Notice of Public Meeting



Board of Directors Meeting
3522 W. 306 Loop
San Angelo, Texas 76904

Notice is hereby given that a Regular Meeting of the Board of Directors will be held on

Thursday, July 9, 2026, beginning at 12:00 p.m.

Meetings are held at 3522 W Loop 306, San Angelo, Texas 76904.

Members of the public may request access to the meeting by emailing Kellye.Hermes@texasleadsership.net
A quorum of the Board of Directors will participate in the meeting and be audible to the public. Public membersmay submit comments on any agenda item(s) to Kellye Hermes before or during the consideration of the item.Items will not be discussed ort considered in the order printed on the agenda below. Suppose during the meetingthat any item on the agenda should be held in executive or closed session. In that case, the Board will convene insuch or closed session as permitted by and following the Texas Open Meetings Act, Texas Government CodeChapter 551.

Board of Directors Meeting Agenda Link

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
July 9, 2026 at 12:00 p.m.

Open Session:

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Those registered to speak**
3. **Approval of Minutes:** June 11, 2026
4. **Action Items**
   a. **Policies**
      i. Updated Policies from 89th Legislation
   b. **TEA**
      i. Offer Virtual Classes
      ii. Virtual Course List and Curriculum
         1. Fall 2026
         2. Spring 2026
5. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes
6. **Adjournment**

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on June 26, 2026 at 9:35 am

BOARD OF DIRECTORS MEETING
3522 W. Loop 306
San Angelo, Texas 76904
Jul 9, 2026
12:00 p.m.
Sign In Sheet

Name	Title	Time In	In-Person or Virtual
Walt Landers	Board President / CEO/Founder	11:50	IP
Tommy Olive	Board Vice President	11:55	IP
Charity Vasquez	Board Secretary	11:50	V
Bruce Binkley	Board Member	11:58	V
Bobbe Ynostrosa	Board Member	11:57	IP
Diana Chavarria	Child Nutrition Director		
Dan Dukes	Chief Academic Officer		
Amanda Duncan	State and Federal Programs Manager		
Monica Goodroe	Director of Human Resources	11:59	IP
Mark Hennesy	Director of Student Services		
Kellye Hermes	Executive Assistant	11:50	IP
Jill Jones	District Security Coordinator		
Paula Kelly	Director of School Improvement		
Lindsey McGuire	Chief of Staff		
Curtis Milbourn	Director of Compliance	11:50	IP
Carla Montanez	Business Operations Mgr		
Jill Ramon	Dist Business Mgr		
Joel Smith	Director of Technology and AI	11:50	IP
Scott White	Chief Operations Officer	11:52	IP
Susan White	Executive Director of Curriculum and Instruction	11:50	IP

TLC ACADEMY
DBA Texas Leadership Public Schools
Board of Directors
Meeting Agenda
3522 W. Loop 306,
San Angelo, Texas 76904
July 9, 2026 at 12:00 p.m.

Open Session: Time: 12:00

1. **Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation**
2. **Those registered to speak** None.
3. **Approval of Minutes:** June 11, 2026 MO: To 2nd BY Un ✓
4. **Action Items**
   a. **Policies**
      i. Updated Policies from 89th Legislation Curtis MO BY 2nd TO Un ✓
   b. **TEA**
      i. Offer Virtual Classes Susan MO: BY 2nd CV Un ✓
      ii. Virtual Course List and Curriculum Susan
         1. Fall 2026
         2. Spring ~~2026~~ 2027 MO CV 2nd BY Un ✓
5. **Administrator Reports and Updates**
   - Chief Executive Officer, Walt Landers
   - Chief of Staff/Business Officer, Lindsey McGuire
   - Chief Operation Officer, Scott White
   - Chief Academic Officer, Dan Dukes
6. **Adjournment**
   Time: 12:17 MO: To 2nd BY Un ✓

Walt - * Dan on Vacation
* Lindsey Maternity Leave
* Ratings look OK this yr.
* Admin Workshops - Updates

Scott - HS MD - Up + going
AB - minor delay due to weather
HS - fence folded over needs repairs.
Need new vendor.

CH - Parking lot on 20th

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting. TLC Academy reserves the video right or audiotapes of this public meeting for later rebroadcast or redistribution over cable, internet, DVD, CD, or audiotape. The notice for this meeting was posted in compliance with the Texas Open Meeting Act on June 26, 2026 at 9:35 am.

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Board of Directors Minutes
3522 W Loop 306
San Angelo, Texas 76904
Thursday, July 9, 2026
12:00 p.m.

