School Improvement Plan
At-A-Glance
Francis Howell School District
2026-2027

Francis Howell Union
School Improvement Plan At-A-Glance

1 **Teaching & Learning**	**Increase the percentages of students college and career readiness by focusing on improvements in student GPA and connection to the school.** • Increase the percentage of students earning C's or better on their courses • Develop staff collaboration on academic expectations and common scoring of student work. • Homeroom teachers will work with students to develop academic and attendance goals and monitor them quarterly where they are shared during conferences. • Intentional focus and follow up for students who are struggling as well as student celebrations for those making progress towards their goals. • Exploration of post secondary options and intentional work developing job skills during homeroom time. • Staff collaboration about best practices for culture within the FHSD instructional framework.
2 **Culture & Climate**	**Increase overall attendance rate** • Focus on reduction of the average total days missed per student • Use of homeroom teachers and student collaboration on development of goals • Weekly recognition of students making progress towards their goals • Staff members will be communicating positive emails home monthly, along with students of concern. • Class recognitions when the room is above 95% attendance • Quarterly celebrations for top 10 students • Staff mentors for students who historically have struggled with attendance • Quarterly meetings with admin to support those students progress • Increased school connections through activities.