontario-Montclair School District Truancy Prevention Plan and improve collaboration of communication among student, family, attendance, and educational partners on absenteeism. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $74,650. [Originator: Human Resources/Fund: General]

58. Contract C-267-280 with **SCHOOLS PERSONALIZED LEARNING AT ITS BEST** to support short-term Independent Study delivery, assignment completion, instructional continuity, and progress monitoring at selected pilot schools. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,223. [Originator: Human Resources/Fund: General]

59. Contract C-267-281 with **FIRST LINE** to provide CPR, First Aid and EAD Training accredited by the American Heart Association to OMSD Employees. Effective July 1, 2026 through June 30, 2029. Total cost not to exceed $180,000. [Originator: Human Resources/Fund: General]

60. Contract C-267-284 with **YOU CONSULTING, LLC** to provide consulting services for the Mandarin Immersion Program at Montera Elementary School including professional development and developing and supporting Mandarin Chinese curriculum. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $38,000. [Originator: Learning & Teaching/Fund: General]

61. Contract C-267-285 with **IMAGE ONE** for RocketScan scanner, cloud, license, online module and web hosting agreement for the processing of LCFF eligibility claim forms. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $11,000. [Originator: Fiscal Services/Fund: General]

62. Contract C-267-286 with **HORIZON SOFTWARE INTERNATIONAL, LLC** to provide website access to MyPaymentPlus for processing user electronic payments. Effective July 1, 2026 through June 30, 2031. Total cost not to exceed $5,000 per year, with a 3.95% transaction fee. [Originator: Fiscal Services/Fund: General]

63. Contract C-267-287 with **DELTA DENTAL INSURANCE COMPANY** to perform administrative functions necessary to ensure the provision of HMO benefits for the District and its Enrollees. Effective July 1, 2026 through June 30, 2028. At no cost to the District. [Originator: Fiscal Services]

64. Contract C-267-288 with **VIATRON** to scan and index student confidential files for the Child Welfare, Attendance & Records office. Effective June 6, 2026 through June 30, 2027. Total cost not to exceed $5,253. [Originator: Human Resources/Fund: General]

65. Contract C-267-289 with **NATIONAL UNIVERSITY** to provide supervised student teaching, field experience, internship, and practicum opportunities for candidates enrolled in California Commission on Teacher Credentialing (CTC) approved educator preparation programs. It outlines the responsibilities of both parties to ensure candidates receive practical training, professional supervision, and required clinical experiences while meeting state credentialing requirements. Effective August 6, 2026 through August 6, 2029. At no cost to the District. [Originator: Human Resources]

66. Contract C-267-290 with **NATIONAL UNIVERSITY** to provide internship opportunities for candidates enrolled in California Commission on Teacher Credentialing (CTC) approved educator preparation programs. It defines the roles and responsibilities of both parties to support interns through supervised employment, professional mentoring, and clinical experiences required to earn their teaching, administrative, counseling, or school psychology credentials while ensuring compliance with state credentialing standards. Effective August 6, 2026 through August 6, 2029. At no cost to the District. [Originator: Human Resources]

67. Contract C-267-291 with **MARYVILLE UNIVERSITY** to provide supervised clinical, fieldwork, and practicum experiences for students enrolled in the University's College of Health Professions, including Speech-Language Pathology, Communication Sciences and Disorders, Physical Therapy, and Occupational Therapy programs. Effective August 6, 2026 through August 5, 2029. At no cost to the District. [Originator: Human Resources]

68. Contract C-267-292 with **EVERWAY HOLDCO, LLC** for Read & Write student subscription to provide a software program to 150 students with extensive support needs for the 2026 – 2027 school year. Effective September 8, 2026 through September 7, 2027. Total cost not to exceed $3,000. [Originator: SELPA & Equity/Fund: SELPA]

69. Contract C-267-293 with **CHAPMAN UNIVERSITY** to provide supervised fieldwork, practicum, and internship experiences for students enrolled in the University's Attallah College of Educational Studies. The agreement supports students in the School Counseling, School Psychology, and Licensed Professional Clinical Counselor (LPCC) programs by outlining the responsibilities of both parties to ensure students receive appropriate supervision, professional training, and practical experiences while meeting California credentialing and program requirements. Effective June 10, 2026 through June 9, 2031. At no cost to the District. [Originator: Human Resources]

70. Contract C-267-294 with **REDLANDS UNIVERSITY** to provide internship experiences for candidates enrolled in the University's Multiple Subject, Single Subject, and Education Specialist: Mild/Moderate Support Needs credential programs. The agreement outlines the responsibilities of both parties to provide supervision, mentoring, and professional support that meets California Commission on Teacher Credentialing (CTC) requirements while allowing intern teachers to serve as paid District employees under the guidance of qualified District mentors and University supervisors. Effective July 1, 2026 through June 30, 2029. At no cost to the District. [Originator: Human Resources]

71. Contract C-267-295 with **REDLANDS UNIVERSITY** to provide supervised educational fieldwork experiences for students enrolled in the University's teacher preparation, educational administration, school counseling, and Communication Sciences and Disorders programs. The agreement outlines the responsibilities of both parties to provide appropriate supervision, mentorship, and practical learning experiences that support students in meeting program and California credentialing requirements while serving students in District schools. Effective July 1, 2026 through June 30, 2029. At no cost to the District. [Originator: Human Resources]

72. Contract C-267-296 with **BIDDLE CONSULTING GROUP, INC.,** to provide Test Genius Online Testing the capability of completing assigned tests remotely to determine applicant's proficiency license renewal. Effective July 1, 2026 through October 5, 2027. Total cost not to exceed $5,976. [Originator: Human Resources/Fund: General]

73. Contract C-267-297 for Memorandum of Understanding with **INLAND SOUTHERN CALIFORNIA 211+ dba UNITED WAY** for partnership to facilitate the implementation of several programs in support of OMSD students and families. Effective August 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Learning & Teaching]

74. Contract C-267-298 with **USC ROSSIER SCHOOL OF EDUCATION** to deliver the USC Rossier Reading and Literacy Added Authorization program to OMSD teachers. Effective August 6, 2026 through May 21, 2027. Total cost not to exceed $180,000. [Originator: Learning & Teaching/Fund: General/General Restricted]

75. Contract C-267-299 with **MICHAEL BRADLEY** to provide consulting services for the OMSD baseball program. Effective August 6, 2026 through June 30, 2027. Total cost not to exceed $19,000. [Originator: Learning & Teaching/Fund: General]