Open Session:

1. **Opening of the Meeting**
   Roll Call, Establishment of Quorum, Pledge of Allegiance and Invocation
   Walt Landers, Board President, called the meeting to order at 12:00 p.m.

   Present:
   - **Board of Directors:** Walt Landers, CEO/Board President; Tommy Olive, Board Vice-President; Charity Vasquez, Board Secretary; Bruce Binkley, Board Member; and Bobbe Ynostrosa, Board Member
   - **Executives, Staff and Others:** Scott White, Chief Operations Officer; Curtis Milbourn, District Compliance Director; Susan White, Executive Director of Curriculum and Instruction; and others.

2. **Public Comment (3 minutes/speaker)**
   No guests registered to speak.

3. **Approval of Minutes**
   A motion was made for approval of the minutes for April 16, 2026, by Tommy Olive and seconded by Bobbe Ynostrosa. The board unanimously approved the Board Minutes for April 16, 2026.

4. **Action/Discussion Items**
   a. **Policies**
      i. **Updated Policies from 89th Legislation**
      Curtis Milbourn presented and recommended approval of the following updated policies:

PG-1.202 Public Information Requests	PG-3.306 Administration of Medication	PG-5.130 Travel	PG-6.15 Referral for Possible Special Education Services
PG-1.304 Internet Safety and Cybersecurity	PG-3.310 Health Screenings and Physical Examinations	PG-5.310 Capital Assets	PG-6.16 Evaluation
PG-1.401 School Visitors	PG-3.311 Fentanyl Poisoning Awareness	PG-5.320 Investment of Funds	PG-6.17 Funding - Federal Funding Compliance
PG-2.106 Career and Technology Education	PG-3.312 School Safety Transfers	PG-5.510 Purchasing and Contracting	PG-6.18 Funding - Noneducational Services
PG-2.108 Credit by Examination	PG-3.316 Child Abuse and Neglect	PG-6.1 Nondiscrimination	PG-6.19 Funding - Shared Service Arrangements
PG-2.109 Dual Credit	PG-3.317 Sexual Abuse, Sex Trafficking, and Other Maltreatment of Children	PG-6.2 Administration	PG-6.20 State Special Education Funds
PG-2.113 Contracts with Outside Agencies	PG-3.501 Student Records	PG-6.3 Admission Review and Dismissal Committee	PG-6.21 General and Fiscal Guidelines
PG-2.202 Reading Assessments	PG-3.503 Student Fees	PG-6.4 Adult Student	PG-6.22 Graduation Plan
PG-2.204 State Assessment of Emergent Bilingual Students	PG-4.102 Nondiscrimination Policy	PG-6.5 Ages 0-5	PG-6.23 Parent
PG-2.206 Parental Option for Student Retention	PG-4.202 Pre-Employment Credentials and Employee Records	PG-6.6 Child Find Duty	PG-6.24 Private School Children
PG-2.402 Transition Services	PG-4.203 Criminal History and Credit Reports	PG-6.7 Children who Transfer	PG-6.25 Procedural Safeguards and Requirements
PG-2.301 Selection and Adoption of Instructional Materials	PG-4.205 Reporting Child Abuse and Neglect	PG-6.8 Closing the Gap	PG-6.26 Records
PG-2.403 Bilingual Education and ESL	PG-5.001 Authority Over Fiscal Matters	PG-6.9 Consent and Prior Written Notice	PG-6.27 Records Retention and Destruction
PG-2.404 Title I Services	PG-5.021 Authorization for the Obligation and Expenditure of Funds	PG-6.10 Coordination of Funds to Purchase Instructional Materials	PG-6.28 Restraint and Timeout
PG-3.103 Prohibited Bullying	PG-5.030 Allowable and Prohibited Uses of Funds	PG-6.11 Discipline of Students with Disabilities	PG-6.29 Video Surveillance Procedures
PG-3.301 Alcohol and Drug Use	PG-5.102 Financial Management System	PG-6.13 Dyslexia	
PG-3.305 Medical Treatment	PG-5.120 Grant Accounting	PG-6.14 Eligibility Criteria	

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After discussion, a motion was made for approval by Bobbe Ynostrosa and seconded by Tommy Olive. The board unanimously approved the updated policies as listed.

b. TEA

i. Offer Virtual Classes

Susan White recommended approval to offer virtual classes. After discussion, a motion was made for approval by Bobbe Ynostrosa and seconded by Charity Vasquez. The board unanimously approved offering virtual courses.

ii. Virtual Course List and Curriculum

Susan White presented and recommended approval of the virtual course list and curriculum for the Fall 2026 and Spring 2027. After discussion, a motion was made for approval by Charity Vasquez and seconded by Bobbe Ynostrosa. The board unanimously approved the virtual course list and curriculum for the Fall 2026 and Spring 2027.

