

	2026 - 2027 Index Salary Schedule												
	Teacher's Highest Step (THS) =		\$66,611.00	\$1.50	\$1.02								
Level	A	B	C	D	E	F	G	H	I	J	K		
Year	Head Custodian (260)	Payroll & Ben Manager (260)	Dir of Maint (260)	WPES AP (220)	Acct. & Bookkeeping (260)	WPMS AP (220)	Dir of Activites (260)	SMTI Director (260)	Dir of Operations (260)	Asst Supt (260)	Superintendent (260)		
			Dir of Trans (260)	Com. Director (260)		Dir of Literacy (220)	WPHS AP (220)	WPMS Prin (260)	Dir of T & L (260)	Deputy Supt (260)			
				Tech Director (260)		SFES Prin (220)	WPES Prin (260)		WPHS Prin (260)				
							Dir of At Risk/ZPA (220)						
Index	\$0.38	\$0.44	\$0.53	\$0.67	\$0.69	\$0.70	\$0.82	\$0.92	\$1.02	\$1.14	\$1.37		
\$1.00	\$38,228.05	\$44,053.18	\$53,305.45	\$66,724.24	\$68,892.43	\$70,141.38	\$81,831.61	\$91,573.47	\$102,314.50	\$114,004.73	\$136,885.61		
\$2.00	\$38,992.61	\$44,934.25	\$54,371.56	\$68,058.72	\$70,270.28	\$71,544.21	\$83,468.25	\$93,404.94	\$104,360.79	\$116,284.82	\$139,623.32		
\$3.00	\$39,772.47	\$45,832.93	\$55,458.99	\$69,419.90	\$71,675.68	\$72,975.09	\$85,137.61	\$95,273.04	\$106,448.00	\$118,610.52	\$142,415.78		
\$4.00	\$40,567.92	\$46,749.59	\$56,568.17	\$70,808.30	\$73,109.19	\$74,434.60	\$86,840.36	\$97,178.50	\$108,576.96	\$120,982.73	\$145,264.10		
\$5.00	\$41,379.27	\$47,684.58	\$57,699.54	\$72,224.46	\$74,571.38	\$75,923.29	\$88,577.17	\$99,122.07	\$110,748.50	\$123,402.38	\$148,169.38		
\$6.00	\$42,206.86	\$48,638.28	\$58,853.53	\$73,668.95	\$76,062.81	\$77,441.75	\$90,348.71	\$101,104.51	\$112,963.47	\$125,870.43	\$151,132.77		
\$7.00	\$43,051.00	\$49,611.04	\$60,030.60	\$75,142.33	\$77,584.06	\$78,990.59	\$92,155.69	\$103,126.60	\$115,222.74	\$128,387.84	\$154,155.42		
\$8.00	\$43,912.02	\$50,603.26	\$61,231.21	\$76,645.18	\$79,135.74	\$80,570.40	\$93,998.80	\$105,189.14	\$117,527.20	\$130,955.60	\$157,238.53		
\$9.00	\$44,790.26	\$51,615.33	\$62,455.83	\$78,178.08	\$80,718.46	\$82,181.81	\$95,878.78	\$107,292.92	\$119,877.74	\$133,574.71	\$160,383.30		
\$10.00	\$45,686.06	\$52,647.63	\$63,704.95	\$79,741.64	\$82,332.83	\$83,825.45	\$97,796.35	\$109,438.78	\$122,275.29	\$136,246.20	\$163,590.97		
\$11.00	\$46,599.78	\$53,700.59	\$64,979.05	\$81,336.47	\$83,979.48	\$85,501.95	\$99,752.28	\$111,627.55	\$124,720.80	\$138,971.13	\$166,862.79		
\$12.00	\$47,531.78	\$54,774.60	\$66,278.63	\$82,963.20	\$85,659.07	\$87,211.99	\$101,747.33	\$113,860.10	\$127,215.22	\$141,750.55	\$170,200.04		
\$13.00	\$48,482.41	\$55,870.09	\$67,604.20	\$84,622.47	\$87,372.25	\$88,956.23	\$103,782.27	\$116,137.30	\$129,759.52	\$144,585.56	\$173,604.05		
\$14.00	\$49,452.06	\$56,987.49	\$68,956.29	\$86,314.92	\$89,119.70	\$90,735.36	\$105,857.92	\$118,460.05	\$132,354.71	\$147,477.27	\$177,076.13		
\$15.00	\$50,441.10	\$58,127.24	\$70,335.41	\$88,041.22	\$90,902.09	\$92,550.07	\$107,975.08	\$120,829.25	\$135,001.80	\$150,426.82	\$180,617.65		
\$16.00	\$51,449.93	\$59,289.79	\$71,742.12	\$89,802.04	\$92,720.14	\$94,401.07	\$110,134.58	\$123,245.84	\$137,701.84	\$153,435.35	\$184,230.00		
\$17.00	\$52,478.92	\$60,475.58	\$73,176.96	\$91,598.08	\$94,574.54	\$96,289.09	\$112,337.27	\$125,710.75	\$140,455.88	\$156,504.06	\$187,914.60		
\$18.00	\$53,528.50	\$61,685.09	\$74,640.50	\$93,430.04	\$96,466.03	\$98,214.87	\$114,584.01	\$128,224.97	\$143,265.00	\$159,634.14	\$191,672.89		
\$19.00	\$54,599.07	\$62,918.80	\$76,133.31	\$95,298.64	\$98,395.35	\$100,179.17	\$116,875.69	\$130,789.47	\$146,130.29	\$162,826.82	\$195,506.35		
\$20.00	\$55,691.05	\$64,177.17	\$77,655.98	\$97,204.62	\$100,363.26	\$102,182.75	\$119,213.21	\$133,405.26	\$149,052.90	\$166,083.36	\$199,416.48		
The indexed salary schedule is tied directly to the teachers' salary schedule. The following calculation is used to determine the salary, (Step 1 = THS X 1.5 X the specific column index													