76. Contract C-267-300 with **KAGAN PROFESSIONAL DEVELOPMENT** to provide professional development on cooperative learning for teachers and administrators. Effective only on March 6, 2027. Total cost not to exceed $10,000. [Originator: Learning & Teaching/Fund: General]

77. Contract C-267-301 with **EVERSOFT** to provide water-softening services at Vina Danks Middle School. Effective July 1, 2026 through June 30, 2029. At an estimated cost of $12,600. [Originator: Food & Nutrition Services/Fund: Cafeteria]

78. Contract C-267-302 with **RCM TECHNOLOGIES (USA) INC., dba RCM HEALTHCARE SERVICES** to provide specialized assessments and services to students in special education programs in different specialty areas. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $250,000. [Originator: SELPA & Equity/Fund: SELPA]

79. Contract C-267-303 with **TLC AUCTIONS** for the sale of surplus District property for fiscal year 2026 – 2027. Effective July 1, 2026 through June 30, 2027. At no cost to the District. [Originator: Purchasing]

80. Contract C-267-304 with **FLIPSNACK LLC** for access to interactive software to create digital magazines. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $192. [Originator: Fiscal Services/Fund: General]

81. Contract C-267-305 with **EDIA LEARNING, INC.**, to use an AI-powered platform to address the root causes of chronic absenteeism, improve parent communication, and provide data and insights to identify students who may benefit from MTSS attendance supports. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $51,410. [Originator: Human Resources/Fund: General]

82. Contract C-267-306 with **HD CHEM** to install chemical dispensing equipment in the new dishwasher machine at Vina Danks Middle School. Effective July 22, 2026 through September 1, 2026. At an estimated cost of $62. [Originator: Food & Nutrition Services/Fund: Cafeteria]

83. Contract C-267-308 with **FREEDOM WRITERS FOUNDATION** for keynote speaker/s for the middle school assemblies that will be held during the 2026 – 2027 school year. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $50,000. [Originator: SELPA & Equity/Fund: SELPA]

84. Contract C-267-309 with **TURF STAR WESTERN** for monthly planned maintenance of the Toro mowers. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $20,000 annually. [Originator: Facilities Planning & Operations/Fund: General]

85. Contract C-267-310 with **CITY OF MONTCLAIR** to provide support to the District Family Case Manager to coordinate case management services for Montclair schools and referrals from the City of Montclair staff. The Family Case Manager will process assessments and intakes for referred individuals and gather necessary information from referring city staff, schools, family members, and other service providers as needed. The Family Case Manager will maintain appropriate records. The City of Montclair Case Management Reimbursement will not exceed $60,000. Effective July 1, 2026 through June 30, 2027. [Originator: Learning & Teaching/Fund: Restricted/General]

86. Contract C-267-311 with **MAGIC SCHOOL** for Online Academy teachers to access instructional resources for lesson designing and planning. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $6,000. [Originator: Business Services/Fund: Grants]

87. Contract C-267-312 with **RENAISSANCE** for Kingsley Elementary School staff to access an interactive instructional digital platform, resources, and remote training. Effective September 1, 2026 through August 31, 2027. Total cost not to exceed $4,500. [Originator: Business Services/Fund: General/Title I]

88. Contract C-267-313 with **GENERATION GENIUS, INC.**, for educational streaming video subscription, including videos, lesson plans, and teacher guides for staff at Mariposa Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $2,400. [Originator: Business Services/Fund: General]

89. Contract C-267-314 with **SUCCESS FOR ALL FOUNDATION, INC.**, for technology support, professional development, and materials for Kindergarten Fast Track Phonics for Moreno Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $8,000. [Originator: Business Services/Fund: Title I]

90. Contract C-267-315 with **NOTABLE, INC., dba KAMI** for licenses to access the platform, which allows Online Academy students and staff to edit, comment, annotate, and format documents in different formats in support of student enrichment. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $1,100. [Originator: Business Services/Fund: Title I/General]

91. Contract C-267-316 with **SOLUTION TREE, INC.**, to facilitate staff virtual professional development for Berlyn Elementary School staff on PLC at Work. Effective August 7, 2026 through June 30, 2028. Total cost not to exceed $8,400. [Originator: Business Services/Fund: General]

92. Contract C-267-317 with **SUCCESS FOR ALL FOUNDATION, INC.**, for technology support, professional development, and materials in support of curriculum for El Camino Elementary School. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $15,600. [Originator: Business Services/Fund: Title I]

93. Contract C-267-325 with **REALOGIC INVESTMENT, LLC** for lease of industrial space to house Information Services Department staff and technology inventory. Effective September 1, 2026 through August 31, 2029. Total cost not to exceed $900,000 over the three-year period. [Originator: Business Services/Fund: General]

94. Contract C-267-326 with **PACIFIC OAKS EDUCATION CORPORATION** to provide student teaching experience for students enrolled in the College teacher credential program. Effective August 6, 2026 through August 6, 2029. At no cost to the District. [Originator: Human Resources]

95. Contract C-267-327 with **TRANSTRAKS** to provide cloud hosted Transportation Data Management and System Maintenance services. Effective July 1, 2026 through June 30, 2027. Total cost not to exceed $10,100. [Originator: Transportation/Fund: General]

96. Amendment M1 to Contract C-267-098 with **GARNER HOLT EDUCATION THROUGH IMAGINATION** to provide one day of professional development for AniMakerspace for District staff. Effective only September 17, 2026. Amendment adds a second training session. Amendment amount not to exceed $2,500 for a revised total cost not to exceed $5,000. [Originator: Learning & Teaching/Fund: General]

97. Amendment M2 to Contract C-245-143 with **ADVANCED IPM** for pest control services District-wide. Amendment is to term. Effective July 1, 2024 through June 30, 2027. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: General]

98. Amendment M2 to Contract C-245-274 with **GNA-BROOK FIRE PROTECTION, INC.,** to provide inspection services for fire suppression systems District-wide. Amendment is to term. Effective July 1, 2024 through June 30, 2027. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: General]

99. Amendment M2 to Contract C-245-407A with **FUTBOL CLUB CALIFORNIA VELOCITY** for Expanded Learning Clubs and Activities – Sport Emphasis. Amendment is to term. Effective July 1, 2026 through June 30, 2027. At an estimated cost of $85,000. [Originator: Purchasing/Fund: ELOP]

100. Amendment M2 to Contract C-245-407B with **IRON SPIKES TRAINING** for Expanded Learning Clubs and Activities – Sport Emphasis. Amendment is to term and cost. Effective July 1, 2026 through June 30, 2027. At an estimated cost of $10,000. [Originator: Purchasing/Fund: ELOP]

101. Amendment M3 to Contract C-245-269 with **RUVICO, INC., dba AMERICAN JETTING SERVICES** for annual sewer maintenance at Homer F. Briggs, Hardy Center, and Transportation. Amendment is to term. Effective July 1, 2024 through June 30, 2027. All other properties of the agreement remain unchanged. [Originator: Facilities Planning & Operations/Fund: General]

102. Settlement Agreement **SA-2627-01**, OMSD, in collaboration with the parents, drafted a settlement agreement to fund $9,000 in compensatory education for intensive reading intervention, academic tutoring, social skills, and/or educationally related counseling services, and $7,000 in attorney fees.

