**BELTON SCHOOL DISTRICT #124**

**Proposed 2026 - 2027**

**Teacher & Career Teacher Salary Schedule**

**184 Days**

| Step | BS<br>CTAC | BS+8<br>CTAC<br>+6 CE Hours | BS+16<br>IECE<br>+12 CE Hours | BS+24<br>IECE<br>+18 CE hours | MA<br>CCEC<br>4 yrs teaching<br>& CCEC<br>completed | MA+10<br>CCEC +10 CE<br>hours | MA+20<br>CCEC +20 CE<br>Hours | MA+30<br>CCEC + 30 CE<br>Hours | MA+45<br>CCEC + 45 CE<br>Hours | Doctorate |
|---|---|---|---|---|---|---|---|---|---|---|
| 1 | $45,400 | $45,481 | $46,511 | $47,507 | $48,830 | $49,892 | $50,955 | $53,410 | $55,861 | $58,314 |
| 2 | $45,926 | $46,307 | $47,351 | $48,347 | $49,725 | $50,787 | $51,850 | $54,305 | $56,756 | $59,209 |
| 3 | $46,152 | $47,133 | $48,191 | $49,187 | $50,620 | $51,682 | $52,745 | $55,200 | $57,651 | $60,104 |
| 4 | $46,978 | $47,959 | $49,031 | $50,027 | $51,515 | $52,577 | $53,640 | $56,095 | $58,546 | $60,999 |
| 5 | $47,804 | $48,785 | $49,871 | $50,867 | $52,410 | $53,472 | $54,535 | $56,990 | $59,441 | $61,894 |
| 6 | $48,630 | $49,611 | $50,711 | $51,707 | $53,305 | $54,367 | $55,430 | $57,885 | $60,336 | $62,789 |
| 7 | $49,456 | $50,437 | $51,551 | $52,547 | $54,200 | $55,262 | $56,325 | $58,780 | $61,231 | $63,684 |
| 8 | $50,282 | $51,263 | $52,391 | $53,387 | $55,095 | $56,157 | $57,220 | $59,675 | $62,126 | $64,579 |
| 9 | $51,108 | $52,089 | $53,231 | $54,227 | $55,990 | $57,052 | $58,115 | $60,570 | $63,021 | $65,474 |
| 10 | | | | | $56,885 | $57,947 | $59,010 | $61,465 | $63,916 | $66,369 |
| 11 | | | | | $57,780 | $58,842 | $59,905 | $62,360 | $64,811 | $67,264 |
| 12 | | | | | $58,675 | $59,737 | $60,800 | $63,255 | $65,706 | $68,159 |
| 13 | | | | | $60,436 | $60,632 | $61,695 | $67,366 | $69,845 | $72,317 |
| 14 | | | | | $62,226 | $62,451 | $62,590 | $71,475 | $73,966 | $76,439 |
| 15 | | | | | $64,016 | $64,241 | $64,467 | $72,370 | $74,861 | $77,334 |
| 16 | | | | | $65,806 | $66,031 | $66,257 | $73,265 | $75,756 | $78,229 |
| 17 | | | | | $67,596 | $67,821 | $68,047 | $74,160 | $76,651 | $79,124 |
| 18 | | | | | $69,386 | $69,611 | $69,837 | $76,385 | $77,546 | $80,019 |
| 19 | | | | | $71,176 | $71,401 | $71,627 | $78,175 | $78,441 | $80,914 |
| 20 | | | | | $72,966 | $73,191 | $73,417 | $79,965 | $80,795 | $81,809 |
| 21 | | | | | $74,756 | $74,981 | $75,207 | $81,755 | $82,585 | $82,704 |
| 22 | | | | | $76,546 | $76,771 | $76,997 | $83,545 | $84,375 | $85,185 |
| 23 | | | | | $78,336 | $78,561 | $78,787 | $85,335 | $86,165 | $86,975 |
| 24 | | | | | $80,126 | $80,351 | $80,577 | $87,125 | $87,955 | $88,765 |
| 25 | | | | | $81,916 | $82,141 | $82,367 | $88,915 | $89,745 | $90,555 |
| 26 | | | | | | $83,931 | $84,157 | $90,705 | $91,535 | $92,345 |
| 27 | | | | | | | | $92,495 | $93,325 | $94,135 |
| 28 | | | | | | | | $94,285 | $95,115 | $95,925 |
| 29 | | | | | | | | $96,075 | $96,905 | $97,715 |
| 30 | | | | | | | | | $98,695 | $99,505 |
| 31 | | | | | | | | | $100,485 | $101,295 |
| 32 | | | | | | | | | | $103,085 |
| 33 | | | | | | | | | | $104,875 |