5. Administrator Reports

Chief Executive Officer, Walt Landers:

- Dan Dukes is on vacation.
- Lindsey McGuire is on maternity leave.
- Ratings are looking ok this year-more info to come
- Admin Workshop- next week with the principals and asst. principals

Chief Operations Officer Report, Scott White:

- MD HS- working on getting it up and going
- AB Construction- minor weather delays
- AB Secondary- fence folded over with wind storm and will be repaired, must find new vendor
- CHES- parking lot

6. Adjournment

Motion to Adjourn: Tommy Olive
Second: Bobbe Ynostrosa
Vote: Unanimous
Adjourn: 12:17 p.m.

Accepted Date: 07/30/2026

Approved by: Signed by: Charity Vasquez, Board Secretary
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BOARD RESOLUTION OF TLC ACADEMY

WHEREAS, the Board of Directors of TLC Academy ("TLCA") approved authorized signers on the 1st Community Federal Credit Union Depository and CD Accounts.

WHEREAS, the Board approves for the following individuals to execute all documents on behalf of TLCA: Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Scott White, COO; and Carla Montanez, Business Operations Manager. Walt Landers, Scott White, and Lindsey McGuire have sole authority to sign individually on all new and existing accounts. Carla Montanez only has sole authority to sign on CD documents for renewal purposes only.

NOW, THEREFORE, the Board of Directors of TLC Academy, at a lawfully called meeting of the Board, held in compliance with the Texas Open Meetings Act, do hereby adopt the following Resolution:

BE IT HEREBY RESOLVED THAT:
The Board approves for the following individuals to execute all documents on behalf of TLCA: Walt Landers, CEO/Founder; Lindsey McGuire, Deputy Superintendent/Business Officer; Scott White, COO; and Carla Montanez, Business Operations Manager. Walt Landers, Scott White, and Lindsey McGuire have sole authority to sign individually on all new and existing accounts. Carla Montanez only has sole authority to sign on CD documents for renewal purposes only.

PASSED AND APPROVED BY THE MAJORITY OF THE MEMBERS OF THE BOARD OF DIRECTORS OF TLC ACADEMY, ON THIS, THE 30th **DAY OF** July **2026.**

MEMBERS VOTING IN FAVOR:

Signed by:
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Walt Landers

Signed by:
Tommy Olive, Board Vice-President
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Tommy Olive

Signed by:
Charity Vasquez, Board Secretary
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Charity Vasquez

DocuSigned by:
Bruce Binkley
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Bruce Binkley

DocuSigned by:
Bobbe Ynostrosa, Board Member
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Bobbe Ynostrosa

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CERTIFICATION

The above Resolution of TLC Academy was adopted at a duly constituted and properly noticed meeting of the Board of Directors held on July 30, 2026 at which a quorum was present, received the vote of a majority of the Directors in office.

By: Signed by: Charity Vasquez, Board Secretary
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Secretary

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RESOLUTION OF THE BOARD OF DIRECTORS
OF
TEXAS LEADERSHIP PUBLIC SCHOOLS

Authorizing Submission of Virtual Course List and Curriculum to the Texas Education Agency

and Authorizing Virtual and Hybrid Course Offerings and Enrollment

WHEREAS, Texas Leadership Public Schools ("TLPS" or the "School") is a Texas open-enrollment charter school operating under the authorization of the Texas Education Agency ("TEA") and governed by its Board of Directors;

WHEREAS, the 89th Texas Legislature enacted Senate Bill 569 (effective May 6, 2025), adding Chapter 30B to the Texas Education Code, which expressly authorizes school districts and open-enrollment charter schools to deliver instruction through hybrid courses, virtual courses, full-time hybrid programs, and full-time virtual programs, subject to rigorous quality, certification, and reporting requirements;

WHEREAS, pursuant to Education Code § 30B.051, an open-enrollment charter school that offers a hybrid or virtual course must certify to the Commissioner of Education that each course (1) includes the appropriate Texas Essential Knowledge and Skills (TEKS) adopted under Subchapter A, Chapter 28; (2) provides instruction at the appropriate level of rigor for the grade level; and (3) meets applicable standards for hybrid or virtual courses (National Standards for Quality Online Courses or equivalent standards adopted by the Commissioner);

WHEREAS, pursuant to Education Code § 30B.057, TEA publishes a list of virtual courses offered by school districts and open-enrollment charter schools, and schools offering such courses are expected to submit required course information to the Agency for inclusion in that public list;

WHEREAS, Education Code § 26.0031 requires charter schools to notify parents and students of virtual or hybrid course options and establishes rights and procedures regarding enrollment in such courses, including appeal processes to the governing board;

