Excelsior Charter School

CERTIFICATED SALARY SCHEDULE

182 DAYS

	Column/Lane 000 BA/BS w/Intern Status, Provisional Intern Permit or Short Term Staff Permit			Column/Lane 001 BA/BS Degree with Preliminary or Clear Credential			Column/Lane 002 BA/BS Degree plus 45 semester units or MA/MS with Preliminary or Clear Credential			Column/Lane 003 BA/BS Degree plus 60 semester units and MA/MS with Preliminary or Clear Credential		
Step	**Annual**	**Daily**	**Hourly**	**Annual**	**Daily**	**Hourly**	**Annual**	**Daily**	**Hourly**	**Annual**	**Daily**	**Hourly**
1	$61,623.29	$ 338.59	$ 48.37	$67,865.09	$ 372.89	$ 53.27	$69,463.20	$ 381.67	$ 54.52	$71,199.78	$ 391.21	$ 55.89
2	$62,946.95	$ 345.86	$ 49.41	$69,463.20	$ 381.67	$ 54.52	$71,373.45	$ 392.16	$ 56.02	$73,157.77	$ 401.97	$ 57.42
3				$71,199.78	$ 391.21	$ 55.89	$73,336.21	$ 402.95	$ 57.56	$75,169.61	$ 413.02	$ 59.00
4				$72,979.78	$ 400.99	$ 57.28	$75,352.96	$ 414.03	$ 59.15	$77,236.78	$ 424.38	$ 60.63
5				$74,804.27	$ 411.01	$ 58.72	$77,425.16	$ 425.41	$ 60.77	$79,360.80	$ 436.05	$ 62.29
6				$77,227.84	$ 424.33	$ 60.62	$79,541.69	$ 437.04	$ 62.43	$81,934.02	$ 450.19	$ 64.31
7				$80,316.35	$ 441.30	$ 63.04	$82,721.33	$ 454.51	$ 64.93	$85,207.33	$ 468.17	$ 66.88
8				$83,526.37	$ 458.94	$ 65.56	$86,032.61	$ 472.71	$ 67.53	$88,617.34	$ 486.91	$ 69.56
9				$86,862.97	$ 477.27	$ 68.18	$89,470.48	$ 491.60	$ 70.23	$92,156.47	$ 506.35	$ 72.34
10				$90,341.33	$ 496.38	$ 70.91	$93,052.64	$ 511.28	$ 73.04	$95,847.48	$ 526.63	$ 75.23
11				$92,148.87	$ 506.31	$ 72.33	$94,913.34	$ 521.50	$ 74.50	$97,763.87	$ 537.16	$ 76.74
12				$93,956.40	$ 516.24	$ 73.75	$96,774.04	$ 531.73	$ 75.96	$99,680.27	$ 547.69	$ 78.24
13				$95,837.36	$ 526.58	$ 75.23	$98,713.21	$ 542.38	$ 77.48	$101,672.61	$ 558.64	$ 79.81
14				$97,715.78	$ 536.90	$ 76.70	$100,647.32	$ 553.01	$ 79.00	$103,664.95	$ 569.59	$ 81.37
15				$97,715.78	$ 536.90	$ 76.70	$102,657.38	$ 564.05	$ 80.58	$105,743.36	$ 581.01	$ 83.00
16				$97,715.78	$ 536.90	$ 76.70	$104,667.45	$ 575.10	$ 82.16	$107,811.65	$ 592.37	$ 84.62
17				$97,715.78	$ 536.90	$ 76.70	$104,667.45	$ 575.10	$ 82.16	$109,968.53	$ 604.22	$ 86.32
18				$97,715.78	$ 536.90	$ 76.70	$104,667.45	$ 575.10	$ 82.16	$112,125.43	$ 616.07	$ 88.01
19				$97,715.78	$ 536.90	$ 76.70	$104,667.45	$ 575.10	$ 82.16	$114,365.87	$ 628.38	$ 89.77
20				$97,715.78	$ 536.90	$ 76.70	$104,667.45	$ 575.10	$ 82.16	$116,611.35	$ 640.72	$ 91.53

Employees who are hired under Intern, Provisional Intern Permit or Short-Term Staff Permit, may be credited year for year up to a Maximum of 2 years of experience on the salary schedule, if hired as a regular employee.

LONGEVITY INCREMENT

At year 16 - 3% added to Base Salary Schedule
At year 21 - 4% added to Base Salary Schedule
At year 26 - 5% added to Base Salary Schedule

A longevity will be added at the beginning of the 16th, 21st, and 26th year of continuous employement with Excelsior to the base salary of the certificated employee. The longevity increment will be prorated withing the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin with the payroll following the anniversary date of the staff member.

26/27 COLA: 2.87%

Effective 7/1/2026