



Lake Travis Independent School District

3322 Ranch Road 620 South
Austin, Texas 78738
512.533.6020 | www.ltidschools.org

Career and Technical Education Annual Public Notification of Non-discrimination

Lake Travis ISD offers career and technical education programs in the following career cluster areas: Agriculture; Food and Natural Resources; Architecture and Construction; Arts, Audio/Visual Technology and Communications; Business, Marketing, and Finance; Education and Training; Engineering; Health Science; Hospitality and Tourism; Information Technology; Law and Public Service; and Manufacturing. Admission to these programs is based on interest and aptitude, age appropriateness, class space available, and the student's program of study.

It is the policy of Lake Travis ISD not to discriminate on the basis of race, color, national origin, sex or handicap in its vocational programs, services or activities and provides equal access to the Boy Scouts and other designated youth groups as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; and Section 504 of the Rehabilitation Act of 1973, as amended.

It is the policy of Lake Travis ISD not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended.

Lake Travis ISD will take steps to ensure that lack of English language skills will not be a barrier to admission and participation in all educational and vocational programs.

The District has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquire regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, or gender-based harassment:

Tasha Barker, Assistant Superintendent for Organizational Services and Title IX Coordinator
3322 Ranch Road 620 S.
Austin, TX 78738
512-533-6023 | barkert@ltidschools.org

Reports can be made at any time and by any person, including during non-business hours, by mail, phone, or email. During district business hours, reports may also be made in person. Upon the district receiving notice or an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with the process described by FFH (LOCAL). The following district representatives have been designated to address concerns or inquiries about other kinds of discrimination:

- For concerns regarding discrimination on the basis of disability, see the ADA/Section 504 Coordinators:
Students: Jennifer Freeman, Director of Special Services, 607 Ranch Rd. 620 N., Austin, TX 78734; 512-533-6465, freemanj@ltidschools.org.
Employees: Susan Fambrough, Assistant Superintendent for Employee and Community Relations, 3322 Ranch Rd. 620 S., Austin, TX 78738; 512-533-6024, fambroughs@ltidschools.org.
- For all other concerns regarding discrimination, see:
Suzanne Kelbaugh, Administrative Assistant to the Superintendent of Schools, 3322 Ranch Rd. 620 S., Austin, TX 78738; 512-533-6020, kelbaughs@ltidschools.org.