SIDE LETTER OF AGREEMENT (SLA)
BETWEEN THE
SAN JUAN UNIFIED SCHOOL DISTRICT (District)
AND THE
SAN JUAN TEACHERS ASSOCIATION (Association)
Re: Alder GSE Teacher Residency Mentor compensation
Updated July 2026

Background:
Beginning in the 2022-23 school year, the San Juan Unified School District implemented the Alder Graduate School of Education (GSE) Teacher Residency program, with the goal of increasing workforce diversity and staffing positions that are difficult to fill. The District has recruited practitioners to serve as mentors to assist in supporting the program and its success throughout the year.

Statement of Intent:
It is a shared interest to ensure that the teacher residents experience a high level of support from a San Juan Unified practitioner. Given the scope of the support necessary to ensure the success of our residents, it is necessary to ensure that the compensation for Teacher Residency Mentors adequately addresses the responsibilities of this assignment.

Agreement:
The District and Association mutually agree to the following compensation terms for the Teacher Residency Facilitator position:

1. The Teacher Residency Mentor role will continue to be a pilot through the **2026-27** school year. The District and Association agree to review the terms of this role and agreement before the expiration of this SLA.
2. Each Teacher Residency Mentor selected to participate will receive an annual stipend of $4,736.
    a. This stipend will be paid in monthly installments during each year of this agreement .

This Side Letter of Agreement is non-precedential and will sunset on **June 30, 2028**. This Side Letter may be revised and/or extended by mutual agreement between the District and Association.

7-21-26 7-21-26

Daniel Thigpen Date
Executive Director
Labor and Government Relations
San Juan Unified School District

Barry Roth Date
President
San Juan Teachers Association