

2026-2027 ADDITIONAL DUTIES WITH CODES	BASE	\$50,000
DESCRIPTION	INDEX	AMOUNT
ADMINISTRATIVE		
ASSISTANT SUPERINTENDENT	0.92	\$46,000
PRINCIPAL-HIGH SCHOOL	0.72	\$36,000
ASST PRINCIPAL HIGH SCHOOL	0.40	\$20,000
NEACTC DIRECTOR	0.47	\$23,500
ASST NEACTC DIRECTOR	0.38	\$19,000
DIRECTOR-JDC	0.33	\$16,500
PRINCIPAL-JR HGH/SUCCESS	0.47	\$23,500
ASST PRINCIPAL JR HIGH	0.38	\$19,000
PRINCIPAL-ELEMENTARY	0.33	\$16,500
ASST PRINCIPAL - ELEMENTARY	0.20	\$10,000
KINDERGARTEN PRINCIPAL	0.33	\$16,500
DIRECTOR-PRE K	0.33	\$16,500
SPECIAL PROJECT	0.33	\$16,500
DISTRICT SCHOOL IMPROVEMENT SPECIALIST	0.33	\$16,500
SPECIAL EDUCATION DIRECTOR	0.47	\$23,500
ASST SPECIAL EDUCATION DIRECTOR	0.38	\$19,000
DIR STUDENT HEALTH SERVICES	0.29	\$14,500
CHIEF FINANCIAL OFFICER	0.40	\$20,000
DIRECTOR OF FACILITIES	0.40	\$20,000
DIRECTOR OF TECHNOLOGY	0.40	\$20,000
DIRECTOR OF TRANSPORTATION	0.34	\$17,000
ASST TRANSPORTATION DIR	0.18	\$9,000
HUMAN RESOURCE MANAGER	0.34	\$17,000
DIRECTOR OF SAFETY AND SECURITY	0.23	\$11,500
ASST FACILITIES DIR	0.18	\$9,000
ASST TECHNOLOGY DIR	0.18	\$9,000
PSYCHOLOGY/BEHAVIORAL SPECIALIST	0.20	\$10,000
INSTRUCTIONAL SPECIALIST (LIT, STEM & SPED)	0.20	\$10,000
BUILDING SCHOOL IMPROVEMENT	0.20	\$10,000
BLG FAMILY LIAISON	0.18	\$9,000
INSTRUCTIONAL FACILITATOR	0.15	\$7,500
CANE ACADEMY SCHOOL YEAR DIRECTOR	0.07	\$3,500
CANE ACADEMY SUMMER DIRECTOR	0.09	\$4,500
ATHLETIC DEPARTMENT		
ATHLETIC DIRECTOR	0.47	\$23,500
ASST ATHLTC DIR	0.29	\$14,500
HD FOOTBALL SR	0.23	\$11,500
OFF/DEF COORDINATOR SR	0.13	\$6,500
FB ASST SR	0.11	\$5,500
WEIGHT COORDINATOR SR	0.05	\$2,500
HD FOOTBALL JR	0.09	\$4,500
ASST FOOTBALL JR	0.07	\$3,500
HD BASKETBALL SR BOYS	0.23	\$11,500
HD BASKETBALL SR GIRLS	0.23	\$11,500

