Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Lead Teacher Pre-K ParaPro ④	PE Monitors Success Aides	ParaPro/Deaf Int/NEACTC Aide ①	ParaPro/Deaf Int/NEACTC Aide ②	ParaPro/ NEACTC Aide ③	Office Clerks
YRS EXP	**STEP**	**010**	**011**	**012 R01**	**012 R02**	**012 R03**	**013**
0	**1**	$36,486	$27,550	$28,878	$30,614	$32,348	$28,044
1	**2**	$36,836	$27,725	$29,078	$30,864	$32,648	$28,269
2	**3**	$37,186	$27,900	$29,278	$31,114	$32,948	$28,494
3	**4**	$37,536	$28,075	$29,478	$31,364	$33,248	$28,719
4	**5**	$37,886	$28,250	$29,678	$31,614	$33,548	$28,944
5	**6**	$38,236	$28,425	$29,878	$31,864	$33,848	$29,169
6	**7**	$38,586	$28,600	$30,078	$32,114	$34,148	$29,394
7	**8**	$38,936	$28,775	$30,278	$32,364	$34,448	$29,619
8	**9**	$39,286	$28,950	$30,478	$32,614	$34,748	$29,844
9	**10**	$39,636	$29,125	$30,678	$32,864	$35,048	$30,069
10	**11**	$39,986	$29,300	$30,878	$33,114	$35,348	$30,294
11	**12**	$40,336	$29,475	$31,078	$33,364	$35,648	$30,519
12	**13**	$40,686	$29,650	$31,278	$33,614	$35,948	$30,744
13	**14**	$41,036	$29,825	$31,478	$33,864	$36,248	$30,969
14	**15**	$41,386	$30,000	$31,678	$34,114	$36,548	$31,194
15	**16**	$41,736	$30,175	$31,878	$34,364	$36,848	$31,419
16	**17**	$42,086	$30,350	$32,078	$34,614	$37,148	$31,644
17	**18**	$42,436	$30,525	$32,278	$34,864	$37,448	$31,869
18	**19**	$42,786	$30,700	$32,478	$35,114	$37,748	$32,094
19	**20**	$43,136	$30,875	$32,678	$35,364	$38,048	$32,319
20	**21**	$43,486	$31,050	$32,878	$35,614	$38,348	$32,544
21	**22**	$43,836	$31,225	$33,078	$35,864	$38,648	$32,769
22	**23**	$44,186	$31,400	$33,278	$36,114	$38,948	$32,994
23	**24**	$44,536	$31,575	$33,478	$36,364	$39,248	$33,219
24	**25**	$44,886	$31,750	$33,678	$36,614	$39,548	$33,444
25	**26**	$45,236	$31,925	$33,878	$36,864	$39,848	$33,669
26	**27**	$45,586	$32,100	$34,078	$37,114	$40,148	$33,894
27	**28**	$45,936	$32,275	$34,278	$37,364	$40,448	$34,119
Hours per year		1520	1480	1480	1480	1480	1480
Contract Days		190	185	185	185	185	185
Step Increase		$350	$175	$200	$250	$300	$225
Hours per day		8	8	8	8	8	8

① **ParaPro** - 60 Hrs or Praxis/**Deaf Inter** - Level 1 Deaf Cert/**NEACTC Aide** - HS Diploma, basic skills

② **ParaPro** - 2 Yr Degree/**Deaf Inter** - Level 2 Deaf Cert/**NEACTC Aide** - Job related Cert - training - exp.

