

2026 - 2027 RATES AT A GLANCE

CERTIFICATED EMPLOYEES

GRANDFATHERED EMPLOYEES				
ACTIVE EMPLOYEES (Hired before 01/01/2012) October through July deductions (10 deductions)				
PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$293.78	\$587.35	\$881.13
Blue Shield Trio ACO HMO	\$0.00	\$231.19	\$462.22	\$693.41
Blue Shield Tandem PPO	\$855.36	\$1,233.88	\$1,612.15	\$1,990.67
Blue Shield PPO	\$1,414.56	\$1,793.08	\$2,171.35	\$2,549.87
Kaiser Plan 6	\$0.00	\$378.52	\$756.79	\$1,135.31
Kaiser Plan 12	\$0.00	\$319.94	\$639.66	\$959.61
DeltaCare USA HMO	\$0.00	\$5.91	\$11.82	\$17.73
Delta PPO	\$0.00	\$21.08	\$42.14	\$63.22
HEADSTART EMPLOYEES (Hired on or before 06/30/2006) October through June deductions (9 deductions)				
PLAN	RATES PER PAYCHECK			
	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$326.42	\$652.61	\$979.04
Blue Shield Trio ACO HMO	\$0.00	\$256.88	\$513.57	\$770.45
Blue Shield Tandem PPO	\$950.40	\$1,370.98	\$1,791.27	\$2,211.86
Blue Shield PPO	\$1,571.73	\$1,992.32	\$2,412.61	\$2,833.19
Kaiser Plan 6	\$0.00	\$420.58	\$840.87	\$1,261.46
Kaiser Plan 12	\$0.00	\$355.49	\$710.74	\$1,066.23
DeltaCare USA HMO	\$0.00	\$6.57	\$13.13	\$19.70
Delta PPO	\$0.00	\$23.42	\$46.82	\$70.24
NON-GRANDFATHERED EMPLOYEES				
ACTIVE EMPLOYEES (Hired on or after 01/01/2012) October through July deductions (10 deductions)				
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	FULL TIME	6 HRS	5 HRS	4 HRS
Blue Shield Access+ HMO	\$0.00	\$293.78	\$587.35	\$881.13
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Delta PPO	\$0.00	\$23.42	\$46.82	\$70.24