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Acceptance of Gifts/Donations (GDR 2627-01)**

REQUESTED ACTION

Approve the Acceptance of Gifts/Donations (GDR 2627-01) to benefit and provide additional resources for District schools and/or programs.

BACKGROUND INFORMATION

In accordance with Board Policy/Administrative Regulation 3290, donations valued at $200 or more made to the District by individuals and organizations are presented to the Board of Trustees for approval. Subject to the Board's acceptance, the Board President shall send a letter of appreciation to the group and/or individual.

The gifts listed in Exhibit A will benefit and provide additional resources for District schools and/or programs.

Prepared by: Phil Hillman, Chief Business Official _____

FINANCIAL IMPLICATIONS

All monetary/items donated become District property and at the Superintendent or designee's discretion, may be used at a particular site. The fiscal impact is identified in Exhibit A.

Reviewed by: Phil Hillman, Chief Business Official _____

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Acceptance of Gifts/Donations (GDR 2627-01).

Approved by: James Q. Hammond, Superintendent _____

Exhibit A

ACCEPTANCE OF GIFTS/DONATIONS

Submitted to the Board of Trustees for Approval on August 6, 2026

Name of Donor	School/Department	Designated Use	Monetary/Items Donated
Masoumeh Moussavi	Health & Wellness Services	Feeding Students	$300

*For non-monetary items estimated values are provided by the donors.

(Ref. b 4.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Establishment of a New Sub-Fund within the County School Facilities Fund (Fund 35)**

REQUESTED ACTION

Approve the Establishment of a New Sub-Fund within the County School Facilities Fund (Fund 35).

BACKGROUND INFORMATION

The financial account structure of the District consists of various funds and sub-funds developed for specific purposes and is guided by the State's California School Accounting Manual. On occasion, the need for various accounts with these funds (called 'sub-funds') arises and the District desires to open a new sub-fund account. Specifically, and for example, the District has a County School Facilities Fund (Fund 35) that accounts for Facilities activities and recording of transactions.

The sub-funds will be established as follows:

Fund 35, Resource 9729 for State Funding received for School Facilities Aid Program Ontario-Montclair School District Site: Vina Danks Middle School for $7,321,934.

The San Bernardino County Superintendent of Schools requires Board Certification when requesting the establishment or closure of a project or sub-fund. The establishment of the sub-funds, if approved, will activate the sub-funds contained within County School Facilities Fund.

Prepared by: Phil Hillman, Chief Business Official

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Establishment of a New Sub-Fund within the County School Facilities Fund (Fund 35).

Approved by: James Q. Hammond, Superintendent

Consent Calendar

(c) Human Resources

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Certificated Personnel Recommendations Report #CERT2627-0806**

REQUESTED ACTION

Approve Certificated Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Gabrielle Baniqued	Teacher-Music/Wiltsey	07/30/2026
Enoch Espinosa	Nurse/Briggs-Health & Wellness	07/01/2026
Tracy Martinez	Teacher-Preschool Permit/Kingsley	07/30/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Armando Arredondo	Teacher/De Anza to PE Teacher/Briggs-L&T	07/30/2026
Maricela Banuelos	Teacher/De Anza to Oaks	07/30/2026
Jennifer Berry	Assistant Principal/Corona to Principal/Hawthorne	07/01/2026
Lizbeth Medina Cruz	PE Teacher/Online Academy to Wiltsey	07/30/2026
Melanie Gomez	Teacher/Briggs-HR to SPED Teacher/Oaks	07/30/2026
Amber Green	Teacher/SOAR Academy to SPED Teacher/Kingsley	07/30/2026
Belinda Gutierrez	SPED Teacher/Sultana to Vina Danks	07/30/2026
Arcy Sanchez Partida	Counselor/ORC/Howard to Hawthorne	07/30/2026
Martha Banuelos Sotelo	Teacher on Assignment-Instructional Coach/De Anza to Assistant Principal/De Anza	07/01/2026
Angela Stephens	Teacher/Wiltsey to Serrano	07/30/2026
Amy Tellez	Counselor/ORC/Mariposa to Mariposa 50% and Central 50%	07/30/2026
Shytearia Thurman	Counselor/ORC/Buena Vista to Howard	07/30/2026
Lisa Wilson	Teacher/Ramona to Buena Vista	07/30/2026

Certificated Personnel Recommendations Report #CERT2627-0806
August 6, 2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE
Anakaren Castillo	School Counselor/Vernon	07/30/2026
Evita Fernandez	Teacher/Vernon	07/30/2026
Brett Garcia	PE Teacher/Briggs-L&T	07/30/2026
Marisa Hernandez	Teacher/Del Norte	07/30/2026
Stephanie Lopez Jimenez	Counselor/ORC/Briggs-CWA to Corona	07/30/2026
Arcy Sanchez Partida	Counselor/ORC/Hawthorne	07/30/2026

CERTIFICATED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Katya Casillas	Certificated Substitute	06/26/2026
Samuel Crowther	Certificated Substitute	06/25/2026
Rachel Delgadillo	Certificated Substitute	06/24/2026
Brianna Falcon	Certificated Substitute	06/25/2026
Githa Giridhara	Certificated Substitute	07/08/2026
Angela Jones	Certificated Substitute	07/06/2026
Celine Martinez	Certificated Substitute	07/14/2026
Mercedes Rodriguez	Certificated Substitute	06/26/2026
Emily Zoque	Certificated Substitute	07/02/2026

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Brooke Corder	Teacher/Vina Danks Medical Leave	07/10/2026-08/20/2026
Nicole Ehrhorn	Teacher/Howard Extended Medical Leave	06/22/2026-07/18/2026
Vista Kushesh	Psychologist/Briggs-SPED Extended Medical Leave	07/01/2026-10/01/2026
Angela Pratt	Teacher/Bon View Extended Medical Leave	05/30/2026-06/26/2026
Mary Wasef	Outreach Consultant/Sultana Extended Medical Leave	05/12/2026-07/24/2026

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES

None.