Prior experience may be counted for initial placement on the salary schedule.

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year. Only one vertical step and two horizontal column movements are allowed per year.

Board paid insurance:

Employees working 30 or more hours a week receive full benefits. Medical - $10,663.20; Dental - $449.76

Employees working 20-29.5 hours per week will receive half benefits. Medical - $5,556.48; Dental - $224.88

Retirement - Employees working 20 or more hours a week: PSRS - 14.5% of salary and benefits

Life - Base life insurance coverage equal to one times annual salary to a maximum of $300,000

Disability - 60% of basic monthly earnings to a maximum of $13,000 after 90-day period or exhaustion of accumulated sick leave, whichever is greater.

Professional Liability - as per sovereign immunity limits: Per occurrence $3,547,658 Per person $532,148.

Approved by the BOE June xx, 20xx

# Belton School District #124
## 2026 - 2027
## Hourly Salary Schedule

| Step | *A | B1 | B2 | B3 | C | D | E | *F1 | F2+ | F3+ | G+ | H | I+ | J | K | L+ | M+ | N |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 1 | 19.28 | 16.67 | 17.67 | 18.67 | 18.89 | 18.49 | 25.05 | 16.34 | 16.34 | 18.72 | 18.85 | 20.40 | 19.10 | 21.80 | 24.02 | 26.28 | 23.39 | 21.52 |
| 2 | 19.59 | 17.04 | 18.04 | 19.04 | 19.31 | 18.77 | 25.52 | 16.56 | 16.68 | 19.06 | 19.32 | 20.82 | 19.59 | 22.24 | 24.42 | 26.67 | 24.10 | 22.23 |
| 3 | 19.90 | 17.41 | 18.41 | 19.41 | 19.73 | 19.05 | 25.99 | 16.78 | 17.02 | 19.40 | 19.79 | 21.24 | 20.08 | 22.68 | 24.82 | 27.06 | 24.81 | 22.94 |
| 4 | 20.21 | 17.78 | 18.78 | 19.78 | 20.15 | 19.33 | 26.46 | 17.00 | 17.36 | 19.74 | 20.26 | 21.66 | 20.57 | 23.12 | 25.22 | 27.45 | 25.52 | 23.65 |
| 5 | 20.52 | 18.15 | 19.15 | 20.15 | 20.57 | 19.61 | 26.93 | 17.22 | 17.70 | 20.08 | 20.73 | 22.08 | 21.06 | 23.56 | 25.62 | 27.84 | 26.23 | 24.36 |
| 6 | 20.83 | 18.52 | 19.52 | 20.52 | 20.99 | 19.89 | 27.40 | 17.44 | 18.04 | 20.42 | 21.20 | 22.50 | 21.55 | 24.00 | 26.02 | 28.23 | 26.94 | 25.07 |
| 7 | 21.14 | 18.89 | 19.89 | 20.89 | 21.41 | 20.17 | 27.87 | 17.66 | 18.38 | 20.76 | 21.67 | 22.92 | 22.04 | 24.44 | 26.42 | 28.62 | 27.65 | 25.78 |
| 8 | 21.45 | 19.26 | 20.26 | 21.26 | 21.83 | 20.45 | 28.34 | 17.88 | 18.72 | 21.10 | 22.14 | 23.34 | 22.53 | 24.88 | 26.82 | 29.01 | 28.36 | 26.49 |
| 9 | 21.76 | 19.63 | 20.63 | 21.63 | 22.25 | 20.73 | 28.81 | 18.10 | 19.06 | 21.44 | 22.61 | 23.76 | 23.02 | 25.32 | 27.22 | 29.40 | 29.07 | 27.20 |
| 10 | 22.07 | 20.00 | 21.00 | 22.00 | 22.67 | 21.01 | 29.28 | 18.32 | 19.40 | 21.78 | 23.08 | 24.18 | 23.51 | 25.76 | 27.62 | 29.79 | 29.78 | 27.91 |
