Excelsior Charter School

COUNSELOR SALARY SCHEDULE

187 DAYS

	Lane 000 Intern			Lane 001 Counselor		
Step	**Annual**	**Daily**	**Hourly**	**Annual**	**Daily**	**Hourly**
1	$81,952.29	$ 438.25	$ 62.61	$94,687.89	$ 506.35	$ 72.34
2	$83,715.05	$ 447.67	$ 63.95	$98,481.56	$ 526.64	$ 75.23
3				$100,449.38	$ 537.16	$ 76.74
4				$102,419.17	$ 547.70	$ 78.24
5				$104,465.85	$ 558.64	$ 79.81
6				$106,512.54	$ 569.59	$ 81.37
7				$108,647.96	$ 581.01	$ 83.00
8				$110,773.52	$ 592.37	$ 84.62
9				$112,989.78	$ 604.22	$ 86.32
10				$115,206.04	$ 616.08	$ 88.01
11				$117,507.08	$ 628.38	$ 89.77
12				$119,814.04	$ 640.72	$ 91.53

Employees who are hired under Intern, Provisional Intern Permit or Short-Term Staff Permit, may be credited year for year up to a Maximum of 2 years of experience on the salary schedule, if hired as a regular employee.

LONGEVITY INCREMENT

At year 16 - 3% added to Base Salary Schedule
At year 21 - 4% added to Base Salary Schedule
At year 26 - 5% added to Base Salary Schedule

A longevity will be added at the beginning of the 16th, 21st, and 26th year of continuous employement with Excelsior to the base salary of the certificated employee. The longevity increment will be prorated withing the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin with the payroll following the anniversary date of the staff member.

Effective 7/1/2026