(Ref. c 1.2)

Certificated Personnel Recommendations Report #CERT2627-0806
August 6, 2026

REVISED APPROVED LEAVE OF ABSENCE

VARIABLE TERM WAIVER

NAME	ASSIGNMENT	EFFECTIVE

None.

RETIREMENT, RESIGNATION, RELEASE AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Selenne Bailon	Teacher on Assignment-Expanded Learning/Elderberry	06/30/2026
Scott Barry	Teacher/Vernon	06/30/2026
Caitlin Benavides	Teacher/Haynes	05/21/2026
Suzanna Bratzler	Teacher/Vina Danks	06/30/2026
Dora Carrillo	Outreach Consultant/Corona	06/30/2026
Priscilla Contreras	Teacher/Haynes	06/30/2026
Carmen Corrales	Assistant Principal/Mariposa	06/30/2026
Jessica Damasco	Teacher/Vista Grande	06/30/2026
Githa Priya Giridhara	Teacher/Vina Danks	06/30/2026
Victoria Gonzalez	Counselor/ORC/Hawthorne	06/30/2026
Adam Granados	Teacher/Vernon	06/30/2026
Sandy Guido	Counselor/ORC/El Camino	06/30/2026
Bianca Garcia Hernandez	Teacher/Berlyn	06/30/2026
Marisa Hernandez	Teacher/Del Norte	06/30/2026
Rosa Hidalgo	Counselor/ORC/Haynes	06/30/2026
Tara Jordan	Teacher/Del Norte	07/29/2026
Roberta Lin	Teacher/Montera	06/30/2026
Jacqueline Macias	Teacher/Hawthorne	06/30/2026
Alyssa Nila	SPED Teacher/Lincoln	07/01/2026
Katrina Porter	SPED Teacher/Sultana	06/29/2026
Catherine Quinn	Outreach Consultant/Health & Wellness	06/30/2026
Ruth Razura-Olimon	Teacher/Corona	06/30/2026
Jesicca Rios	Counselor/ORC/Wiltsey	06/30/2026
Alicia Stearns	Teacher/El Camino	05/22/2026
Cecilia Tristan	Teacher/Central	06/30/2026
James Vega	Teacher/Monte Vista	06/30/2026
Jaime Velez	Teacher/Elderberry	06/30/2026
Veronica Leyva Ventura	Teacher/Elderberry	06/30/2026
Ana Vidal	Teacher/Moreno	06/30/2026
Daisy Zamora	Outreach Consultant/Berlyn	06/30/2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

Reviewed by: Phil Hillman, Chief Business Official

Approved by: James Q. Hammond, Superintendent

(Ref. c 1.3)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Classified Personnel Recommendations Report #CLA2627-0806**

REQUESTED ACTION

Approve Classified Personnel Recommendations.

EMPLOYMENT

NAME	ASSIGNMENT	EFFECTIVE
Victor Alvarez	PE Asst./Briggs-L&T	08/05/2026
Jocelyn Andrade	IA-Behavior Intervention/El Camino	08/04/2026
Anna Brellenthin	IA-Learning Needs/Howard	08/04/2026
Nicole Campagne	Medical Billing Technician/Briggs-SPED	07/06/2026
Inocencia Cervantes	Special Needs Program Asst./Lincoln	07/30/2026
Soraya Duran	IA-Learning Needs/Elderberry	08/04/2026
Justin Flores	IA-Learning Needs/Sultana	08/04/2026
Marysa-May Hammond	IA-Learning Needs/Moreno	08/04/2026
Andrea Ramirez	Proctor/Howard	08/05/2026
Salvador Rivera	Warehouse Worker/Warehouse	07/01/2026
Rudy Sanchez	Warehouse Worker/Warehouse	TBD
Brigitte Schnell	IA-Behavior Intervention/El Camino	08/04/2026
Darin Smith	Bus Driver/Transporation	08/03/2026
Kelly Sudol	IA-Learning Needs/Mission	08/04/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE

NAME	ASSIGNMENT	EFFECTIVE
Perla Aguayo	Instructional Asst./Kingsley to Lincoln	08/05/2026
Elsa Aparicio	Food Service Asst. I/Ramona 6 hrs. to 6.5 hrs.	08/03/2026
Yhadira Barajas	Student Mentor & Campus Asst./Serrano to El Camino	08/03/2026
Sophia Barcenas	Food Service Asst. III/Central Production Kitchen 6 hrs. to 6.5 hrs.	08/03/2026
Maria Barrera	Food Service Asst. III/Central Production Kitchen 6 hrs. to 6.5 hrs.	08/03/2026
Lorena Buenrostro	School Office Asst. I/Edison 3 hrs. to 8 hrs.	07/30/2026
Janely Carmona	Instructional Asst./El Camino to Sultana	08/05/2026
Nora Carrillo	Food Service Asst. I/Howard 6 hrs. to 6.5 hrs.	08/03/2026
Sara Carrillo	Food Service Asst. I/Corona 6 hrs. to 6.5 hrs.	08/03/2026
Giovany Castillo-Paloma	39-Month List to Student Mentor & Campus Asst./Moreno	08/03/2026
Yasmin Chavez	Food Service Asst. I/Edison 6 hrs. to 6.5 hrs.	08/03/2026

ASSIGNMENT, CLASSIFICATION, SCHEDULE CHANGE, TITLE CHANGE (continued)