| 11 | 22.73 | 20.37 | 21.37 | 22.37 | 23.09 | 21.29 | 29.75 | 18.54 | 19.74 | 22.12 | 23.55 | 24.60 | 24.00 | 26.20 | 28.02 | 30.18 | 30.49 | 28.62 |
| 12 | 23.04 | 20.74 | 21.74 | 22.74 | 23.51 | 21.57 | 30.22 | 18.76 | 20.08 | 22.46 | 24.02 | 25.02 | 24.49 | 26.64 | 28.42 | 30.57 | 31.20 | 29.33 |
| 13 | 23.35 | 21.11 | 22.11 | 23.11 | 23.93 | 21.85 | 30.69 | 18.98 | 20.42 | 22.80 | 24.49 | 25.44 | 24.98 | 27.08 | 28.82 | 30.96 | 31.91 | 30.04 |
| 14 | 23.66 | 21.48 | 22.48 | 23.48 | 24.35 | 22.13 | 31.16 | 19.20 | 20.76 | 23.14 | 24.96 | 25.86 | 25.47 | 27.52 | 29.22 | 31.35 | 32.62 | 30.75 |
| 15 | 23.97 | 21.85 | 22.85 | 23.85 | 24.77 | 22.41 | 31.63 | 19.42 | 21.10 | 23.48 | 25.43 | 26.28 | 25.96 | 27.96 | 29.62 | 31.74 | 33.33 | 31.46 |
| 16 | 24.28 | 22.51 | 23.51 | 24.51 | 25.52 | 23.09 | 32.58 | 19.64 | 21.44 | 23.82 | 25.90 | 26.70 | 26.45 | 28.40 | 30.02 | 32.13 | 34.04 | 32.17 |
| 17 | 24.59 | 22.88 | 23.88 | 24.88 | 25.94 | 23.37 | 33.05 | 19.86 | 21.78 | 24.16 | 26.37 | 27.12 | 26.94 | 28.84 | 30.42 | 32.52 | 34.75 | 32.88 |
| 18 | 24.90 | 23.25 | 24.25 | 25.25 | 26.36 | 23.65 | 33.52 | 20.46 | 22.44 | 24.89 | 27.17 | 27.94 | 27.74 | 29.70 | 31.33 | 33.49 | 35.79 | 33.86 |
| 19 | 25.21 | 23.62 | 24.62 | 25.62 | 26.78 | 23.93 | 33.99 | 20.68 | 22.78 | 25.23 | 27.64 | 28.36 | 28.23 | 30.14 | 31.73 | 33.88 | 36.50 | 34.57 |
| 20 | 25.52 | 23.99 | 24.99 | 25.99 | 27.20 | 24.21 | 34.46 | 20.90 | 23.12 | 25.57 | 28.11 | 28.78 | 28.72 | 30.58 | 32.13 | 34.27 | 37.21 | 35.28 |
| 21 | 25.83 | 24.36 | 25.36 | 26.36 | 27.62 | 24.49 | 34.93 | 21.12 | 23.46 | 25.91 | 28.58 | 29.20 | 29.21 | 31.02 | 32.53 | 34.66 | 37.92 | 35.99 |
| 22 | | 24.73 | 25.73 | 26.73 | 28.04 | 24.77 | 35.40 | 21.34 | 23.80 | 26.25 | 29.05 | 29.62 | 29.70 | 31.46 | 32.93 | 35.05 | 38.63 | 36.70 |
| 23 | | 25.10 | 26.10 | 27.10 | 28.46 | 25.05 | 35.87 | 21.56 | 24.14 | 26.59 | 29.52 | 30.04 | 30.19 | 31.90 | 33.33 | 35.44 | 39.34 | 37.41 |
| 24 | | 25.47 | 26.47 | 27.47 | 28.88 | 25.33 | 36.34 | 21.78 | 24.48 | 26.93 | 29.99 | 30.46 | 30.68 | 32.34 | 33.73 | 35.83 | 40.05 | 38.12 |
| 25 | | 25.84 | 26.84 | 27.84 | 29.30 | 25.61 | 36.81 | 22.00 | 24.82 | 27.27 | 30.46 | 30.88 | 31.17 | 32.78 | 34.13 | 36.22 | 40.76 | 38.83 |
| 26 | | 26.21 | 27.21 | 28.21 | 29.72 | 25.89 | 37.28 | 22.22 | 25.16 | 27.61 | 30.93 | 31.30 | 31.66 | 33.22 | 34.53 | 36.61 | 41.47 | 39.54 |
| 27 | | 26.58 | 27.58 | 28.58 | 30.14 | 26.17 | 37.75 | 22.44 | 25.50 | 27.95 | 31.40 | 31.72 | 32.15 | 33.66 | 34.93 | 37.00 | 42.18 | 40.25 |
| 28 | | | | | | | | 22.66 | 25.84 | 28.29 | 31.87 | 32.14 | 32.64 | 34.10 | 35.33 | 37.39 | 42.89 | 40.96 |
| 29 | | | | | | | | 22.88 | 26.18 | 28.63 | 32.34 | 32.56 | 33.13 | 34.54 | 35.73 | 37.78 | 43.60 | 41.67 |

