REED UNION SCHOOL DISTRICT
CERTIFICATED EMPLOYEES
DISTRICT BENEFITS

Certificated employees working at 0.5 FTE or more receive their FTE proportion of the district offered benefits

Benefits:

- **CalSTRS** – Retirement

- ***Dental Insurance** – **Delta Dental** (This is mandatory for employees working .5 FTE or more). The district covers up to $147.10 per month for dental coverage only (medical waived).

- ***Health Insurance** (optional) – **CalPERS Medical Group**
    1. Employee only (Health & Dental) - District pays up to:
        - $1,219.58 per month for medical and dental coverage until October 1,2026.
        - $1,238.35 per month for medical and dental coverage as of January 1, 2027.

    2. Employee plus one dependent – District pays up to $1,508.33 per month for medical and dental coverage.
    3. Employee plus two (or more) dependents – District pays up to $1,855 per month for medical and dental coverage.

- **Vision Insurance – VSP** (optional)
    - Vision coverage is available for employees at their own cost.

- **Sick Leave** – 10 days

- **Voluntary Benefits Include** –
  American Fidelity *Section 125 plan (Dependent Care & Medical Reimbursement), Disability Insurance, Cancer Indemnity Insurance, Heart & Stroke Insurance, Accident Protection, Life Insurance, 403(b)*

  The Standard
  Voluntary Life and Disability Insurance
  457 program – *CalPERS and Fidelity Investments* OMNI & TSACG Compliance Services
  403(b) – please refer to 403(b) Compare or OMNI & TSACG Compliance Services

  Additional Benefits may be viewed on the district RUSD Website, under Human Resources

- **Pay Date –**
  All employees are paid once a month, on the last working day of the month.

*New teachers Dental & Health Insurance are effective on September 1st and 1st pay warrant is last working day of August.

Klb
July 2025