NAME	ASSIGNMENT	EFFECTIVE
Yolanda Chavez	Food Service Asst. I/Montera 6 hrs. to 6.5 hrs.	08/03/2026
Irene Copo	Food Service Asst. III/Central Production Kitchen 6 hrs. to 6.5 hrs.	08/03/2026
Renee Cornelius	IA-Learning Needs/Corona to Elderberry	08/04/2026
Margarita Cortez	Food Service Asst. III/Central Production Kitchen 6 hrs. to 6.5 hrs.	08/03/2026
Yarensy Cruz-Rodriguez	Instructional Asst./Mission to Berlyn	08/05/2026
Jeneen Cuevas	School Family Outreach Asst./Vista Grande to Vina Danks	08/05/2026
Anita Davis	Food Service Asst. I/Euclid 6 hrs. to 6.5 hrs.	08/03/2026
Maria DeDios	School Family Outreach Asst./Ramona to Instructional Asst./Montera	08/05/2026
Kenna Delgadillo	School Family Outreach Asst./Lincoln to Briggs-CWA	08/05/2026
Sara Duarte	Instructional Asst./Buena Vista to Kingsley	08/04/2026
Mia Ferrino	Instructional Asst./Bon View to Lehigh	08/05/2026
Miguel Flores	Food Service Asst. I/Vineyard 6 hrs. to Corona 6.5 hrs.	08/03/2026
Jessica Ganda	Instructional Asst./Del Norte to Montera	08/05/2026
Sandra Garcia	Food Service Asst. I/Vernon 6 hrs. to 6.5 hrs.	08/03/2026
Teena Garcia	Food Service Asst. I/Lehigh 6 hrs. to 6.5 hrs.	08/03/2026
Alisa Gaxiola	Food Service Asst. I/Lincoln 6 hrs. to 6.5 hrs.	08/03/2026
Maria Rosa Gomez	Food Service Asst. I/Del Norte 6 hrs. to 6.5 hrs.	08/03/2026
Liliana Gonzalez	School Family Outreach Asst./Elderberry to PE Asst./Briggs-L&T	08/05/2026
Vanessa Govea	Food Service Asst. I/Bon View 6 hrs. to 6.5 hrs.	08/03/2026
Adriana Grider	School Family Outreach Asst./Wiltsey to Central	07/30/2026
Patricia Islas	Food Service Asst. I/Hawthorne 6 hrs. to 6.5 hrs.	08/03/2026
Aracely Lara	IA-Bilingual Spanish/Hawthorne to Central	08/05/2026
Rosario Limon	Food Service Asst. I/Mission 6 hrs. to 6.5 hrs.	08/03/2026
Ana Linares De Estevez	Food Service Asst. III/Central Production Kitchen 6 hrs. to 6.5 hrs.	08/03/2026
Kristeen Miguel	School Family Outreach Asst./Del Norte to Corona	08/05/2026
Corina Montoya	IA-Learning Needs/Kingsley to Vernon	08/04/2026
Jonathan Navarro	School Family Outreach Asst./Moreno to Buena Vista	08/05/2026
Viridiana Pena-Vasquez	IA-Learning Needs/Elderberry to Mariposa	08/04/2026
Michelle Perez	IA-Learning Needs/Transportation to	08/05/2026
	Speech Language Pathologist Asst./Briggs-SPED	08/05/2026
Patricia Ramirez	Early Childhood Education Asst./Lehigh to Kingsley AM	08/19/2026
Sara Altamirano Salas	Instructional Asst./Ramona to Central	08/05/2026
Carolina Silva	School Office Asst. I/Soar Academy to Administrative Asst. I/Online Academy	07/27/2026
Gloria Vieyra	Bus Driver/Transportation 8 hrs. to 6 hrs.	07/01/2026

CLASSIFIED SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Icsy Guzman	Substitute Proctor	06/30/2026
Martha Torales	Substitute Custodian	07/01/2026

Classified Personnel Recommendations Report #CLA2627-0806
August 6, 2026

REHIRE

NAME	ASSIGNMENT	EFFECTIVE
None.		

SHORT TERM ASSIGNMENT CLASSIFIED PERMANENT EMPLOYEES AND SUBSTITUTES

NAME	ASSIGNMENT	EFFECTIVE
Adrian Chavez	Fiscal Services/Risk Management	06/10/2026-07/10/2026

REQUESTS FOR LEAVE OF ABSENCE

NAME	LEAVE REQUEST	EFFECTIVE
Erik Nylander	Senior Warehouse/Warehouse Medical Leave	07/06/2026-08/02/2026
Beya Oviedo	Speech Language Pathologist Asst./Briggs-SPED Medical Leave	06/27/2026-08/09/2026
Fabiola L. Valenzuela	Administrative Asst./Central Production Kitchen Medical Leave	07/07/2026-08/04/2026

REVISED APPROVED LEAVE OF ABSENCE

NAME	ASSIGNMENT	APPROVED DATES	REVISED DATES
None.			

RETIREMENT, RESIGNATION, PROBATIONARY RELEASE, LAYOFF AND TERMINATION

NAME	ASSIGNMENT	EFFECTIVE
Mayra Tovar Herrada	Office Asst. I/Elderberry	08/12/2026
Tracy Martinez	School Office Asst. I/Kingsley	07/24/2026
Duyen Nguyen	IA-Learning Needs/Lehigh	05/31/2026
Carmen Ortiz	Speech Language Pathologist/Briggs-SPED	06/30/2026
Salvador Rivera	Warehouse Worker/Warehouse	07/09/2026

Prepared by: Hector Macias, Deputy Superintendent, Human Resources _____

Reviewed by: Phil Hillman, Chief Business Official _____

Approved by: James Q. Hammond, Superintendent _____

(Ref. c 2.3)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **New Job Description for Chef Position**

REQUESTED ACTION

Approve the New Job Description for Chef Position.

BACKGROUND INFORMATION

The Ontario-Montclair School District has an interest to established a new Chef position to support the continued evolution of its Food and Nutrition Services program. Working under the direction of Food and Nutrition leadership, the Chef position will assist in the development, testing, standardization, and implementation of nutritious, student-centered menu items that meet U.S. Department of Agriculture (USDA) requirements while enhancing meal quality, student satisfaction, and participation. The position will play a key role in assisting in researching culinary trends, increasing the use of fresh and locally sourced ingredients, and ensuring recipes can be efficiently produced across both the Central Kitchen and school sites.

In addition to culinary innovation, the Chef position will assist in providing technical guidance and training to Food and Nutrition staff, support large-scale meal production, and assist with special events and catering functions. The position will assist in collaborating closely with district leaders to evaluate menu effectiveness, incorporate student feedback, improve operational efficiency, and maintain compliance with nutritional and food safety standards. Through this work, the Chef position will help advance the district's commitment to providing high-quality, appealing, and nutritious meals that support student health and success.

The new Job Description for the Chef position, is shown in Exhibit A.

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The annual salary range will be at Range 38 on the classified bargaining unit salary, at a twelve (12) month work year, with 260 work days at eight (8) hours, for an annual cost not to exceed $124,158.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Revised Job Description for Chef Position.

Approved by: James Q. Hammond, Superintendent

(Ref. c 3.1)

Exhibit A

CLASS SPECIFICATION
Chef
Range 38

GENERAL PURPOSE

Under general supervision of the Food and Nutrition Supervisors, the Chef develops menu items that meet U.S. Department of Agriculture (USDA) guidelines, aiming to boost student satisfaction and participation by enhancing the taste and overall quality of recipes. The Chef assist in: research, development, adjustments, standardizing, implementation, evaluation and participation in the launch of new recipes. The incumbent serves in a specialized capacity, assisting in overseeing teams for short- or long-term projects while providing technical guidance and necessary culinary training to kitchen staff.