| Column - Position | |
|---|---|
| *A | SACC Director (190 Days, 7 Hours) |
| B1 | Custodian (260 Days, 8 Hours) |
| B2 | Elementary Lead Custodian (260 Days, 8 Hours) |
| B3 | Secondary Lead Custodian (260 Days, 8 Hours) |
| C | Maintenance (260 Days, 8 Hours) |
| D | Computer Technician (260 Days, 8 Hours) |
| E | Technology Specialist (260 Days, 8 Hours) |
| *F1 | Part Time Para Level 1 (Days & Hours vary) |
| F2+ | Para Level 2 (176/184 Days, 7/8 Hours) |
| F3+ | Para Level 3 (176 Days, 7 Hours) |
| G+ | Bldg Secretary (202/212 Days, 7 Hours) |
| H | LPN (184 Days, 7 Hours) |
| I+ | Bldg Secretary (260 Days, 7 Hours) |
| J | Accompanist (176 Days, 7 Hours) |
| K | Permanent BSD BLDG Sub (184 Days, 7 Hours), Parent as Teachers (Days & Hours vary) |
| L+ | Interpreter (260 Days, 7 Hours) |
| M+ | CO Secretary (260 Days, 7 Hours) |
| N | BEF Secretary (260 Days, 7 Hours) |

*** Eligible for higher rate for completion of college hours.**

| | |
|---|---|
| $0.20 | 20-39 College Hours |
| $0.30 | 40-59 College Hours |
| $0.40 | 60+ College Hours |

(+) Eligible for $786 stipend for completion of 60 college hours.

**Prior experience may be counted for initial placement on the salary schedule. Maximum entry level based on position.**

| | |
|---|---|
| A | Step 13 |
| B-E | Step 18 |
| F-M | Step 20 |

An employee will be eligible for a move on the salary schedule if their beginning date of employment was prior to April 1 of the fiscal year.

Only one vertical step per year.

Board paid insurance: Employees working 30 or more hours a week receive full benefits. Medical - $10,663.20; Dental - $449.76

Employees working 20-29.5 hours per week will receive half benefits. Medical - $5,331.60; Dental - $224.88

Retirement - Employees working 20 or more hours a week - Dependent upon Certification Status:

PEERS - 6.86% of salary and benefits (employees who work 20 or more hours per week)

PSRS - 14.5% of salary and benefits SS-PSRS - 9.67% of salary and benefits

Computer Technician and Technology Specialist with BA/BS in Technology will receive a $1387 stipend per year.