WHEREAS, the Board of Directors of TLPS desires to expand high-quality educational opportunities for students by authorizing the offering of virtual and hybrid courses, to comply fully with Chapter 30B and related statutes, and to authorize appropriate virtual enrollment options that support student success, flexibility, and access while maintaining rigorous academic standards and compliance with attendance, funding, and accountability requirements;

WHEREAS, the Superintendent and administrative staff have presented to the Board information regarding proposed virtual course offerings, curriculum alignment with TEKS, instructional quality assurances, enrollment procedures, and compliance frameworks;

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NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Texas Leadership Public Schools, at a lawfully called meeting held in compliance with the Texas Open Meetings Act, as follows:

SECTION 1. APPROVAL AND AUTHORIZATION FOR SUBMISSION OF VIRTUAL COURSE LIST AND CURRICULUM TO TEA.

The Board hereby approves the development, offering, and ongoing maintenance of virtual and hybrid courses that satisfy the requirements of Education Code Chapter 30B. The Superintendent, or the Superintendent's designee, is authorized and directed to prepare all necessary documentation, including but not limited to the virtual course list, curriculum descriptions, TEKS alignment evidence, rigor statements, and quality certifications, and to submit such information to the Texas Education Agency in the manner and on the timelines prescribed by TEA (including any Virtual Course Listing Form or successor process). The Board further authorizes any required certifications to the Commissioner regarding course quality and compliance.

SECTION 2. AUTHORIZATION FOR VIRTUAL AND HYBRID COURSE OFFERINGS AND VIRTUAL ENROLLMENT.

The Board authorizes Texas Leadership Public Schools to offer virtual and hybrid courses to eligible students and to permit virtual enrollment in such courses, consistent with the School's open-enrollment charter, student eligibility criteria, and all applicable provisions of Chapter 30B and § 26.0031 of the Education Code. This authorization includes the development and implementation of procedures for:

(a) Notifying parents and students of virtual/hybrid course options at the time course selection information is ordinarily provided;

(b) Processing enrollment requests in virtual or hybrid courses, including any required written explanations for denials and appeal rights to the Board;

(c) Ensuring appropriate accommodations for students receiving special education services or other supports under federal and state law;

(d) Tracking attendance, engagement, and academic progress in a manner that supports accurate PEIMS reporting and funding eligibility.

SECTION 3. DEVELOPMENT OF SUPPORTING POLICIES AND PROCEDURES.

The Superintendent is authorized and directed to develop, adopt (where within administrative authority), and implement such local policies, administrative regulations, handbooks, training programs, and operational procedures as are necessary or appropriate to support compliant virtual and hybrid instruction. This includes, without limitation, procedures addressing course quality assurance, teacher training and qualifications for virtual instruction, data privacy and security, parent/student communication, progress monitoring and interventions, and compliance with operational minute and daily attendance requirements for funding purposes.

SECTION 4. GENERAL AUTHORIZATION AND RATIFICATION.

The Board President, Secretary, Superintendent, and other officers and employees of Texas Leadership Public Schools are hereby authorized and empowered to take any and all actions,

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execute any and all documents, make any and all certifications or submissions, and do any and all other things necessary, desirable, or appropriate to carry out the intent, purposes, and provisions of this Resolution, including without limitation any actions required to maintain compliance with TEA rules, guidance, or reporting requirements now or hereafter adopted. All prior actions taken by the administration consistent with the spirit of this Resolution are hereby ratified and approved.

SECTION 6. EFFECTIVE DATE.

This Resolution shall become effective immediately upon its adoption by the Board of Directors.

PASSED AND APPROVED by a majority of the members of the Board of Directors of Texas Leadership Public Schools at a lawfully called meeting held on this 9th day of July 2026, in compliance with the Texas Open Meetings Act.

Signed by:
Walt Landers
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Walt Landers, Board President
Texas Leadership Public Schools

ATTEST:
Signed by:
Charity Vasquez, Board Secretary
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Board Secretary
Texas Leadership Public Schools

CERTIFICATION

The undersigned, being the duly elected and acting Secretary of the Board of Directors (or Charter Holder) of Texas Leadership Public Schools, hereby certifies that the foregoing is a true and correct copy of a Resolution duly adopted by the Board of Directors at a meeting duly called and held on the date indicated above, at which a quorum was present and acting throughout, and that such Resolution has not been revoked, rescinded, or amended and remains in full force and effect as of the date hereof.

Signed by:
Charity Vasquez, Board Secretary
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Secretary, Board of Directors
Texas Leadership Public Schools

Date: July 9, 2026