DISTINGUISHING CHARACTERISTICS

The Chef is distinguished from the Lead Food Service Assistant III by serving as a skilled culinary professional responsible for culinary execution and technical innovation. The Chef brings creativity and expert technical guidance to the program, continually monitoring student acceptance of menu items and ensuring that all menu offerings meet USDA nutritional standards.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The duties listed below are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to this class. There will typically be an assigned schedule for these duties.

1. Standards Compliance: With a comprehensive understanding of recipe standardization for school meals, the chef will assist in creating recipes to ensure consistent yield, serving size, and compliance with USDA Child Nutrition Program requirements including but not limited to meal component contributions and caloric needs of the students.
2. Trend Analysis: Assist in the research and development of innovative recipes while monitoring emerging culinary trends, ensuring successful implementation that resonates with the District's diverse student population.
3. Recipe Diversity: Assist in the creation of recipes that support both bulk production in a central kitchen and preparation at individual sites, ensuring additional guidance and training for site-level items such as salads and sandwiches.
4. Menu & Recipe Innovation: Assist in the creation and implementation of recipes that include increasing opportunities to use locally sourced ingredients and farm-fresh fruits and vegetables, with attention to consistent access, cost and long-term feasibility and quality and consistency of product.
5. Equipment and Production: Work with Senior Food Service Assistant and Lead FSA III's to research and recommend equipment purchases necessary for successful and efficient implementation of recipes. Work with Lead FSA II and Lead FSA I to incorporate production of new recipes into the menu.
6. Production & Efficiency: Assist in designing recipes and processes that maximize efficiency, ensuring seamless execution within the realities of labor, equipment, transportation, and service models. Work with the Senior Nutrition Assistant to develop

recipe production plan from A to Z, which includes purchasing guide, necessary equipment and serving and packaging needs. Demonstrate best practices for efficiency.

7. Cost & Labor Analysis: Assist in ensuring recipes are developed within the provided guidelines for food and labor costs. Menus are evaluated to balance the demands on labor, storage and transportation.
8. Student Engagement: Assist in interacting with student advisory committees and district liaisons to incorporate student feedback into menu development, including through taste testing and recipe item evaluations.
9. Specialized Production: Assist in the preparation of food for specialized menus that require a high level of culinary expertise specifically meals prepared at Central Kitchen to be shipped hot to school sites for service.
10. Advanced Training: Assist in demonstrating and training staff in professional culinary techniques, including but not limited to proper knife handling and cutting skills, proper use of weights and measures, and presentation skills. Participate in staff training as needed.
11. Event Planning: Assist in planning and organizing special culinary events, such as barbecues for summer meal programs and catering school board dinners. Record and monitor costs and recipes for repeat events and consistency.
12. Site Visits: Assist in visiting sites regularly to ensure compliance with recipe and service.
13. Leadership Direction: Meet regularly with Director, Central Kitchen Manager and Nutritionist to review progress and assist in creating yearly plan for goals.
14. Recipe Review: Assist in reviewing recipes currently in use and ensure standardization or update annually or more frequently as needed.
15. Direct Support: Assist or guide in the preparation of recipes. Assist with labor, leadership, and guidance as appropriate or assigned by the manager in the preparation of recipes and meals at schools and other events.

QUALIFICATIONS

Knowledge of:

1. Knowledge of principles, methods, and techniques of quality menu design.
2. Understanding of methods and techniques of assisting in the oversight of a commercial-scale food production operation.
3. Methods of quantity food service preparation, serving and storing, including safe and proper temperature of heated foods and methods of preparing and serving food in large quantities.
4. Federal and state health and safety regulations as they apply to food preparation and services.
5. Methods used in cleaning and sanitizing kitchen equipment, utensils, appliances and facilities.
6. Standard kitchen utensils, equipment and appliances and methods of use.
7. Standard weights and measures used in cooking. Methods and practices of sanitary food handling.
8. Methods of storing equipment, materials and supplies.
9. Techniques of recipe development and implementation, record-keeping, and inventory.
10. Safe work practices.
11. Personal hygiene requirements applicable to assigned work responsibilities.
12. Principles and practices of effective lead supervision.

Ability to:

1. Organize, supervise, and coordinate operations at the central production kitchen or school site kitchens.
2. Train and providing lead work direction to assigned staff.
3. Prepare, cook, bake, and serve large quantities of a variety of food efficiently and effectively under time constraints in a fast-paced environment.
4. Follow, adjust, and extend recipes and make proper substitutions as needed.
5. Operating standard kitchen machines and equipment safely and efficiently.
6. Monitor and keep records of food temperatures, quantity of food used, and serving portions, and prepare reports.
7. Communicate clearly and effectively orally and in writing.
8. Understand and follow oral and written instructions.
9. Use tact, discretion and courtesy in dealing with sensitive situations.
10. Establish and maintain effective working relationships with District management, staff and others encountered in the course of work.

Education, Training, and Experience

Education: Graduation from high school or G.E.D. equivalent; a formal culinary degree or certificate is strongly preferred.

Experience: At least five years of progressively responsible professional cooking experience, preferably in high-volume settings.

Licenses and Certificates

Management Certification: A current ServeSafe Food Protection Manager Certificate (or other ANAB-accredited Management Safety certificate accepted by the San Bernardino County Department of Public Health).

A valid California Class C driver's license, a good driving record and the ability to maintain insurability under the District's vehicle insurance policy.

Upon acceptance of the District's offer of employment, new hires may be required to complete a baseline physical examination prior to the first day of employment.

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this class, an employee is regularly required to stand, walk and sit: talk or hear, both in person and by telephone; use hands to finger, handle or feel objects or controls; reach with hands and arms. An employee stoops, kneels, bends, crouches or crawls, climbs or

balances, lifts up to 50 pounds with assistance and pushes and pulls up to 100 pounds on carts or pallet jacks.

Mental Demands

While performing the duties of this class, the employee is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; observe and interpret people and situations; use math and mathematical reasoning; learn and apply new information or skills; prepare, cook, bake and serve a variety of large quantities of food efficiently and effectively under time constraints in a fast-paced environment, work under intensive deadlines; and interact with District staff and others encountered in the course of work. Regularly required to perform highly detailed work on multiple, concurrent tasks under constant interruptions.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

An employee works in a large kitchen facility, and the noise level can occasionally be loud. The employee is exposed to wet and humid conditions, extreme heat and cold, airborne particles and fumes, toxic or caustic chemicals and the risk of electrical shock. The employee works around mechanical equipment, may be required to climb a ladder and walks on surfaces that may be slippery.