Life - Base life insurance coverage equal to one times annual salary to a maximum of $300,000

Disability - 60% of basic monthly earnings to a maximum of $13,000 after 90-day period or exhaustion of accumulated sick leave, whichever is greater.

Professional Liability - as per sovereign immunity limits: Per occurrence $3,547,658 Per person $532,148.

Approved by the BOE June 17,2026

**BELTON SCHOOL DISTRICT #124**

**2026 - 2027**

**MSHSAA ATHLETICS/ACTIVITIES & CO-CURRICULAR**

**BELTON MIDDLE SCHOOL**

| Sport/Activity | Classification | |
|---|---|---|
| Basketball | BMS Assistant Coach | F |
| Basketball | BMS Head Coach | H |
| Cheer x 2 | BMS Assistant Coach | D |
| Cheer x 2 | BMS Head Coach | E |
| Cross Country | BMS Assistant Coach | D |
| Cross Country | BMS Head Coach | F |
| CTSO Advisors | BMS CTSO Advisor | B |
| Dance x2 | BMS Head Coach | E |
| Flag Corps | BMS Head Coach | B |
| Football | BMS Assistant Coach | F |
| Football | BMS Head Coach | H |
| Jazz Band | BMS Assistant Director | C |
| Jazz Band | BMS Director | E |
| Music Instrumental | Assistant Advisor | B |
| Music Instrumental | Advisor | F |
| Scholar Bowl | Advisor | B |
| Speech & Debate | BMS Assistant Advisor | C |
| Speech & Debate | BMS Advisor | E |
| Student Council | BMS Advisor | B |
| Swim | BMS Assistant Coach | D |
| Swim | BMS Head Coach | F |
| Theater | BMS Director | H |
| Track | BMS Assistant Coach | E |
| Track | BMS Head Coach | G |
| Vocal Music | BMS Head Coach | E |
| Volleyball | BMS Assistant Coach | E |
| Volleyball | BMS Head Coach | G |
| Winter Guard | BMS Head Coach | B |
| Wrestling | BMS Assistant Coach | E |
| Wrestling | BMS Head Coach | G |
| Yearbook | BMS Advisor | E |

**BELTON SCHOOL DISTRICT #124**

**2026 - 2027**

**MSHSAA ATHLETICS/ACTIVITIES & CO-CURRICULAR**

**BELTON HIGH SCHOOL**

| Sport/Activity | Classification | |
|---|---|---|
| Baseball | C Team Coach | H |
| Baseball | Varsity Assistant Coach | K |
| Baseball | Varsity Head Coach | N |
| Basketball | C Team Coach | K |
| Basketball | Varsity Assistant Coach | N |
| Basketball | Varsity Head Coach | Q |
| Bowling | Assistant Advisor | B |
| Bowling | Advisor | C |
| Cheer x 2 | Varsity Assistant Coach | G |
| Cheer x 2 | Varsity Head Coach | H |
| Cross Country | Varsity Assistant Coach | I |
| Cross Country | Varsity Head Coach | L |
| Cutlass TV | Advisor | F |
| Dance x 2 | Varsity Assistant Coach | F |
| Dance x2 | Varsity Head Coach | G |
| DECA | CTSO Advisor | D |
| E-Sports | Advisor | G |
| Educator Rising | CTSO Advisor | D |
| FBLA | CTSO Advisor | D |
| FCCLA | CTSO Advisor | D |
| FFA | CTSO Advisor | D |
| Flag Corps | Varsity Assistant Coach | B |
| Flag Corps | Varsity Head Coach | D |
| Flag Football | Varsity Assistant Coach | D |
| Flag Football | Varsity Head Coach | G |
| Football | C Team Coach | K |
| Football | Varsity Assistant Coach | N |
| Football | Varsity Coordinator | O |
| Football | Varsity Head Coach | Q |
| Football | Stats/Videographer | B |
| Golf | C Team Coach | E |
| Golf | Varsity Assistant Coach | I |
| Golf | Varsity Head Coach | L |
| HOSA | CTSO Advisor | D |
| Instrumental Music | Assistant Advisor | B |
| Instrumental Music* | Advisor | F |
| Jazz Band | Assistant Director | K |
| Jazz Band | Director | N |
| Marching Band | Assistant Director | N |
| Marching Band | Director | Q |
| Marching Band | Technician | F |
| Robotics | Advisor | L |
| Robotics | Assistant Advisor | I |

