Excelsior Charter School

MANAGEMENT SALARY SCHEDULE

Lane	Position	Days	Step 1	Daily Rate	Step 2	Daily Rate	Step 3	Daily Rate	Step 4	Daily Rate	Step 5	Daily Rate
1	Assistant Principal 250-500	187	$104,459.64	$ 558.61	$110,262.94	$ 589.64	$116,066.27	$ 620.68	$121,869.60	$ 651.71	$127,672.89	$ 682.74
2	Interim Assistant Principal 250-500	187	$104,459.64	$ 558.61	$104,459.64	$ 558.61	$0.00	$ -	$0.00	$ -	$0.00	$ -
3	Assistant Principal > 500	202	$114,514.59	$ 566.90	$120,876.50	$ 598.40	$127,238.42	$ 629.89	$133,600.36	$ 661.39	$139,962.27	$ 692.88
4	Interim Assistant Principal > 500	202	$114,514.59	$ 566.90	$114,514.59	$ 566.90	$0.00	$ -	$0.00	$ -	$0.00	$ -
5	Certificated Coordinator	219	$115,318.70	$ 526.57	$121,725.29	$ 555.82	$128,131.88	$ 585.08	$134,538.48	$ 614.33	$140,945.09	$ 643.58
6	Micro Site Principal 125<	202	$101,417.13	$ 502.06	$107,051.41	$ 529.96	$112,685.70	$ 557.85	$118,319.99	$ 585.74	$123,954.27	$ 613.64
7	Interim Micro Site Principal 125<	202	$101,417.13	$ 502.06	$101,417.13	$ 502.06	$0.00	$ -	$0.00	$ -	$0.00	$ -
8	Principal 126-250	202	$113,080.10	$ 559.80	$118,734.12	$ 587.79	$124,670.83	$ 617.18	$130,904.37	$ 648.04	$137,449.60	$ 680.44
9	Interim Principal 126-250	202	$113,080.10	$ 559.80	$113,080.10	$ 559.80	$0.00	$ -	$0.00	$ -	$0.00	$ -
10	Principal 251-500	202	$124,743.07	$ 617.54	$130,980.24	$ 648.42	$137,529.25	$ 680.84	$144,405.72	$ 714.88	$151,626.01	$ 750.62
11	Interim Principal 251-500	202	$124,743.07	$ 617.54	$124,743.07	$ 617.54	$0.00	$ -	$0.00	$ -	$0.00	$ -
12	Principal > 500	202	$130,980.24	$ 648.42	$137,529.25	$ 680.84	$144,405.72	$ 714.88	$151,626.01	$ 750.62	$159,207.31	$ 788.16
13	Interim Principal > 500	202	$130,980.24	$ 648.42	$130,980.24	$ 648.42	$0.00	$ -	$0.00	$ -	$0.00	$ -
14	Director	219	$141,977.11	$ 648.30	$149,501.90	$ 682.66	$157,425.50	$ 718.84	$165,769.05	$ 756.94	$174,554.81	$ 797.05

LONGEVITY INCREMENT

At year 6 - 2% added to Base Salary Schedule
At year 10 - 3% added to Base Salary Schedule
At year 15 - 4% added to Base Salary Schedule
At year 20 - 5% added to Base Salary Schedule

A longevity increment at the beginning of the 6th, 10th, 15th, and 20th year of continuous management employment with Excelsior will be added to the base salary of the employee. The longevity increment will be prorated within the school year based on when the 6th, 10th, 15th, and 20th year anniversary falls, and will begin with the payroll following the anniversary date of the staff member.

Effective 7/1/2026