Approved:

Consent Calendar

(d) Learning & Teaching

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Revised 2026 – 2027 Local Control Accountability Plan (LCAP)** *(Additional Supporting Information Available Under Separate Cover)*

REQUESTED ACTION

Adopt the Revised 2026 – 2027 Local Control Accountability Plan (LCAP).

BACKGROUND INFORMATION

As part of California's Local Control Funding Formula (LCFF), school districts are required to develop, adopt, and annually update a three-year LCAP. The District's 2026 – 2027 LCAP was prepared in accordance with the LCFF regulations and by using the State adopted LCAP template. The input was gathered from a wide variety of educational partners, including, but not limited to, the District's parent advisory groups, school site parent advisory groups, parents, staff, collective bargaining units, students and community members. This input was used in the development of the 2026 – 2027 LCAP and annual update of the 2025 – 2026 LCAP.

The 2026 – 2027 LCAP was adopted by the Board of Trustees on June 18, 2026. Subsequently, the District submitted the 2026 – 2027 LCAP to the San Bernardino County Superintendent of Schools (SBCSS) for final review and approval. On July 13, 2026, the District was informed by SBCSS that further recommendations were needed before the county could grant final approval. Since then, the District has worked collaboratively with SBCSS staff to address these areas.

The 2026 – 2027 LCAP is comprised of the following documents:

- 2026 LCAP Annual Update for the 2025 – 2026 LCAP: provides an update of the 2025 – 2026 LCAP including an evaluation of actions from the 2025 – 2026 LCAP
- Budget Overview for Parents: outlines the District's LCAP budget for the 2026 – 2027 school year in a parent friendly way
- LCAP: describes how the District intends to meet annual goals for all students and details specific activities to address state and local priorities
- Expenditures Tables: describes areas funded, student groups impacted and funding sources (LCFF funds, other state funds, local funds and federal funds)

On July 27, 2026, SBCSS approved the 2026 – 2027 OMSD LCAP and it is required that the OMSD Board of Trustees adopt the revised LCAP.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching

FINANCIAL IMPLICATIONS

The financial implications are noted in the Revised 2026 – 2027 LCAP.

Reviewed by: Phil Hillman, Chief Business Official

(Ref. d 1.1)

Revised 2026 – 2027 Local Control Accountability Plan (LCAP)
August 6, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board adopt the Revised 2026 – 2027 Local Control Accountability Plan (LCAP).

Approved by: James Q. Hammond, Superintendent

(Ref. d 1.2)

Consent Calendar

(e) SELPA

Consent Calendar: (e) SELPA

NONE

Discussion/Action/Public Hearing

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Expanded Learning Opportunities Program (ELOP) Plan Guide** *(Additional Supporting Information Available Under Separate Cover)*

REQUESTED ACTION

Approve the Expanded Learning Opportunities Program (ELOP) Plan Guide.

BACKGROUND INFORMATION

As part of the California Department of Education Expanded Learning Division, local educational agencies must operate the Expanded Learning Opportunities Program pursuant to the requirements in California Education Code Section 46120, including the development of a program plan. The program plan needs to be approved by the Local Educational Agency's (LEA) Governing Board in a public meeting and posted on the LEA's website. The LEA is responsible for creating, reviewing, and updating the program plan every three years in accordance with EC Section 8482.3(g)(1). The program plan is considered a living document that is periodically reviewed and adjusted to reflect the needs of the community, updates to the law, and to provide continuous improvement in the development of an effective ELOP.

The ELOP Plan Guide includes the following:

- Connection to the quality standards for Expanded Learning-
  The quality standards for afterschool programs developed by the California Department of Education (CDE) and California After School Network (CAN) address program components such as students' safety, program quality, staffing, and program sustainability.
- A plan for Continuous Quality Improvement (CQI)-
  The CQI model allows districts to assess, plan and improve overall afterschool offerings through a systematic approach to program development.
- Input from Educational partners-
  In April of 2025, an expanded learning survey went out to students, staff, and families to obtain feedback about the expanded learning programs. This feedback was integrated into the updated ELOP Plan Guide.

The draft ELOP Plan Guide was presented to the Board of Trustees for first reading at the July 2, 2026, Regular Meeting of the Board of Trustees.

Prepared by: Robert F. Gallagher, Assistant Superintendent, Learning & Teaching _____

FINANCIAL IMPLICATIONS

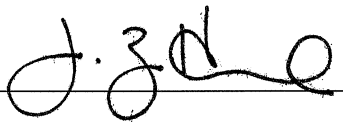
The financial implications are noted in the ELOP Plan Guide.

Reviewed by: Phil Hillman, Chief Business Official _____

Expanded Learning Opportunities Program (ELOP) Plan Guide
August 6, 2026

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve the Expanded Learning Opportunities Program (ELOP) Plan Guide.

Approved by: James Q. Hammond, Superintendent 

(Ref. H 1.2)

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Appointment of Kimberly De Beaubien and Claudia Vargas to Serve as Representatives on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC)**

REQUESTED ACTION

Approve the Appointment of Kimberly De Beaubien and Claudia Vargas to serve as representatives on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC).

BACKGROUND INFORMATION

California Education Code Sections 56190-56194 define the guidelines for establishing a Community Advisory Committee (CAC). One of the primary roles of the CAC is to advise the Superintendent or his designee(s) on educational programs and services for students with special needs. The CAC shall have representatives from a diverse group, including parents of special needs students, parents of general education students, special education and general education teachers, staff members, and community members.

As a result of vacancies, the OMSD SELPA actively recruited two (2) new CAC members. The recruitment window for new members opened on May 22, 2026 and closed on June 26, 2026. Based on the OMSD SELPA's CAC Bylaws, at least the majority of the CAC shall be composed of parents of students enrolled in District schools and at least a majority of such parents shall be parents of individuals with disabilities.

The following process was implemented for parents of students with disabilities, OMSD staff, and community members wishing to be considered as representatives on the OMSD SELPA CAC:

May 22, 2026	Information was disseminated to OMSD families and community members in English and Spanish via Parent Square.
May 29, 2026	A letter and application were mailed to all parents of students in special education programs via US mail in English and Spanish.
May 22, 2026 – June 26, 2026	Applications were made available on the OMSD SELPA & Equity District website at www.omsd.net or at the Special Education District Office located at 950 West D Street, Ontario, CA 91762.
June 12, 2026	Information was disseminated to OMSD families and the community in English and Spanish via Finalsite-Connect message.

