

CLASSIFIED EMPLOYEES

GRANDFATHERED EMPLOYEES (Hired on or before 06/30/2006)

ACTIVE EMPLOYEES September through June deductions (20 deductions)

PLAN	RATES PER PAYCHECK												
	FULL TIME	6.75 HRS	6.5 HRS	6.25 HRS	6 HRS	5.75 HRS	5.5 HRS	5.25 HRS	5 HRS	4.75 HRS	4.5 HRS	4.25 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$36.70	\$73.39	\$110.09	\$146.89	\$183.59	\$220.28	\$256.98	\$293.68	\$330.37	\$367.07	\$403.87	\$440.57
Blue Shield Trio ACO HMO	\$0.00	\$28.88	\$57.76	\$86.64	\$115.59	\$144.47	\$173.35	\$202.23	\$231.11	\$259.99	\$288.87	\$317.82	\$346.70
Blue Shield Tandem PPO	\$427.68	\$474.96	\$522.25	\$569.53	\$616.94	\$664.22	\$711.51	\$758.79	\$806.07	\$853.36	\$900.64	\$948.05	\$995.33
Blue Shield PPO	\$707.28	\$754.56	\$801.85	\$849.13	\$896.54	\$943.82	\$991.11	\$1,038.39	\$1,085.67	\$1,132.96	\$1,180.24	\$1,227.65	\$1,274.93
Kaiser Plan 6	\$0.00	\$47.28	\$94.57	\$141.85	\$189.26	\$236.54	\$283.83	\$331.11	\$378.39	\$425.68	\$472.96	\$520.37	\$567.65
Kaiser Plan 12 (Management Only)	\$0.00	\$39.97	\$79.93	\$119.90	\$159.97	\$199.94	\$239.90	\$279.87	\$319.83	\$359.80	\$399.76	\$439.84	\$479.80
DeltaCare USA HMO	\$0.00	\$0.74	\$1.48	\$2.22	\$2.96	\$3.69	\$4.43	\$5.17	\$5.91	\$6.65	\$7.39	\$8.13	\$8.86
Delta PPO	\$0.00	\$2.63	\$5.27	\$7.90	\$10.54	\$13.17	\$15.81	\$18.44	\$21.07	\$23.70	\$26.34	\$28.98	\$31.61

HEADSTART EMPLOYEES / BUS DRIVERS & TRANSPORTATION ASSISTANTS September through May deductions (18 deductions)

PLAN	RATES PER PAYCHECK												
	FULL TIME	6.75 HRS	6.5 HRS	6.25 HRS	6 HRS	5.75 HRS	5.5 HRS	5.25 HRS	5 HRS	4.75 HRS	4.5 HRS	4.25 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$40.77	\$81.55	\$122.32	\$163.21	\$203.99	\$244.76	\$285.53	\$326.31	\$367.08	\$407.86	\$448.74	\$489.52
Blue Shield Trio ACO HMO	\$0.00	\$32.09	\$64.17	\$96.26	\$128.44	\$160.53	\$192.61	\$224.70	\$256.79	\$288.87	\$320.96	\$353.14	\$385.23
Blue Shield Tandem PPO	\$475.20	\$527.74	\$580.27	\$632.81	\$685.49	\$738.03	\$790.56	\$843.10	\$895.64	\$948.17	\$1,000.71	\$1,053.39	\$1,105.93
Blue Shield PPO	\$785.87	\$838.40	\$890.94	\$943.48	\$996.16	\$1,048.69	\$1,101.23	\$1,153.77	\$1,206.30	\$1,258.84	\$1,311.38	\$1,364.06	\$1,416.59
Kaiser Plan 6	\$0.00	\$52.54	\$105.07	\$157.61	\$210.29	\$262.83	\$315.36	\$367.90	\$420.44	\$472.97	\$525.51	\$578.19	\$630.73
Kaiser Plan 12 (Management Only)	\$0.00	\$44.41	\$88.81	\$133.22	\$177.75	\$222.15	\$266.56	\$310.96	\$355.37	\$399.77	\$444.18	\$488.71	\$533.12
DeltaCare USA HMO	\$0.00	\$0.82	\$1.64	\$2.46	\$3.28	\$4.10	\$4.92	\$5.75	\$6.57	\$7.39	\$8.21	\$9.03	\$9.85
Delta PPO	\$0.00	\$2.93	\$5.85	\$8.78	\$11.71	\$14.64	\$17.56	\$20.49	\$23.41	\$26.34	\$29.26	\$32.20	\$35.12

NON-GRANDFATHERED EMPLOYEES (Hired after 06/30/2006)

ACTIVE EMPLOYEES September through June deductions (20 deductions)

PLAN	RATES PER PAYCHECK												
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