③ **ParaPro** - 4 Yr Degree/**NEACTC Aide** - 60 Hrs training - 5 yrs experience

④ **ParaPro**-PreK Lead Teacher

\s\Charles Coleman, President of the Board

Jonesboro School District 1608

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Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Security	NJROTC Naval Science Instructor*	NJROTC Sr. Naval Science Instructor*	Deaf Interpreter	SPED Apprentice ⑤	Adm Asst Elementary	Adm Asst: JHS/NEACTC (205) / Adm Asst: Jr. High/ Success (220)
YRS EXP	**STEP**	**014**	**016**	**016**	**017**	**018**	**022**	**033**
0	**1**	$35,275	$66,690	$87,128	$43,217	$36,574	$32,338	$32,338
1	**2**	$35,375	$66,690	TBD	$43,512	$36,836	$32,563	$32,563
2	**3**	$35,475	$66,690	TBD	$43,807	$37,186	$32,788	$32,788
3	**4**	$35,575	TBD	TBD	$44,102		$33,013	$33,013
4	**5**	$35,675	TBD	TBD	$44,397		$33,238	$33,238
5	**6**	$35,775	TBD	TBD	$44,692		$33,463	$33,463
6	**7**	$35,875	TBD	TBD	$44,987		$33,688	$33,688
7	**8**	$35,975	TBD	TBD	$45,282		$33,913	$33,913
8	**9**	$36,075	TBD	TBD	$45,577		$34,138	$34,138
9	**10**	$36,175	TBD	TBD	$45,872		$34,363	$34,363
10	**11**	$36,275	TBD	TBD	$46,167		$34,588	$34,588
11	**12**	$36,375	TBD	TBD	$46,462		$34,813	$34,813
12	**13**	$36,475	TBD	TBD	$46,757		$35,038	$35,038
13	**14**	$36,575	TBD	TBD	$47,052		$35,263	$35,263
14	**15**	$36,675	TBD	TBD	$47,347		$35,488	$35,488
15	**16**	$36,775	TBD	TBD	$47,642		$35,713	$35,713
16	**17**	$36,875	TBD	TBD	$47,937		$35,938	$35,938
17	**18**	$36,975	TBD	TBD	$48,232		$36,163	$36,163
18	**19**	$37,075	TBD	TBD	$48,527		$36,388	$36,388
19	**20**	$37,175	TBD	TBD	$48,822		$36,613	$36,613
20	**21**		TBD	TBD	$49,117		$36,838	$36,838
21	**22**		TBD	TBD	$49,412		$37,063	$37,063
22	**23**		TBD	TBD	$49,707		$37,288	$37,288
23	**24**		TBD	TBD	$50,002		$37,513	$37,513
24	**25**		TBD	TBD	$50,297		$37,738	$37,738
25	**26**		TBD	TBD	$50,592		$37,963	$37,963
26	**27**		TBD	TBD	$50,887		$38,188	$38,188
27	**28**		TBD	TBD	$51,182		$38,413	$38,413
Hours per year		1480	1920	1920	1480	1520	1640	1640 / 1760
Contract Days		185	240.00	240.00	185	190	205	205 / 220
Step Increase		$100	N/A	N/A	$295		$225	$225
Hours per day		8	8	8	8	8	8	8

* TBD based on pay calculated by US Navy.