Eight (8) applications were received by the June 26, 2026 deadline from parents of students in Special Education programs, OMSD staff, and community members. All applications were thoroughly reviewed by a team comprised of Special Education Directors and the Assistant Superintendent of SELPA & Equity. The applications were screened based on the criteria established, including a willingness to serve as advocates for students and parents.

Appointment of Kimberly De Beaubien and Claudia Vargas to Serve as Representatives on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC)
August 6, 2026

Interviews were conducted on July 17, 2026. To preserve the parent-led nature of the Community Advisory Committee (CAC) selection process, the Program Specialist and Assistant Superintendent participated in the interviews but abstained from the final selection. Following the interviews, they stepped out to allow the current CAC parent representatives to independently deliberate and reach a consensus. The CAC parent representatives subsequently recommended the appointment of the following individuals to the Board of Trustees:

1) Kimberly De Beaubien, OMSD Parent
2) Claudia Vargas, OMSD Parent

The OMSD SELPA CAC representatives will serve a two-year term and shall have the authority to fulfill certain responsibilities including, but not limited to the following:

1) Advising the policy and administrative entity of the Special Education Local Plan Area regarding the development, amendment, and review of the Local Plan. The entity shall review and consider comments from the Community Advisory Committee;
2) Recommending annual priorities to be addressed by the Local Plan;
3) Assisting in parent education and in recruiting parents and other volunteers who may contribute to the implementation of the Local Plan;
4) Encouraging community involvement in the development and review of the Local Plan;
5) Supporting activities on behalf of individuals with special needs; and
6) Assisting in parent awareness of the importance of regular school attendance.

Prepared by: Alana Hughes-Hunter, Assistant Superintendent, SELPA & Equity

FINANCIAL IMPLICATIONS

None.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board of Trustees approve the appointment of Kimberly De Beaubien and Claudia Vargas to Serve as Representatives on the Ontario-Montclair School District (OMSD) Special Education Local Plan Area (SELPA) Community Advisory Committee (CAC).

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Signing Incentive for Classified Hard-to-Fill Positions**

REQUESTED ACTION

Approve the Signing Incentive for Classified Hard-to-Fill Positions.

BACKGROUND INFORMATION

The Ontario-Montclair School District (OMSD) is requesting that the Board of Trustees approve a stipend for hard-to-fill positions for the period of July 1, 2026 through June 30, 2027. This stipend will assist OMSD in recruiting and retaining qualified employees. The District may provide a signing bonus not to exceed $3,000 to newly hired, full time (5.5 – 8.0 hours), hard-to-fill positions as follows:

1. To be eligible for this bonus, the employee must not have been employed as a regular status employee by the District within the five (5) years preceding the date of employment.

2. The bonus shall be paid over the first year of the employment, divided into equal payments paid at the sixth (6^{th}) month and twelve (12^{th}) month period.

3. The bonus will be prorated for any unit member's whose workday is less than 5.5 hours, as calculated by the District Payroll Department prorated formula.

4. The bonus shall be paid as wages to the employee and reported on the employee's Form W-2 as part of their annual compensation. Each eligible employee is solely responsible for all tax consequences of the signing incentive.

5. The District makes no representation whether the bonus may be considered creditable compensation by the California Public Employees Retirement System.

6. If the employee separates from employment with the District for any reason, voluntarily or involuntarily, before completing one (1) year of service, the employee will not receive any remaining unpaid portion of the bonus. For purposes of this paragraph, an employee who is placed on a reemployment list after exhausting all available leave shall be deemed to have separated from employment.

7. The District reserves the right to discontinue providing signing bonuses to newly hired employees at any time with ninety (90) days' notice for any reason including, but not limited to; budget shortfalls, declining enrollment, and increased availability of qualified employees in a hard-to-fill position. Any employee who is receiving signing bonuses at the time the District gives notice to discontinuance, shall continue to receive the monthly payment until the full amount of the signing bonus is paid to the term of this paragraph.

8. The District will annually develop a list of hard-to-fill positions.

Signing Incentive for Classified Hard-to-Fill Positions
August 6, 2026

The District has identified the following positions as hard-to-fill for the 2026 – 2027 academic school year ending on June 30, 2027:

1. Bus Drivers
2. Licensed Vocational Nurse

Prepared by: Hector Macias, Deputy Superintendent, Human Resources

FINANCIAL IMPLICATIONS

The future cost of this item is dependent on the number of prospective employees that end up accepting a position with the District. Based on the estimated vacancies and a signing bonus not to exceed $3,000 per applicable candidate, the District estimates an approximate annual cost of $39,756 in 2026 – 2027.

Reviewed by: Phil Hillman, Chief Business Official

SUPERINTENDENT'S RECOMMENDATION

The Superintendent recommends the Board approve a Signing Incentive for Classified Hard-to-Fill Positions.

Approved by: James Q. Hammond, Superintendent

ONTARIO-MONTCLAIR SCHOOL DISTRICT
Ontario, California

August 6, 2026

TO: Sonia Alvarado, President and Board of Trustees

FROM: James Q. Hammond, Superintendent

SUBJECT: **Amendment #1 to the 2023 Contract for Employment for the Superintendent, Effective August 6, 2026**

REQUESTED ACTION

Approve Amendment #1 to the 2023 Contract for Employment for the Superintendent, Effective August 6, 2026.

BACKGROUND INFORMATION

The Superintendent's current agreement was originally approved on July 2, 2023 with a four-year term which expires on June 30, 2027. Amendment #1 to the 2023 Contract for Employment for the Superintendent's under Section 2 extends his contract to a new four-year term. All other terms of the contract remain unchanged.

Prepared by: James Q. Hammond, Superintendent

FINANCIAL IMPLICATIONS

Since Amendment #1 to the 2023 Contract for Employment for the Superintendent simply extends the term of the agreement, there are no increased fiscal obligations and no other additional fiscal implications beyond those stated in previous agreement.

Reviewed by: Phil Hillman, Chief Business Official

BOARD PRESIDENT'S RECOMMENDATION

The Board President recommends the Board approve Amendment #1 to the 2023 Contract for Employment for the Superintendent, Effective August 6, 2026.

Approved by: Sonia Alvarado, Board President

Information/Announcements

Information/Announcements:

NONE


PERFORMING ARTS CENTER
LOBBY ENTRAN
LIGHTNING

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