Community High School District 94
2026/27 School Year Miscellaneous Wages

Wages not covered by the Collective Bargaining Agreements or other Board action.
Rates shall remain in effect until revised by Board action.

External Licensed Substitute	Pay	
Daily Substitute *The "loyalty rates" count all full days of substitute teaching in a given year and may be consecutive or non-consecutive. Substitute teachers with 30+ days of service in the previous school year automatically begin at the highest pay rate.*	$27.00	per period
	$29.00	per period with 15+ days of service/year
	$31.00	per period with 30+ days of service/year
Daily Substitute - Licensed D94 Retiree	$34.00	per period
Daily Substitute - "Den Time"	$20.00	per Den Time period
Long-Term Substitute	$249.00	per day *based on BA+0/Step 1 salary*
This rate is paid after teaching in the same assignment for 15 or more consecutive days *An additional $50.00/period is paid for overload classes* *School Counselors, Social Workers, Psychologists, Speech Pathologists, and Certified Nurses are paid 7 periods - $349.00/day*		
Non-Certified Substitute (Clerical, Program Assistant, Study Hall, ISS, Custodian, etc.)		
Substitute or temporary worker	lowest hourly CBA rate	by category ("0-4 years experience")
Substitute or temporary worker - D94 retiree	last hourly rate	if working in the same job category
Student and Seasonal Employee		
Registration	$15.00	per hour
Student & Seasonal Employee	$15.00	per hour
Returning Student and Seasonal Employee *Eligibility based on completion of previous work assignment*	$0.50	per hour added to prior work year rate
Student and Seasonal Work Team Leader	$0.50	per hour added to rate
Miscellaneous		
Accompanist	$28.00	per hour

Event Workers	
Announcer (per event)	$60 (i.e., $60 for Sophomore and $60 for Varsity)
Livestream Operator (per event)	$60 (i.e., $60 for Sophomore and $60 for Varsity)
Ticket Taker (per day)	$55 (i.e., Sophomore and Varsity = $55)
Scoreboard (per event)	$40 (i.e., $40 for Sophomore and $40 for Varsity)
Scorebook (per event)	$40 (i.e., $40 for Sophomore and $40 for Varsity)
Libero Tracker (per event)	$40 (i.e., $40 for Sophomore and $40 for Varsity)
Track Timer (per day)	$60 (i.e., time for entire meet)
Chain Gang (per game)	$50
Stats (per game)	$50
Scholastic Bowl Reader (per event)	$50
Math Contest Judge (per event)	$50
Speech Contest Judge (per day)	$125

When two jobs are performed simultaneously, the higher rate will be paid, e.g., soccer announcer/scoreboard = announcer rate is paid.