

Excelsior Charter Group

CLASSIFIED PAY SCHEDULE

Range	Position
A	Food Service Worker, Proctor
B	Support Specialist I
D	Student Support Specialist, Instructional Assistant
F	Paraeducator
H	Support Specialist II, Facilitator, Senior Lab Specialist, Custodian
K	Maintenance Worker, Registrar
L	Student Systems Technician
M	Administrative Assistant I
N	Department Assistant I
O	Department Assistant II
P	Business Specialist I, HR Specialist I, Computer Technician I, LMS/Web Content Specialist
S	HVAC Specialist
T	Business Specialist II, Computer Tech II
AA	Executive Assistant

Steps	A	B	D	F	H	K	L	M	N	O	P	S	T	AA
1	\$19.08	\$19.66	\$20.85	\$22.12	\$23.47	\$25.66	\$26.42	\$27.22	\$28.03	\$28.87	\$29.74	\$32.49	\$33.47	\$39.80
2	\$19.66	\$20.24	\$21.49	\$22.80	\$24.17	\$26.42	\$27.21	\$28.03	\$28.88	\$29.74	\$30.62	\$33.47	\$34.46	\$40.99
3	\$20.24	\$20.85	\$22.13	\$23.46	\$24.90	\$27.21	\$28.03	\$28.88	\$29.74	\$30.63	\$31.54	\$34.46	\$35.51	\$42.22
4	\$20.85	\$21.49	\$22.80	\$24.17	\$25.66	\$28.03	\$28.87	\$29.74	\$30.63	\$31.54	\$32.49	\$35.51	\$36.57	\$43.49
5	\$21.49	\$22.13	\$23.47	\$24.90	\$26.42	\$28.87	\$29.73	\$30.63	\$31.56	\$32.49	\$33.47	\$36.57	\$37.66	\$44.80
6	\$22.13	\$22.80	\$24.17	\$25.66	\$27.22	\$29.73	\$30.62	\$31.56	\$32.50	\$33.47	\$34.47	\$37.66	\$38.79	\$46.15
7	\$22.80	\$23.47	\$24.90	\$26.42	\$28.03	\$30.62	\$31.54	\$32.50	\$33.47	\$34.47	\$35.51	\$38.79	\$39.95	\$47.53
8	\$23.47	\$24.17	\$25.66	\$27.21	\$28.88	\$31.54	\$32.49	\$33.47	\$34.47	\$35.51	\$36.57	\$39.95	\$41.16	\$48.95
9	\$24.17	\$24.90	\$26.42	\$28.02	\$29.74	\$32.49	\$33.46	\$34.47	\$35.51	\$36.57	\$37.66	\$41.16	\$42.39	\$50.43
10	\$24.90	\$25.66	\$27.22	\$28.87	\$30.63	\$33.46	\$34.46	\$35.51	\$36.57	\$37.67	\$38.80	\$42.39	\$43.66	\$51.93
11-13	\$25.66	\$26.42	\$28.03	\$29.74	\$31.56	\$34.46	\$35.49	\$36.57	\$37.67	\$38.80	\$39.96	\$43.66	\$44.97	\$53.49
14-16	\$26.43	\$27.22	\$28.87	\$30.62	\$32.50	\$35.49	\$36.56	\$37.67	\$38.80	\$39.96	\$41.17	\$44.97	\$46.33	\$55.09
17-19	\$27.22	\$28.03	\$29.74	\$31.54	\$33.47	\$36.56	\$37.66	\$38.80	\$39.96	\$41.17	\$42.40	\$46.33	\$47.71	\$56.75
20+	\$28.03	\$28.87	\$30.62	\$32.49	\$34.47	\$37.66	\$38.79	\$39.96	\$41.18	\$42.40	\$43.68	\$47.71	\$49.14	\$58.45

LONGEVITY INCREMENT

At Year 16 - 3% added to your Base Salary Schedule
At Year 21 - 4% added to your Base Salary Schedule
At Year 26 - 5% added to your Base Salary Schedule

A longevity increment will be added at the beginning of the 16th, 21st, and 26th year of continuous employment with Excelsior. The increase will be added to the base salary of the staff member. The longevity increment will be prorated within the school year based on when the 16th, 21st, and 26th anniversary falls, and will begin the payroll following the anniversary date of the staff member.