⑤ **Per DESE approved Apprentice Wage Schedule**

\s\Charles Coleman, President of the Board

Jonesboro School District 1608

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Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Adm Asst Finance JHS/NEACTC	Adm Asst Executive JHS	Adm Asst CO Aud Supr	Adm Asst: Asst Supt / Maint Tech / Fd Serv	Technology Skilled / Adm Asst Supt	Technology BS	Technology MSE
YRS EXP	**STEP**	**044**	**050**	**056**	**066**	**087 R01**	**087 R02**	**087 R03**
0	**1**	$39,998	$41,993	$41,081	$46,496	$48,467	$50,878	$52,084
1	**2**	$40,223	$42,243	$41,331	$46,796	$48,967	$51,578	$52,784
2	**3**	$40,448	$42,493	$41,581	$47,096	$49,467	$52,278	$53,484
3	**4**	$40,673	$42,743	$41,831	$47,396	$49,967	$52,978	$54,184
4	**5**	$40,898	$42,993	$42,081	$47,696	$50,467	$53,678	$54,884
5	**6**	$41,123	$43,243	$42,331	$47,996	$50,967	$54,378	$55,584
6	**7**	$41,348	$43,493	$42,581	$48,296	$51,467	$55,078	$56,284
7	**8**	$41,573	$43,743	$42,831	$48,596	$51,967	$55,778	$56,984
8	**9**	$41,798	$43,993	$43,081	$48,896	$52,467	$56,478	$57,684
9	**10**	$42,023	$44,243	$43,331	$49,196	$52,967	$57,178	$58,384
10	**11**	$42,248	$44,493	$43,581	$49,496	$53,467	$57,878	$59,084
11	**12**	$42,473	$44,743	$43,831	$49,796	$53,967	$58,578	$59,784
12	**13**	$42,698	$44,993	$44,081	$50,096	$54,467	$59,278	$60,484
13	**14**	$42,923	$45,243	$44,331	$50,396	$54,967	$59,978	$61,184
14	**15**	$43,148	$45,493	$44,581	$50,696	$55,467	$60,678	$61,884
15	**16**	$43,373	$45,743	$44,831	$50,996	$55,967	$61,378	$62,584
16	**17**	$43,598	$45,993	$45,081	$51,296	$56,467	$62,078	$63,284
17	**18**	$43,823	$46,243	$45,331	$51,596	$56,967	$62,778	$63,984
18	**19**	$44,048	$46,493	$45,581	$51,896	$57,467	$63,478	$64,684
19	**20**	$44,273	$46,743	$45,831	$52,196	$57,967	$64,178	$65,384
20	**21**	$44,498	$46,993	$46,081	$52,496	$58,467	$64,878	$66,084
21	**22**	$44,723	$47,243	$46,331	$52,796	$58,967	$65,578	$66,784
22	**23**	$44,948	$47,493	$46,581	$53,096	$59,467	$66,278	$67,484
23	**24**	$45,173	$47,743	$46,831	$53,396	$59,967	$66,978	$68,184
24	**25**	$45,398	$47,993	$47,081	$53,696	$60,467	$67,678	$68,884
25	**26**	$45,623	$48,243	$47,331	$53,996	$60,967	$68,378	$69,584
26	**27**	$45,848	$48,493	$47,581	$54,296	$61,467	$69,078	$70,284
27	**28**	$46,073	$48,743	$47,831	$54,596	$61,967	$69,778	$70,984
Hours per year		1920	1920	1920	1920	1960	1960	1960
Contract Days		240	240	240	240	245	245	245
Step Increase		$225	$250	$250	$300	$500	$700	$700
Hours per day		8	8	8	8	8	8	8

\s\Charles Coleman, President of the Board

Jonesboro School District 1608

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Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Finance Adm Asst	Finance Skilled	Finance BS	Directors Managers
YRS EXP	STEP	062	098 R01	098 R02	700
0	1	$47,617	$48,467	$50,878	$53,160.00
1	2	$47,917	$48,967	$51,578	$53,720.00
2	3	$48,217	$49,467	$52,278	$54,280.00
3	4	$48,517	$49,967	$52,978	$54,840.00
4	5	$48,817	$50,467	$53,678	$55,400.00
5	6	$49,117	$50,967	$54,378	$55,960.00
6	7	$49,417	$51,467	$55,078	$56,520.00
7	8	$49,717	$51,967	$55,778	$57,080.00
8	9	$50,017	$52,467	$56,478	$57,640.00
9	10	$50,317	$52,967	$57,178	$58,200.00
10	11	$50,617	$53,467	$57,878	$58,760.00
11	12	$50,917	$53,967	$58,578	$59,320.00
12	13	$51,217	$54,467	$59,278	$59,880.00
13	14	$51,517	$54,967	$59,978	$60,440.00
14	15	$51,817	$55,467	$60,678	$61,000.00
15	16	$52,117	$55,967	$61,378	$61,560.00
16	17	$52,417	$56,467	$62,078	$62,120.00
17	18	$52,717	$56,967	$62,778	$62,680.00
18	19	$53,017	$57,467	$63,478	$63,240.00
19	20	$53,317	$57,967	$64,178	$63,800.00
20	21	$53,617	$58,467	$64,878	$64,360.00
21	22	$53,917	$58,967	$65,578	$64,920.00
22	23	$54,217	$59,467	$66,278	$65,480.00
23	24	$54,517	$59,967	$66,978	$66,040.00
24	25	$54,817	$60,467	$67,678	$66,600.00
25	26	$55,117	$60,967	$68,378	$67,160.00
26	27	$55,417	$61,467	$69,078	$67,720.00
27	28	$55,717	$61,967	$69,778	$68,280.00
28	29				$68,840.00
Hours per year		1960	1960	1960	Amount above will be prorated for extended contracts above 190 days and will include additional duty index. Current directors are placed on above schedule based on current experience step. Directors hired after July 1, 2024 will be placed on above schedule at superintendent's discretion.
Contract Days		245	245	245	
Step Increase		$300	$500	$700	
Hours per day		8	8	8	