ASST BASKETBALL SR BOYS	0.13	\$6,500
ASST BASKETBALL SR GIRLS	0.13	\$6,500
HD BASKETBALL JR BOYS	0.09	\$4,500
HD BASKETBALL JR GIRLS	0.09	\$4,500
ASST BASKETBALL JR BOYS	0.07	\$3,500
ASST BASKETBALL JR GIRLS	0.07	\$3,500
7TH BASKETBALL GIRLS	0.04	\$2,000
7TH BASKETBALL BOYS	0.04	\$2,000
HD VOLLEYBALL SR	0.14	\$7,000
ASST VOLLEYBALL SR	0.10	\$5,000
HD VOLLEYBALL JR	0.07	\$3,500
ASST VOLLEYBALL JR	0.05	\$2,500
7TH VOLLEYBALL	0.04	\$2,000
SPIRIT COORDINATOR	0.12	\$6,000
CHEER SR	0.10	\$5,000
CHEER JR HIGH	0.07	\$3,500
HD BASEBALL	0.12	\$6,000
ASST BASEBALL	0.07	\$3,500
HD SOFTBALL	0.12	\$6,000
ASST SOFTBALL COACH	0.07	\$3,500
HD TRACK SR BOYS	0.10	\$5,000
HD TRACK SR GIRLS	0.10	\$5,000
ASST TRACK BOYS #1	0.07	\$3,500
ASST TRACK GIRLS #1	0.07	\$3,500
HD TRACK JR BOYS	0.07	\$3,500
HD TRACK JR GIRLS	0.07	\$3,500
ASST TRACK JR BOYS	0.05	\$2,500
ASST TRACK JR GIRLS	0.05	\$2,500
CROSS COUNTRY	0.10	\$5,000
ASST CROSS COUNTRY	0.04	\$2,000
GOLF	0.10	\$5,000
ASST GOLF	0.04	\$2,000
TENNIS	0.10	\$5,000
ASST TENNIS	0.04	\$2,000
SWIMMING	0.10	\$5,000
SOCCER	0.10	\$5,000
ASST SOCCER CH	0.07	\$3,500
WRESTLING	0.10	\$5,000
ASST WRESTLING	0.07	\$3,500
J TEAM DANCE SR	0.07	\$3,500
J TEAM JR HIGH	0.04	\$2,000
BOWLING	0.05	\$2,500
ESPORTS	0.05	\$2,500
ATHLETIC COMPLIANE COORDINATOR	0.07	\$3,500
BOARD APPROVED LIST:		
Gate keepers- sellers/takers	Rate/Hour	\$15
Other Varsity Public Announcer	Rate/Game	\$15

Sr High Football Varsity Public Announcer	Rate/Game	\$25
7th or 8th Grade Football game clock	Rate/Game	\$20
Jr High and JV Football play clock	Rate/Game	\$20
Jr High and JV Football game clock	Rate/Game	\$30
Sr High Football play clock	Rate/Game	\$25
Sr High Football game clock	Rate/Game	\$40
Jr High VB and Basketball timers/scorers	Rate/Game	\$15
Sr High VB and Basketball timers/scorers	Rate/Game	\$20
Sr High Basketball shot clock	Rate/Game	\$20
Sr High Soccer, Baseball, & Softball timer/scorer	Rate/Game	\$25
JV Soccer Referee	Rate/Game	\$60
Officiating Pay will be at Conference Approved Rates		
Wrestling Scorer	Rate/Dual	\$20
INSTRUCTIONAL		
BAND SR	0.14	\$7,000
ASST BAND SR	0.10	\$5,000
BAND COORDINATOR	\$ not %	\$3,000
BAND JR	0.10	\$5,000
CHOIR SR	0.14	\$7,000
CHOIR JR	0.05	\$2,500
DRAMA	0.10	\$5,000
DRAMA JR	0.04	\$2,000
NJROTC INSTRUCTOR	0.12	\$6,000
ROBOTIC SR	0.05	\$2,500
ROBOTIC JR	0.04	\$2,000
ROBOTIC ELEM	0.02	\$1,000
ODYSSEY OF THE MIND	0.02	\$1,000
TV PRODUCTION	0.05	\$2,500
DEBATE/FORENSIC	0.05	\$2,500
JR HIGH DEBATE	0.02	\$1,000
QUIZ BOWL	0.02	\$1,000
SECONDARY ANNUAL	0.02	\$1,000
NEWSPAPER SR	0.02	\$1,000
VOC HOME ECONOMICS	\$ not %	\$200
CRT Tutoring	Rate/Hour	\$35
CRT Facilitating PD	Rate/Hour	\$35
CRT Extra PD	Rate/Hour	\$20
CRT Non-Instructional	Rate/Hour	\$20
CLS Music/Art/Drama	Rate/Hour	\$20
CLS Non-Inst in certified field	Rate/Hour	\$20
PreK Extended Care Support Teacher YR 1	Rate/Hour	\$13.20
PreK Extended Care Support Teacher YR 2	Rate/Hour	\$13.20
PreK Extended Care Support Teacher YR 3	Rate/Hour	\$14.40
PreK Extended Care Support Teacher YR 4+	Rate/Hour	\$15.60
Cane Academy Supervisor	Rate/Hour	\$20.00
Cane Academy Support Teacher Beg	Rate/Hour	\$13.20

