General meeting: August 4, 2026 at 6:00pm
Lakes International Language Academy Upper School
19850 Fenway Av N, Forest Lake, MN 55025.

Please click the link below to join the webinar:
https://meet.google.com/jmn-rgiy-oya

Lakes International Language Academy General Board Meeting

Google Meet settings: Host management on; host joins first. Participants must be admitted.

AGENDA

1. **General Business**
    a. Call to Order
    b. Establish a Quorum
    c. LILA Mission Statement: ***LILA prepares tomorrow's critical thinkers and global citizens through language acquisition and inquiry-driven study***.
    d. Community Input
    (Please request a speaker's card here or contact kquesada@mylila.org.)
    Anyone wishing to address the School Board may do so at this time by requesting a speaker's card. Each person will be allowed 3 minutes to speak. Though board protocol does not allow us to engage in discussion about your concern at this time, we appreciate your taking the time to share your feedback with us. Items may be referred to the administration or to a future meeting for further consideration.
    e. Review of Agenda
    f. Conflict of Interest Disclosure
    g. School/Community Presentation
    h. Celebrate LILA

2. **School Update:** Executive Director Nicole Rasmussen
    a. Strategic Plan
        i. Pillar 1: Dynamic Student Experience
        ii. Pillar 2: Collaborative Community
        iii. Pillar 3: Professional Excellence
        iv. Pillar 4: Advancing LILA's Future **(Enrollment Report)**
    b. Strategic Plan 2027 - 2032 Planning

3. **Action Items**
    a. Treasurer's Report (June 2026 financial reports)
    b. Amend Policy 110 *Internal Controls*
    c. Amend Policy 118 *Valuation of Contributed Capital Assets*

d. Approve Ag Literacy Grant for $600 for middle and high school agriculture & food unit, for grow lights and supplies for existing garden towers
e. ByLaw Update
f. Student Handbook (Upper and Lower School)

4. **Dialog/Discussion Items**
   a. Discussion and/or set committee meeting dates
   b. School Board meeting location

5. **Reports**
   a. Finance & Audit Committee Meeting Minutes [8.3.26] (for review and file)
   b. Recent New Hires/Terminations (for review and file–Staff Changes link above)
      i. Executive Committee meeting minutes [DATE of meeting] (for review and file)

6. **Consent Agenda** (Chair)
   a. Secretary's Report: July 14, 2026 meeting minutes
   b. Donations report July 2026
   c.

7. **Announcements** (Chair)
   a. Community updates
   b. Board member training updates
      i. Kevin Hathaway (7.26.2026): AED (Automated External Defibrillators), Bloodborne Pathogen Exposure Prevention, Bullying: Recognition and Response, Conflict Management: Managing the Angry Parent, Conflict Management: Student-to-Student, De-Escalation Strategies, Disruptive Student Behavior, FERPA: Confidentiality of Records, Slips, Trips, and Falls, Special Education: Staff Safety in the Classroom by Vector Solutions Online Training
      ii. Kevin Hathaway (7.27.2026): Sexual Harassment: Staff-to-Staff, Sexual Harassment: Staff-to-Student, Youth Suicide: Awareness, Prevention, and Postvention by Vector Solutions Online Training
      iii. Kevin Hathaway (7.28.26): Less Compliance, More Interoception: Understanding What Our Bodies Need to Participate Successfully by American Occupational Therapy Association (AOTA)- Kelly Mahler
      iv. Becky Swenson (6-29-26): Open meeting Law Series, Data Practices Training Video and Data Practices Potpourri February 2024 by Data Practices Office
      v. Becky Swenson (6-29-26): How to be a Great Board Chair and Board Roles and Responsibilities by Propel Non-Profits
      vi. Erin Voss (6-29-26): Open meeting Law Series, Data Practices Training Video and Data Practices Potpourri February 2024 by Data Practices Office
      vii. Erin Voss (6-29-26): How to be a Great Board Chair and Board Roles and Responsibilities by Propel Non-Profits
      viii. Nicole Rasmussen (6.29.2026): I love u guys training: School safety and

reunification

8. **Reflection on Board Performance** (Chair)

Adjourn (Chair)