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Jonesboro School District 1608

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Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Custodian Day	Custodian Night	Custodian Night Supervisor	Parking Lot Supervisor	Custodian Night 10.5 months
YRS EXP	**STEP**	**334 R01**	**334 R02**	**334 R03**	**335**	**336**
0	**1**	$31,175	$31,684	$33,144	$27,935	$27,779
1	**2**	$31,375	$31,884	$33,344	$28,085	$27,979
2	**3**	$31,575	$32,084	$33,544	$28,235	$28,179
3	**4**	$31,775	$32,284	$33,744	$28,385	$28,379
4	**5**	$31,975	$32,484	$33,944	$28,535	$28,579
5	**6**	$32,175	$32,684	$34,144	$28,685	$28,779
6	**7**	$32,375	$32,884	$34,344	$28,835	$28,979
7	**8**	$32,575	$33,084	$34,544	$28,985	$29,179
8	**9**	$32,775	$33,284	$34,744	$29,135	$29,379
9	**10**	$32,975	$33,484	$34,944	$29,285	$29,579
10	**11**	$33,175	$33,684	$35,144	$29,435	$29,779
11	**12**	$33,375	$33,884	$35,344	$29,585	$29,979
12	**13**	$33,575	$34,084	$35,544	$29,735	$30,179
13	**14**	$33,775	$34,284	$35,744	$29,885	$30,379
14	**15**	$33,975	$34,484	$35,944	$30,035	$30,579
15	**16**	$34,175	$34,684	$36,144	$30,185	$30,779
16	**17**	$34,375	$34,884	$36,344	$30,335	$30,979
17	**18**	$34,575	$35,084	$36,544	$30,485	$31,179
18	**19**	$34,775	$35,284	$36,744	$30,635	$31,379
19	**20**	$34,975	$35,484	$36,944	$30,785	$31,579
20	**21**	$35,175	$35,684	$37,144	$30,935	$31,779
21	**22**					
22	**23**					
23	**24**					
24	**25**					
25	**26**					
26	**27**					
27	**28**					
Hours per year		2000	2000	2000	1480	1760
Contract Days		250	250	250	185	220
Step Increase		$200	$200	$200	$150	$200
Hours per day		8	8	8	8	8

