

# Excelsior Charter Group

## MANAGEMENT SALARY SCHEDULE

| Lane | Position                                                     | Days | Step 1       | Daily Rate | Step 2       | Daily Rate | Step 3       | Daily Rate | Step 4       | Daily Rate | Step 5       | Daily Rate |
|------|--------------------------------------------------------------|------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|--------------|------------|
| 1    | Department Supervisor/<br>Marketing Manager /<br>Comptroller | 219  | \$79,339.93  | \$ 362.28  | \$83,782.97  | \$ 382.57  | \$88,223.45  | \$ 402.85  | \$92,631.30  | \$ 422.97  | \$97,077.60  | \$ 443.28  |
| 2    | Director                                                     | 219  | \$141,977.11 | \$ 648.30  | \$149,501.90 | \$ 682.66  | \$157,425.50 | \$ 718.84  | \$165,769.05 | \$ 756.94  | \$174,554.81 | \$ 797.05  |
| 4    | Classified Coordinator                                       | 219  | \$115,318.70 | \$ 526.57  | \$121,725.29 | \$ 555.82  | \$128,131.88 | \$ 585.08  | \$134,538.48 | \$ 614.33  | \$140,945.09 | \$ 643.58  |

### LONGEVITY INCREMENT

At year 6 - 2% added to Base Salary Schedule  
At year 10 - 3% added to Base Salary Schedule  
At year 15 - 4% added to Base Salary Schedule  
At year 20 - 5% added to Base Salary Schedule

A longevity Increment at the beginning of the 6th, 10th, 15th, and 20th year of continuous management employment with Excelsior will be added to the base salary of the employee. The longevity increment will be prorated within the school year based on when the 6th, 10th, 15th, and 20th year anniversary falls, and will be begin the payroll following the anniversary date of the employee.