| Sport/Activity | Classification | |
|---|---|---|
| Scholar Bowl | Assistant Advisor | D |
| Scholar Bowl | Advisor | G |
| Soccer | C Team Coach | H |
| Soccer | Varsity Assistant Coach | K |
| Soccer | Varsity Head Coach | N |
| Softball | C Team Coach | H |
| Softball | Varsity Assistant Coach | K |
| Softball | Varsity Head Coach | N |
| Special Olympics | Varsity Assistant Coach | B |
| Special Olympics | Varsity Head Coach | C |
| Speech & Debate - Traveling | Traveling Advisor | G |
| Speech & Debate | Assistant Advisor | N |
| Speech & Debate | Advisor | Q |
| Sporting Clay | Varsity Assistant Coach | B |
| Sporting Clay | Varsity Head Coach | C |
| Sports Production Manager x2 | Advisor | C |
| Strength & Conditioning | Assistant Coach | C |
| Strength & Conditioning x4 | Head Coach | H |
| Student Council | Advisor | D |
| Swim | Varsity Assistant Coach | I |
| Swim | Varsity Head Coach | L |
| Tennis | Varsity Assistant Coach | I |
| Tennis | Varsity Head Coach | L |
| Theatre | Tech Advisor | C |
| Theatre | Musical Accompanist | C |
| Theatre | Assistant Director | N |
| Theatre | Director | Q |
| Track | Varsity Assistant Coach | K |
| Track | Associate Head Coach | L |
| Track | Varsity Head Coach | N |
| Trap | Varsity Assistant Coach | B |
| Trap | Varsity Head Coach | C |
| TSA | CTSO Advisor | D |
| Vocal Music | Director | N |
| Volleyball | C Team Coach | H |
| Volleyball | Varsity Assistant Coach | K |
| Volleyball | Varsity Head Coach | N |
| Winter Guard | Varsity Assistant Coach | B |
| Winter Guard | Varsity Head Coach | D |
| Wrestling | Varsity Assistant Coach | K |
| Wrestling | Varsity Head Coach | N |
| Yearbook | Advisor | F |
| 4H | Advisor | G |

* Includes grades 5-6

# BELTON SCHOOL DISTRICT #124
# 2026 - 2027
# STIPEND SCHEDULES

## MSHSAA ATHLETICS/ACTIVITIES & CO-CURRICULAR
## COACHES & ADVISORS

| BASE SALARY | A | B | C | D | E | F | G | H | I | J | K | L | M | N | O | P | Q |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **$44,500** | **2%** | **3%** | **4%** | **5%** | **6%** | **7%** | **8%** | **9%** | **10%** | **11%** | **12%** | **13%** | **14%** | **15%** | **16%** | **17%** | **18%** |
| Years 1-3 | 890 | 1,335 | 1,780 | 2,225 | 2,670 | 3,115 | 3,560 | 4,005 | 4,450 | 4,895 | 5,340 | 5,785 | 6,230 | 6,675 | 7,120 | 7,565 | 8,010 |
| Years 4-6 | 943 | 1,415 | 1,887 | 2,359 | 2,830 | 3,302 | 3,774 | 4,245 | 4,717 | 5,189 | 5,660 | 6,132 | 6,604 | 7,076 | 7,547 | 8,019 | 8,491 |
| Years 7+ | 1,000 | 1,500 | 2,000 | 2,500 | 3,000 | 3,500 | 4,000 | 4,500 | 5,000 | 5,500 | 6,000 | 6,500 | 7,000 | 7,500 | 8,000 | 8,500 | 9,000 |