# Excelsior Charter School

## CLASSIFIED PAY SCHEDULE

| Range | Position |
|---|---|
| H | Support Specialist II, Senior Lab Specialist |
| M | Administrative Assistant I |
| AA | Executive Assistant |

| | Range | | |
|---|---|---|---|
| **Steps** | **H** | **M** | **AA** |
| 1 | $23.47 | $27.22 | $39.80 |
| 2 | $24.17 | $28.03 | $40.99 |
| 3 | $24.90 | $28.88 | $42.22 |
| 4 | $25.66 | $29.74 | $43.49 |
| 5 | $26.42 | $30.63 | $44.80 |
| 6 | $27.22 | $31.56 | $46.15 |
| 7 | $28.03 | $32.50 | $47.53 |
| 8 | $28.88 | $33.47 | $48.95 |
| 9 | $29.74 | $34.47 | $50.43 |
| 10 | $30.63 | $35.51 | $51.93 |
| 11-13 | $31.56 | $36.57 | $53.49 |
| 14-16 | $32.50 | $37.67 | $55.09 |
| 17-19 | $33.47 | $38.80 | $56.75 |
| 20+ | $34.47 | $39.96 | $58.45 |

### LONGEVITY INCREMENT

At Year 16 - 3% added to your Base Salary Schedule
At Year 21 - 4% added to your Base Salary Schedule
At Year 26 - 5% added to your Base Salary Schedule

A longevity will be added at the beginning of the 16th, 21st, and 26th year of continuous employement with Excelsior to the base salary of the classified employee. The longevity increment will be prorated withing the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin with the payroll following the anniversary date of the staff member.

*Effective 7/1/2026*