\s\Charles Coleman, President of the Board

Jonesboro School District 1608

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Jonesboro Public Schools

Classified Personnel Salary Schedule 2026-2027

		Maintenance General & Custodial w/Maintenance General	Maintenance Skilled	Maintenance Licensed	Maintenance Master Licensed	Maintenance Bus Mechanic
YRS EXP	**STEP**	**600 R01**	**600 R02**	**600 R03**	**600 R04**	**600 R06**
0	**1**	$42,288	$45,830	$48,721	$54,991	$61,072
1	**2**	$42,438	$46,030	$48,921	$55,291	$61,372
2	**3**	$42,588	$46,230	$49,121	$55,591	$61,672
3	**4**	$42,738	$46,430	$49,321	$55,891	$61,972
4	**5**	$42,888	$46,630	$49,521	$56,191	$62,272
5	**6**	$43,038	$46,830	$49,721	$56,491	$62,572
6	**7**	$43,188	$47,030	$49,921	$56,791	$62,872
7	**8**	$43,338	$47,230	$50,121	$57,091	$63,172
8	**9**	$43,488	$47,430	$50,321	$57,391	$63,472
9	**10**	$43,638	$47,630	$50,521	$57,691	$63,772
10	**11**	$43,788	$47,830	$50,721	$57,991	$64,072
11	**12**	$43,938	$48,030	$50,921	$58,291	$64,372
12	**13**	$44,088	$48,230	$51,121	$58,591	$64,672
13	**14**	$44,238	$48,430	$51,321	$58,891	$64,972
14	**15**	$44,388	$48,630	$51,521	$59,191	$65,272
15	**16**	$44,538	$48,830	$51,721	$59,491	$65,572
16	**17**	$44,688	$49,030	$51,921	$59,791	$65,872
17	**18**	$44,838	$49,230	$52,121	$60,091	$66,172
18	**19**	$44,988	$49,430	$52,321	$60,391	$66,472
19	**20**	$45,138	$49,630	$52,521	$60,691	$66,772
20	**21**	$45,288	$49,830	$52,721	$60,991	$67,072
21	**22**			$52,921	$61,291	
22	**23**			$53,121	$61,591	
23	**24**			$53,321	$61,891	
24	**25**			$53,521	$62,191	
25	**26**			$53,721	$62,491	
26	**27**			$53,921	$62,791	
27	**28**			$54,121	$63,091	
Hours per year		2000	2000	2000	2000	2000
Contract Days		250	250	250	250	250
Step Increase		$150	$200	$200	$300	$300
Hours per day		8	8	8	8	8

\s\Charles Coleman, President of the Board

Jonesboro School District 1608

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Jonesboro Public Schools
Classified Personnel Salary Schedule 2026-2027

		Nursing LPN	Nursing A D N	Nursing BSN	Head Nurse	Bus Drivers
YRS EXP	**STEP**	**800 R01**	**800 R02**	**800 R03**	**850**	**900**
0	**1**	$30,311	$34,253	$38,195	$42,980	$13,342
1	**2**	$30,871	$34,813	$38,755	$43,540	$13,657
2	**3**	$31,431	$35,373	$39,315	$44,100	$13,972
3	**4**	$31,991	$35,933	$39,875	$44,660	$14,287
4	**5**	$32,551	$36,493	$40,435	$45,220	$14,602
5	**6**	$33,111	$37,053	$40,995	$45,780	$14,917
6	**7**	$33,671	$37,613	$41,555	$46,340	$15,232
7	**8**	$34,231	$38,173	$42,115	$46,900	$15,547
8	**9**	$34,791	$38,733	$42,675	$47,460	$15,862
9	**10**	$35,351	$39,293	$43,235	$48,020	$16,177
10	**11**	$35,911	$39,853	$43,795	$48,580	$16,492
11	**12**	$36,471	$40,413	$44,355	$49,140	$16,807
12	**13**	$37,031	$40,973	$44,915	$49,700	$17,122
13	**14**	$37,591	$41,533	$45,475	$50,260	
14	**15**	$38,151	$42,093	$46,035	$50,820	
15	**16**	$38,711	$42,653	$46,595	$51,380	
16	**17**	$39,271	$43,213	$47,155	$51,940	
17	**18**	$39,831	$43,773	$47,715	$52,500	
18	**19**	$40,391	$44,333	$48,275	$53,060	
19	**20**	$40,951	$44,893	$48,835	$53,620	
20	**21**	$41,511	$45,453	$49,395	$54,180	
21	**22**	$42,071	$46,013	$49,955	$54,740	
22	**23**	$42,631	$46,573	$50,515	$55,300	
23	**24**	$43,191	$47,133	$51,075	$55,860	
24	**25**	$43,751	$47,693	$51,635	$56,420	
25	**26**	$44,311	$48,253	$52,195	$56,980	
26	**27**	$44,871	$48,813	$52,755	$57,540	
27	**28**	$45,431	$49,373	$53,315	$58,100	
Hours per year		1480	1480	1480	1560	623
Contract Days		185	185	185	195	178
Step Increase		$560	$560	$560	$560	$315
Hours per day		8	8	8	8	3.5

\s\Charles Coleman, President of the Board
Jonesboro School District 1608

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