Cane Academy Support Teacher YR 2	Rate/Hour	\$13.20
Cane Academy Support Teacher YR 3	Rate/Hour	\$14.40
Cane Academy Support Teacher YR 4+	Rate/Hour	\$15.60
Cane Academy Lead Beg	Rate/Hour	\$14.40
Cane Academy Lead YR 2	Rate/Hour	\$15.60
Cane Academy Lead YR 3	Rate/Hour	\$16.80
Cane Academy Lead YR 4+	Rate/Hour	\$18.00
Other Extended Instructional Site Coordinator	Rate/Hour	\$35.00
Cane Academy Adm Asst	Rate/Hour	\$24.00
Other Extended Instructional Non-Licensed Staff	Rate/Hour	\$15.00
Other Extended Instructional Licensed Staff	Rate/Hour	\$35.00
ELL-Interpreter/translator	Rate/Hour	\$14
Substitute - Extended	Rate/Day	\$120
Substitute - IN SCHOOL SUSPENSION/8 HR	Rate/Day	\$105
Substitute - CRT	Rate/Day	\$95
Substitute - CRT ADMIN	Rate/Day	\$120
Substitute - Nurse/ 8 HR	Rate/Day	\$120
Substitute - CLS	Rate/Hour	\$11
Substitute - CLS Administrative Clerical	Rate/Hour	\$15
Fed Programs clerical	Rate/Hour	\$13
EARNED OR ASSIGNED		
CPA CERTIFICATE	\$ not %	\$5,000
ACADEMY CRD	0.05	\$2,500
SUPPLEMENTAL INSTRUCTION PERIOD (SIP)	0.05	\$2,500
NIGHT SUPERVISOR JHS	\$ not %	\$2,000
SUPERVISOR - CUSTODIAL	\$ not %	\$2,000
CASBO CERTIFICATION	\$ not %	\$3,000
ASPMA CERTIFICATION	\$ not %	\$3,000
SUPERINTENDENT SECRETARY	\$ not %	\$1,000
Special Education Building Designee	Rate/Year	\$1,000
Building Webmaster	Rate/Year	\$900
Parent Coordinator	Rate/Year	\$500
Tech Certificate	\$ not %	\$200
Department Chair	Rate/Year	\$100
VOCATIONAL DEGR	\$ not %	\$800
TREASURER	\$ not %	\$5,000
Transportation		
Drivers	Rate/Hour	\$20
Waiting rate/hourly drivers	Rate/Hour	\$11
Bus Monitors	Rate/Hour	\$13
Special Needs Monitors	Rate/Hour	\$14
Other Hourly		
Courier/Maint & Tech Interns/Field Prep	Rate/Hour	\$15
Nurse - LPN calculated on base of salary schedule	Rate/Hour	\$20.48
Nurse - ADN calculated on base of salary schedule	Rate/Hour	\$23.14
Nurse - RN calculated on base of salary schedule	Rate/Hour	\$25.81

Safety/Security Activities and Events/SRO (Success)	Rate/Hour	\$32
Technology - temp	Rate/Hour	\$15